

**Stanbic Bank Kenya Limited**  
Annual Integrated Report and  
Financial Statements 2017

We are not just a safe bank.  
**We are the safest.**



As voted by Global Finance  
Safest Bank Awards  
2015, 2016 & 2017.

**#SafeWithStanbicBank**

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+254 711 068 888 / 0732 113 888 or visit our website on [www.stanbicbank.co.ke](http://www.stanbicbank.co.ke)

**Stanbic Bank Moving Forward™**  
A member of Standard Bank Group

## Our report

Our 2017 Annual Integrated Report is a demonstration of our commitment to, and strategies for, creating value for our customers, people, shareholders and community. This report aims to inform stakeholders about our financial and non-financial performance in 2017. This includes a look at how we create value over time and how our new strategy is structured to address the challenges, risks and opportunities Stanbic faces in a fast-changing world. We are committed to the principles of integrated reporting as they align with long-term value creation and the role we play as a bank in society, in moving Kenya forward.

## Our scope and content

Unless otherwise stated, all information included in this report refers to the year ended 31 December 2017. It covers the operations of Stanbic Bank Kenya Limited ("the Bank") and the ways we are creating value for our stakeholders – in the context of our operating environment. All financial information presented, including the comparative periods, is in accordance with the International Financial Reporting Standards (IFRS) applicable to our operations and businesses. The non-financial sections of this report are guided by the International Integrated Reporting Council's (IIRC) International Integrated Reporting Framework. We have determined the content of this report after extensive engagement with our customers, people, shareholders and community.

## Our materiality review

We consider a material theme to be any matter that has the capacity to affect our shared value creation from the standpoint of the Bank and its main stakeholders. Determining material themes is crucial to guide decision-making, since it provides a broader vision of the risks and opportunities inherent to the business and connects the strategies to the multiple outside interests.

As part of our engagement with stakeholders, we have identified the environmental, social and governance issues presenting significant risk and opportunity to our business, and our ability to create value. Following this year's materiality review, prioritised themes for disclosure remain similar to 2016.

### Responding to our stakeholders



#### CUSTOMERS

- Retail
- Corporate



#### EMPLOYEES AND THEIR REPRESENTATIVES

- Long-term employees
- Short-term employees
- Banking, insurance and Finance union



#### REGULATORS AND GOVERNMENTS

- National Treasury
- Central Bank of Kenya
- Bank of South Sudan
- Capital Market Authority
- Securities Exchange
- Bankers Associations



#### SHAREHOLDERS AND INVESTMENT ANALYSTS

- Investors
- Shareholders
- Analysts



#### COMMUNITIES AND CIVIL SOCIETY

- Beneficiaries
- Corporate Social Investment
- Partners
- Media
- Advocacy Groups
- Public

Our stakeholders are those individuals or organisations that have an interest in and whose actions impact on our ability to execute our strategy.

Our intention is to build and promote stakeholder engagement activities and relationships that are meaningful, and support us in fulfilling our purpose, enhancing our reputation and meeting regulatory requirements.

### Material issues

The world around us is constantly changing. This section highlights several trends that have a major impact on both our operating environment and that of our competitors. This includes the economy and current interest rate environment, increasing regulatory scrutiny and costs, IFRS 9, digitisation and changing customer behaviour, and what our stakeholders expect of us.

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# HOW TO READ OUR REPORT

We produce a full suite of reports to cater for the diverse needs of our stakeholders.

## Our business



This section provides information on who we are, our mission and vision statement. It also details the performance highlights for 2017

### Frameworks\* applied

- King Code IV
- <IR> Framework of the International Integrated Reporting Council

pg 6

## Our strategic progress



This section provides information on our value creation model, our strategy, details on how we use our resources and distribute value to our stakeholders and our leadership team.

It provides a holistic assessment of the Bank's ability to create value. It considers the issues that are material to our commercial viability and social relevance, which are required to achieve our strategy in the medium to long term. These include the macroeconomic and socio-political conditions in which we operate.

### Frameworks\* applied

- King Code IV
- <IR> Framework of the International Integrated Reporting Council

pg 12

## Our performance



This section contains messages from the Chairman and Chief Executives as well as the Business unit heads. It also details the execution of the various facets of our strategy

### Frameworks\* applied

- IFRS
- Companies Act
- Banking Act
- CBK Prudential Guidelines

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## SEE report



This section details the Bank's social, economic and environmental impacts and how these contribute to the Bank's sustainability and its ability to achieve its purpose.

### Frameworks\* applied

- Equator principles
- King code IV

pg 62

## Our accountability



A detailed review of the Bank's risk management statement and corporate governance and remuneration practices, including the Bank's remuneration policy.

### Frameworks\* applied

- Basel II & III
- Companies Act
- Banking Act
- CBK Prudential Guidelines
- King Code

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## Annual financial statements



Sets out the Bank's full audited annual financial statements.

### Frameworks\* applied

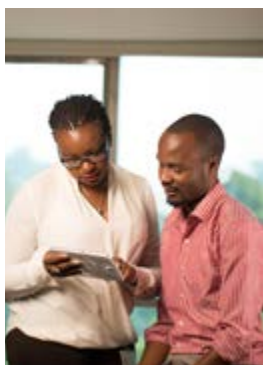
- IFRS
- Companies Act
- CBK Risk Management Guidelines
- Banking Act
- CBK Prudential Guidelines
- The Bank accounting policies

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### Assurance

Unmodified audit opinion expressed by PricewaterhouseCoopers

## Additional information



This section includes an appendix on our progress in the implementation of the CMA guidelines on Corporate Governance

### Frameworks\* applied

- Companies Act
- CMA Guidelines

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*Intended readers: primarily our providers of financial capital, being our shareholders, depositors and corporate bondholders, but information relevant to our other stakeholders is also included.*

### \*Definitions:

IFRS – International Financial Reporting Standards

Companies Act – Kenya Companies (Amendment) Act of 2017

CBK Risk Management Guidelines - CBK Risk Management Guidelines of 2013

Banking Act – Banking (Amendment) Act of 2016

CBK Prudential Guidelines – Central Bank of Kenya Prudential Guidelines of 2013

CMA Guidelines - Capital Markets Authority Guidelines

King Code – King Report on Corporate Governance, also known as King IV

The Bank – Stanbic Bank Kenya Limited



OUR  
BUSINESS





# WHAT'S YOUR NEXT?

Kenya is our home and we are passionate about driving her growth and fulfilling the aspirations of our customers and play a central role in changing their lives.

As part of our purpose, we are focused on placing our customers at the heart of everything we do and being aware that they are uniquely different with specific needs and aspirations.

Our customers are increasingly on digital platforms and we are making this possible through our digitisation agenda that has revolutionised the products and services we offer. We continue to invest in mutually beneficial relationships with our customers and demonstrate that we are the best partner for them.

In everything we do, we are enabling our customers to step up to their 'Next'- whether it is a car, a house, growing their business, opening up new markets or making an online purchase.

We must learn and change quickly and always strive to be better. We are bringing technology, data and analytics together and combining that with service excellence in a new way that will empower our customers and ensure we continuously deliver an exceptional and personalised experience.

# WHO WE ARE

We are a customer-centric, digitally enabled universal financial services organisation.

## Stanbic at a glance

Kenya is our home and we are focused on fostering its socio economic growth. Founded on a solid legacy that spans over 100 years, we are a leading financial services organisation with an on-the-ground presence in Kenya and South Sudan. Stanbic is a member of the Standard Bank Group Limited, Africa's leading bank and financial services group, which operates in 20 countries.

### Our Purpose

– the reason we exist

Kenya is our home,  
we drive her growth

### Our Vision

– what we aspire to be

To be a leading nationally relevant financial services organisation in Kenya, delivering exceptional customer experiences and superior value



### DIVERSIFIED UNIVERSAL FINANCIAL SERVICES OFFERING

#### Personal & Business Banking

Banking and other financial services to individual customers and small-to medium-sized enterprises in Kenya.

#### Corporate & Investment Banking

Corporate and investment banking services to customers, including governments, parastatals, larger corporates, financial institutions and multinational corporates.

#### Wealth

Wealth services and product offerings, including insurance, investment, fiduciary, bespoke banking and multi-generational wealth preservation solutions to high net worth individuals, retail, business, commercial, and corporate customers across the Bank's footprint.



27  
branches



54  
ATMs

#### Recognised brand



Standard Bank | Stanbic Bank

Valued people  
1,082 EMPLOYEES

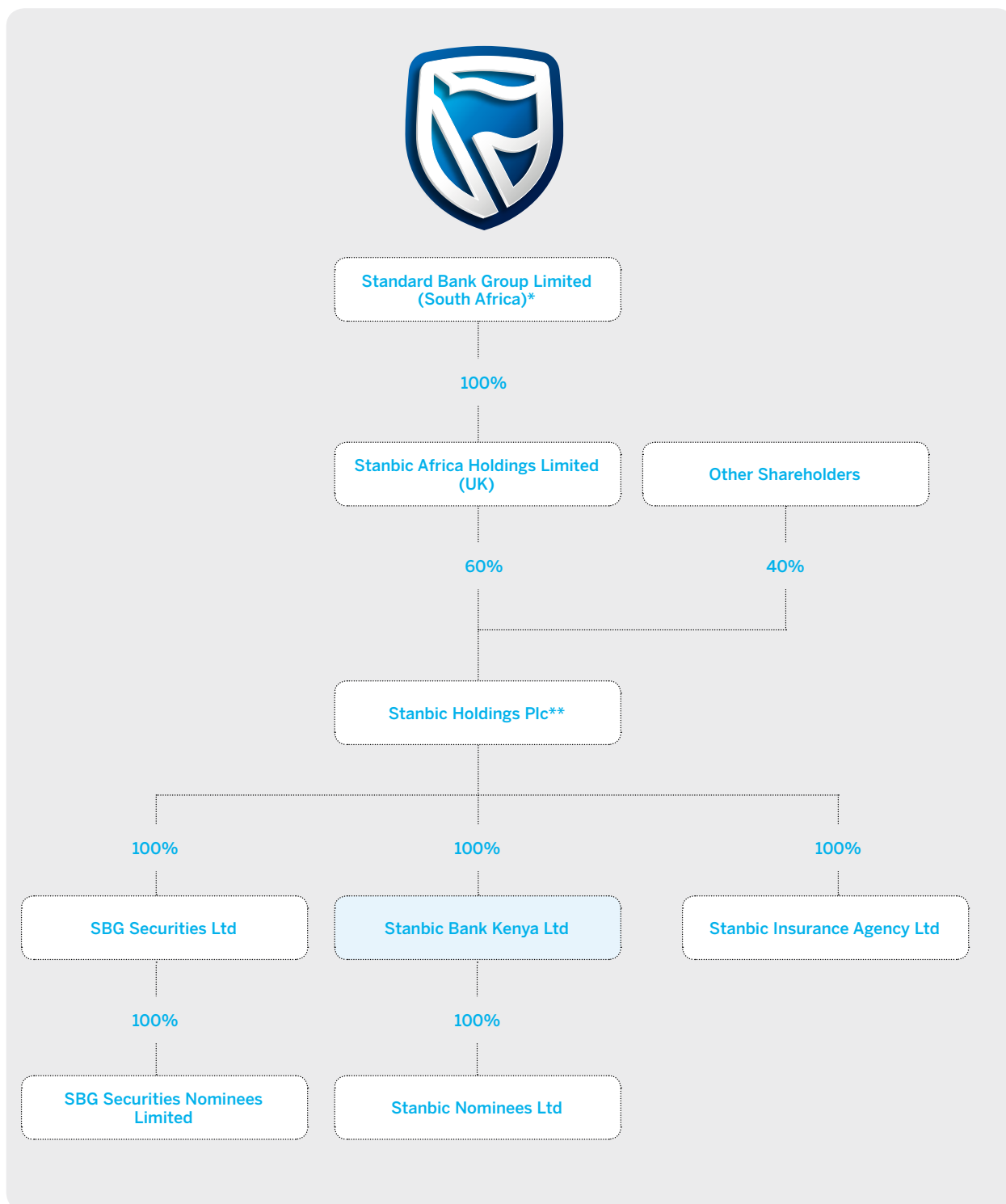


#### Digital capabilities



BEST-IN-CLASS  
TECHNOLOGY  
Modernised core banking  
platforms.

## Our Business structure



\*Listed on the Johannesburg Stock Exchange  
 \*\*Listed at the Nairobi Securities Exchange

## Our business units



### BANK

#### WHAT WE OFFER

#### PERSONAL & BUSINESS BANKING

Provides banking and other financial services to individual customers and small to medium-sized enterprises.

- Transactional products
- Lending products
- Bancassurance
- Digital banking solutions
- Vehicle and asset financing
- Trade finance
- Chinese desk



**KShs 6,831 million**

TOTAL REVENUE  
2016: KShs 6,560 million

#### CORPORATE AND INVESTMENT BANKING

Provides corporate and investment banking services to governments, parastatals, larger corporates, financial institutions and international counterparties.

- Global markets
- Investment banking
- Transactional products and services



**KShs 11,817 million**

TOTAL REVENUE  
2016: KShs 11,219 million

#### WEALTH

Offers valuable advice that enables individuals or businesses to plan and manage their wealth over time with an objective of growing, preserving and protecting their wealth by taking a long-term approach to their financial matters.

# 2017 PERFORMANCE HIGHLIGHTS

**KShs 18,648 million**

TOTAL REVENUE

2016: KShs 18,056 million

**KShs 4,339 million**

PROFIT AFTER TAX

2016: KShs 4,425 million

**KShs 155,406 million**

CUSTOMER DEPOSITS

2016: KShs 119,904 million

**KShs 239,408 million**

TOTAL ASSETS

2016: KShs 204,895 million

**KShs 25.44**

EARNINGS PER SHARE

2016: KShs 25.94

**56.2%**

COST TO INCOME RATIO

2016: 56.9%

**13.7%**

RETURN ON EQUITY

2016: 15.1%

**KShs 130,536 million**

CUSTOMER LOANS

2016: KShs 115,588 million

**KShs 12.31**

DIVIDEND PER SHARE

2016: KShs 12.31

**1,082**

EMPLOYEES

2016: 1,082

**15.4%**

TIER 1 CAPITAL ADEQUACY RATIO

2016: 15.9%



OUR  
STRATEGIC  
PROGRESS

kip the  
ueues

Telephone Banking

Interested?

Enquire from our  
Customer Service Consultants  
about our digital experience

MARKING



MOBILE BANKING



BUSINESS ONLINE



CUSTOMER SERVICE

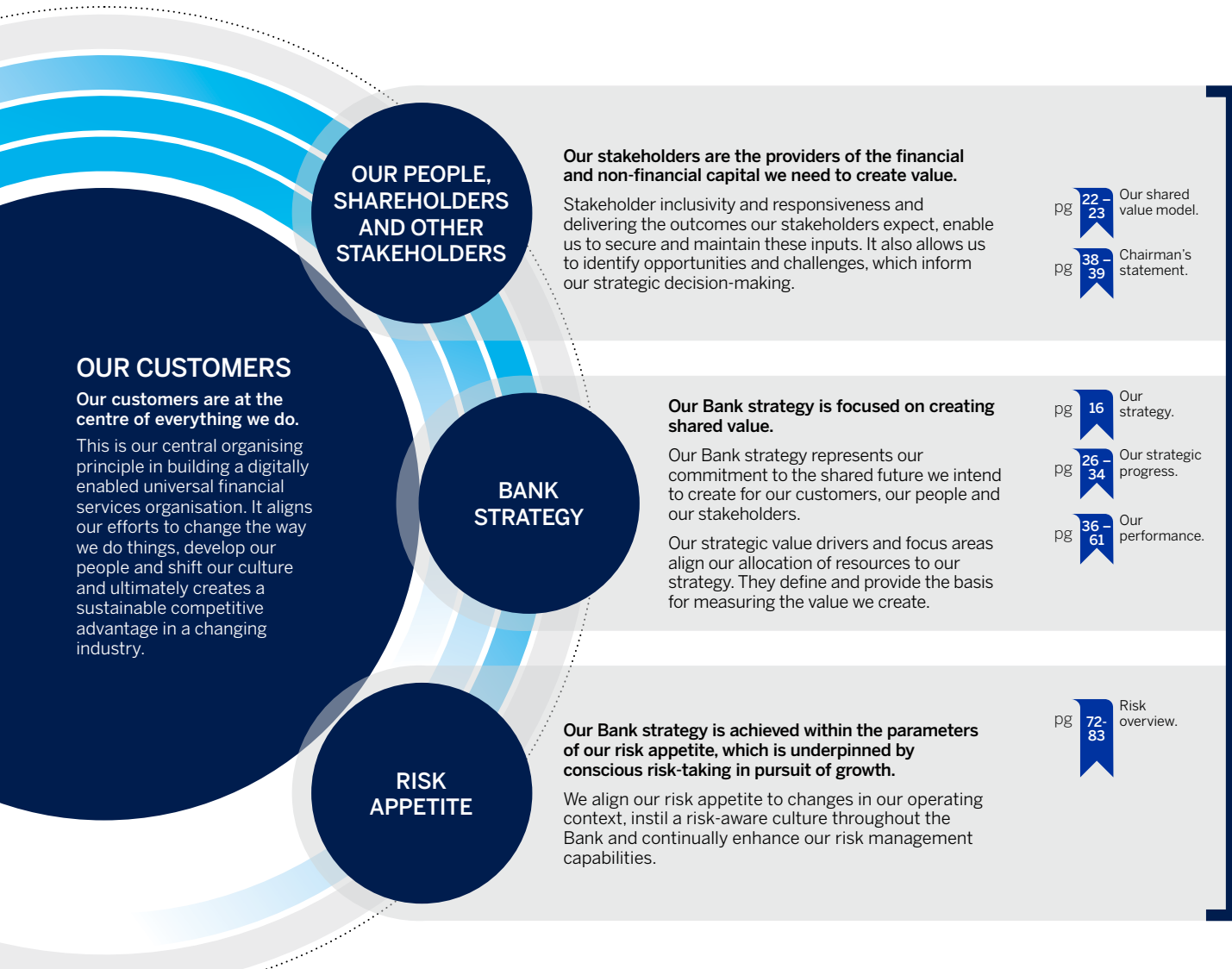


innovation

SECURE

efficient

# OUR APPROACH TO VALUE CREATION



## OUR CUSTOMERS

**Our customers are at the centre of everything we do.**

This is our central organising principle in building a digitally enabled universal financial services organisation. It aligns our efforts to change the way we do things, develop our people and shift our culture and ultimately creates a sustainable competitive advantage in a changing industry.

## OUR PEOPLE, SHAREHOLDERS AND OTHER STAKEHOLDERS

**Our stakeholders are the providers of the financial and non-financial capital we need to create value.**

Stakeholder inclusivity and responsiveness and delivering the outcomes our stakeholders expect, enable us to secure and maintain these inputs. It also allows us to identify opportunities and challenges, which inform our strategic decision-making.

pg 22 – 23 Our shared value model.

pg 38 – 39 Chairman's statement.

## BANK STRATEGY

**Our Bank strategy is focused on creating shared value.**

Our Bank strategy represents our commitment to the shared future we intend to create for our customers, our people and our stakeholders.

Our strategic value drivers and focus areas align our allocation of resources to our strategy. They define and provide the basis for measuring the value we create.

pg 16 Our strategy.

pg 26 – 34 Our strategic progress.

pg 36 – 61 Our performance.

## RISK APPETITE

**Our Bank strategy is achieved within the parameters of our risk appetite, which is underpinned by conscious risk-taking in pursuit of growth.**

We align our risk appetite to changes in our operating context, instil a risk-aware culture throughout the Bank and continually enhance our risk management capabilities.

pg 72 – 83 Risk overview.

## GOVERNANCE APPROACH

### Governance for shared value

Our governance framework promotes strategic decision-making aimed at achieving the best possible shorter-term and longer-term outcomes for our stakeholders.

pg 88 – 95 Corporate governance overview.

### An engaged team

We are embedding a culture that combines high performance and ethical behaviour, and creating an environment in which our people are empowered and motivated to deliver exceptional customer experiences.

pg 60 – 61 An engaged team.

### Remuneration overview

Our reward philosophy reflects the Bank's strategy. We combine reward elements that link directly to our values, our strategic focus areas, value drivers and financial performance criteria and thresholds.

pg 95 Remuneration overview.



## ACTING ON OUR MATERIAL ISSUES

Our material issues synthesise the interests of the Bank and those of our stakeholders, and take into account structural shifts and cyclical pressures in our operating context. They are linked to our strategic value drivers, direct the focus of our strategic planning and management priorities, and inform our reporting to stakeholders.

OUR KEY STAKEHOLDER GROUPS	MATERIAL ISSUES – IMPACTING OUR COMMERCIAL VIABILITY AND SOCIAL RELEVANCE	VALUE DRIVERS – HOW WE DEFINE AND MEASURE VALUE
 CUSTOMERS	<ul style="list-style-type: none"> <li>• Understanding the needs of our customers.</li> <li>• Providing our customers with a personalised and comprehensive financial services offering.</li> <li>• Empowering our people to better provide an excellent and consistent customer experience.</li> <li>• Making it easier, faster and safer to transact by accelerating innovation and digitisation.</li> </ul>	 <b>Customer focus</b> Exceptional customer experience – placing the customer at the centre of everything we do.
 EMPLOYEES EMPLOYEE REPRESENTATIVES	<ul style="list-style-type: none"> <li>• Attracting and retaining deeply committed people with the right skills and capabilities.</li> <li>• Enabling our people to be agile and adaptive to remain relevant in a rapidly evolving environment.</li> <li>• Creating an environment in which our people are engaged and enabled to take care of their well-being.</li> </ul>	 <b>Employee engagement</b> Making Stanbic Bank a great place to work.
 REGULATORS GOVERNMENTS	<ul style="list-style-type: none"> <li>• Proactively responding to increased cybersecurity threats and protecting customer information.</li> <li>• Maintaining the stability, security and speed of our IT systems.</li> <li>• Conducting our business in a responsible manner by doing the right business the right way.</li> <li>• Responding to the pace, volume and scale of regulatory change.</li> <li>• Supporting steps to combat financial crime, fraud and illicit financial flows.</li> </ul>	 <b>Risk and conduct</b> Doing the right business the right way.
 SHAREHOLDERS INVESTMENT ANALYSTS	<ul style="list-style-type: none"> <li>• Growing our customer base, retail franchise and revenues.</li> <li>• Political stability in South Sudan.</li> <li>• Responding to challenging economic conditions.</li> <li>• Interest rate caps</li> <li>• Maintaining the resilience of our balance sheet.</li> </ul>	 <b>Financial outcomes</b> Delivering superior value to our shareholders.
 COMMUNITIES CIVIL SOCIETY	<ul style="list-style-type: none"> <li>• Investing in the region's infrastructure, notably that of green energy.</li> <li>• Supporting innovation and investment that drives financial inclusion, education and a green economy.</li> <li>• Harnessing the commercial opportunities of addressing societal challenges.</li> </ul>	 <b>SEE impact areas</b> Creating and maintaining shared value.

PG 18-20 For a detailed review of our material issues

# OUR STRATEGY

Our strategy is designed to realise the opportunities that Kenya presents.

**OUR PURPOSE**  
Kenya is our home, we drive her growth.

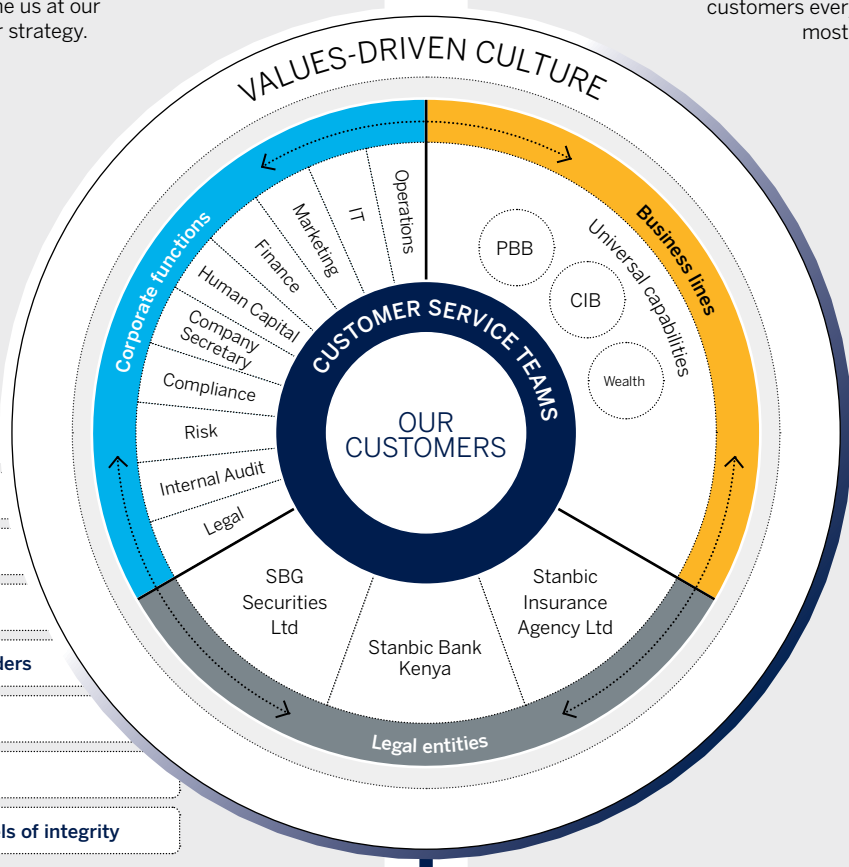
**OUR VISION**  
To be a leading nationally relevant financial services organisation in Kenya, delivering exceptional customer experiences and superior value.

**OUR VALUES**  
serve as beacons for the behaviour and qualities that define us at our best as we execute our strategy.

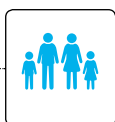
- Being proactive
- Growing our people
- Constantly raising the bar
- Working in teams
- Delivering to our stakeholders
- Respecting each other
- Serving our customers
- Upholding the highest levels of integrity

**OUR KEY FOCUS AREAS**  
work together to ensure we offer our customers everything they need in the most effective way possible.

- Customer centricity
- Digitisation
- Universal financial services organisation



## THE WAY WE WORK / THE WAY WE WIN



### Customer centricity places our customers at the centre of everything we do.

**CUSTOMER CENTRICITY** requires that our people and processes are outwardly focused on our customers as their needs and expectations change. This means we align the way we plan, deliver and execute work, doing the basics brilliantly and consistently so that we can do what our customers value.

We are working to:

- See customers as **real people, not numbers**.
- Provide our customers with **relevant solutions**.
- Be a **trustworthy partner** on our customers' growth journeys.
- **Do the basics brilliantly** and **deliver on our promises** quickly, efficiently, reliably and respectfully.

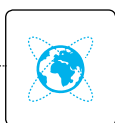


### Digitisation means we are always on and always there to deliver our customers' and employees' needs in a secure, personalised and relevant way.

**DIGITISATION** is more than just technology – it is about delivering the full range of financial services through secure, personalised, relevant and digitally enhanced experiences to our customers and employees in real time, all the time.

We are working to:

- Ensure that the services our customers and employees need are **consistently available, anywhere, anytime**.
- **Use data proactively** to discover valuable insights and deliver personalised experiences.
- Remove friction, paper-based processes and waste to ensure **intuitive, easy to use, reliable interfaces** for our customers and employees.
- Create a workplace that encourages **curiosity, digital thinking and continuous improvement** for quick and frequent refinement of ideas and brilliant delivery.



### Our ability to offer an integrated service to our customers is a key differentiator.

Offering a complete range of **FINANCIAL SERVICES** follows from our commitment to customer centricity, and reinforces the competitive advantages of our scale, scope and expertise. This means that our business units, legal entities and corporate functions must work as an integrated whole to service our customers' financial needs in a seamless way.

We are working to **seamlessly and efficiently deliver** the financial services organisation, so our customers have access to and experience all our propositions relevant to their needs.

## OUR VALUES-DRIVEN CULTURE

Our culture is 'the way we do things'. Our effort to shift our culture for the better, recognises that how we do things is as important as the things we do. Our culture is determined by our purpose, vision, values and our approach to ethics. Our code of ethics guides us to be responsible and respectful in our dealings with all our stakeholders, as we work to become East Africa's leading financial services organisation. It outlines acceptable business conduct and is an important reference point for employees acting on behalf of Stanbic Bank. These clearly defined parameters empower us to make faster, more confident decisions that have the interests of our customers, and the people of the region, at heart.

We are focusing on three critical behaviours that will shift our culture and make the most difference in supporting our strategic journey:

- Connect every team's work to the Bank's larger purpose of **servicing our customers with integrity**.
- **Create common goals** across different areas and follow through urgently.
- Enable people to **take ownership** of their work and help to remove obstacles.

# HOW OUR MATERIAL ISSUES AFFECT OUR STAKEHOLDERS

The world around us is constantly changing. This section highlights several trends that have a major impact on both our operating environment and what our stakeholders expect of us. Stakeholders are the parties with which we have interdependent relationships. The engagement with these stakeholders has enabled us to gain learning to perfect our decision-making process and improve our capacity to generate shared value. In addition, we believe that cultivating mutual trust and respect with stakeholders is clearly the seed for sustainable performance.



## Customers

Customer centricity is the most important topic for stakeholders. This includes areas such as customer privacy, responsible lending, fair pricing and proactive communications, and usability and accessibility of our products and services. Transparency and openness are just as important and many stakeholders are increasingly expecting more in this area. Banks, entrusted with details of companies and private individuals, must continuously weigh pros and cons between transparency and privacy. Within these boundaries, we continuously look for ways to provide more transparency.

The way people access money and banking is changing. More and more, our customers are taking advantage of digital banking. They can access it anywhere, at any time of the day – while seeking a personalised experience. Our customers are increasingly transacting across our digital platforms while over-the-counter transactions are falling. Moving forward, our challenge is to make it clear to our customers that we are a partner that backs them. We are investing in building profitable, mutually beneficial relationships with our customers based on the quality of our service and the differentiating experience we offer them. We intend to continue working hard to win their hearts and minds, demonstrating our concern for them and all our stakeholders. We intend to be even clearer about the strategic choices we make. We are doing this through our customer relationships and utilising technology to revolutionize financial services that will have a positive impact on their lives. Investment in innovation and digitisation will help us deliver great experiences to our customers.

Technology is removing a number of the barriers to entry that once insulated our business. We face competition from many different directions, with relatively new players providing more segmented offers to our customers and customers. Technology giants, payment specialists, retailers, telecommunication companies, crowd-funding initiatives and aggregators are all encroaching on the market for traditional banking services. Our customers are in turn, taking up these offers. Banks strive to act in the interests of their customers. Safe banking requires specific knowledge of financial services, in-depth knowledge of customers, and rigorous risk-management systems. As competition from outside the banking sector continues to increase, we have to become faster, more agile and more innovative.

Our long track record and strong brand place us well to seize these opportunities and become a better company for all of our stakeholders. We seek to be a leader in digital banking, to build scale and leverage from the local market expertise acquired over the years. We are investing in our technology and systems to ensure that we are the obvious financial partner for the future.



See management response on page 27



## Employees and employee representatives

Attracting and retaining the best people in the industry is critical to delivering on our objectives. Our reputation for great thought leadership attracts external talent to constructively disrupt and accelerate strategic delivery. And our practice of developing and empowering our people at all levels serves to retain our talent. The ideal employee is one that relates to customers better, ready to evolve and is better at decision making. That employee must also be motivated, enabled and energized because they are the primary resource and ambassadors of the Bank and have the ability to enhance the performance of the Bank.

With our large pool of employees, it is a requirement that we be a responsible employer that provides staff with good working conditions and opportunities for growth. In the digital world, human touch remains important. Therefore we strive to create an entrepreneurial, open, collaborative, innovative and energetic culture that attracts and motivates employees and helps to deliver on our strategy. We offer training and opportunities for staff to develop professionally, improving people's general employability. We see this as part of our responsibility as an employer. While we accept that technology is fast changing the role of employees, we are committed to remain engaged with our people and ensure that they continue to play a critical role in the success of the Bank.



See management response on page 29



## Regulators and Government

The role of banks as financial institutions is to support and encourage economic, social and environmental progress that leads to a better quality of life. Building community confidence in banks, both through our own actions and through industry led initiatives, is important. There has been a lot of scrutiny on the banking sector and the placement of a few banks under receivership has resulted in diminished trust in the sector. The banking industry must strive to maintain a reputation as a trusted, respected and solid partner. There are increased efforts to achieve this through strengthening public trust and confidence in the banking industry. As Stanbic, we are committed to transparency and accountability for our customers, and we are working with the Kenya Bankers' Association (KBA) to implement initiatives for real and lasting reform.

Big data and cyber security is of huge concern in our industry. Capturing and analyzing data helps us understand our customers' needs and preferences, allowing us to offer them tailored products and improved service. As a bank we collect and store vast amounts of data, such as customer profiles, payment transactions, complaints and more. Besides giving us meaningful insights to better understand our customers, it improves the accuracy of our internal and external reporting, for example to regulators. At the same time, we see an increasing focus on data security across all industries. For banks, this especially relates to people's personal financial information. Customers trust us to store their data with care and safety. This trust is also at the core of our relationship with our customers. The wishes of our customers are critical whenever data is processed for services and offers.

Protecting our customers' financial information is a priority. Our customers expect it, and it is our legal duty. Analyzing data helps us innovate and serve our customers better. For instance, by studying the data from our mobile banking apps we can improve those apps and the services they provide. We can also use advanced analytics to offer customers products that are most relevant to them. Data analysis also helps us protect customers. We use analysis of erratic or unusual activity to identify potential bank-card fraud. Improved insight into consumer payment patterns allows us to warn customers sooner if they risk defaulting on monthly credit obligations. Through analyzing their data, we help customers better understand their financial situation, anticipate their future needs, and make smarter decisions.

Still, there is controversy about the use of "big data". We strive to comply strictly with all data protection laws and regulations, both in the letter and spirit of the law. We aim to maintain strong safeguards around our customers' privacy and only analyze their data to provide better product offers and services where they give us explicit permission, allowing them to withdraw that permission at any time if they choose. The internet places so much power in the hands of any technically proficient individual that there will continue to be risks online. We work to raise our customers' awareness of what they can do to safeguard their own information, such as using strong passwords, installing updates and not sharing personal information with others.

In 2017, the fast pace of regulatory change continued. We recognise the importance of the regulatory changes introduced in response to the financial sector stability and support them. Much has been accomplished to increase the resilience of the financial sector and ensure that it can continue to reliably play its role in supporting customers and the development of economies. However, there remains concerns about the scale of regulatory change, the multiple regulatory initiatives being pursued and the lack of clarity and coordination regarding the combined impact on the future of the financial sector and on consumers and businesses that depend on it.

Some of the key regulations introduced in the year that touch on the banking sector include:

1. CBK Guidance Note on the Implementation of IFRS 9 on Financial Instruments
2. CBK Guidance Note on Cyber Security
3. Proceeds of Crime and Anti-Money Laundering (Amendment) Act 2017
4. Moveable Property Security Rights Act, 2017
5. Capital Markets (Online Foreign Exchange Trading) Regulations 2017
6. The Statute Law (Miscellaneous Amendments) Act, (No. 11 of 2017)
7. CMA Circular MRT/005/2017 –Market Certification and Competency Standards
8. The Companies (General) (Amendment) Regulations, 2017
9. Financial Services Authority (FSA) Bill 2017
10. Risk Based Supervision
11. Oversight of Collective Investment Scheme (CIS) funds
12. Amendment of the Kenya Deposit Insurance Corporation Act (KDIC)



See management response on page 31



### Shareholders and Investment Analysts

2017 was a challenging year for both of the economies that we operate in. In Kenya, which is our largest market and domicile country, the year was characterised by a prolonged electioneering period and drought that hit the agricultural sector. This resulted in a slowdown in business activity in an economy that was already grappling with dwindling growth. GDP growth for the year was below 5% and credit growth was at its record lowest in recent history. Businesses were hard hit and the industry saw an increase in Non-performing loans (NPLs). However, we have in place a solid strategy that enabled us to register good underlying growth across our businesses and guarantee a sustainable return to our shareholders.

After the introduction of interest rate cap in 2016, banks net interest margin has come under pressure. We actively managed our interest rate risk exposure and successfully rolled out initiatives that have seen us increase our non-funded income so as to shore up our revenues. We are also putting more emphasis on generating fee-based income and are reassessing our product characteristics.

This is also the third year that we are reporting on all of these material topics in an “integrated” report that includes both financial and non-financial information. We have seen a shift in materiality results since 2015, with shareholders requesting for more and more disclosure on non-financial performance. In 2017, themes such as customer centricity and privacy, digitisation, cyber security, prevention of corruption and anti-competitive behaviour have become more important. These high-priority issues show that we need to balance financial and non-financial expectations if we want to effectively address shareholders’ concerns. Our strategy fits well with this as it encompasses both financial and non-financial components.



See management response on page 33



### Communities and civil society

Sustainability forms an integral part of any economy and this is embedded in our business. Society demands that banks empower people by striving to make banking clear and easy, available anytime and anywhere and by making financial empowerment tools available to them so they better understand their financial needs and can make well informed financial decisions. There is also increased pressure on corporates to understand and manage both environmental and social risks. At Stanbic, sustainability is inherent in our strategy where we purpose ourselves to operate in a way that meets stakeholder expectations; socially, economically and environmentally. We are working to minimise any negative, and maximise positive, social and environmental impacts of our products and services.

Banks are scrutinised on whether they have robust policies when dealing with sensitive sectors and customers, as well as important topics such as climate change and human rights. Our comprehensive and detailed Environmental and Social Risk (ESR) framework sets out a clear checklist when deciding which companies or activities to finance and under which conditions. We also believe it is important to discuss these challenges with other banks to learn from each other and reach common ground to really create sustainable change across the sector.

As a Bank we are subject to a regulatory framework that focuses on structural measures to reduce systemic risk. These regulations inform the way we allocate capital. We have increased the strength of our capital base to protect customers and contribute to a sustainable financial environment. At the same time, innovative business developments are also important to stakeholders. We aim to be a leader in transforming banking, staying at the forefront of digital developments. We are also mandated to generate a sustainable return to shareholders through annual dividends as well as meet our tax obligation and champion social initiatives through Corporate Social Investment (CSI) programs. These activities require capital as well as sustained solid financial performance. Under the current interest rate capping regime we are limited as to increasing profitability by raising prices or lowering interest rates paid on savings accounts, but reasonable pricing of our products and services is also very important both to us and our customers, as we know we must remain competitive and profitable.



See management response on page 34



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Wealth and Investment

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# OUR SHARED VALUE MODEL

Our shared value model connects commercial and social realities in a dynamic environment of competing stakeholder expectations, competitive forces and regulatory pressures.

## INPUTS

<p><b>Social and relationship capital</b></p> <p>The quality of our relationships with our customers, providers of capital, regulators and other stakeholders underpins our legitimacy, reputation and competitiveness. We protect, advance and reconcile the individual and collective interests of our stakeholders to remain commercially viable and socially relevant.</p>	<ul style="list-style-type: none"> <li>• Profitable customer relationships.</li> <li>• Good standing with investors.</li> <li>• Constructive relationships and dialogue with regulators and government.</li> <li>• Collaborative relationships with suppliers and associates.</li> <li>• Social and environmental risk management in financing activities.</li> <li>• Our customer deposit as at 31 December 2017 was KShs 155bn</li> </ul>
<p><b>Human capital</b></p> <p>Our people are our strongest competitive advantage. Their expertise, resilience and motivation is required to serve our customers and fulfil the expectations of our other stakeholders, according to our values and within the parameters of compliance and risk appetite.</p>	<ul style="list-style-type: none"> <li>• KShs 115mn invested in training our employees in 2017</li> <li>• Knowledge, capacity and energy of 1,082 employees</li> <li>• Good relationships with employee representatives.</li> <li>• Reward structures linked to our values, strategy and financial performance.</li> <li>• High-performance ethical culture.</li> <li>• Robust risk and compliance structures.</li> </ul>
<p><b>Intellectual capital</b></p> <p>The systems and processes that underpin our business and align our people, culture, technology and organisational architecture to our strategic direction. An important aspect of our intellectual capital is the strategic investments we make in associate companies, enabling us to stay abreast of disruptive change and remain competitive.</p>	<ul style="list-style-type: none"> <li>• Strong brand locally and affiliated to Standard Bank, a strong Pan African Bank.</li> <li>• Strategic partnership with ICBC.</li> <li>• Experienced and skilled Board and strong executive and leadership teams.</li> <li>• Customer-focused, digitally enabled ways of working.</li> <li>• A culture of digitisation and innovation.</li> </ul>
<p><b>Manufactured capital</b></p> <p>Our channel and IT infrastructure, particularly our modernised IT platforms and digital channels and the national infrastructure of the countries we operate in, which we use to conduct our business.</p>	<ul style="list-style-type: none"> <li>• Core banking IT platforms.</li> <li>• Fit-for-purpose branch network and digital touch points.</li> <li>• Backup systems to mitigate the risk of business disruption and utility outages.</li> <li>• Our manufactured capital consists of 27 branches, 54 ATMs and 19 Bulk Note Acceptors (BNAs)</li> </ul>
<p><b>Financial capital</b></p> <p>The funding from the providers of capital used to run our business and invest in our strategy.</p>	<ul style="list-style-type: none"> <li>• Affordable access to capital, and resilient and diverse capital structure which includes an optimised mix of equity and debt.</li> <li>• Subordinated debt (KShs 4bn) and core capital (KShs 31bn) for the banking business.</li> </ul>
<p><b>Natural capital</b></p> <p>Our indirect impact on natural resources through our financing activities and, more directly, the utilities we require to operate.</p>	<ul style="list-style-type: none"> <li>• Working with customers to promote the preservation of natural capital in their projects.</li> <li>• Investing in renewable energy projects like M-KOPA Solar.</li> <li>• Initiatives that minimise our direct environmental footprint.</li> </ul>

## GOVERNANCE

Our governance and risk frameworks are integrated across our operations, enabling enhanced accountability, effective risk management, clear performance management, greater transparency and effective leadership.

Our ethical and effective leadership unites our purpose and performance by embedding an ethical and risk-aware culture that recognises that the trust of our stakeholders is the basis on which we compete and win.



**KEY RISK TYPES:**

- Credit and country risk
- Liquidity and Interest rate risk
- Business and reputational risk
- Market risk
- Operational risk, including compliance, environmental and/or social risk

**OUTPUTS**

What we enable our customers to do

**Borrow** ●●●●●

to achieve their personal and business goals, supporting employment and inclusive economic growth in the markets we operate.

**Transact** ●●

through convenient access to and movement of funds.

**Invest** ●●●●

to create wealth by generating long-term returns and mitigate the erosion of their capital due to inflation.

**Access** ●●●●●

financial markets and invest in the markets we operate, based on the advice we provide.

What we invest in to support what we do for our customers

Our universal financial services offering and capabilities delivered through PBB, CIB and Wealth. ●●

Our people, to equip them to deliver exceptional customer experiences in a changing world of work. ●●

Our operations, including our IT platforms, to enhance our capabilities, improve efficiency and remain compliant with all applicable laws and regulations. ●●

**Strategic investments** ●●●●●

that support our access to innovation, and drive socioeconomic development in Kenya.

We strive to employ our resources and relationships responsibly in what we do and how we do it, to create the best outcomes for our customers, our people, our shareholders and our other stakeholders.

**SHARED VALUE OUTCOMES**

pg 72-83 Risk overview

**VALUE DRIVERS**

**Customer focus**

Exceptional customer experience – placing the customer at the centre of everything we do.



**Employee engagement**

Making Stanbic Bank a great place to work.



**Risk and conduct**

Doing the right business the right way.



**Financial outcomes**

Delivering superior value to our shareholders.

**SEE impact areas**

Creating and maintaining shared value.

pg 26-34 Our strategic progress.

# VALUE ADDED STATEMENT

Our Value Added Statement depicts the value that has been created by the Bank through the effective acquisition, deployment and management of our capitals – relational, financial, human, intellectual, manufactured and natural - and the resultant distribution of value to our stakeholders. This statement showcases our commitment to creating stakeholder value through our business model and sound business practices.

	2017 KShs. 000'	2016 KShs. 000'	2015 KShs. 000'	2014 KShs. 000'	2013 KShs. 000'
<b>Value addition</b>					
Interest Income, fees, Commission and other income	25,053,475	26,656,408	22,069,977	19,774,590	18,821,734
Interest Paid to depositors and other costs	(12,985,540)	(14,219,712)	(8,836,324)	(7,033,619)	(6,863,891)
Interest paid on borrowings	(521,104)	(685,049)	(838,412)	(531,753)	(546,805)
<b>Wealth created</b>	<b>11,546,831</b>	<b>11,751,647</b>	<b>12,395,241</b>	<b>12,209,218</b>	<b>11,411,038</b>
Employee benefits	(5,569,321)	(5,238,431)	(4,851,926)	(4,295,671)	(3,868,737)
Government-Tax	(1,073,814)	(1,610,705)	(2,379,983)	(1,912,500)	(2,046,030)
Shareholder's dividends	(2,100,000)	(2,100,000)	(2,134,737)	(2,191,156)	(818,209)
Retention to support future business growth:					
Retained earnings	(2,239,136)	(2,325,402)	(2,562,299)	(3,287,540)	(4,140,777)
Depreciation and amortization	(557,245)	(467,748)	(455,304)	(509,057)	(522,081)
Social capital-CSI	(7,315)	(9,361)	(10,992)	(13,294)	(15,204)
<b>Distribution of wealth</b>	<b>(11,546,831)</b>	<b>(11,751,647)</b>	<b>(12,395,241)</b>	<b>(12,209,218)</b>	<b>(11,411,038)</b>



Now Two Rivers / has a bank.



**Now open on 2nd floor**

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For more information, contact customer care on 0711 068 888 / 0732 113 888

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# MEASURING OUR STRATEGIC PROGRESS

Our strategic value drivers are the framework we apply in measuring our strategic progress. They inform our allocation of resources and guide our trade-off decisions. We have made further progress in aligning our governance, planning and reporting processes to our strategic value drivers, and will continue to refine the underlying metrics to ensure that we are measuring what matters most in delivering our Bank strategy.





### Key customer concerns

- Simplified processes.
- Provision of timely offerings.
- Improving their banking experience.
- Increase points of representation/footprint.
- Cheaper and more convenient banking services.
- Quicker turn around times.

### Related material issues

- Understanding the needs of our customers.
- Providing our customers with a personalised and comprehensive financial services offering.
- Empowering our people to better provide an excellent and consistent customer experience.
- Making it easier, faster and safer to transact by accelerating innovation and digitisation.

### KEY DEVELOPMENTS IN 2017

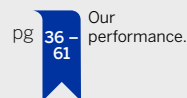
To address our customers' key concerns and our material issues, we have:

- Accelerated the penetration and enhanced functionality of digital channels.
- Successfully launched **LIPA360** for schools and we were the first in Kenya to launch the mpesa float on our BNA's
- Successfully launched the Wealth pillar which will consolidate our offering by leveraging of the capabilities we have in Standard Bank Group combining Heritage Insurance, Liberty Life, Stanlib and Stanbic Bank to offer a full suite of solutions.
- Simplified processes and increased the use of data analytics to understand and respond more precisely to our customers' needs.
- Improved IT security capabilities.
- Completed several landmark transactions for our CIB customers.

### PRIORITIES IN 2018

To drive improvements in our customer satisfaction scores, we will:


- Continue to simplify processes to respond more precisely to our customers' needs.
- Deepen existing customer relationships in support of their growth journeys.
- Leverage data and advanced analytics to gain deep customer insights and provide timely and relevant offerings.
- Continue to implement digitally enabled solutions that improve customer convenience.
- Continue to provide our customers with the choice to interact with us digitally or through our branch networks.
- Leverage the ICBC and Liberty relationship to support the growth strategies of, for example, Chinese multinationals operating in Kenya, growing Stanbic Insurance agency.



### KEY TRADE-OFFS

- Increasing our use of data analytics and developing digitally enabled solutions that are innovative, accessible and affordable have to be done within the non-negotiable constraints of protecting our customers' personal information and mitigating cybersecurity risk.
- The customer experience benefits of digital platforms and the efficiencies gained from increasing the digitisation of processes require additional IT development and maintaining IT stability and security, which increases costs and the depreciation and amortisation of our IT assets.

Measuring our strategic progress continued



## PEOPLE AND CULTURE

‘Building a team of champions’

How our people think and feel about their work correlates directly with how satisfied our customers are, and how successful we are in delivering our strategy.

WHAT SUCCESS LOOKS LIKE

- Empowered high performing organisation.
- We are considered a great place to work and our people feel deeply connected to our purpose and our customers.
- Our people are empowered to, and are openly recognised for, delivering against our strategic objectives.
- Our people make the most of every opportunity to achieve their full potential.

HOW WE MEASURE OUR PROGRESS

In line with global best practice, in 2017 we introduced a new survey methodology to determine an employee net promoter score (eNPS), as an indicator of how likely an employee is to recommend the group as a good place to work.

**Our indicator**

- eNPS:** calculated by subtracting the percentage of detractors from the percentage of promoters. This value can range from -100 (if every employee is a detractor) to +100 (if every employee is a promoter).

HOW WE PERFORMED

**Employee net promoter score**

Kenya scored +45  
South Sudan scored +51

Global benchmarks: Any score over +20 is great. Over +50 is outstanding.

---

Participation:

57% of employees in South Sudan responded.

67% of employees in Kenya responded.

**Employee turnover**

9.2%  
overall employee turnover rate (2016: 8.6%)

---


6.4%  
voluntary employee turnover rate (2016: 6.0%)

---


1.4%  
voluntary regrettable employee turnover rate (2016: 2.3%)

- The primary reason for employees leaving our employ is for better career opportunities.

**Employment equity**



48%



52%



### Key employee and union concerns

- Access to career growth opportunities.
- Continuous learning environment to enhance current skills and develop new skills.
- Work - life balance.

### Related material issues

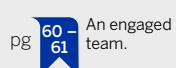
- Attracting and retaining the right people with the right skills and capabilities.
- Enabling our people to be agile and adaptive to remain relevant in a rapidly evolving environment.
- Creating an environment in which our people are engaged and enabled to take care of their well-being.

### KEY DEVELOPMENTS IN 2017

- To address the key concerns of our employees and our material issues, we have:
- Continued to invest in skills development to build future skills and empower frontline employees.
  - Maintained our focus on identifying and developing diverse talent pools.
  - Continued to provide flexi hours to nursing mothers.

### PRIORITIES IN 2018

- To drive improvements in our employee engagement, we will:
- Create an enabling environment for people to thrive and deliver to full potential.
  - Empower employees through investing in their development and offering career growth opportunities.
  - Provide learning solutions to enable employees to deliver on our customer promises.
  - Optimise and further enhance the digitisation and use of automated human capital processes.



### KEY TRADE-OFFS

- Digitisation is key to our future competitiveness and will necessitate far-reaching changes in the way we do business.
- Shifts in our future capability requirements will need to be managed in a responsible manner that balances commercial pragmatism with social considerations.
- Capability shifts, particularly with respect to scarce skills or emerging skills requirements, will be necessary to deliver on our strategy and aspirations, and will require a significant investment to develop and retain key skills.



## RISK AND CONDUCT

Doing the right business, the right way, boldly!

### WHAT SUCCESS LOOKS LIKE

- Doing the right business the right way, without exception.
- Contributing to safe financial systems in the markets in which we operate.
- No breaches of legislation.
- No harm to our reputation.

### HOW WE MEASURE OUR PROGRESS

#### RISK

We manage our capital levels to support business growth, maintain depositor and creditor confidence, create value for our shareholders and other stakeholders and promote regulatory compliance. Our risk measures are regulatory requirements and indicate our ability to withstand financial stress and unexpected losses, and the quality and liquidity of the assets we hold.

#### Our indicators

- **Core capital to total risk weighted assets:** a measure of solvency that assesses capital strength against our risk-weighted assets (RWA). Core capital consists primarily of retained earnings, profit for the year share capital and share premium.
- **Core capital to total deposits liabilities:** a measure of solvency that assesses capital strength against our total deposits.
- **Total capital to total risk weighted assets:** a measure of solvency that assesses total capital strength against our risk-weighted assets (RWA). Total capital consists primarily of retained earnings, profit for the year, share capital and share premium and subordinated debt.
- **Liquidity ratio:** measures our ability to manage a sustained outflow of customer funds and also meet our short term obligations.
- **Liquidity coverage ratio (LCR):** measures our ability to manage a sustained outflow of customer funds in an acute stress event over a 30-day period.
- **Net stable funding ratio (NSFR):** the amount of available stable funding relative to the amount of required stable funding, in accordance with Basel III.

#### CONDUCT

Our compliance with laws and regulations is non-negotiable. Any contravention comes at a cost in financial losses, fines or diminished reputational capital. We deal with such instances through well-developed disciplinary processes and appropriate action.

### HOW WE PERFORMED

#### Risk

Our risk appetite measures are above our internal risk appetite targets and, where applicable, regulatory requirements.

#### Core capital / total deposit liabilities

20.2%  
(2016: 23.1%)  
Minimum statutory ratio: 10.5%

#### Liquidity ratio

52.3%  
(2016: 54.6%)  
Minimum statutory ratio: 20.0%

#### Core capital / total risk weighted assets

15.4%  
(2016: 15.9%)  
Minimum statutory ratio: 10.5%

#### LCR

>105%  
Target: 105%

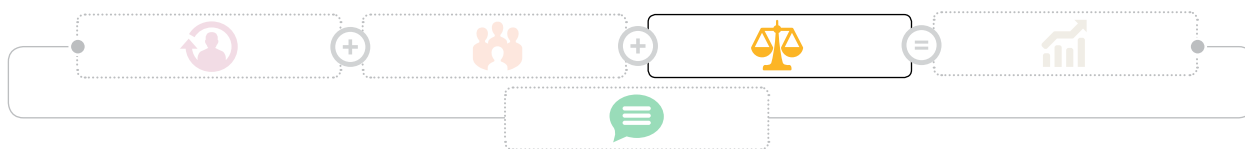
#### Total capital / total risk weighted assets

16.9%  
(2016: 18.1%)  
Minimum statutory ratio: 14.5%

#### NSFR

>102.5%  
Target: 102.5%





### Key government, regulator and civil society concerns

- Addressing cyber risk and the impact on customers' safety.
- Enhancing trust and maintaining stability in the financial sector.
- Improving the control environment.
- Embedding compliance and risk-aware behaviour.
- Ethical and transparent supplier and vendor relationships.
- Debt intervention mechanisms for low-income, financially distressed consumers.

### Related material issues

- Proactively responding to increased cybersecurity threats and protecting customer information.
- Maintaining the stability, security and speed of our IT systems.
- Conducting our business in a responsible manner by doing the right business the right way.
- Responding to the pace, volume and scale of regulatory change.
- Supporting steps to combat financial crime, fraud and illicit financial flows.

### KEY DEVELOPMENTS IN 2017

To address the key concerns of our government, regulator and civil society stakeholders and our material issues, we have:

- Informing the Bank's adjustments to risk appetite and risk acceptance criteria in order to maintain acceptable returns on equity targets;
- Development of tools to manage new risks such as, Cyber-crime leading to enhanced investment by the Bank in risk management resources and capabilities;
- Maintaining an agile business structure that quickly adapts to the ever changing customer needs and business environment; and
- Increased focus on managing the business across the risk classifications resulting in early identification of risks and implementation of corrective actions.
- Implementation of IFRS 9. See pages 48 - 49 for more details

### PRIORITIES IN 2018

To drive improvements in our risk and conduct measures, we will:

- Continue to regularly review and amend our risk appetite in response to changes in our operating environments, and manage our exposures responsibly.
- Continue to embed a culture of ethical behaviour and ensure that we keep doing the right business the right way.
- Continue to invest in our capabilities to mitigate financial crime and cyber risks.

pg 57 Stanbic Digital 2.0.

pg 70 - 83 Risk overview.

### KEY TRADE-OFFS

- In managing our exposures responsibly in line with both macroeconomic and socio-political realities, we are sometimes required to tighten our risk appetite in lending to vulnerable sectors and customers. This inhibits customer growth and our revenue generation opportunities, but reduces the potential for operational losses and impairments.
- Managing the natural tension between customer convenience and the speed with which we can fulfil their needs, and the parameters of our mature and continually evolving regulatory, supervisory and control environment.
- Managing the rising cost of compliance, including extensive employee training and adaptations to business systems to comply with new and forthcoming legislation, in line with the reputational benefit of being a trusted organisation.



## FINANCIAL OUTCOME

‘Hit our targets’

Delivering sustainable returns to our shareholders depends on the extent to which our investments in satisfied customers, engaged employees and managing risk and conduct are effective and efficient. In turn, we need to ensure that we balance the capital we allocate to these strategic investments with competitive returns.

**WHAT SUCCESS LOOKS LIKE**

- Continuing to demonstrate value creation for all of our stakeholders by delivering growth in profitability and driving ROE to 25+
- Maintaining the resilience of our balance sheet to support the execution of our strategy.

**HOW WE MEASURE OUR PROGRESS**

By delivering positive results on our customer focus, employee engagement and risk and conduct value drivers, we seek to improve our financial outcome, which is measured by the following indicators:

- Return on equity (ROE):** shows how much profit we generate with the money shareholders have invested in us. ROE is the result of all the measures below and, therefore, the ultimate measure of our effectiveness in executing our strategy.
- Return on assets (ROA):** measures our profitability in relation to our total assets. We seek to improve our profit each year by continuing to grow our revenue while managing our costs and risks.
- Cost-to-income ratio (CTI):** measures our efficiency in generating revenues relative to the costs we have incurred. We aim to reduce our CTI, making sure that the growth in our costs does not exceed the rate at which we grow our revenues.
- Credit loss ratio (CLR):** measures our impairment charges as a percentage of average loans and advances. We aim to maintain our CLR at an acceptable level in line with our risk appetite.

**HOW WE PERFORMED**

<p><b>ROE</b></p> <div style="display: flex; align-items: center; justify-content: center;"> <span style="font-size: 2em; margin-right: 5px;">▲</span> <span style="border-bottom: 1px dashed black; width: 100px; margin: 0 5px;"></span> </div> <p style="color: blue; font-weight: bold; margin: 0;">ROE</p> <p style="font-size: 1.2em; margin: 0;">13.7%</p> <p style="font-size: 0.8em; margin: 0;">(2016: 15.1%)</p>	<p><b>ROA</b></p> <div style="display: flex; align-items: center; justify-content: center;"> <span style="font-size: 2em; margin-right: 5px;">▼</span> <span style="border-bottom: 1px dashed black; width: 100px; margin: 0 5px;"></span> </div> <p style="color: blue; font-weight: bold; margin: 0;">ROA</p> <p style="font-size: 1.2em; margin: 0;">2.0%</p> <p style="font-size: 0.8em; margin: 0;">(2016: 2.2%)</p>
<p><b>CTI</b></p> <div style="display: flex; align-items: center; justify-content: center;"> <span style="font-size: 2em; margin-right: 5px;">▼</span> <span style="border-bottom: 1px dashed black; width: 100px; margin: 0 5px;"></span> </div> <p style="font-size: 1.2em; margin: 0;">56.2%</p> <p style="font-size: 0.8em; margin: 0;">(2016: 56.9%)</p>	<p><b>CLR</b></p> <div style="display: flex; align-items: center; justify-content: center;"> <span style="font-size: 2em; margin-right: 5px;">▲</span> <span style="border-bottom: 1px dashed black; width: 100px; margin: 0 5px;"></span> </div> <p style="font-size: 1.2em; margin: 0;">2.1%</p> <p style="font-size: 0.8em; margin: 0;">(2016: 1.5%)</p>



### Key shareholder and investment analyst concerns

- Revenue pressures in our South Sudan operations.
- Pressure on Net Interest Margins (NIMs).
- Growing the retail franchise.
- Challenging operating environment which may impact our results.
- Uptick in non performing loans and increased provisioning.
- Managing costs and improving our CTI ratio.
- Achieving and maintaining our ROE targets.

### Related material issues

- Growing our customer base, retail franchise and revenues.
- Political stability in South Sudan.
- Responding to challenging economic conditions.
- Interest rate caps
- Maintaining the resilience of our balance sheet.

### KEY DEVELOPMENTS IN 2017

To address the key concerns of our shareholders and the investment community, and our material issues, we have:

- Focused efforts on managing and containing costs.
- Our earnings streams are diversified and the portfolio effect across products and geographies has proven to reduce earnings volatility.
- Focused efforts on ensuring compliance with IFRS 9 by 1 January 2018.

### PRIORITIES IN 2018

To drive improvements in our financial performance, we will:

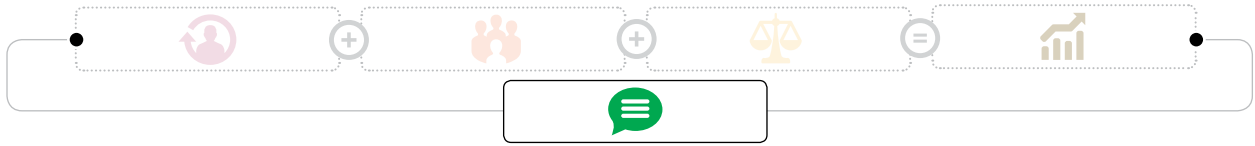
- Continue to deepen our progress in aligning processes to our value drivers so that we are able to measure what matters most in delivering on our ROE target.
- Continue to respond effectively to macroeconomic challenges.
- Maintain earnings growth by partnering with high-growth customers in high-growth markets.
- Reduce our CTI by driving revenue growth faster than cost growth.
- Seek to maintain our CLR within 100 basis points (bps) to 160 bps range.
- Maintain a resilient balance sheet.

### KEY TRADE-OFFS

To ensure that we can continue to attract the capital we need to fund the growth in our assets, we must provide an appropriate rate of return to our equity shareholders and debt funders, including depositors. This requires that we balance our ability to generate revenue, by continuously and sustainably meeting our customers' needs and strengthening our competitive position, with the costs incurred in doing so. Our largest operating expenses include:

- **Staff costs:** we invest to attract and retain experienced people and to equip them to consistently deliver exceptional customer experiences and deal with a challenging work environment.
- **Other operating costs:** we incur several other costs to enable our people, together with our frontline and supporting systems and processes, to deliver exceptional customer experiences in a responsible manner.

Measuring our strategic progress continued



## SEE IMPACT AREAS

In line with our purpose, we believe that financial services done well – with conscience and conscientiousness – can improve the lives of people by addressing the pertinent issues that face the communities in the environments in which we operate. Our future depends on aligning our profitability with the sustainability of the complex and dynamic economies and societies we serve.

### WHAT SUCCESS LOOKS LIKE

- Generating economic value in a way that produces value for society.
- Understanding our direct and indirect impacts on the societies, economies and environments in which we operate, predominantly through what we finance, and make more informed, responsible decisions as a result.

### HOW WE MEASURE OUR PROGRESS

We are committed to contributing to the communities in which we operate. This is in line with our vision to empower communities and enhance shared value. Our Corporate Social Investment (CSI) is anchored on four areas:

- Education, learning and development
- Innovation, entrepreneurship and enterprise development in the Green Economy
- Wildlife conservation
- National emergencies

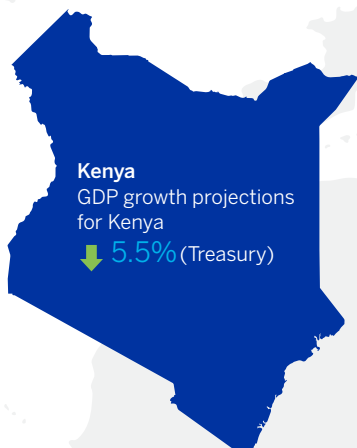
### Key community and civil society concerns

- Our contribution to economic transformation in the markets that we operate in.
- Investing in our people to ensure decent work and support transformation strategies.

### Related material issues

- Continuous contribution to economic growth.
- Supporting innovation and investment that drives financial inclusion, education and a green economy.
- Harnessing the commercial opportunities of addressing societal challenges.

# MACROECONOMIC ENVIRONMENT



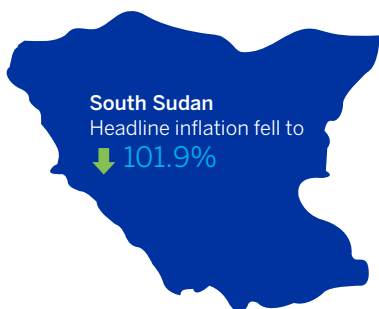
## Kenya

2017 was a challenging macroeconomic environment: one that would test the resilience of the Kenyan economy. In addition to the political impasse in the second half of the year that restrained investment spending, the drought earlier in 2017 weighed down agricultural output, which as a sub-sector is the largest contributor to overall economic growth. The Kenya National Treasury, World Bank and IMF revised their earlier 2017 GDP growth projections for Kenya to 5.5%, 4.9% and 5.0% from 6.0%, 6.0% and 5.7%, respectively.

Inflation rate posted a mixed set of numbers during the year due to the volatile global oil prices and domestic food prices. Inflation hit a 57 month high of 11.7% in May owing to high food prices occasioned by the prolonged drought and its impact on food production. However the country closed the year with a significantly lower rate of 4.5% in December.

The decline in private sector credit growth over the past two years has been worrying and of course was exacerbated by the interest rate capping law. The hardest hit sectors by the cap have been agriculture, trade, transport and the retail sectors. The banking amendment bill has proved to be counterproductive and led to an environment where commercial banks have been competing with each other for government debt rather than extending credit to small and medium enterprises. The latter are the lifeblood of the Kenyan economy and with commercial banks' inability to adequately price risk for SME's, their promise has inevitably subsided.

Commercial banks have endured daunting difficulties in the past couple of years in Kenya; however the sector has contributed a huge part in fostering financial inclusion and economic development in the country. Banks should strive to be the pillar and anchor that SME's are looking for to grow their businesses further. Whereas the interest rate capping regulation has been a bad solution to a noble intention, commercial banks should continue to work with authorities to find a common ground that will enable the banking sector to charge lower interest rates. The implementation of IFRS 9 will inevitably prompt banks to adopt a further cautious approach as provisioning guidelines have become a lot more stringent under the new accounting standard.



## South Sudan

Headline inflation fell to 78.4% year on year in September 2017 from 480.19% in September 2016. Most of the pressure on inflation emanated from the services sector, volatility in the exchange rate, food prices and large import dependence of the economy.

Interestingly, despite the recent uptick in international oil prices, the SSP remained under some strain as the current account deficit rebalancing may take some time due to the persistent rise in domestic import demand.

On the political risk front, the second round of the South Sudan peace talks, which started on February 5 in Addis Ababa, hit a snag when the government delegation objected to a clause calling for punitive measures against saboteurs of the peace process. Previous agreements have been violated. The government side consequently refused to sign the Declaration of Principles, which will guide the Inter-Governmental Authority on Development (IGAD) mediated talks meant to revive the 2015 peace deal. Clashes between the government and rebel forces mainly near the oil-producing northeast may complicate the government's efforts to restore macroeconomic stability and revive GDP growth which has been contracting for the past three years.



Deposit or Withdra

ATM

OUR PERFORMANCE



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We operate in an industry that is has been hugely impacted by a volatile operating environment and unprecedented levels of change that are emanating from disruptive technologies. In this day and age, competition is not the traditional financial services providers but rather, any organisation that can churn out or adopt technological advancements faster than you. In essence, only those organisations that remain focused on digital innovation, competitive use of data and excellence in customer service are likely to survive. The fast-changing pace of technology, which is in part driving different customer needs, has revolutionised the face of financial services. Digitisation is a key agenda for us and it is a crucial input in fulfilling customer experiences. It also opens up significant opportunities for operating efficiencies and cyber security enhancements in respect of our platforms. We are keen on developing our data and analytical capability so as to facilitate fast turnaround times to market impactful products and services for our customers and remain relevant in their day to day lives.

## ADOPTING DIGITAL TECHNOLOGY

# MESSAGE FROM THE CHAIRMAN

“In this volatile operating environment, the banking and broader financial services industry has undergone and continues to experience unprecedented levels of change. The competitive environment has shifted substantially and only those organisations that remain focused on digital innovation, competitive use of data and excellence in customer service are likely to survive.”

**Fred Ojiambo, MBS, S.C.**



## A rapidly dynamic world

We live in a rapidly changing environment and the developments in 2017 are testament of the changes. In 2017, the World Bank had projected the Kenyan economy to grow by 5.5%. However, the extended electioneering period coupled with a drought season had a negative impact on the economy. Political tensions in both Kenya and South Sudan further impacted the economic performance of the two countries and this trickled down to the business community, where many companies reported diminished returns.

In this volatile operating environment, the banking and broader financial services industry has undergone and continues to experience unprecedented levels of change. The competitive environment has shifted substantially and only those organisations that remain focused on digital innovation, competitive use of data and excellence in customer service are likely to survive. The fast-changing pace of technology, which is in part driving different customer needs, has revolutionised the face of banking. Digitisation is a key element in fulfilling customer experiences and presents significant opportunities for operating efficiencies and safety enhancements in respect of banking platforms. Data and analytical capability, together with fast turnaround times to market, will be required to remain relevant.

Low interest rates have put banks' net interest margins under pressure. To address this, containing costs and exploring other revenue opportunities remains a key focus for us.

In the recent past there has been an increase in regulation on reporting, interest rates, provisioning for bad loans, capital and liquidity which has resulted in an increase in the cost of compliance. We have embraced these regulations as they support sound business practices, promote confidence and enhance prudent financial management within the banking sector.

Despite all these challenges, it gives me great satisfaction to share the Stanbic story of value creation with all our stakeholders. I am tremendously proud that this report demonstrates the value that we create by generating sustainable financial returns while playing a meaningful role in society through active corporate citizenship. Value is created through sound strategy and execution, robust risk management and the work of both a skilled leadership team and the committed people who work for Stanbic.

## We are also changing

Stanbic Bank is very well positioned to weather the current economic challenges and help our customers, stakeholders and society do the same. We have interrogated our role as an organisation across every level as a result of the changing landscape. I am excited to highlight some of the changes we made in our strategic direction and the focus we have committed to pursue and ensure that we continue to be a sustainable and thriving business into the future.

Our corporate purpose, 'Kenya is our home we drive her growth', goes to the heart of the way we do business at the Bank. We continue to work towards becoming a leading nationally relevant financial services organisation in Kenya by delivering exceptional customer experiences and superior value. Making a positive difference in the lives of our stakeholders is where we will be focusing much of our attention in the coming years.



Customers have always been at the center of our business and we continue to cement this commitment by being customer centric. We know that our customers and their needs and expectations of us are changing, and we are adapting our business model accordingly. This does require alignment with our values and the requisite behavioural shifts to ensure we are able to achieve the desired customer outcomes. In line with this, we continue to build the capabilities of our employees to effectively and efficiently service the needs of our customers. Cognisant of the need to be agile and innovative, we will continue to foster a culture of innovation across the organisation so as to deliver cutting edge products and services that match the needs and expectations of our customers.

We want to be more than just a bank. We want to be a universal financial service provider and the preferred partner for all the financial needs of our customers. We have a strong network within the Bank and this will enable us to service each and every financial aspiration of our clientele.

I am proud to report that we are in the process of establishing a Foundation to solely focus on implementing Corporate Social Investments and will enable us to cement our legacy as truly African, truly Kenyan. The foundation will be a subsidiary company of the Bank. We shall leverage on our market presence to positively impact on the social, economic and environmental issues that are meaningful in our communities.

## Governance

In 2017, the entire Board worked in unison and diligently to ensure that the Bank has the best in class risk and governance practices and ensure that the organisation is well-governed with a strong risk management culture. Both the Board and the executive management team, as the leaders of this great Bank, agree that building on this position is a great way to deliver on our promises to our existing and future customers.

The Board still has work ahead as we deliberate intensely on key issues such as ensuring that we remain well positioned in a tough macroeconomic environment. Our commitment to this region and our confidence in a positive future for our customers, our people and the society, go to the heart of our deliberations in making our strategic decisions. As a Board we are meaningfully engaged on the topic of executive remuneration, mindful of the public opinion on the matter, and remain focused on the principles in this regard.

## Changes in leadership

It is my pleasure to welcome Rose Osoro who joined the Board during the year. We continue to bolster the diversity of skillsets and experience of the entire Board to ensure that it is capable to execute on its mandate and deliver sustainable returns to our shareholders. In the same breathe, I want to bid farewell to the outgoing Chief Executive, Phillip Odera, who has been with us for the past two years. He has steered the Bank through challenging times and enabled the Bank to be where it is today. He leaves a legacy of effective leadership and strong performance. I would also like to take this opportunity to welcome the new Chief Executive, Charles Mudiwa, who also has wealth of experience in the banking sector having been the CEO of Stanbic Zambia, Stanbic Malawi and held other leadership positions at Standard Bank Group.

## In closing

We anticipate 2018 to be a better year with a more vibrant economic environment to boost growth. We are well positioned to tap into new opportunities as we continue to meet the needs and expectations of our customers and the society at large.

I would like to express my gratitude to our customers and shareholders, without whose confidence these achievements would not have been possible. I also take this opportunity to appreciate the executive team, my fellow Board members and staff members for their commitment to building a bank that is future-fit, competitive and one that is transforming the lives of our stakeholders.

# MESSAGE FROM THE OUTGOING CHIEF EXECUTIVE

“In the year under review, we continued to review our business and operating models and this has enabled us to cushion ourselves against adverse operating conditions.”

**Philip Odera**



Thanks to the efforts and great execution by management, we have continued to thrive as a bank. We continue to support our customers to start and grow their businesses, to realise their dreams of owning a home, and to build manufacturing plants, hospitals, roads and expand their horizons. Stanbic Bank customers employ millions of people and contribute to building thriving communities and a stronger economy. We remain committed to finding new ways of supporting our customers and their communities.

As we aim to be a universal financial services provider, we are deriving more synergy from our business units by focusing on the customer rather than business unit performance. We have clear customer focus strategies in place that have enabled us to understand all the linkages and relationships of our customers and the spaces they operate in. We have established great cross-functional teams that are able to adapt to the dynamic operating environment. We endeavour to develop the skills and capabilities of our people by exposing them to new markets, challenges and opportunities. I am happy to report that we have exported talent to other parts of Africa and the world. The expertise and experience we impart to our employees is valuable on a global scale. Those employees who do re-join the Kenyan operation bring back a wealth of knowledge that is cascaded to the local team and enables us to move the bank forward and into the future.

Cybersecurity was and remains a concern. Our customers remain largely unaware of the threat posed by cyber-crime and the regulations around it are only now beginning to take shape within this region. As part of a larger regional group, we are at the forefront of ensuring that we inform and educate our customers about the inherent risks, and on the back end, ensure that our operations are fully secured and customer information is protected.

In the year under review, we continued to review our business and operating models and this has enabled us to cushion ourselves against adverse operating conditions, develop greater agility with a view to innovating quicker and responding to disruptive threats faster, optimally addressing new customer requirements and providing best-in-class customer experiences; all the while creating an enterprise capability with the customer at the centre of all we do. We were able to withstand the pressures of interest rate caps and a prolonged election period by diversifying revenue streams.

As a bank, we made significant progress in rolling out projects under our strategy. We officially opened the Wealth unit which redefines our role as a financial advisor and partner and not just a banking services provider. We launched a financial literacy programme for our SME customers, 'BizConnect', that is aimed at providing strategic solutions to SMEs in a bid to enhance their operational efficiency and thereby improve on their profitability. We are the first bank in Kenya to offer M-PESA float on our ATM which now enables M-PESA agents to get float for their business anytime, anywhere. We also introduced a digital payments and collections platform for remittances such as taxes to KRA, KPLC power bills and NHIF contributions.

As I leave and hand over the leadership of the bank to Charles, I am fully confident of his capability and the ability of the entire team to drive our vision of becoming a nationally relevant bank in Kenya. Advances in technology offer exciting opportunities and will require adeptness and agility to remain competitive and stay at the forefront of customer experiences. The winners of digitisation and mobile banking will be those that can integrate the new technologies and have the right people with the necessary knowledge and entrepreneurial skills. Our strategy will ensure that the Bank remains at the forefront of innovation as we improve our existing businesses and disrupt them at the same time.

# MESSAGE FROM THE INCOMING CHIEF EXECUTIVE

“Creating value and delightful experiences for our customers that exceed their expectations is encompassed in our value to be customer centric and this remains the primary enabler of our vision.”

**Charles Mudiwa**



In order to achieve our future aspirations as a bank in a rapidly changing environment, we must transform our business and become more customer-centric, competitive, agile and digital.

Our 2017 strategic review produced exciting plans to accelerate our business transformation. Our strategy represents how we achieve our vision of becoming the leading nationally relevant financial services organisation in Kenya by delivering exceptional customer experiences and superior value.

To be truly successful we must understand our customers, respond to their needs and requirements, and ultimately create exceptional customer experiences in all that we do. We must do this better than any other financial services provider. Creating value and delightful experiences for our customers that exceed their expectations is encompassed in our value to be customer centric and this remains the primary enabler of our vision. Customers no longer simply compare our services to those offered by our peers, they compare us to all the other experiences they have every day. They are asking for world-class digital capabilities and services that are faster, simpler and more responsive. They are asking to connect with us at any time of the day, and anywhere, through their mobile and digital devices.

This presents an exciting opportunity for us. We see disruption of our industry not as a risk, but as an opportunity. We are already, through partnerships and innovation, finding new ways to deliver to our customers by looking at the journeys they take with us to deliver faster, and making key things like opening new accounts, business transactions and on boarding easier. In addition, we aim to organise ourselves, our data and data analytics and information technology to enable differentiation in our customers' universe, respond more effectively to change and improve our ability to execute more effectively. This will be a key enabler of our aspiration to be a universal financial services organisation.

As we change for our customers we will continue to upskill our employees to deal with the demands of the new digital world. Part of our culture, underpinned by a strong set of values, is to do the right thing. We will continue to demonstrate this in the way we develop and grow our people.

As I look towards 2018, our focus will be to deliver across all our business units so as to expand our profitability into the future.

- In CIB our aim is: to deliver the benefits of an integrated CIB model, grow non-funded income, sustain an efficient business model and a high-quality loan book.
- We aim to grow our PBB transactional banking, accelerate the digital journey to drive operational efficiencies and improve customer experiences while managing our costs and risks.
- Our Wealth franchise aims to deepen cross-selling in our customer base, leveraging banking solutions with asset management, investment products, wealth management and insurance solutions.

We also need to extract efficiencies across all our businesses to fund future investment and deliver improvements in efficiency ratios and ROEs so that we can guarantee value to shareholders and meet our medium-to-long-term ambitions.

# REVIEW OF PERFORMANCE

“Through our financial performance we demonstrated our commitment to delivering long-term value to our shareholders. We continue to strengthen our balance sheet to propel future growth in key areas that have been identified for execution in our strategy.”

**Abraham Ongenge**



## Operating environment

2017 was marked by various developments in the international markets with GDP growing by 0.6% in the third quarter in the Eurozone. The US economy grew by 2.3% in 2017 and is expected to grow by 2.7% and 2.4% in 2018 and 2019, respectively. China's GDP grew by 6.9% mainly due to increase in private consumption and investment in infrastructure. Global economic growth remains stable. U.S growth, E.U economic recovery and Chinese expansionary economic policies is expected to support global growth. Protectionist policies and the rise in nationalism are short term risks to global growth.

The Kenyan economy faced numerous headwinds in 2017. Uncertainty associated with a prolonged election period coupled with effects of adverse weather conditions and decline in private sector credit growth negatively affected economic activity. GDP growth in 2017 slowed down to 4.9% compared to 5.9% recorded in 2016.

Headline inflation gradually decreased during the year due to lower food and oil prices. Private sector credit growth continued to be impacted by the interest rate capping law evidenced by stunted growth of as low as 2.4% year on year in December 2017 from a high of 17.0% year on year in January 2016. The Kenyan shilling remained stable despite a prolonged election period. The Monetary Policy Committee retained its benchmark rate at 10% noting that demand driven inflation has remained subdued.

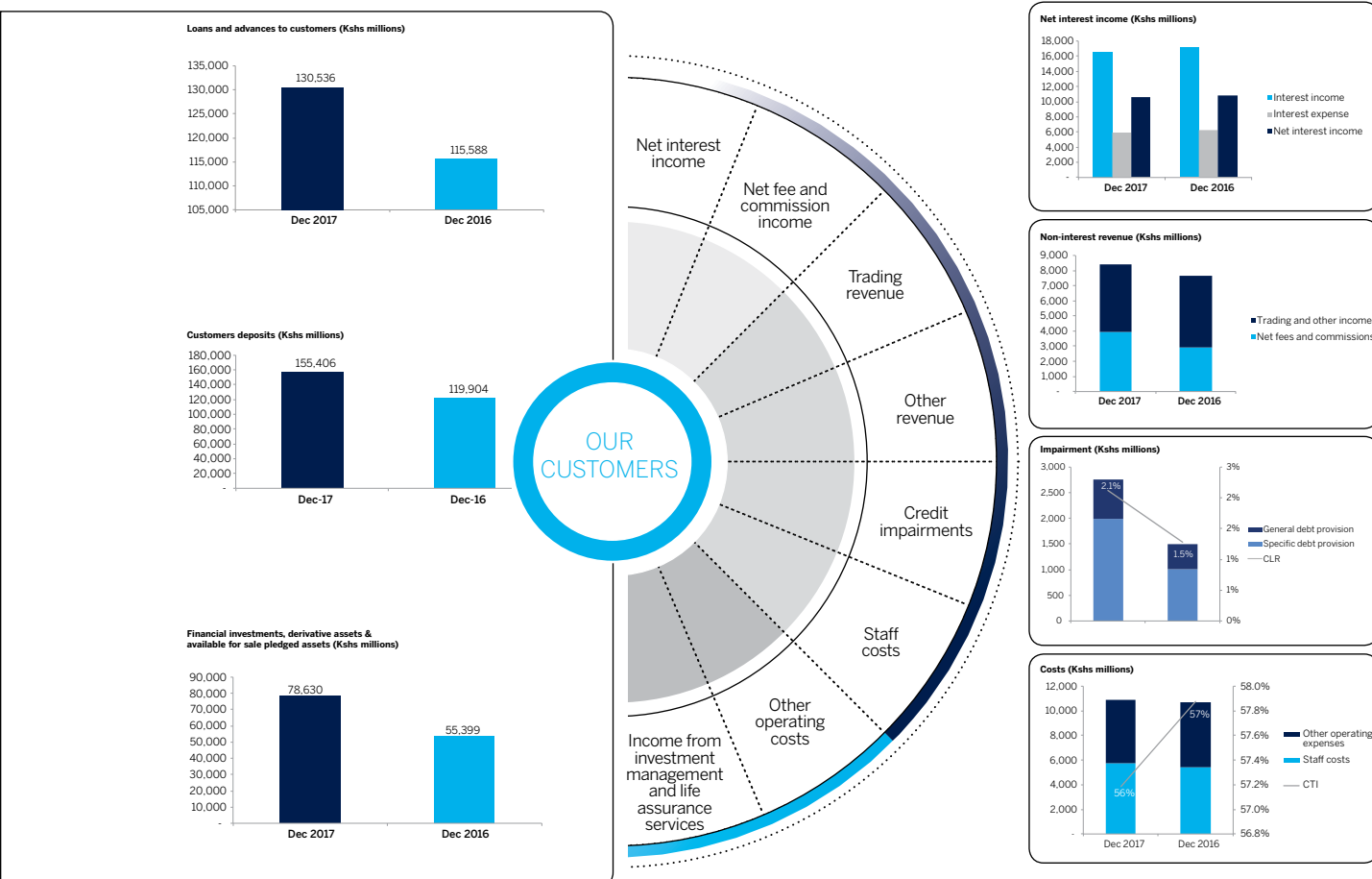
The banking sector continued to be negatively impacted by interest rate capping law with majority of the banks recording a decline in profits.

The South Sudan economy continues to suffer the effects of low oil prices and political instability. The peace deal signed in August 2015 remains fragile. Indications are that slow but steady progress is being made. Liquidity both in local and foreign currency remains scarce. We continue to monitor the situation in South Sudan and respond appropriately to mitigate any risks identified.

## Financial outcome

### Profitability

Profit after tax (PAT) is one of the components used in the determination of Stanbic Bank's ROE and represents the major lever in lifting the bank's ROE to meet our medium-term target. PAT growth is used as a key reference point in decision-making.



The Bank (Kenya Bank and South Sudan branch) reported a profit after tax of KShs 4.3b.

Net interest income declined to KShs 10.6b compared to KShs 10.8b over the same period in 2016 due to decrease in asset yields arising from implementation of interest rate cap law which was partly offset by a 13% growth in customer loans and advances. In addition, the growth in transactional accounts resulted in lower cost of funds.

Non-interest revenue reported strong performance as we leveraged on technology to improve our customers' banking experience, successful closure of key deals in Investment Banking and growth in fees from trade finance and brokerage commission. Non-interest income accounted for 44% of total operating income as compared to 41% in 2016.

Credit impairment charges of KShs 2.8b were 58% higher than prior year reflecting challenging operating environment for some of our customers. Specific impairment provisions increased to account for stress mainly in the manufacturing and agricultural sectors. CIB's credit loss ratio rose by 1.6% due to downgrades for some customers.

In PBB, impairment charges declined by 7% year-on-year. This was largely driven by a decline in the number of accounts in early arrears buckets as a result of continued improvements in early stage collections and payment methods.

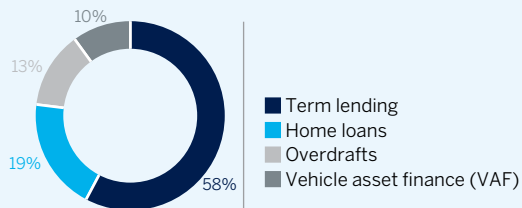
Our Cost to income ratio (CTI) was relatively flat as we continue to focus on cost discipline. Looking forward, we expect continued investment in technology in order to remain relevant to our customers' needs. These investments will also ensure that the Bank improves its operational efficiency resulting in a lower cost to income ratio.

Review of performance continued

**Resilient balance sheet**

We continued to strengthen our balance sheet to propel future growth in key areas that have been identified for execution in our strategy. During the year under review, the Bank’s total assets grew by 17% to KShs 239bn as at close of 2017. The balance sheet growth was largely driven by growth in customer loans and advances and customer deposits.

**Customer loans per product**

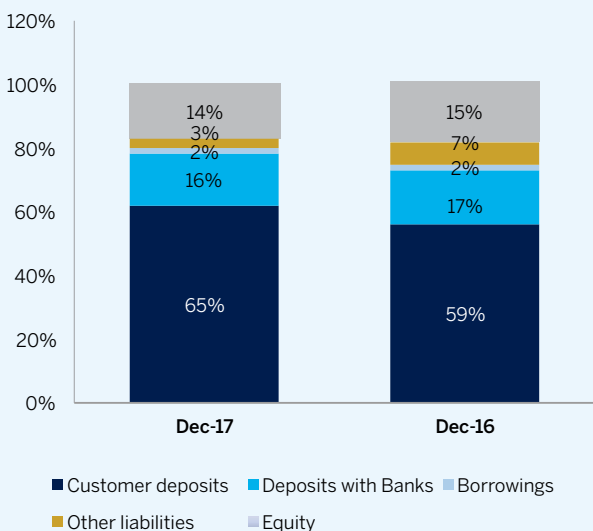


**a) Funding and liquidity**

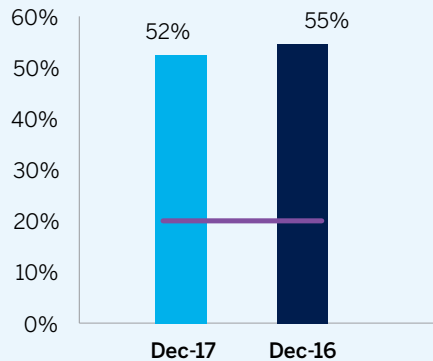
Liquidity position remained strong and within approved risk appetite and tolerance limits. The liquidity ratio at the end of the period was at 52%, exceeding the minimum regulatory requirement of 20%. The group also successfully achieved compliance with the minimum Basel III NSFR requirements with effect from 1 January 2018.

Assets are funded mainly from customer deposits with 45% being PBB and 55% being CIB. Deposits from customers grew by 30% year-on-year with core accounts accounting for 86%. CIB’s customer deposits grew by 36% year on year mainly on current account balances which is in line with our strategy of growing the local currency customer balance sheet. PBB deposits achieved good growth of 23% driven by growth in current accounts & savings accounts.

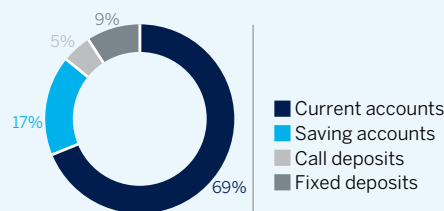
**Funding**



**Liquidity Ratio**



**Customer deposits per product**

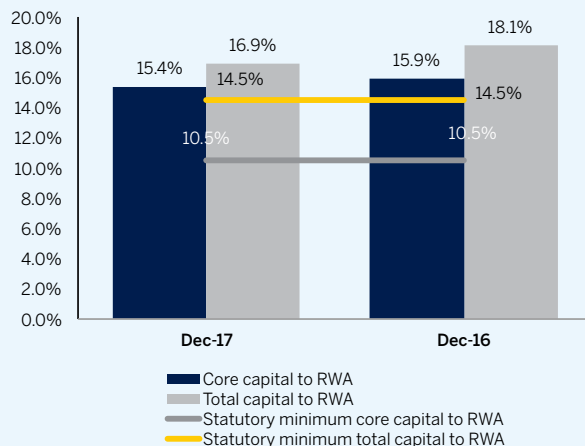


**b) Capital adequacy**

The Group continues to be adequately capitalised even after adoption of IFRS 9. The capital adequacy ratios remain above the stipulated regulatory minimum of 14.5% and 10.5% respectively. Part of the earnings for the year will be reinvested in the business to enable it to grow its assets.

IFRS 9 became effective on 1 January 2018. The day one impact of implementing IFRS 9’s expected credit loss impairment requirements, is expected to reduce the capital ratio by approximately 50 bps. We expect an increase of approximately KShs 2.3bn in balance sheet impairments; an increase of 71% on IAS 39’s balance sheet impairments (including interest in suspense). Details on IFRS 9 impact can be found on pages 48-49 of this report.

**Capital adequacy**



	2017 KShs million	2016 KShs million	2015 KShs million	2014 KShs million	2013 KShs million	CAGR %
<b>Income statement</b>						
Profit before tax	5,413	6,036	7,077	7,391	7,005	(6%)
Profit after tax	4,339	4,425	4,697	5,479	4,959	(3%)
<b>Statement of financial position</b>						
Shareholders' equity	33,051	30,237	28,251	26,644	22,353	10%
Total assets	239,408	204,895	198,578	171,347	170,726	9%
Loans and advances to customers	130,536	115,588	104,982	88,347	69,133	17%
Property and equipment (including intangible assets)	3,386	3,081	2,708	2,513	2,566	
Customer deposits	155,406	119,904	106,493	96,830	95,708	13%
Return on average equity	13.7%	15.1%	17.1%	22.4%	25.0%	
Return on total assets	2.0%	2.2%	2.4%	3.2%	2.9%	
Costs to income	56.2%	56.9%	50.9%	50.2%	50.5%	
<b>Capital adequacy</b>						
Tier 1 capital ratio (regulatory minimum- 10.5%)	15.4%	15.9%	15.9%	17.5%	17.7%	
Total capital ratio (Tier + Tier 2)	16.9%	18.1%	18.7%	21.1%	20.5%	
Risk - weighted assets	206,090	179,751	162,284	138,735	119,641	
<b>Other information</b>						
Number of employees	1,082	1,082	1,040	985	942	

# KEY ACCOUNTING CONCEPT

## IFRS 9 FINANCIAL INSTRUMENTS

The group has adopted IFRS 9 – *Financial Instruments* (IFRS 9), which came into effect from 1 January 2018. Since IFRS 9 changes the way that the Bank classifies and measures financial assets and liabilities and, most notably, the manner in which the Bank estimates its expected credit losses, we have provided a summary of how the adoption of IFRS 9 will affect the Bank from 2018.

### The key change

IFRS 9's expected credit loss (ECL) impairment requirements will have the most material impact on the Bank. IFRS 9 requires credit impairments to be recognised on an expected loss basis which differs significantly from the incurred loss basis required previously by IAS 39 *Financial Instruments: Recognition and Measurement*. The expected loss basis requires us to consider past, current and future expected events in determining ECL requirements. This means that we will include forward-looking economic expectations in determining the expected changes in credit risk, as well as in determining the quantum of the ECL impairment.

It is important to note that the ultimate cash credit loss recognised on loans to our customers will not change because of IFRS 9. If a customer is going to default, the ultimate cash loss under both IAS 39 (the requirements applied in preparing the group's 2017 financial results) and IFRS 9 will be identical. The only difference between IAS 39 and IFRS 9 is the timing of how we recognise credit losses, with more losses required to be recognised earlier under IFRS 9.

### How IFRS 9 will affect the Bank

#### Impact – qualitative assessment

The ECL impairment requirements, IFRS 9's most material impact for the Bank, are expected to result in an increase of approximately KShs 2.2 billion in balance sheet impairments; an increase of 71% on the current IAS 39 balance sheet impairments. IFRS 9's net effect will be a reduction on the Bank's reserve of KShs 1.6 billion on transition date of 1 January 2018.



The following table outlines the key drivers of the estimated impact:

IFRS 9 DRIVERS	REASON
<p>12-month expected credit loss for performing exposures</p>	<p>The existing emergence period is between three to six months for PBB exposures and 12 months for CIB exposures. The IFRS 9 change to a 12-month expected loss requirement will result in an increase in impairments for PBB.</p>
<p>Lifetime credit losses for exposures that exhibit a significant increase in credit risk</p>	<p>IFRS 9 requires a lifetime loss to be recognised for exposures for which there has been a significant increase in credit risk. This will affect both PBB and CIB.</p>
<p>ECL held for unutilised customer exposures, guarantees and letters of credit</p>	<p>The requirement for impairments to be recognised for unutilised customer facilities, guarantees and letters of credit will result in additional balance sheet impairments for both PBB and CIB.</p>
<p>Lifetime model workout requirement</p>	<p>In terms of determining ECL the exposure's full lifetime is considered. This includes the probability of recovery or cure post default and/or subsequent future default.</p>
<p>Forward-looking economic expectations for ECL</p>	<p>The inclusion of forward-looking economic information is expected to increase the level of provisions held on our balance sheet due to the nature and timing of both current and forecasted economic assumptions.</p>

### Tax implications

IFRS 9 timing of ECL impairments will result in higher deferred tax assets. The Bank's deferred tax asset is expected to increase by KShs 700 million on transition date. Higher deferred tax asset balance which will have a negative impact on the Bank's capital ratios.

The determination of tax deductibility of impairments both under IFRS 9 and IAS 39 is guided by the provisions of the Income Tax Act which provides for specific requirements that must be met. These requirements provide that impairments are deductible to the extent that there is no security for the debt and a demonstration that all efforts have been made to collect the outstanding amount. The ECL impairments under IFRS 9 being significantly higher as compared to IAS 39 will invariably result in a higher deferred tax asset.

### Capital implications

IFRS 9 (including the related tax consequences) will have consequential impacts on the Bank's regulatory capital adequacy ratios. The expected increase in impairment provisions, together with the increase in the Bank's deferred tax asset carrying value and changes in the level of existing threshold deductions for investments in financial entities and deferred tax assets, will reduce qualifying tier 1 capital. IFRS 9's ECL requirements are expected to reduce the Bank's Tier 1 ratio by approximately 0.5%. The Bank has sought a subordinated debt of USD 30 million to buffer the effect of IFRS 9 and ensure the capital ratios are within the required limits.

The Central Bank of Kenya provided guidelines which allow financial institutions a timeline of 5 years to phase the effect of IFRS 9 on their capital ratios. In addition, financial institutions can release their statutory credit reserves to buffer against the effect of IFRS 9.

## CORPORATE AND INVESTMENT BANKING

WE MADE GOOD PROGRESS ON OUR TRANSACTIONAL BANKING AGENDA AS ONE OF THE KEY DRIVERS OF GROWING THE BANK'S NON-FUNDED INCOME.

“By being customer centric, we are partnering with our customers to ensure that we understand them well enough to allow us to provide financial products and services that cater to their specific needs and are working towards gaining customers’ trust by not only meeting their needs but also exceeding their expectations.”

**Anton Marais,**  
Head, CIB



### HIGHLIGHTS

- **Corporate and Investment Banking revenue growth** of 5% driven by:
  - Increase in net interest income by 3% as a result of growth in the customer balance sheet
  - Increased trade, cash management and investor services fees due to higher volumes which led to an increase of fees and commissions revenue. However, trading revenue was below prior year due to reduced currency volatility
- **Credit loss ratio** was higher in 2017 due to change in risk grades of some of the customers
- Late in year **growth in customer loans and advances**
- **Increase in customer deposits** mainly on local currency current account balances which is in line with our strategy of growing the local currency customer balance sheet

2017 was tough due to several factors. The extended election period saw reduced business activity as many businesses chose to postpone investment and expansion plans. Other businesses made the decision to scale down on operations and reduce stocks held as a risk mitigating action in anticipation of any negative outcomes after the two elections. A long drought season in the beginning of the year also impacted the agriculture sector in Kenya. We also took on major provisions in the year to restructure our balance sheet as we took on a more prudent approach in managing our loan book. Total credit provisions in the year went up by 66% for the CIB loan book as a result of review of some of the customers' risk grades.

As a result, CIB profit before tax was down 4% despite the fact that customer loans and advances went up by 5% and customer deposits increased by 36%. CIB remains the biggest contributor to revenues for the Bank accounting for 63% of revenues. This is a strong indication that despite the challenges faced, the CIB business is solid, well-structured and there are great business prospects into the future.

On a positive note, the customer revenues grew in 2017 which was a reflection of the increased customer engagement and focus we had in the year. We also delivered USD 85 million worth of deals closed in the year.

In driving the Bank's strategy, we continued to focus on customer centricity by first defining, refining and documenting what it means for CIB and its customers. We then cascaded it to our teams and partners and thereby ensured that we received full support in its execution. We are now very clear on the customers we want to focus on. The focus customers have been split into three: the new target customers, those who we want to grow our interactions with and those who we intend to defend the market share we have with them. By being customer centric, we are partnering with our customers to ensure that we understand them well enough to allow us to provide financial products and services that cater to their specific needs and are working towards gaining those customers' trust by not only meeting their needs but also exceeding their expectations.

The Kenyan economy is very diverse and vibrant and as such, there exists huge opportunities to explore opportunities that present themselves in diverse sectors such as industrial, telecoms, technology, power, consumer, oil and gas, tea trading, Chinese banking. We have collected and analysed information on all the key sectors we want to play in and understood how they work. For each sector, we are going in with a unique and well defined strategy so that we remain customer centric and purposeful in our engagements and eventually generate the returns desired.

We made good progress on our transactional banking agenda as one of the key drivers of growing the Bank's non-funded income. Furthermore we delivered on a key target to increase our local currency transactions vis a vis foreign currency on the liability side. On the asset side, we are still heavy on foreign currency contribution as many of our customers still hold foreign currency to mitigate foreign exchange (FX) risks and exposures. The challenge remains that we have surplus local currency but to meet the needs of our customers who want FX, we borrow from the international markets and lend to them thus increasing our exposure to FX swings. We are working to progressively reverse the current position by increasing our customer base that has a bigger demand for local currency.

### South Sudan

We are proud of South Sudan performance despite the various risks we continue to face in that market. In 2017, our strategy remained focused on reducing our exposure to risks as much as possible and only take up those that we could effectively and efficiently manage. As such our risk profile in South Sudan has changed significantly.

South Sudan exceeded its revenue and bottom line targets after it posted a profit after tax of KShs 358m compared to prior year loss after tax of KShs 526m.

We continue to have on-board all the major corporate customers and international organisations and continuously seek to bank the ecosystem around these key customers. Just like in Kenya, we are very clear and purposeful on the customers that we want to work with and will expand our business with them by leveraging on our digital capability.



CASE STUDY

# M-KOPA SOLAR GROUP

## INFRASTRUCTURE FINANCING

M-KOPA SOLAR, HEADQUARTERED IN NAIROBI KENYA, IS THE GLOBAL LEADER IN “PAY-AS-YOU-GO” HOUSEHOLD SOLAR SYSTEMS, PROVIDING ENERGY AND A VARIETY OF CONSUMER PRODUCTS TO OFF-GRID CUSTOMERS ON AFFORDABLE PAYMENT PLANS.

Founded in 2010, M-KOPA combines mobile money payments with Global System for Mobile communication sensor technology to enable affordable consumer financing for solar powered systems.



To date M-KOPA has connected over 600,000 homes in East Africa to affordable, safe and clean energy. Its predominantly low-income customer base is accessing lighting, phone charging, radio and TV on daily mobile money payment plans that are less than the typical cost of kerosene.

M-KOPA's equity investors include Gray Ghost Ventures (a U.S based venture capital fund), General Investment Management (an asset management company), CDC (a DFI owned by the U.K government), among others.

### The Facility

Stanbic Bank Kenya Limited was appointed as Mandated Lead Arranger and Bookrunner to arrange the local currency equivalent of USD 55 million of receivables based financing for M-KOPA Kenya and M-KOPA Uganda. Our role in the transaction included structuring the financing and arranging the local currency equivalent of USD40 million of debt for M-KOPA Kenya and USD15million for M-KOPA Uganda from a consortium of lenders, including Stanbic Bank Uganda, CDC, FMO and Norfund.

We structured the deal as a 4 year receivables financing solution where this type of financing is typically for a maximum of 12 months. This extended tenor suited the customer's growth phase. As the structure required us to

understand and analyse the underlying 600,000 plus customers across Kenya and Uganda, we created a bespoke in-house system that performs this analysis efficiently and effectively, thereby affirming our capability as a solutions and customer-centric driven organisation. This funding will assist the M-KOPA Group to provide power and related appliances to a target 1 million customers in East Africa by 2020.

### The milestone achievement

This facility is the largest commercial debt facility to date in Africa in the “pay-as-you-go” off-grid energy sector. Repayment under this facility is linked to collections made through mobile money technology from customers who are typically far from formal banking infrastructure. Through the facility, a significant number of consumers, who are largely outside of the formal economy, will create a credit history that should enable them to access further banking facilities in their personal capacity.

### Impact

This funding will assist the M-KOPA Group to provide power to a target 1 million customers in East Africa by 2020. Stanbic Bank, through this deal, has effectively partnered with M-KOPA with respect to social and environmental impact. Through the provision of their

products, kerosene use for lighting has dropped in East Africa. Furthermore the standards of living of M-KOPA's customers has improved with small businesses generating more revenues by being able to stay open longer. More disposable income has improved the lives of the communities into which M-KOPA has ventured.

Access to electricity also enables children to improve their performance in school due to the ability to study at home after school; thereby securing a better future for them. By partnering with M-KOPA, Stanbic Bank is effectively part of changing lives for the better and in driving Kenya's growth.

### Stanbic Bank value add to the transaction

Through this transaction, which is the largest commercial debt facility to date in the “pay-as-you-go” off-grid energy sector, we supported the global market leader in the sector. Not only did Stanbic Bank act as Mandated Lead Arranger, providing advice and liquidity, but we offered a holistic package by fulfilling the roles of Facility and Security Agent, Administration Agent, Payment Agent, Account Bank and Cash Collateral Account Bank. This demonstrates our ability to provide tailor made end-to-end solutions to support our customers' growth ambitions.



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## PERSONAL AND BUSINESS BANKING

WE REMAINED FOCUSED ON EXECUTING OUR STRATEGY WHICH HAS YIELDED STRONG RESULTS. WE FOCUSED ON DIVERSIFYING OUR NON-INTEREST REVENUE STREAMS IN TRADE FINANCE AND GLOBAL MARKETS, REVAMPED OUR DIGITAL PLATFORM OFFERING AND AGGRESSIVELY GREW OUR CUSTOMER BASE IN CHOSEN SEGMENTS.

“Customer centricity remains fundamental to our strategy, we put customers at the centre of everything we do. We do not design any product without engaging the customer first and establishing what their needs and expectations are.”

**Ben Wandawanda,**  
Acting Head, PBB



### HIGHLIGHTS

- **Decline in Net Interest Income** due to lower margins post interest rate capping
- **Significant improvement in fee and commission income** on the back of strong performance in Trade Finance and Global Markets
- **Credit Loss Ratio** reflecting the quality of the asset book and improved arrears management
- **Strong balance sheet growth** within Commercial Banking and Private Banking segments
- **Strong growth in customer deposits** driven by growth in local currency current accounts and savings accounts

In Personal and Business Banking, we focus on banking business customers (i.e. Small and Medium Sized businesses and Commercial businesses) and personal customers. We lead with Business Banking and leverage on ecosystems to grow the Personal Banking segment. We provide simple, affordable, convenient and accessible financial solutions that range from transactional products, lending products, bancassurance, digital banking solutions and trade finance.

In 2017, we remained focused on executing our strategy which has yielded acceptable results. We focused on diversifying our non-interest revenue streams in trade finance and global markets, revamped our digital platform offering and aggressively grew our customer base in chosen segments.

Despite significant balance sheet growth, Net Interest Income declined by 7% as a result of the full year impact of the interest rate capping. We however mitigated the impact by reducing our overall cost of funding. Our local currency current accounts growth was an impressive 21%. Additionally, we successfully renegotiated our interest earning local deposits from an average of 9.1% in 2016 to 7.3% in 2017 thereby reducing our overall cost of funding. Our share of current accounts and savings accounts grew from 79% of total customer deposits in 2016 to 83% in 2017 and this enabled us to deliver better margins for the business.

Reflecting on the asset performance, our Vehicle and Asset Finance business performed well in the first half of the year but slowed down in the second half due to the political tension that resulted in increased default rates. As a result, we reviewed and tightened our risk appetite in this business and this resulted in a dip in performance for the year. The mortgage business continued to grow and this was largely on account of new customer acquisition. Our uptake from these banks was focused on customers with low risk profiles. Overall, in the prevailing interest rate capping regime we re-focused on secured lending. Our Agriculture portfolio also continued to expand as we entered new sectors such as tea, coffee and dairy thus diversifying our exposure in the industry which has tended to be heavy on horticulture and sugar.

Non Interest Revenue increased by 21% mainly driven by trade finance, forex income and other transactional fees from the digital platforms. We increased our efforts in trade finance by focusing on acquisitions of new names that utilised most of the trade finance solutions leading to the largest year on year growth in revenue of 61% .

Digital platforms remain a key differentiator in service delivery for the Personal and Business Banking business. In 2017, we became the first bank in Kenya to offer M-PESA float on our Bulk Note Acceptors (BNAs) which has now enabled M-PESA agents to get float for their business anytime (24/7). Equally we rolled out our digital payments and collections platform for remittances such as taxes to Kenya Revenue Authority (KRA), Kenya Power (KPLC) power bills and NHIF contributions. These platforms are available even to users who are not Stanbic Bank customers.

Our payments and collection strategy was successful within the year, we launched **LIPA360**, a payment solution for schools with a payment trail that enables the school to easily reconcile fee remittances and generate proper records. We introduced real time settlement for our **Till2Bank** solution that enables immediate settlement of cash from a merchant's M-PESA till to their bank account.

In the Bancassurance space, we focused on ensuring that we had the right people, systems and channels in place and structuring the business optimally while closing on joint venture agreements and regulatory requirements in readiness for take-off in 2018. The focus will be on the business evolving into an advisory role capitalising on our large corporate and business banking base to advise on risk assessment, mitigation and management through suitable insurance products.

With the inclusion of Point of Sale solutions and e-commerce solutions to our card business, Stanbic bank card business registered good growth in 2017. There was increased acquisition of both face to face merchants and ecommerce merchants. The card business is a critical area for us as we execute on the Stanbic 2.0 digitisation agenda. E-commerce is the future for us and cards play a big role in ensuring we remain relevant to our customers. As such we continue to invest in this business, we will ensure our investments are customer centric since in the eyes of our customers, we want to be the bank that knows them, empowers them and delivers for them the solutions they need.

Customer centricity remains fundamental to our strategy, we put customers at the centre of everything we do. We do not design any product without engaging the customer first and establishing what their needs and expectations are. We also do not make any iterations on products without consulting the customers first. In addition, we do not release any products into the market until it meets the expectations of our customers. We continue to have deeper and more purposeful conversations with both existing and potential customers to understand their needs, pain points and aspirations in detail and identify a suite of products that can meet those needs. We continue to review our current product portfolio to establish if our customers are happy with our current offering and whether there is anything they would want us to change. For our business customers, we go even further to understand their entire business value chain and how we can partner with them to make it easier for them to trade.

China Business Centre recorded strong growth driven by expanding opportunities from Kenya-China trade relations. We also leveraged on ICBC as a strategic partner; ICBC the largest bank in the world is a 20% shareholder in Standard Bank.

We also introduced pre-scored lending where we prequalify our customers based on their transactional trends and are able to offer them short term lending to meet their working capital needs. The solution offered is fully automated therefore making processing of credit facilities easier and faster.

In 2018, we will focus on further enhancing our digital capabilities and offer digital lending solutions for the self-employed, women in business and the unbanked to help us better connect and support growth in SMEs. We will also concentrate on delivering supply chain finance solutions to distributors and suppliers and leverage on ecosystem approach to drive growth in both Business Banking and Personal Banking. In addition, we will be launching agency banking to support us in expanding our presence across the geographical footprint.

# WEALTH

WEALTH CUTS ACROSS AND SUPPORTS ALL OUR BUSINESS UNITS AND IT FOCUSES ON DELIVERING BOTH BANKING AND NON-BANKING FINANCIAL SERVICES IN AN INTEGRATED MANNER ACROSS ALL SEGMENTS AND THROUGH ALL CHANNELS.

## BUSINESS STRATEGY

The Wealth business strategy cuts across all business units and comprises of:

- Wealth and Investment (WI)
- Stanbic Insurance Agency Limited (SIAL)
- International Personal Banking (IPB)

Our Wealth business leverages off the unique partnerships across the Standard Bank Group that allows us to work with Stanbic, Liberty, Heritage and Stanlib

Wealth cuts across and supports all our business units and it focuses on delivering both banking and non-banking financial services in an integrated manner across all segments and through all channels. Wealth is not about offering banking and investment services for the wealthy and high net worth individuals or institutions. It is about deploying our wealth capability which offers advisory on insurance and investment products across our entire customer base regardless of their profile.

We have a unique relationship with Liberty Life, Heritage Insurance and Stanlib which allows us to provide a wide array of insurance and investment products for our customers. We recognize that all our 130,000 customers have a wealth aspiration and every day, people seek to achieve a particular wealth need for themselves. So, our value proposition is in our ability to deliver on this aspiration through our banking, insurance and investment products. Our high net worth customers are known for excelling in their wealth aspirations and they serve as role models rather than being an exclusive group. All our customers are intrinsically trying to move up that value (wealth) curve and therefore our wealth strategy seeks to try and enable our customers to understand what their current status is and what personal journey they would need to undertake to achieve their wealth aspirations.

To this end we have rolled out worksite academies with our corporate customers whereby we train their employees all the way from senior management to general staff. These trainings are conducted by a joint team from Stanbic, Liberty, Heritage and Stanlib. We have successfully held 9 staff worksites with 1044 staff members in attendance.

During this financial fitness days (worksite academies), we focus on:

1. Establishing and defining a professional relationship with our customers
2. Helping our customers identify their goals
3. Analysing and evaluating our customers financial status
4. Developing and presenting financial planning recommendations
5. Implementing the financial planning recommendations

The feedback so far has been very encouraging with most beneficiaries saying that this is the first time the Bank has done something for them and not the norm where they are requested to do something for the Bank. It has improved their understanding of what wealth is, what is important to them in their financial lives, their financial goals and what they need to do to actualise their financial dreams.

We currently have over 150 products on offer across this unique partnership between Stanbic, Liberty, Heritage and Stanlib. We are however looking at rolling out solutions that will address people's aspirations while taking into account that there will be different value propositions for different persons based on their needs and aspirations. In order to achieve this we have in place a 4 quadrant methodology:

- How do I create my wealth
- What do I do with the resources / how do I spend it / what do I need
- I need to save and invest for the future
- I need to have a legacy amount to cater for the future for myself and my descendants

**Adam Jones,**  
Head, Wealth





# CUSTOMER CENTRICITY

BY DOING WHAT IS VALUABLE TO OUR CUSTOMER, WE WILL BE ABLE TO GROW AND ENTRENCH OUR MARKET POSITION BY TARGETING THE RIGHT CUSTOMERS, PARTNERING WITH THEM FOR GROWTH IN THE KEY GROWTH SECTORS OF KENYA'S ECONOMY.

The relationships we have matter, and our people strive every day to deliver a great customer experience. It's an experience that starts with consistently getting the basics right to ensure banking with us is always simple, easy and personal. The way our customers bank with us is constantly evolving. Nowadays, they prefer to bank through multiple channels – online, in branches, through our mobile banking app or via ATMs and BNAs. In response to changing customer needs, we are putting our customers at the centre of our operations. Listening to them, and asking for feedback, means we can constantly find new ways to improve their experiences across all of our products, services and systems. We strive to make our customers the centre of everything that we do, by delivering excellent service, and making them feel recognised, respected and valued with each interaction.

## NPS score of 28

In 2017, we conducted customer interviews in order to find out about their ideal banking experiences. We know that providing a great customer experience will turn more of our customers into advocates. Today, we use Net Promoter Score (NPS) to help our bankers take greater ownership of the customer experience. Our bankers access regular customer feedback, together with localised scores at each of our branches, contact centres and business banking centres in order to improve customer outcomes. Our aim is to have a positive NPS and rank #1 among our major bank peers for our priority customer segments. The Operations team has embarked on a journey to implement and acquire ISO 9001:2015 certification in 2018. ISO 9001 is a quality standard that places emphasis on processes, continuous improvement, adopts a risk based approach, calls for increased role of leadership, aligns Quality Management Systems to organisational strategy and focuses on customer satisfaction

## 1

### Delivering exceptional service

Putting our customers first is our strategic priority, serving and satisfying them so that they continue to turn to us as their bank of choice. In order to achieve our strategic objectives, as well as fulfil and exceed customer expectations, we must continue to engage our customers. Every day, our dedicated relationship managers help guide our customers to make the right decisions to enhance their financial plans and projects. The investment we have made in training our staff is making each conversation more meaningful and personalised.

With the consistent application of simple and innovative technology and services, we are making banking fast, easy, and secure, no matter how customers choose to bank with us.

- Our mobile broking service, M- Shares has made it easier and more affordable to monitor and trade shares.
- Implemented a sales force service cloud query management system, and the envisaged benefits including: a single platform for single view of customer, improved analytics and reporting, enhanced customer centricity, greater collaboration between CIB/PBB and Operations are being realised.
- Continuous improvement to deliver process automation and improve service delivery remains a focus area for operations. This is supported by our deliberate drive to engage our customers to use online channels which will reduce our cost to serve and enhance our service delivery.
- Technology changes made to our inward telegraphic transfer process delivered process efficiency and an enhanced straight through performance with straight through processing (STP) rates improving from 74% in 2016 to 94% in 2017.

Another critical area in service delivery is adherence to the Service Level Agreement (SLA) we have with both internal and external customers.

- In 2017, our stakeholders challenged us to spend more time with customers and engage stakeholders. The operations team together with PBB and CIB relationship managers visited 58 customers to understand their pain points and address issues of customer dissatisfaction. This was further reinforced through proactive engagements between the operations team, branches, credit, CIB and PBB resources etc. to discuss issues resulting in reworks or impacting SLA's. These engagements resulted in a collaborative effort to implement best practise solutions that delivered an improved performance in our SLA's and overall customer experience.
- Further to this, we review our SLA's cyclically ensuring that changes driven by new product/service or regulatory or compliance changes are incorporated and adhered to

## 2

### Resolving customer complaints

We have processes and systems designed to address and improve customer experiences. Our customers concerns range from:

- Account opening and servicing including static data maintenance, personal and account detail change requests
- Payments which include; failed &/or delayed processing of transactions caused by human error or intermittent system downtime.
- Difficulties accessing product information and time consuming applications.
- Semi automated processes that cause unnecessary delays.

We are focussed on understanding and addressing these concerns and improving the processes and procedures that cause frustration. From an SLA breach management perspective, we continue to track incidents and complaints to ensure comprehensive root cause analysis is done and resolution provided to address the under lying issue and ensure non-recurrence. We analyse our incidences to assess accuracy of root cause and effectiveness of resolution measures.

Customer centricity continued

### 3 } Our Brand

Our brand aims to promote our aspiration to be a partner for growth. One of our key strategic pillars is customer centricity and this cements our initiatives in growing brand love through continuous efforts to provide the best experience for everyone who interacts with us across different touch points.

Our brand promise is that as an individual or business we partner with you so that we can all move forward. Every year we monitor brand performance against key metrics through a research known as Africa Brand Tracker and also Net Promoter Score (NPS). Overall in most measures there was good improvement. The comments from the respondents also showed that they found the campaigns we ran last year relevant and appealing to them. Some of the measures with good improvement was spontaneous awareness, consideration amongst others. Feedback from the research shows that our customers believe that we are the bank for businesses, we are the bank for people that want to progress. They believe that we have good products and that we provide solutions, good customer service, knowledgeable and friendly staff. In 2017, we ran several marketing campaigns including a brand campaign and a trade campaign across all channels both traditional and non-traditional. We organized several strategic events that were at different segments of business/different sectors like our powerful Economic Forums.

Our efforts to deliver exceptional customer service were consistently recognised over the financial year:

**Banker Africa**

- Best Corporate Bank in East Africa
- Best Investment Institution

**Global Finance Magazine awards**

- Safest Bank in Kenya
- Best Foreign Exchange Provider in Kenya
- Best Treasury and Cash Management Provider in Kenya
- Best Trade Finance Bank in Kenya

**The Banker & Professional Wealth Management Magazine awards**

- Best Private Bank in Kenya

**Think Business Banking awards**

- 1st runners up in Best Bank In Mobile Banking
- 2nd runners up in Best Bank In Internet Banking
- 2nd runners up in Best Bank In Mortgage Finance
- 2nd runners up in most Customer Centric Bank

**Financial mail**

- Best research house in Kenya

**BAFT awards**

- Best Trade Finance Bank in Kenya
- Global Investors Awards
- Best Investor Service Provider

### 4 } Customer Lifecycle

In order to ensure we deliver the best customer experience possible, we are constantly looking at the journeys our customers take with us. It is important that we are always proactive so as to improve the customer experience for interactions like opening an account for their children, planning for business expansion, applying for a mortgage or wealth management. By understanding the customer lifecycle, we are also creating a more agile organisation. We are using human-centred design, multi-disciplinary teams and digital enablement that aims to deliver improved services at twice the speed.

### 5 } Customer Value

Investment in innovation and digitisation helps us deliver great experiences for our customers. We continued to launch unique and customer-centric propositions in 2017. These include:

- Lipa 360
- Till2Bank
- BizConnect
- e-Biller

We are also exploring new strategic alliances and direct investments which will allow us to fast track customer experience improvements and leverage innovative new technology and business models.

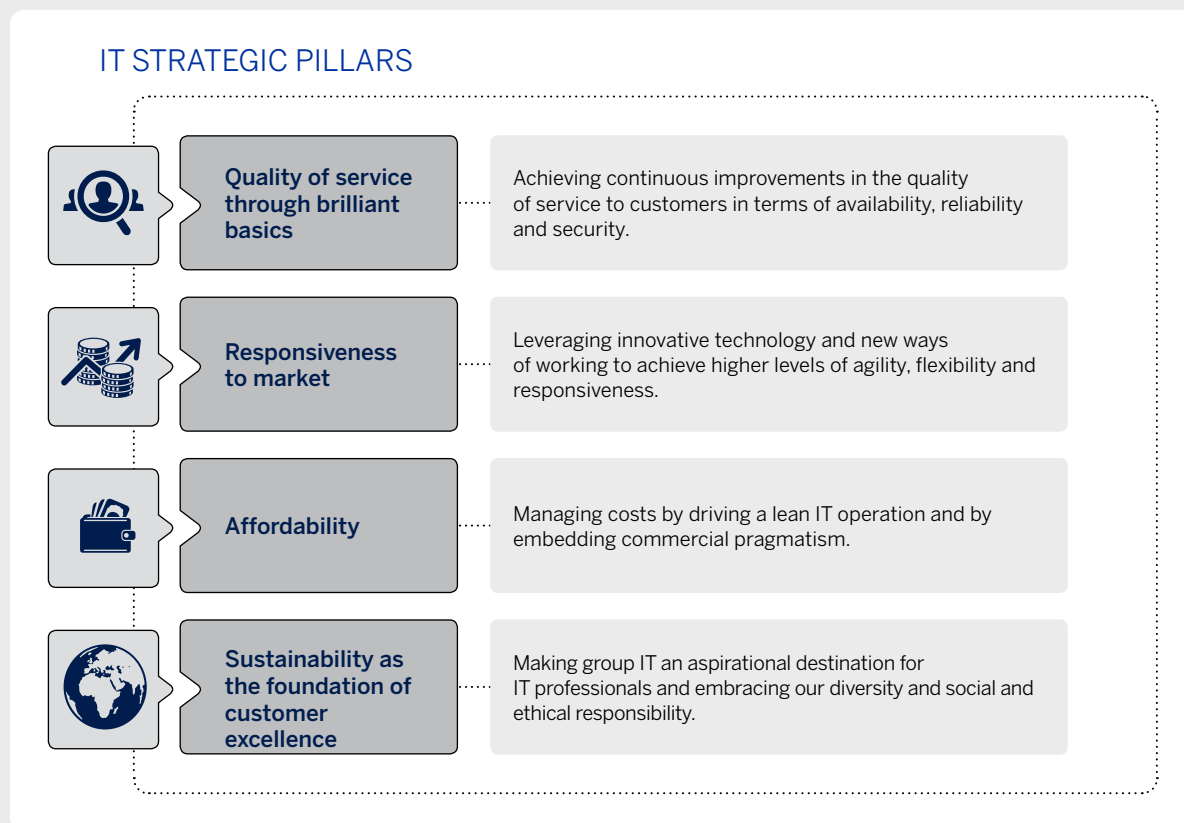
### 6 } Customer information protection

Our customers trust us to do the right thing and most importantly ensuring their money, personal information and privacy are protected. We are constantly upgrading our customer-facing and back-end technology platforms to ensure our customers' information remains safe. We continuously improve on our cyber defence capability, to defend the Bank through the detection, prevention and management of sophisticated cyber threats.

# STANBIC DIGITAL 2.0

DIGITISATION IS MORE THAN JUST TECHNOLOGY. IT IS ABOUT DELIVERING THE UNIVERSAL BANK THROUGH SECURE PERSONALISED, RELEVANT EXPERIENCES TO CUSTOMER AND STAFF REAL TIME, ALL THE TIME.

Stanbic maintains a consistent capital allocation strategy for its ICT investments, balancing the need to accelerate the Group’s digital transformation with the need to fulfil an increasing number of legal and regulatory requirements. Our ICT investments are focused on further developing digital platforms in our markets, while modernizing core banking legacies to reduce IT costs and enable new business opportunities. Our approach to technology is focussed on three core areas: delivering reliable and stable experiences for our people and customers, continually improving our technology platforms and services to make them simple and agile, and getting products to our customers faster.



## Technology refresh

In 2017, the Bank refreshed the core banking infrastructure platform from the traditionally purchased hardware stack to a more flexible lease arrangement under the Infrastructure as a Service (IaaS) program. The refresh also ushered in the introduction of Oracle Database Appliance (ODA), which will re-engineer our oracle database deployment in a more efficient and cost effective manner. One key benefit here is the achievement of a like-for-like state of primary and secondary infrastructure set-up for the core-banking set-up

## Innovation

When change is constant, innovation is critical for businesses, especially in the banking sector. Throughout 2017, Stanbic developed a number of new ideas that focused on digitisation and high-tech solutions. In our Corporate and Investment Banking division we launch an innovative transactional payment system – Corporate Pay - for our customer – KPLC based on a need we identified. We introduced a new service called M-shares – the first in the market on trading shares on the mobile phone. We also launched a revolutionary product – Smart Banking that not only provided banking solutions but insurance including Retrenchment Cover which has turned out to be a key benefit that is getting target customers to pick up the solution.

## ICT Security

Given the strategic importance of digitisation, it is essential for us to strengthen the ability to manage ICT risks and ensure an adequate level of protection. We continue to invest in technology, operations and people. This ensures customer data and information is protected and used appropriately. If a mistake happens, we take responsibility and act quickly. We take the security and protection of our customers’ personal information extremely seriously. We regularly provide customer alerts about the latest security threats on our website and social media channels.

We proactively educate our customers about cyber-crime. We provide regular insights on the measures they can take to protect themselves online, and keep their information secure. We advise our business customers that covered the latest cyber security threats and trends targeting businesses – and how they can manage cyber security risk.

All our people, including contractors, are required to complete mandatory security training. This training is updated every year to reflect the changing threat landscape.

# UNIVERSAL FINANCIAL SERVICES ORGANISATION

AT STANBIC, WE AIM AT DELIVERING FINANCIAL SERVICES SEAMLESSLY AND EFFICIENTLY SUCH THAT OUR CUSTOMERS HAVE ACCESS TO AND EXPERIENCES ALL OUR PROPOSITIONS RELEVANT TO THEIR NEEDS.

Under this strategic agenda, we have purposed ourselves to go beyond the normal banking services and become a one-stop-shop for all of our customer's financial needs. We will be looking at actualizing on our capability to deliver on these needs by:

- 1 Understanding the needs of our customers.
- 2 Providing our customers with a personalised and comprehensive financial services offering.
- 3 Empowering our people to better provide an excellent and consistent customer experience.
- 4 Making it easier, faster and safer to transact by Accelerating innovation and digitisation.

Universal Banking allows us to look at key customers and choose a strategy for meeting their financial needs such that we can offer custom made value propositions tailored for each of them. For example we can offer a corporate current accounts, credit facilities and money markets products while it staff get staff salary and savings accounts, debit cards, medical and car insurance; we can offer the executive other products like credit cards, life insurance and professional indemnity covers, mortgages; suppliers can access loans on approved orders all while providing customized digital banking systems that enable the corporate to manage its finances and simplify transactions.

As such universal banking is about how well we can meet with the broad financial needs of the customer by understanding the customer and then offering the full suite of financial services as a one stop shop. South Sudan is the economy where we have excelled in Universal Banking for the Bank.



## Ecosystem banking

We continue to execute well on our ecosystem approach to drive the business as a whole. There are many forms of ecosystems and each is uniquely dependent on the primary customer. Under this approach we look at the customer as a unique business and ask ourselves, who are the suppliers, who are the employees, who are the customers, who are the regulators, who are the partners? We do an in-depth analysis to gain full understanding how the company operates and what are the interdependencies in their operations. When we look at our customers through this lens, it is evident that all business units, from CIB to PBB to Wealth, will be required to work as a joint force in delivering the desired financial services suite to the customer. This automatically ensures that as a bank, we work with the customer as the focal point further cementing our customer centricity agenda.

There has been really good success in engaging the ecosystem in terms of our key customers like we have with Kenol Kobil – it has gained some great traction and it demonstrates that a small starting point can generate into a genuine ecosystem positioned within the corporate and yet extending outside the corporate to other related parties e.g. Kenol Kobil leading to a key relationship with Air Kenya and allowing us to provide specialized aviation insurance for Air Kenya and then onwards to twelve other leads, just from this single relationship. And three of four of these twelve leads, we have also done insurance for.

There is a difference between value chain optimisation which goes downstream and upstream and is linear looking for opportunities within the downstream and upstream relations of our customer, such as for Kenol Kobil we would look at the dealers, shops, etc which is linear to a true ecosystem which is organic and takes a course of its own and we have to be open to the opportunities as they present themselves, do the research and respond appropriately and it will take us wherever it goes, so with our example, now we are able to access the aviation sector. So with the ecosystem approach the opportunities never run out and so our work should never stop.



CASE STUDY

## UNIVERSAL FINANCIAL SERVICES ORGANISATION

THE WORLD FOOD PROGRAMME (WFP) IS THE FOOD-ASSISTANCE BRANCH OF THE UNITED NATIONS AND THE WORLD'S LARGEST HUMANITARIAN ORGANISATION ADDRESSING HUNGER AND PROMOTING FOOD SECURITY.

# WORLD FOOD PROGRAMME (WFP)



Under this strategic agenda, we have purposed ourselves to go beyond the normal banking services and become a one-stop-shop for all of our customer's financial needs. We will be looking at actualizing on our capability to deliver on these needs by:

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2. Providing our customers with a personalised and comprehensive financial services offering.
3. Empowering our people to better provide an excellent and consistent customer experience.
4. Making it easier, faster and safer to transact by Accelerating innovation and digitisation.

Universal Banking allows us to look at key customers and choose a strategy for meeting their financial needs such that we can offer custom made value propositions tailored for each of them. For example we can offer a corporate current accounts, credit facilities and money markets products while it staff get staff salary and savings accounts, debit cards, medical and car insurance; we can offer the executive other products like credit cards, life insurance and professional indemnity covers, mortgages; suppliers can access loans on approved orders all while providing customized digital banking systems that enable the corporate to manage its finances and simplify transactions.

As such universal banking is about how well we can meet with the broad financial needs of the customer by understanding

the customer and then offering the full suite of financial services as a one stop shop. South Sudan is the economy where we have excelled in Universal Banking for the Bank.

In South Sudan we have excelled at delivering a seamless and universal financial services offering to our customers. Our South Sudan business provides transactional banking products and foreign exchange products to our corporate customers while also providing banking solutions to the network of partners that supports our corporate customers.

The World Food Programme (WFP) is the food-assistance branch of the United Nations and the world's largest humanitarian organisation addressing hunger and promoting food security. Humanitarian efforts in South Sudan are expected to reach USD 1.7 billion in donor funding in 2018. Because WFP is the currently the largest recipient of donor funding in the humanitarian space in South Sudan and is also a key employer in the country, WFP is a key nationally contributor to the South Sudan economy.

As part of our commitment to being nationally relevant, we have partnered with WFP, by successfully delivering a universal banking solution that has catered for the various segments of their ecosystem.

The anchor relationship in this ecosystem is the corporate relationship with WFP, we offer them transactional accounts, foreign exchange products and are underway to partner on a mobile money solution for their beneficiaries.

Since their staff are a critical part of their organisation's effectiveness, we have offered payroll solutions to WFP that ensures their staff are paid in a timely manner and are able to access financial services solutions through us. The solutions range from salary accounts, access of funds through convenient channels like our VISA ATMs and most recently we have also introduced a pension solution that is under review.

Vendors, also called Partners, of WFP play a key role in success of their operation. We are working closely with the customer to onboard their vendors at Stanbic Bank where we offer them various solutions based on their banking needs that include transactional accounts, foreign exchange products and payroll solutions for their staff.

Additionally, we are continually engaging the other pillars within the UN System, these organisations are the likes of International Organisation for Migration (IOM), United Nations Children's Fund (UNICEF), United Nations Mission in South Sudan (UNMISS).

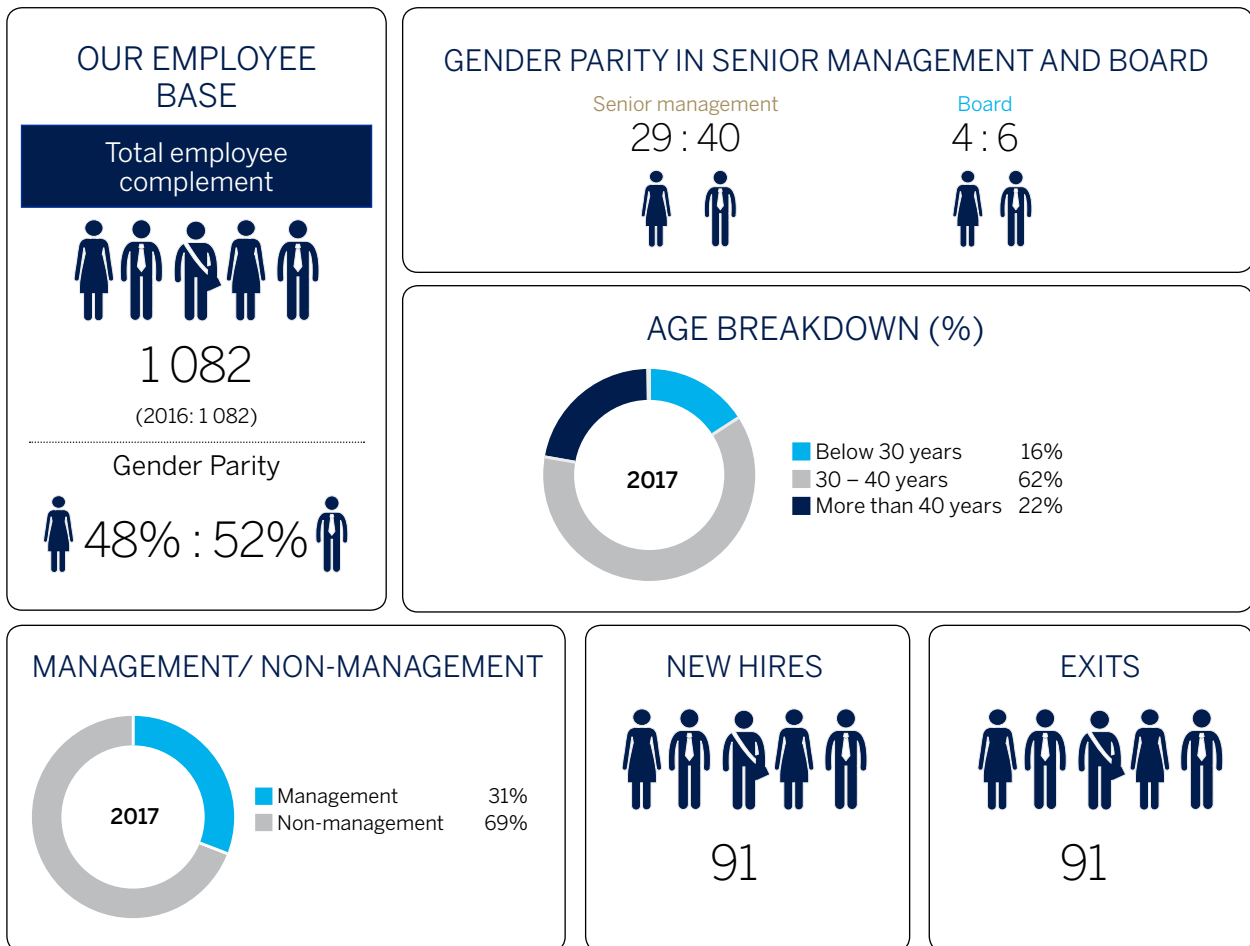
The South Sudan banking industry is simple in product types but very complex and fluid on day to day management basis. Our ability to assure WFP of the safety of their funds kept with us and give them access of the same funds at their convenience has persuaded them to trust us as a partner to their business across their whole value chain.

We believe, in WFP's critical role in South Sudan and we are committed to providing them with solutions that enable them to succeed in this role.

# AN ENGAGED TEAM

OUR PEOPLE ARE FUNDAMENTAL TO OUR GROWTH AND OUR ABILITY TO CREATE VALUE. THEIR SKILLS AND EXPERTISE ARE CRITICAL TO CREATING AND EXECUTING STRATEGIES, AND THEIR SERVICE ORIENTATION AND COMMITMENT TO EXCELLENCE HELPS TO DELIVER RESULTS, BUILD RELATIONSHIPS AND SECURE OUR REPUTATION.

We seek to offer a workplace where our people are inspired to take advantage of opportunities to learn, grow and take charge of their careers. In the year, we have implemented a range of policies and programs that have laid the foundations for becoming an employer of choice in the region.



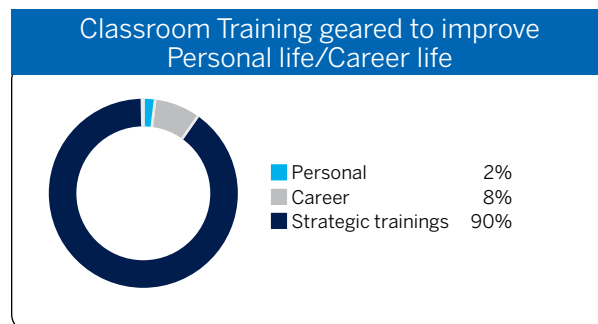
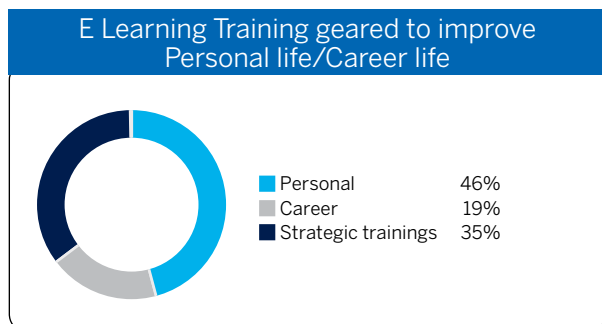
By hiring the right people and supporting them to grow, deliver on our strategy and go the extra mile, we are able to connect with communities, provide excellent customer service and bring smiles to the faces of customers. Our leadership plays an essential role in this, with every leader accountable for attracting, developing, retaining and engaging the right talent and then enabling them to execute our strategy. To ensure that we achieve our objectives, our people strategy emphasises workforce engagement and culture, and the development of the capabilities, leadership and talent that are necessary to pursue our strategic priorities.

## Attracting the best talent

We have a workforce of 1,082 permanent employees. In order to meet the needs of our customers and the requirements of our regulators, we are focussed on having the right people with the right skills, in the right roles. To ensure we hire highly competent, customer centric employees, we are also changing how we recruit with a focus on a more diverse set of skills in addition to specific role expertise. In our changing business environment characterized by technology-driven social interactions, we are increasingly aware of the importance of fielding a new generation of employees that is comfortable with the future. We will continue to look for people who have add-ons such as people management, digital literacy, creativity, innovation, critical thinking, negotiation and collaborative skills. We seek to grow talent through coaching and thought leadership to drive our future agenda. As technology evolves and our reliance on data grows, we will continue having an appetite for employees who have strong skill sets in digital literacy, data and analytics and system thinking.

## Strengthening capabilities

We have identified and prioritised the organisational capabilities that are important across the Bank and required to execute our strategy and drive growth in each of our markets. We provide our people with targeted, role-based learning and mandatory, role-specific training. This is complemented with formal training and on-the-job skills development driven by the needs of our strategy. We have redefined our learning architecture by adopting a 70:20:10 approach whereby 70% is on the job learning, 20% is through informal learning such as coaching and online trainings while the remaining 10% is class room learning including e-learning.



Increasingly our approach is more forward looking and online based which will enable us to make knowledge even more available to all our people, democratising learning, accelerate development and help them fulfil their potential. We introduced LinkedIn Learning in 2017 whereby employees learn business, creative, and technology skills to achieve their personal and professional goals. Some of the benefits of this approach include

- LinkedIn, which has over 7000 courses, mainly in video format.
- Just-in-time learning.
- One can download the App and learn from their phone.
- LinkedIn profile gets updated as one gets accredited.

We are focussed on identifying, assessing and developing leaders who translate our strategy into executable actions, and demonstrate the culture and behaviours that are key to helping us realise our vision. Part of this includes secondment of high performers to regional operations within the Standard Bank Group which allows for them to gain exposure in new markets and also impact these operations through their experience and expertise. We currently have 11 Kenyans on long term assignments across the continent. This exposure is critical in growing our talent pool with people who have a global outlook and create an opportunity for mentorship and thought leadership.

### Performance culture

We closely monitor our progress in embedding and living our values. To further embed our values, which are an integral part of our corporate culture, we have defined important behaviours that our people are expected to demonstrate daily as they go about their work, such as treating others with respect. These behaviours represent the essential building blocks of our culture and high-performance approach. We have likewise identified behaviours we aim to eliminate.

### Diversity and inclusion

We believe that fostering a workforce that reflects the diversity of our markets is essential to remaining the strategic partner of choice for all of our customers. Our business benefits greatly from the diverse range of people who work for us, serving a broad geographic footprint and a wide spectrum of communities. This is why we actively seek to attract and retain employees from a range of backgrounds, skills and experiences. We know that to maximise everyone’s contribution, we need to ensure that every employee feels respected and heard. This is why respect for individuals is at the core of our values, and why we foster behaviours that create an inclusive culture. These behaviours are enshrined in our formal Code of Business Conduct. At the end of 2017, 43% of senior management roles in our Bank were held by women. We continue to support the diversity of our talent pipeline with a policy that ensures the recruitment of a balanced number of male and female employees.

### Performance management

Our performance review process has been enhanced to recognise our employees delivering on our vision.

We have incorporated an assessment of how we demonstrate our values, manage risk in our roles and measure achievement using a performance scorecard.

We provide our people with guidance and clear expectations on what living our values means, and encourage regular coaching conversations throughout the year to support their achievements, behaviours, development and career aspirations

### Open communication

To ensure that our people are committed to common business goals, we continuously engage with them regularly about our strategy, performance and results, businesses, HR issues, welfare concerns, career opportunities and many other matters. We also do it in a way that goes straight to the point – delivering messages that are not only well-received but also inspire and motivate colleagues to make an extra effort in support of a challenging strategy.

We are open to receive complaints from our employees through various channels as well as resolve these in the best manner and also in the fastest time possible.

### A great place to work

**Health initiative:** The Bank conducts provides wellness check-ups yearly for employees and their dependants.

**Medical:** The Bank meets the cost of medical expenses of staff and their nuclear family for the permanent staff while it only meets the expenses . The Bank pays the full premium of the medical cover. The cover is provided by a private company. Optical, Dental and the standards of the room were improved compared to the previous year.

**Pension scheme:** All permanent Staff are eligible to join the Bank’s Pension Fund Scheme.

**Nursing room** is accessible to expectant and nursing mothers.

**Break out rooms** are in each department, whereby employees take a break when having lunch or tea breaks.

**Counselling services:** ICAS (Counselling & Advisory Services) can be accessed by all employees and their immediate family.

**Group personal accident:** Cover for non-occupational injuries or death within and outside workplace.

**WIBA (Workers Injury & Benefits Act):** Cover for occupational injuries or death within the workplace.

**Sports;** as members of Kenya Bankers association (KBA), 175 members of staff participate in the interbank sports competition for 2017.

End of year party and team building events were organized for staff in the year.

SEE  
REPORT



SOCIAL • ECONOMIC • ENVIRONMENTAL



# SOCIAL, ECONOMIC AND ENVIRONMENTAL REPORT

## SEE Committee

In 2017, we established the SEE Committee as part of our commitment to deliberately manage our non-financial impacts. The purpose of the Bank's SEE Committee is to oversee and drive the implementation of the SEE value driver, in compliance with King IV. Given that the SEE value driver has been embedded as part of the Bank's strategy, it is imperative that the implementation of SEE in the Bank is driven from the Executive level and that it is included as a Key Result Area (KRA) in the performance of Executive Management (ExCo).

The SEE Committee will have authority, responsibility and accountability for:

- The implementation of the SEE value driver within all functions of the Bank;
- The creation of bank-wide awareness on the SEE value driver and related implementation requirements;
- The identification of material issues which were meaningful to stakeholders for reporting in the Bank's Annual Integrated Report and Report to Society;
- Creating processes for the coordination of SEE management within the Bank;
- Assigning specific responsibilities relating to SEE to members of the Committee;
- Reporting monthly to Exco and quarterly to the Board; and
- For all issues specifically delegated to the Committee by ExCo or the Board

## WHAT IS SEE?

To SEE more means we can be more: a catalyst for change in East Africa. Our success comes from using financial services to make life better for the communities that we work in, adding social, economic and environmental (SEE) value.

## SEE SHARED VALUE

We understand shared value quite simply: In order for us to continue as a successful and sustainable business we must measure value beyond financial outcomes.

During 2017, we determined that our progress on our strategy is measured with strategic value drivers, as follows:



**Social**  
This is the value Stanbic Bank creates for society, both internally with our people and externally with other stakeholders, such as customers, governments to make life better.



**Environmental**  
Stanbic Bank success depends on creating value for the environment through conscious and responsible lending.

**Economic**  
Stanbic Bank drives economic growth through creating social and environmental value, which also leads to more innovative and profitable ways of doing business thereby being a catalyst for economic change.

# DELIVERING SOCIAL, ECONOMIC AND ENVIRONMENTAL (SEE) VALUE

## SHARED VALUE FOR OUR STAKEHOLDERS

### VALUE DRIVERS

-  Customer focus
-  Employee engagement
-  Risk and conduct
-  Financial outcome
-  Social, economic and environmental (SEE) outcome



**STANBIC BANK LIMITED STRATEGY**

To be a leading nationally relevant financial services organisation in Kenya, delivering exceptional customer experiences and superior value

**Kenya is our home, we drive her growth**

In this report, we explain how we create shared value, how we are responding to social, economic and environmental issues, the changes we are making within our business to better meet the expectations and requirements of our stakeholders, and the steps we're taking to ensure the long-term sustainability of our business.

### MATERIALITY

- Changing customer needs.
- Digitisation and automation.
- Changing the regulatory environment.
- Understanding stakeholder expectations.
- The current interest rates environment.
- Implementation of IFRS 9.



What are the social, economic and environmental (SEE) needs in Africa?

What contribution can financial services make to meeting these needs?

SEE our impacts:  
SOCIAL, ECONOMIC AND ENVIRONMENTAL



Innovation, entrepreneurship and enterprise development in the Green Economy



Education, learning and development



Wildlife conservation



National emergencies



A United Nations (UN) initiative with a set of 17 aspirational "Global Goals".



A strategic framework for the socioeconomic transformation of the African continent.



National long-term development blue-print aiming to transform Kenya into an industrialising, middle-income country providing high quality of life to all its citizens by 2030

"We are more than a bank"

SHARED VALUE

# HOW IT ALL COMES TOGETHER

As part of our journey towards being more than a bank, we identified 4 areas in which we can make a significant positive impact, in line with our commitment to driving sustainable and inclusive economic growth in East Africa.

1

**INNOVATION, ENTREPRENEURSHIP AND ENTERPRISE DEVELOPMENT IN THE GREEN ECONOMY**

The green economy will be a priority sector for the Foundation, and encompasses SMEs operating in tourism, agriculture, wildlife and conservation but only where SME activities are indicated to improve environmental resilience.

- Mkopa partnership to provide "pay-as-you-go" household solar systems,
- SME accelerator programme that partners with SMEs whose focus is on green economy
- Enterprise Direct connects over 28,000 SMEs to us via digital platforms
- SME accelerator programme aimed at growing 'finance ready' SMEs
- Biz Connect: KShs 9.7 million invested and 240 customers trained on entrepreneurial skill in partnership with Strathmore Business School

2

**EDUCATION, LEARNING AND DEVELOPMENT**

In addition to our priorities outlined under the employee engagement value driver, we create opportunities for learners and graduates to build careers with us. We are developing innovative solutions that address the challenge of affordable and accessible finance for students. Our corporate social investment programmes prioritise education.

- KShs 3 million invested in education in 2017
- 30 beneficiaries of secondary education under our partnership with Palmhouse Foundation
- 7 year running scholarship fund in partnership with USIU
- 4 year running scholarship fund with Strathmore University
- Sponsorship of 20 children in the SOS Children's Village

3

**WILDLIFE CONSERVATION**

Tourism remains a big economic driver and foreign exchange earner for Kenya. Through the grant making component of the Foundation we fund projects aimed at wildlife conservation with an aim of contributing to the economic stability of the country and the preservation of its natural assets.

- The grant making component of the Foundation funds projects aimed at wildlife conservation
- In supporting wildlife conservation, the Bank participated by contributing KShs 500,000 to Rhino Charge. This is an annual off-road 4x4 competition which is organised to raise funds for the conservation and protection of Kenya's mountain range ecosystems.

4

**NATIONAL EMERGENCIES**

As a corporate citizen of the markets we operate in, our purpose is to address national issues including response to national emergencies as and when they occur. This is done through the grant component of the Foundation.

- Famine has been declared in parts of South Sudan, The Bank contributed Ssp 550,000 towards famine relief.

## Stanbic Bank Foundation

In line with the new strategic direction we have adopted we are in the process of establishing a structured Corporate Social Investment (CSI) programme which will enable us to cement our legacy as truly African, truly Kenyan. Stanbic Bank Kenya has commissioned consultants to assist in designing a CSI, which will take the form of a Foundation, to inform a more structured and impactful strategy for the deployment of Stanbic CSI funds. Through the Foundation, we will be able to consolidate and accelerate this spend, while taking advantage of our market presence in order to capitalise on the social, environmental and business benefits through more targeted CSI activities. The Foundation will have key features

### SME Accelerator

This will be the core operational focus of the Foundation and it is designed to be an SME accelerator programme aimed at growing 'finance ready' SMEs. The SME support programme will support SMEs to enable them to access formal finance.

### Environmental Impact

This will also be an SME accelerator programme but with a focus on SMEs that have a positive environmental impact, especially those in the green economy. This could include (but will not be restricted to) SMEs operating in the wildlife conservation sector but will also include SMEs that aim to reduce the impact of climate change, support clean energy or climate-smart agriculture, amongst others.

## Shared value

Shared value for Stanbic will be derived from three sources;

- 1) A focused learning agenda to improve Stanbic's ability to meet the needs of a currently unserved market;
- 2) Employee engagement initiatives to utilise employees as mentors; and,
- 3) Leverage of Stanbic's existing customer base to facilitate supply chain linkages for supported SMEs.

The key source of shared value for Stanbic will be through a focused learning agenda that gathers data on and monitors supported businesses. This data will then feed into a SME product development process, with the aim of better meeting the needs of this currently unserved market segment.

The overall impact of the Foundation will be to empower environmental impactful SMEs in Kenya to succeed.

## Stanbic Bank Kenya Enterprise Direct

Stanbic Bank Kenya has over 28 000 SME customers who are supported by 15 Enterprise Direct bankers and 12 acquisition bankers across its 26 branches. Previously, our business bankers had to manage almost 1 000 active relationships, limiting their capacity to provide one-on-one service. Enterprise Direct addresses this challenge by enabling new customers to join the bank and access products and do their day-to-day banking without ever leaving their workplaces. Enterprise Direct has enabled us to serve our customers far more effectively, using digital banking, email and telephone communication.

## Green economy

M-KOPA Solar, headquartered in Nairobi Kenya, is the global leader in "pay-as-you-go" household solar systems, providing energy and a variety of consumer products to off-grid customers on affordable payment plans.

Founded in 2010, M-KOPA combines mobile money payments with Global System for Mobile communication sensor technology to enable affordable consumer financing for solar powered systems.

To date M-KOPA has connected over 600,000 homes in East Africa to affordable, safe and clean energy. Its predominantly low-income customer base is accessing lighting, phone charging, radio and TV on daily mobile money payment plans that are less than the typical cost of kerosene.

# OTHER CSI ACTIVITIES

## Grant making component

The Foundation will, in addition, have a grant-making component to enable the funding of alternative initiatives in line with the vision and mission of the Foundation. This includes legacy CSI initiatives, and responses to pressing ad hoc needs such as a national emergency. The grant-making component allows for funding wildlife conservation education projects which fit within the overall mission. The main activities were:

### Strathmore University Scholarship

We entered the fourth year of scholarship with Strathmore University in 2017. The fund offers bright needy students an opportunity to pursue careers in finance and banking.

The scholarship is offered on an annual basis and caters for both tuition fees and accommodation for seven students and is open to all undergraduate students who meet the admission criteria, are academically outstanding and financially in need.

### United States International University Scholarship Fund (USIU)

The USIU scholarship fund entered its seventh and final year in 2017 with the last two students finishing their degrees in the area of finance and/or accounting. Apart from the tuition fees payments, the students are given opportunities to visit the bank's head office to get first-hand information and experience of the operations of a financial institution. One of our beneficiaries for the fund who was hired on contract to support the rebranding project was permanently employed in 2017 within the finance department.

### Palmhouse Foundation Sponsorship and Mentorship Programme

It has been eight years since Stanbic Bank partnered with Palmhouse Foundation to sponsor bright and needy students through their four years of secondary school education.

Currently, 16 students are enrolled in various secondary schools across the country with 14 having successfully completed their secondary education since the inception of the programme. Four other students will be sitting for the Kenya Certificate of Secondary Education at the end of this year. Throughout the year, Stanbic Bank staff are constantly involved in the mentoring of these students during the school holidays.

### SOS Children's Villages

The SOS Buruburu Village in Nairobi continued to benefit from the Bank as it renewed its sponsorship of two houses for another year. The sponsorship caters for the education and upkeep of 20 children (10 in each house) of different ages throughout the year.



Other projects that benefitted from Stanbic bank Corporate Social Investments in 2017 were:

- New Life Home Trust (Kisumu)
- Young Jewels Foundation (Nairobi)
- Oyola Primary School (Kisumu)
- Open Arms International (Eldoret)

Investments in Community Health and Wellness are mainly directed towards HIV/AIDS, tuberculosis (TB) and malaria with particular emphasis on education and awareness around increased uptake of Voluntary Counselling and Testing (VCT), lifestyle management, improved home-based care and support for a community. Programmes that assist orphans and the elderly affected by HIV/AIDS can also be supported. To this end, we continued our partnership with ASN Upendo Village in Naivasha where we contributed towards the establishment of a bottles water production plant as an income generating project.

### Entrepreneurship and Financial Literacy

We invest in entrepreneurial skills development and mentorship programmes, which are aimed at positioning Stanbic Bank as a leader in business development of communities, supporting economic development, and finding new ways of growing entrepreneurs' skills in the markets we operate. Financial literacy is the key to healthy finances and as a responsible financial partner we offer value added services to the business people and organisations we bank. We provide them with opportunities to up-skill their workforce through a series of scheduled financial training programs aimed at helping them grow their businesses.

Following the pilot in 2016, we rolled out our financial skills training programme for SMEs in partnership with Strathmore Business School dubbed BizConnect and trained over 240 customers across the country.

### Sponsorships

Stanbic Bank renewed its shirt sponsor for Mwamba Rugby Football Club in 2017 for another year. This is a Kenyan rugby union club based in Nairobi. The club was founded in 1977 with the aim of promoting rugby among indigenous Kenyans. With the popularity of rugby sevens in Kenya and the fact that the club produces majority of the national sevens rugby team, this is a partnership that we hope will entrench the brand amongst ordinary Kenyans.





A blue-tinted photograph of a mobile phone on a desk. The phone is lying on its side, and a white coiled cord is visible. The background is a blurred office setting. A large, dark blue circular graphic with a light blue border is overlaid on the left side of the image. Inside this circle, the text "OUR ACCOUNTABILITY" is written in white, uppercase letters.

OUR  
ACCOUNTABILITY





# CHANGING THE WAY WE DO BUSINESS

Technology is helping us revolutionize the way we do business. We are now able to do routine tasks faster and more efficiently than ever before. Technology has also removed the barriers of time and reach that once insulate our business

With the Bulk Note Acceptor (BNA), our customer are able to bank at any time by effectively removing the hindrance of normal banking hours. With mobile and internet banking, customers can transact anytime and anywhere. Digital platforms will be more relevant into the future and we are incorporating digitisation through our digital branches located in in Chiromo, Garden City, Two River and The Hub. At this outlets, our customers are enabled to bank at their convenience.

The Till2Bank solution allows for immediate cash settlement of funds from a merchant's M-PESA till to their bank account while our digital payments and collections platform for remittances such as taxes, statutory deductions and utility bills give back to our customers the control over their time and financial lives.

Through cutting-edge innovation, we are changing how we work, strengthening our relationships and making sure that we deliver what matters the most to our customers; enabling us to be the financial partner of choice

# RISK MANAGEMENT

## Risk Management Statement

Risk management remains a critical component in execution of our strategy in a dynamic environment that is impacted by local as well as global-economic, technological and regulatory changes. This necessitated a continuous process for identifying, analysing and mitigating against existing as well as emerging risks that are relevant to our business.

### Risk Management Overview

**2017 was a challenging year with regards to the management of risks as a consequence of many global and local developments and disruptions. This impact was evidenced across our credit and operational risk management, in particular. Despite this, the Bank continued to effectively manage these risks, whilst at the same time investing in resources for managing compliance risk, cyber and information risk as well as strategic risks. Through our robust risk management framework, we have ensured that we have operated well within regulatory thresholds.**

The impact of our initiatives in the implementation of the risk management framework within the year has been:

1. Informing the Bank's adjustments to risk appetite and risk acceptance criteria in order to maintain acceptable returns on equity targets;
2. Development of tools to manage new risks such as, Cyber-crime leading to enhanced investment by the Bank in risk management resources and capabilities;
3. Maintaining an agile business structure that quickly adapts to the ever changing customer needs and business environment; and
4. Increased focus on managing the business across the risk classifications resulting in early identification of risks and implementation of corrective actions.
5. Adoption of regulations impacting the Financial Services Industry (IFRS-9);

We operate in a rapidly evolving global market, where we anticipate the following to be the key areas of focus in 2018:

1. Improvement in management of Cyber and Information risk and Conduct Risk;
2. IT systems stability that is associated with the growing reliance on digital channels for service provision;
3. Outsourcing risk given reliance on third parties for the provision of infrastructure to run digital platforms;
4. Managing systemic risks that arise from exposure to local and international banking systems;
5. Concentration risk and the need to ensure an optimally diversified asset portfolio; and
6. Leveraging information technology in areas of "big-data" and block-chain technologies to improve turn-around-time and automate risk management in areas such as, credit-application and behavioural risk scoring.

## Introduction

The Bank's governance structures are informed by Kenyan and South African regulatory requirements and the Standard Bank Group Risk framework and architecture, which support the management of risk across the enterprise. The Board of Directors is ultimately responsible for the level of risk taken by the Bank. The Bank's approach to risk management is based on set governance standards and processes and relies on both individual responsibility and collective oversight, supported by comprehensive reporting.

To support the governance structures and processes Stanbic Bank relies on:

1. Risk governance standards for the major risk types to ensure a standardised approach across business units for the management of risk across the risk life cycle from identification, monitoring, management and reporting.
2. Policies and procedures, implemented and independently monitored by the risk management team. This is to ensure that exposures are within agreed risk appetite parameters.
3. Regular and detailed risk reporting to enable the management and/or identification of emerging risks evident from visible trends.
4. Clear segregation of duties and responsibilities to avoid conflict of interest, ensure independence and objectivity and minimise operational risk.

## Risk management framework

The Bank's approach to managing risk is set out in the risk governance framework that has two components:

1. Governance committees at a Board and management level.
2. Governance documents such as standards, frameworks and policies.

## Roles in risk management

### Board of Directors

Stanbic's Board of Directors has the ultimate responsibility for risk management. This mandate includes evaluating key risk areas and ensuring the process for risk management and systems of internal control are implemented. The Board has delegated its risk-related responsibilities primarily to these five committees: the Board Risk Committee (BRC), Board Audit Committee (BAC), Board Credit Committee (BCC), the Risk Management Committee (RMC) and Credit Risk Management Committee (CRMC), with each committee focusing on different aspects of risk management.

### Board Risk Committee and Board Credit Committee

The two Board sub-committees responsible for risk are the Board Risk Committee (BRC) and the Board Credit Committee (BCC) which report to the Board of Directors through their committee chairmen. The Bank's Board risk management committees provide independent oversight of risk, compliance and capital management across the Bank:

1. Determining the bank's risk appetite as set out in the risk appetite framework and risk appetite statement (RAS).
2. Monitoring the current and future risk profile of the bank to confirm that it is managed within risk appetite.
3. Evaluating the results of stress tests and providing oversight of the adequacy and effectiveness of the bank's risk governance framework.
4. Approving governance standards, frameworks and policies in terms of the risk governance framework.
5. Reviewing reports on the implementation of the IT governance framework and updates on significant IT investments.
6. Evaluating and approving significant IT outsourcing arrangements.
7. Promoting a risk awareness culture within the bank.
8. Reporting to the Board any matters within its remit where action or improvement is needed and making recommendations as to the steps to be taken.

### The Board Audit Committee (BAC)

The BAC reviews the Bank's financial position and makes recommendations to the Board on all financial matters, financial risks, internal financial controls, fraud and, to the extent they impact financial reporting, IT risks. In relation to risk and capital management, the BAC plays a role in assessing the adequacy and operating effectiveness of the Bank's internal financial controls.

### Internal Audit

Internal Audit is mandated by the Board Audit Committee to provide independent and objective assurance and advisory services designed to add value and improve group operations. The role of the audit function is therefore to assist the Board to:

1. Discharge governance responsibilities.
2. Protect the assets, reputation and sustainability of the organisation; and
3. Establish and maintain robust governance and risk management processes and a sound internal control environment.

Internal Audit remains independent and has fully discharged its mandate and responsibilities. Issues raised in various audit reviews, are reported to both management for remediation and to the Board Audit Committee for oversight. A tracking system is in place to ensure remedial actions for all issues identified during the audit process are tracked to completion and completion can be independently validated.

Disclosure of the actual control breaks, remedial actions and timelines are confidential to the Standard Bank Group and therefore circulation is restricted.

### Management committees

Executive management has responsibility for all material risk types that have been delegated by either BRC or BCC to assist the Board subcommittees fulfilling their mandates. The Risk Management Committee (RMC) and Credit Risk Management Committee (CRMC) are management committees responsible for risk management within the Bank.

**Risk appetite and stress testing committee:** The primary governance committee overseeing risk appetite and stress testing is the stress testing and risk appetite committee chaired by Head of Risk and is a subcommittee of the Bank's Executive Committee (ExCO). This committee ensures there is a fit-for-purpose stress testing for both business and regulatory purposes at legal entity and business line levels.

### Business units

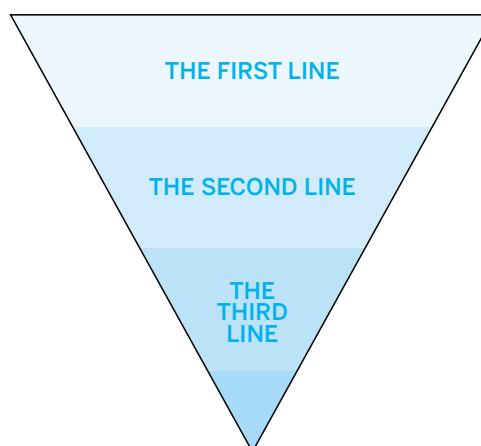
Business units are the owners of the risk and manage the risks on a day to day basis.

### Governance documents

These documents set out the requirements for identification, assessment, measurement, monitoring, management and reporting of risk; for effective oversight of compliance and effective management of capital. Governance policies are approved by the relevant Board sub-committee.

### Risk management approach

The Bank uses the three lines of defence model which promotes transparency, accountability and consistency through the clear identification and segregation of roles.



### First line of defence

This is made up of management of business lines and has responsibility for measuring, assessing and controlling risks through the day-to-day activities of the business within the governance framework.

### Second line of defence

This provides an independent oversight and consists of the finance function, risk management function, legal function and governance and assurance functions excluding internal audit. These units implement governance standards, framework and policies for each material risk type to which the Bank is exposed and report to management and Board governance committees. Compliance with the standards and frameworks is ensured through annual self-assessments by the second line of defence and reviews by Internal Audit.

### Third line of defence

Internal Audit (IA) is the third line of defence and operates under a mandate from Board Audit Committee. The mandate is to provide independent and objective assurance of first and second lines of defence; IA has authority to independently determine the scope and extent of work to be performed and reports to Board Audit Committee.

Risk management continued

## Approach to risk appetite and stress testing

Risk appetite and stress testing comprise of the following key components:

### I. Risk appetite

Risk appetite is an expression of the amount or type of risk that the Bank is generally willing to take in pursuit of its financial and strategic objectives, reflecting its capacity to sustain losses and continue to meet its obligations as they fall due, under both normal and a range of stress conditions. The metric is referred to as the risk appetite trigger. Risk appetite could be exceeded either as a result of an adverse economic event more severe than that envisaged under the range of stress conditions (passive), or as a result of a decision to increase the risk appetite to accommodate market, customer or portfolio requirements.

### II. Risk tolerance

Risk tolerance is the maximum amount or type of risk the Bank is prepared to tolerate above risk appetite for short periods of time on the understanding that management action is taken to get back within risk appetite. The metric is referred to as the risk tolerance limit.

### III. Risk capacity

Risk capacity is the maximum amount of risk the Bank is able to support within its available financial resources.

### Risk profile

Risk profile is the amount or type of risk the Bank is currently exposed to (current risk profile) or will be exposed to under both expected and stressed economic conditions (forward risk profile).

### Risk appetite setting and management framework

Stanbic's risk appetite governance framework provides guidance on the following:

1. The approach to setting risk appetite triggers and risk tolerance limits
2. Responsibilities for monitoring risk profile
3. The escalation and resolution process where breaches occur

Executive management is responsible for recommending the Risk Appetite Statement (RAS), which is ultimately approved by the Board.

### Process

The Bank's risk appetite governance framework provides guidance on the following:

1. The approach to setting risk appetite triggers and risk tolerance limits
2. Responsibilities for monitoring risk profile
3. The escalation and resolution process where breaches occur

Executive management is responsible for recommending the Risk Appetite Statement (RAS), which is approved by the Board.

### Risk Appetite Statement (RAS) and dimensions

The Qualitative Risk Appetite Statement serves as a guide for embedding the risk appetite policy across the entity and to support strategic and operational decision-making. Our business model is based on trust and integrity as perceived by our stakeholders, specifically our customers.

The qualitative dimension consists of a series of tolerance statements that are not standardised but indicate the intention of the business in achieving its objective. The following are the considerations covered in this year's policy:

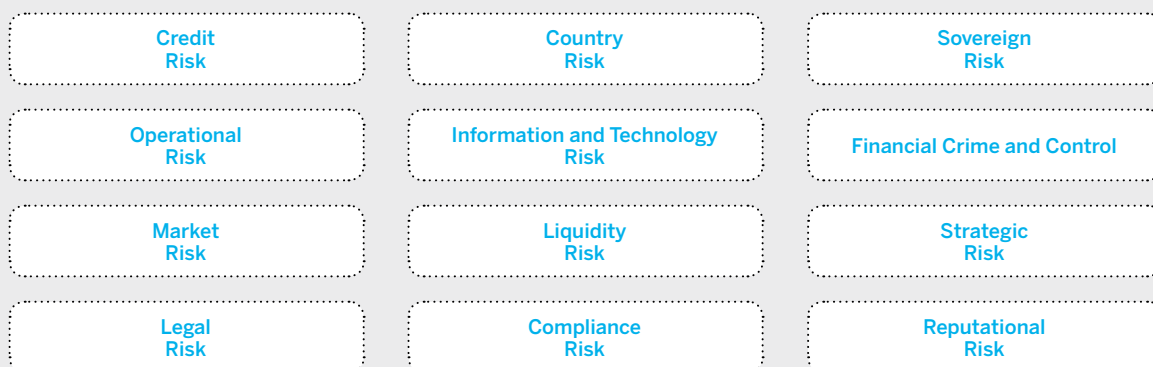
- **Capital position:** We aim to have a strong capital adequacy position measured by regulatory and economic capital adequacy ratios. Capital levels are managed to support business growth, maintain depositor and creditor confidence, create value for shareholders and ensure regulatory compliance.
- **Liquidity and funding management:** Our approach to liquidity risk management is governed by prudence and is in accordance with the applicable laws, regulations and takes into account the competitive environment in which each the bank operates. Stanbic Bank Kenya Limited manages liquidity risk on a self-sufficient basis.
- **Earnings volatility:** We aim to have sustainable and well diversified earning streams in order to minimise earnings volatility through business cycles.
- **Reputation:** We have no appetite for compromising our legitimacy or for knowingly engaging in any business, activity or relationship which, in the absence of taking mitigating actions, could result in foreseeable reputational risk or damage to the Stanbic Bank Kenya and Standard Bank Group.
- **Conduct:** We have no appetite for wilful conduct failures, inappropriate market conduct or knowingly causing a breach of regulatory requirements. We strive to meet customers' expectations for efficient and fair engagements by doing the right business the right way, thereby upholding the trust of our customers.

### Stress testing

Stanbic bank carries out regular stress tests to facilitate a forward-looking view in the management of risk and business performance, this process involves identification of possible events and scenarios or changes in economic conditions that could have an adverse impact on the bank's risk profile. Executive management considers the outcomes of stress testing on earnings and capital adequacy in determining an appropriate risk appetite, to ensure that these remain above the Bank's minimum capital requirements. Management reviews the outcomes of stress tests and, where necessary, determines appropriate mitigating actions to minimise and manage the risks induced by potential stresses. Examples of potential mitigating actions include reviewing and tightening risk limits, limiting exposures as well as hedging exposure to some risk.

## Classification of risk

Stanbic's classification of risks ensures at a minimum to meet the provisions of the Central Bank Risk Management Guidelines among other Kenyan Laws and Regulations: currently Stanbic Bank categorises it's risk as follows:



### 1 CREDIT RISK

**Credit risk is the risk of loss arising from failure by counterparties to meet their financial or contractual obligations when due. The Bank's credit risk arises mainly from corporate and retail loans and advances as well as counterparty credit risk inherent in derivatives and securities financing contracts entered into with our customers and market counterparties.**

#### Classifications of credit risk

- **Counterparty risk:** The risk of credit loss to the Bank as a result of failure by a counterparty to meet its financial and/or contractual obligations to the Bank as and when they fall due. Counterparty risk includes primary, pre-settlement, issuer and settlement risk; and
  - **Concentration risk:** The risk of loss to the Bank resulting from the adverse effect of changes in market conditions on built-up exposures to a specific counterparty or counterparty-group, an industry, market, product, financial instrument, type of security, geography or maturity/tenor.
3. Accepting and managing the Bank's credit risk in line with the Board approved credit risk appetite framework;
  4. Defining, implementing and continually re-evaluating our risk appetite under actual and stressed conditions to effectively align to changes in the market environment;
  5. Ensuring that there is expert scrutiny and independent approval of the credit risk assessment models; and
  6. Ensuring there is independent review of credit risks and the mitigations put in place to minimise the credit risk. Supported by a robust credit risk reporting and portfolio management function.

#### Credit Risk Management

Stanbic Bank manages credit risk in accordance with its credit risk standard and model risk governance standard, which provides for:

1. Maintaining a strong culture of responsible lending as articulated in the Credit Risk Policies;
2. Identification, assessment and measurement of credit risk clearly and accurately from the level of individual facility up to the total portfolio;

Stanbic Bank has an independent credit risk management function embedded within the Corporate and Investment Banking (CIB) and Personal and Business Banking (PBB) Units.

#### Focus areas in 2018

Stanbic Bank is focused on adoption of IFRS-9, management of credit risk that arise from changing regulations.

## 2 OPERATIONAL RISK

**Operational Risk is the risk of loss arising from the inadequacy of, or failure in, internal processes, people and/or systems or from external events. This includes but is not limited to Information Technology and Information Technology Change risk, Legal risk, Financial crime risk, Compliance risk, Tax risk and Environmental risk. In addition, Physical Assets Risk, Human Capital Risk, Accounting and Financial Risk also form the extended operational risk taxonomy. This definition excludes business risk, strategic risk and reputational risk; the reputational effects of operational risk events are however considered for management information.**

### Categories of Operational Risk

- **Process risk;** the risk of loss suffered as a result of failed or inadequate processes. This includes the design and operation of the control framework.
- **People risk;** the risk of loss arising from issues related to the personnel within the bank.
- **Systems risk;** the risk of loss suffered as a result of failed or inadequate systems, security breaches, inadequate systems investment, development, implementation, support and capacity.
- **External event risk;** the risk of loss suffered as a result of external events. This is generally limited to events that impact the operating capability of the group (i.e. it does not include events that impact the areas of market risk, credit risk, or country risk etc.). It also includes risks arising from suppliers, outsourcing, and external system failures.

### Operational Risk Framework

The Bank has developed, implemented and maintained an enterprise-wide operational risk management framework that is fully integrated into the Bank's overall risk management processes. This is underpinned by the Bank's operational risk governance standard which sets out the governing principles for operational risk management and sets out the basic components for the identification, assessment, and management, monitoring and reporting of operational risk in a consistent manner across the Bank. The operational risk framework is further supported by a set of comprehensive operational risk management policies.

The practice of operational risk in the bank is overseen by an independent operational risk function. Importantly, the operational risk function is charged with the responsibility of ensuring that the process for identifying, measuring, controlling and reporting of operational risk is in line with the risk management and business strategies of the Bank. To ensure that the Operational Risk function executes on its oversight function, it has as part of its framework incorporated risk assurance in its core deliverables. Independent assurance on the management of operational risk is further provided by Internal Audit.

The Bank recognises the evolving nature of operational risks and continues to aim at improving the identification and oversight of operational risk. Both qualitative and quantitative measures are employed in operational risk identification and measurement and include:

**Risk and control self-assessments:** Analyse business activities and critical processes to identify the key operational risks to which the business is exposed to and assess the adequacy and effectiveness of their controls. For any area where management conclude that the level of residual risk is beyond an acceptable level, action plans are defined to reduce the level of risk. The Risk and control self-assessments (RCSAs) embed a process that identifies and rates risks, causes and controls in a consistent and structured manner.

**Key Risk Indicators:** These are quantitative measures based on the key risks and controls. Relevant indicators are used to monitor key business environment and internal control factors that may influence the Bank's operational risk profile. Each indicator has trigger thresholds to provide early warning signals of potential risk exposures and/or a potential breakdown of controls. When a breach is observed action is promptly taken to control the potential risk.

**Operational risk incidents:** All areas are required to report operational risk incidents to the operational risk function. The definition of operational risk incidents includes not only events resulting in actual loss, but also those resulting in non-financial impact and near misses. This process is intended to help management identify those processes and controls that need improvement.

**External data:** The Bank analyses external industry incidents and loss data through a combination of publicly available data and the confidential loss data. This information which is shared across the Standard Bank Group enhances the identification and assessment of new and emerging risks and provides additional information for RCSAs, scenarios, indicators and for benchmarking purposes.

### Governance and controls

Operational risk arises in all parts of the bank; all senior management are thus responsible for consistently implementing and maintaining policies, processes and systems for managing operational risk in all of material products, services, activities, processes and systems. The ultimate responsibility for establishing, approving and periodically reviewing the operational risk framework however lies with the Board. The Board oversees senior management to ensure that the framework is implemented effectively at all decision levels.

Operational risk is managed to acceptable levels by continuously monitoring and enforcing compliance with relevant policies and control procedures. The Board has approved an operational risk escalation and materiality matrix. The matrix provides guidance on acceptable levels of risk and summary reporting and escalation requirements in the event that risk tolerances are breached.

### Risk tolerance

The Bank has adopted fit-for-purpose operational risk practices that assist business line management in understanding their inherent risks and reducing their risk profile in line with the Bank's risk tolerance while maximising operational performance and efficiency. Management uses the output of risk identification and assessment as an input into the decision making process. Management action on operational risk will normally include one or more of the following treatments:

- **Risk avoidance:** The risk is avoided by deciding not to start or continue with the activity giving rise to the risk.
- **Risk mitigation:** Risk is lowered by increasing controls.

- **Risk transfer:** Another party agrees to carry or share part of the risk (for example Insurance). In addition, the Bank continues to maintain a comprehensive insurance programme to cover losses from fraud, theft, professional liability claims and damage to physical assets.
- **Risk acceptance:** Accepting those risks that cannot be avoided.

Stanbic is willing to tolerate operational risk inherent in executing its business strategy provided that these risks are managed. The bank's overall appetite for operational risk is set at an overall level by the Board of directors. Senior management ensures that this appetite is translated into sufficiently meaningful and detailed expressions.

The Bank monitors a number of operational risk metrics which are measured and reported to the appropriate governance

committees. These include operational losses (as an amount and as a percentage of gross income), the profile of internal controls based on audit performance, and the effectiveness of the closure of actions required to mitigate residual risk arising out of risk and control self-assessments (RCSAs).

### Specialist Operational Risk Types

Given the broad and diverse nature of operational risk, the bank recognises specialist operational risks that call for enhanced and direct oversight. In this regard the bank recognises outsourcing risk, business resilience, financial crime risk and information technology and security (including cyber risk) as operational risk types calling for special attention. For these specialised areas, the Bank has developed specific governance standards (or equivalent documents) that specify an extra set of minimum standards aimed at that specific risk type.

## 3 OUTSOURCING RISK

**Outsourcing risk is the risk that the use of a service provider, whether it is an affiliate within the group or a third party carrying out on behalf of the bank an ongoing business activity, service, function, or process which the bank could do itself adversely impacts the Bank's performance and risk management.**

Whereas the Bank recognises that outsourcing arrangements are an accepted practice, the bank acknowledges that the consequence of an outsourced arrangement is that whilst the associated activities may be outsourced, the management of the risks related to these activities remains the accountability of the Bank. In addition to the original risks associated with the activities, the Bank also addresses the risks posed by the contractual relationship with the third party service provider.

Given this background, the Bank has in place a framework and policy on managing outsourcing risk which serve to ensure that there is alignment of the outsourcing arrangements with the bank's business objectives, potential risks addressed, costs and benefits evaluated, responsibilities clearly understood, and regulatory requirements complied with.

The bank also uses the new and amended business, products or services process in order to address the identification and assessment of risks associated with new and/or amended products, services and outsourcing arrangements.

### Business continuity management (BCM)

The ability of the bank to ensure the resilience and continuity of its critical business functions despite serious disruptive incidents or disasters and to ensure the recovery of such critical functions to an operational state within acceptable timeframes is key to its financial success.

Business Resilience is a specialist operational risk discipline enabled by three capabilities, which are integrated in a single framework to provide an agile, cohesive and coordinated suite of

point-in-time response and recovery interventions to counter the financial and reputational impacts of worst case operational disruptions. The three Business Resilience capabilities are:

- **Emergency Management** - concerned with effective response to incidents impacting life safety of employees, contractors, customers and visitors. Typically such incidents often have facilities or security implications;
- **Crisis Management** – concerned with effective crisis leadership and communications to stakeholders to manage the financial and reputational impacts ensuing from an operational disruption;
- **Business Continuity** which includes IT service continuity – concerned with the recovery and continuation of business services, functions and processes in the aftermath of a disruption.

The bank has implemented business resilience and continuity plans to ensure its ability to operate on an on-going basis and limit losses in the event of severe business disruptions and has in place a holistic management process that identifies potential impacts that threaten an organisation, provides a framework for building resilience and the effective response that safeguards the interests of its key stakeholders, reputation, brand and value creating activities.

The bank continues to regularly perform business continuity capability tests and conducts crisis simulations to ensure business continuity strategies and plans remain relevant.

**4**  
**IT AND CYBER RISKS**

**Information Technology (IT) and Cyber Risk is the risk of accidental or intentional unauthorized use, access, modification, disclosure or destruction of information resources, which would compromise the Confidentiality, Integrity and Availability of information assets. Management of Information Risk involves definition, design and implementation of processes and methodologies to protect print, electronic, or any other form of confidential and sensitive information or data belonging to the bank or our customers.**

In this regard, the bank has adopted a formal Information Risk Governance Standard (IRGS) which outlines high level policy objectives and commitment to implement good Information Risk Management and Information Security practices.

The bank has also formally adopted and rolled out specific Information Security policies and technical standards to ensure a robust control environment. The policies and standards further ensure adequate and consistent governance for the identification, assessment, monitoring, managing and reporting of the continually evolving risk landscape covering technology, cyber, business continuity and data privacy risks.

**IT and Cyber Risks Management**

The rapid advancement of Information Technology and digitisation has brought about drastic changes in the way banks operate and serve the customers. With Information Technology growing in scope and complexity, there come additional risks that the bank must continuously monitor, understand and respond to.

As part of the broader initiatives, the bank's risk management approach as relates to Information and Technology risk includes:

- An effective and robust Governance Framework
- End-to-End scope/view of bank network and assets
- Thorough risk assessment, threat modelling and scenario analysis
- Proactive Cyber and Technology Incidents Response Planning
- Dedicated Information Security and Cyber Security Resources

Cyber risk has become a real risk within the financial industry with more sophisticated attacks being meted on banks by exploiting vulnerabilities within the banks network and core banking systems to facilitate fraud or disrupt business operations. The bank is proactively managing this risk through a Cyber Resilience framework – a multi-layered strategy that encompasses people, process and technology to allow the bank prepare, protect, detect, respond and recover from any cyber security incident in a prioritized and cost-effective way.

**5**  
**FINANCIAL CRIME RISK**

**Financial Crime Risk is the risk of economic loss, reputational risk and regulatory sanction arising from an act or attempt to steal from or defraud the Group or its stakeholder and/or to manipulate or circumvent the established rules of the Group or legislative requirements applicable to the Group.**

**FCC Management**

The Bank's Financial Crime Control (FCC) unit is mandated by the BAC to support the Bank by providing financial crime control capability & thought leadership across the Bank, enabling the mitigation of financial crime risk, enabling the Bank to maintain the impact of financial crime within acceptable risk parameters, whilst adhering to financial, compliance and regulatory requirements, to foster the confidence and trust of our customers and stakeholders and to keep our Bank and our customers money and assets safe.

The Bank maintains a zero tolerance approach towards fraud and dishonesty. The Financial Crime Control team, with the other functions within operational risk maintains close working ties with other risk functions, specifically compliance, legal risk and credit risk, as well as other functions such as information technology, human capital and finance.

**6**  
**MARKET RISK**

**Market risk is the risk of loss from changes in market prices and rates (including interest rates, credit spreads, equity prices, foreign exchange rates and commodity prices), the correlations among them, and their levels of volatility.**

**Risk examples**

Risk examples include change in market value, actual or effective earnings or future cash flows of a portfolio of financial instruments, including commodities, caused by adverse moves in market variables such as equity, bond and commodity prices, currency exchange rates and interest rates, credit spreads, recovery rates, correlations and implied volatilities in all of these variables.

**Mitigation**

Market risk exposures as a result of trading activities are contained within the Bank's Corporate and Investment Banking (CIB) trading operations. The Board grants general authority to take on market risk exposure to the Bank's Assets and Liabilities

Committee (ALCO). Market risk management process is required to measure, monitor and control market risk exposures. The Bank manages market risk through the following four principles.

**Identification of market risks in the trading and banking books**

This process entails checking that all market risks are identified. It includes an analysis of new business plans, new products, new pricing models, new risk models and regular reviews by Market Risk employees of financial and management accounts balance sheets, income statements, and portfolio structure hierarchies, accounting classification and accounting elections, jointly with financial control, Risk Self Assessments jointly with financial operational risk, price testing reports and profit and loss



decomposition reports. For the purpose of identification, market risk has been categorised as follows:

- 1. Market risks** in the Trading Book: These risks result from the trading activities where the primary focus is customer facilitation. All trading activities are carried out within the Bank's CIB division with respect to banking operations.
- 2. Interest Rate risk** in the Banking Book: This risk results from the different repricing characteristics of banking assets and liabilities. It includes endowment risk, repricing risk, basis risk, optionality risk and yield curve risk.
- 3. Foreign currency risk:** The Bank's primary exposure to foreign currency risk arises as a result of the translation effect on the Bank's net assets in foreign operations, intra-group foreign-denominated debt and foreign-denominated cash exposures and accruals.

### Measurement of market risk

Risk Measurement of market risks deals specifically and separately with normal market conditions and stress market conditions. Measurement of trading exposures under stress market conditions is effected by subjecting the portfolios to stress testing, e.g. historical scenarios, hypothetical scenarios on individual asset classes and across different asset classes. In order to highlight 'points of weakness' and identify particular sources of trading book exposure vulnerability, these stress tests capture the effects of abnormal movements in market variables (yield curves including basis curves, volatility surfaces, spot and/or rate moves, credit spread curves, recovery rate sensitivities etc.). The Bank uses a variety of metrics and models to measure and control market risk exposures. These measurements are selected based on an assessment of the nature of risks in a particular activity. The principal measurement techniques are Present Value at one basis point change (PV01), Value at Risk (VaR), stress testing, sensitivity analysis, simulation modelling, and gap analysis. Models are independently validated prior to implementation and are subject to formal periodic review.

### General Measurement Definitions:

1. Value at Risk ("VaR") is the loss with a given probability defined as the confidence level, over a given period of time.
2. Historical VaR ("HVaR") is the calculation of the VaR using historically observed rate changes with a defined holding period (typically 1day or 10day) and for a specific date range (typically 1 year and 5 years).
3. Expected Tail Loss ("ETL") is the average of returns that exceed VaR (also known as expected shortfall).

### Market Risk Management

The Bank manages market risk through a specification of risk appetite in form of market risk limits. It uses a suite of risk measurement methodologies and tools to establish limits, including Value at Risk (VaR), Expected Tail Loss (ETL), Securities revaluation models (Present Value One Basis Point - PV01), stress testing, scenario analysis, stop loss triggers, back-testing, model validation, price verification, business units sign off of positions and P&L's on a regular intervals and other basic risk management measures.

Market risk exposure on trading activities: The Bank's policies, processes and controls for trading activities are designed to achieve a balance between pursuing profitable trading opportunities and managing earnings volatility within a framework of sound and prudent practices. Trading activities are primarily customer focused, but also include a proprietary component. Market risk arising from the Bank's trading activities is managed in accordance with Board- approved policies, and aggregate VaR and stress testing limits. The quality of the Bank's

VaR is validated by regular back-testing analysis, in which the VaR is compared to theoretical and actual profit and loss results. A VaR at the 95% confidence interval is an indication of the probability that losses will exceed the VaR if positions remain unchanged during the next business day.

The Bank also calculates a Stressed VaR which uses the same basic methodology as the Normal VaR. However, Stressed VaR is calculated using 10 day holding period for the last 1,250 business days.

Calculation of market risk capital for trading: The assessment of market risk capital for trading activities can be aggregated using general market risk VaR and specific risk. The Bank applies the Standardised Approach for calculating market risk capital. The standardised method uses a "building block" approach, with the capital charge for each risk category calculated separately. Market risk Qualifying Assets includes interest rate risk assets in the trading book and foreign currency assets throughout the bank. Specific Risk refers to potentially adverse movement in the price of an individual loan/debt owing to factors related to the individual issuers. Specific risk does not affect foreign exchange. This is because changes in FX rates are completely dependent on general market movements.

Market risk exposure on banking operations: Banking-related market risk exposure principally involves the management of the potential adverse effect of interest rate movements on net interest income and the economic value of equity. This structural interest rate risk is caused by the differing re-pricing characteristics of banking assets and liabilities. They include endowment risk, repricing risk, basis risk, optionality risk and yield curve risk. The governance framework adopted for the management of structural interest rate risk mirrors that of liquidity risk management in terms of committee structures and the setting of standards, policies and limits. This is also true for the monitoring process and internal controls. The market risk function is independent of trading operations and it is accountable to ALCO. It is responsible for identifying, measuring, managing, controlling and reporting market risk as outlined in the market risk governance standard, with support from the central market risk function. The market risk function also has the ability to set individual trader mandates. Exposures and excesses are monitored and reported daily. Where breaches in limits and triggers occur, actions are taken by market risk management unit to move exposures back in line with approved market risk appetite, with such breaches being reported to management and ALCO.

### Derivative instruments and structured transactions

- **Derivatives:** The Bank uses derivatives to meet customer needs, generate revenues from trading activities, manage market and credit risks arising from its lending, funding and investment activities, and to lower its cost of capital. The Bank uses several types of derivative products, including interest rate swaps and options, to hedge interest rate risk exposure. Forward contracts, swaps and options are used to manage foreign currency risk exposures. Market risk arising from derivatives transactions is subject to the control, reporting and analytical techniques noted above in the Trading activities section. Additional controls and analytical techniques are applied to address certain market related risks that are unique to derivative products.
- **Structured Transactions:** Structured transactions are specialised transactions that may involve combinations of cash, other financial assets and derivatives designed to meet the specific risk management or financial requirements of customers. These transactions are carefully evaluated by the Bank to identify and address the credit, market, legal, tax, reputational and other risks, through a new product process (NPC process). These transactions are also subject to a cross-functional review and sign-off by expertise from the Bank and Standard Bank Group.

## Reporting on market risk

Market Risk has reporting procedures that highlight for attention within Market Risk or by management all forms of exposures i.e. limit breaches or other reports that will periodically be required to submit to different stakeholders e.g. Local ALCO, Local Board, Internal Capital Adequacy Assessment stakeholders, Shareholders (Annual financial statements); Rating agencies; Central Bank of Kenya and other regulators.

7

### LIQUIDITY RISK

**Liquidity risk is defined as the risk that the bank, although balance-sheet solvent, cannot maintain or generate sufficient cash resources to meet its payment obligations in full as they fall due, or can only do so on materially disadvantageous terms.**

At an operating level, a distinction is made between funding liquidity risk and market liquidity risk:

- **Funding liquidity risk** is the risk that the bank will not be able to effectively meet both expected and unexpected current and future cash flow and collateral requirements without negatively affecting the daily operations or financial condition of the bank. The risk that the counterparties who provide the bank with short-term funding, will withdraw or not roll-over that funding. It aims at a well-diversified, reliable, cost efficient funding structure supporting the bank's business mix and strategy.
- **Market risk liquidity** is the risk that the bank cannot easily offset or eliminate a position without significantly affecting the market price because of inadequate market depth or market disruption, and incurring losses as a result. The risk of a generalised disruption in asset markets that make normally-liquid assets illiquid and the potential loss through the forced-sale of assets resulting in proceeds being below their fair market value.

Liquidity risk is difficult to predict and can rapidly escalate. A liquidity crisis could have negative effects, the most severe being the failure of a bank. These could include sharp falls in profits, asset sales at forced-sale prices that disrupt financial markets and sudden changes in the volume and terms of bank loans, which might reduce activity in the wider economy. The bank's liquidity policies provide for very conservative liquidity management parameters to ensure that the bank has adequate liquidity for normal and stress situations.

### Governance

It is the responsibility of the Board and EXCO to maintain adequate levels of liquidity in accordance with regulatory requirements, international best practice and internally set risk appetite. The ALCO is responsible for ensuring compliance with liquidity risk policies.

As part of a comprehensive liquidity management process, the bank distinguishes between tactical, strategic and contingent liquidity risk. These three risk management categories are governed by a comprehensive internal governance framework to identify measure and manage exposure to liquidity risk. Combining each of these risk management categories allows for effective liquidity risk monitoring.

These principles are aligned with international best practice and are designed to support the business strategies by ensuring liquidity at all times, across market cycles, and through periods of financial stress. These principles are monitored on a daily basis; a liquidity dashboard has also been developed and is monitored on an ongoing basis to identify early warning signs of a liquidity crisis. The detailed principles are contained in the Liquidity Risk Standard and related policies.

### Management, monitoring, and risk appetite

As part of a comprehensive liquidity management process, the Bank distinguishes between tactical, structural and contingent liquidity risk. A comprehensive internal governance framework to identify, measure and manage exposure to liquidity risk governs these three risk management categories. These risk management categories allow for effective liquidity risk monitoring.

These principles are aligned with international best practice standards and are designed to support the business strategies by ensuring liquidity at all times, across market cycles, and through periods of financial stress. These principles are monitored on a daily basis; a liquidity dashboard has also been developed and is monitored on an ongoing basis to identify early warning signs of a liquidity crisis. The detailed principles are contained in the Liquidity Risk Standard and related policies.

### Risk management categories

Tactical (shorter-term) liquidity risk management	Structural (long-term) liquidity risk management	Contingency liquidity risk management
<ul style="list-style-type: none"> <li>• Manage intra-day liquidity positions</li> <li>• Monitor interbank and repo shortage levels</li> <li>• Monitor daily cash flow requirements</li> <li>• Manage short-term cash flows</li> <li>• Manage daily foreign currency liquidity</li> <li>• Set deposit rates in accordance with structural and contingent liquidity requirements as informed by ALCO</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure a structurally sound balance sheet</li> <li>• Identify and manage structural liquidity mismatches</li> <li>• Determine and apply behavioral profiling</li> <li>• Manage long-term cash flows</li> <li>• Preserve a diversified funding base</li> <li>• Inform term funding requirements</li> <li>• Assess foreign currency liquidity exposures</li> <li>• Establish liquidity risk appetite</li> <li>• Ensure appropriate transfer pricing of liquidity costs</li> <li>• NSFR readiness by January 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Monitor and manage early warning liquidity indicators</li> <li>• Establish and maintain contingency funding plans</li> <li>• Undertake regular liquidity stress testing and scenario analysis</li> <li>• Convene liquidity crisis management committees, if needed</li> <li>• Set liquidity buffer levels in accordance with anticipated stress events</li> <li>• Advise on the diversification of liquidity buffer portfolios</li> <li>• Ensure compliance with internal stress metrics</li> </ul>

## Tactical Liquidity Management

### Liquidity Stress Testing

In order to maintain resilience over short term time horizons, the bank holds sufficient unencumbered, high-quality liquid assets. These assets must be readily available to be converted into cash at any time so as to absorb the anticipated net cash outflows of a modelled systemic or bank-specific liquidity stress scenario, whilst remaining compliant with specific prudential and/or regulatory liquidity requirements.

Stress testing and scenario analyses are based on hypothetical as well as historical events. These are conducted on the Bank's funding profiles and liquidity positions. The crisis impact is typically measured over a 1 month period as this is considered the most crucial time horizon for a liquidity event. This measurement period is adapted to meet different regulatory requirements. Anticipated on- and off-balance sheet cash flows are subjected to a variety of bank-specific and systemic stresses and scenarios to evaluate the impact of unlikely but plausible events on liquidity positions. The results are assessed against the liquidity buffer and contingency funding plans to provide assurance as to the Bank's ability to maintain sufficient liquidity under adverse conditions. In addition, to take account of potential disruptions in the foreign currency swap markets, liquidity buffers need to be held for each material currency, as defined by the Bank Liquidity Risk Standard.

Portfolios of highly marketable liquid securities over and above prudential, regulatory and internal stress testing requirements across the bank as protection against unforeseen disruptions in cash flows. These portfolios are managed within ALCO-defined limits on the basis of diversification and liquidity. The bank runs the two prescribed stress scenarios per the liquidity risk appetite statement where the combination stress is the Basel III Liquidity Coverage Ratio (LCR) calculation.

The impact of the bank specific stress event is considered over a 1-month time horizon. The crisis is formulated around a loss of confidence in the bank, resulting in a panic driven withdrawal of deposits. Roll-over of liabilities are partially impaired, assuming an increase in the attrition rate of the liability base. Reasonable assumptions are made in terms of roll-over of maturing loans and advances. Liquidity requirements for off-balance sheet items are incorporated before steps intended to counterbalance any funding shortfall are modelled. The stress test assumes no assistance from regulators and no assistance from the parent group other than contractually committed lines.

The systemic stress scenario is formulated around unforeseen short term market wide disruption that gradually evolves into a long term systemic market wide stress. All banks in the market are affected by the crisis. The stress period is also measured over a 1-month time horizon. Roll-over liabilities are partially impaired, assuming an increase in the attrition rate of the liability base. Reasonable assumptions are made in terms of roll-over of maturing loans and advances.

## Risk management continued

Liquidity requirements for off-balance sheet items are incorporated before steps intended to counterbalance any funding shortfall are modelled. The stress test assumes no assistance from regulators and no assistance from the group other than contractually committed lines.

The following assumptions will apply under the systemic stress scenario:

- Ambiguous retail deposit stability decreases, resulting in run-off in retail deposit base.
- Banks with market share greater than 20% (or if ALCO deems the bank to be systemically important or a 'flight to quality' bank with condonation by Africa Regions (AR) ALCO - the stress outflows on deposits are to be in line with the Business as Usual (BAU) mismatch run-off.
- Banks with market share less than 20% - run-off assumptions should be based on the stress run-off confidence level per the Profiling Methods Policy.

The bank measures the short term liquidity management through an Internal Liquidity Coverage Ratio which is obtained by dividing the available amount of contingency liquidity by the stressed net cash outflows as determined for the bank-specific, systemic and combination liquidity stress scenarios run by the bank.

- **Tolerance limit:** for a rolling average 5 business day period, the internal stress measure must be  $\geq 100\%$  over a 5 day stress while maintaining compliance with prudential cash reserve requirement.
- **Appetite trigger:** for a rolling average 5 business day period, the internal stress measure must be  $\geq 105\%$  over a 5 day stress while maintaining compliance with prudential cash reserve requirements.

In addition to liquidity stress testing, the bank monitors single and top 10 depositor concentration limits, funding diversification, interbank reliance and maintains minimum levels of liquid assets in excess of prudential requirements which must at all times exceed 5% of the funding related liabilities of the bank. Details of the above principles are contained in the Liquidity Risk Policy. In line with internal stress testing policy, the bank manages stress to the worst of bank specific or systemic stress. Given that Stanbic is considered a systemically important bank, the bank specific stress is the worst

## Strategic Liquidity Management

### Internal Net Stable Funding Ratio (NSFR)

In order to maintain structural resilience over longer-term time horizons, SBS calculates, tracks and reports an internal Net Stable Funding Ratio (NSFR). The ratio is obtained by dividing the available amount of stable funding by the required amount of stable funding.

**Available stable funding (ASF)** is defined as total liabilities and equity contractually and behaviourally profiled in the >6 months' time band obtained from the structural liquidity mismatch, including off balance sheet items

**Required stable funding (RSF)** is defined as assets (including off-balance sheet positions) contractually and behaviourally profiled in the >6 months' time band obtained from the structural liquidity mismatch.

**Tolerance limit:** The bank must have sufficient ASF to meet the minimum RSF. Therefore, expressed as a ratio, the term liquidity risk tolerance limit is set as  $ASF / RSF = 100\%$ .

**Appetite trigger:** The bank must have at least 2.5% surplus capacity of ASF to meet the minimum RSF. Therefore, expressed as a ratio, the term liquidity risk appetite trigger is set as  $ASF / RSF = 102.5\%$ .

### Structural maturity mismatch risk appetite triggers

The mismatch approach measures a bank's liquidity by assessing the mismatch between its inflow and outflow of funds within different time bands on a maturity ladder. The structural liquidity mismatch is based on behaviourally-adjusted cash flows which factors a probability of maturity into the various time bands. Detailed assumptions and reasoning applied in compiling the structural liquidity mismatch are provided in the profiling methods for liquidity risk document. Because expected cash flows vary significantly from the contractual position, behavioural profiling is applied to assets, liabilities and off-balance sheet items with an indeterminable maturity or drawdown period, as well as certain liquid assets. This process is used to identify significant additional sources of structural liquidity in the form of liquid assets and core deposits, such as current and savings accounts that although repayable on demand or at short notice, exhibit stable behaviour.

A net mismatch figure is obtained by subtracting liabilities and net off-balance sheet positions from assets in each time band. The bank's liquidity position is assessed by means of the net cumulative mismatch position (aggregation of net position in each successive time band), expressed as a percentage of total funding related liabilities to the public. The structural mismatch is measured on monthly basis.

The structural mismatch is currently appetite trigger in the respective maturity buckets and with TCM/ALM ensuring that, for each material currency, the aggregate cumulative expected cash outflows less expected cash inflows will not exceed, at a minimum, 20% of the bank's funding liabilities in the sight to one-year time band (measured as a percentage of the bank's funding liabilities).

In addition to structural mismatch compliance, the bank monitors Loan to Deposit (LTD) ratios on local currency (LCY) and foreign currency (FCY) balance sheets and long term funding ratio (LTFR). The LTFR is defined as the total funding related liabilities with a remaining term to maturity exceeding six months as a percentage of the total funding related liabilities to the public.

## Contingent Liquidity Management

Contingency plans are designed to protect stakeholder interests and maintain market confidence in the event of a liquidity crisis. Contingency plans include early warning indicators based on the Early Warning Indicator Framework (EWIS). Using EWIS, there are numerous indicators continuously observed across business units and risk monitoring areas in the bank. These indicators incorporate qualitative and quantitative measures, both bank specific and market related, that could lead to a severe financial stress which stems from risks such as:

- Capital or liquidity stress
- Poor financial performance
- IT or operational incidents
- Market conduct incidents
- Breach of regulatory requirements
- Country financial stability
- Poor market confidence
- Weak economic environment

### Early warning indicators and triggers

In 2017 the Bank adopted the Early Warning Indicator System (EWIS), an extension of the internally developed liquidity early warning indicator system (LEWIS). This system enables the monitoring of the evolution/ trends of several indicators that tend to exhibit unusual behaviour in periods preceding a severe financial stress event. When an indicator exceeds a certain threshold, this is interpreted as a warning "signal" that a severe financial stress event may occur within a certain timeframe.

The aim of monitoring early warning indicators is to enable adequate actions to be taken preceding a severe financial stress to restore business as usual (BAU) as soon as possible and allowing the Bank to steer away from severe stress at an early stage. These actions range from BAU risk management mitigating actions, central financial resource management actions, pro-active business model/subsidiary support reviews and active management of threat to the SBK reputation. The early warning indicators have been calibrated to ensure that responses are appropriate to the level of stress, thus avoiding unnecessary overreaction or negative publicity that could aggravate the problem. On-going reporting, as well as communication to key stakeholders such as regulators and Board members is also included.

The EWIS Framework its related trigger and escalation process forms part of the banks contingent funding plan.

### Mitigating actions

Potential management actions in advance to adverse stresses are characterised as short-term, or medium or longer term in nature. Short term actions considered by the bank's management are summarised in the contingency plan and include:

- aggressive deposit marketing and pricing;
- realisable by forced sale – surplus liquid assets;
- utilisation of available interbank funding;
- secured funding (committed facilities); and
- recalling/maturing call loans and deposits

# BOARD OF DIRECTORS

**1. MR FRED N OJIAMBO, MBS, SC<sup>68</sup>**  
 Chairman  
 Appointed: 2010

**2. MR CHARLES MWANYARA MUDIWA,<sup>56</sup>**  
 Chief Executive  
 Appointed: 2017

**3. MR GREG BRACKENRIDGE<sup>60</sup>**  
 Non-Executive Director  
 Appointed: 2010

**4. KITILI MBATHI<sup>59</sup>**  
 Non-Executive Director  
 Appointed: 2007

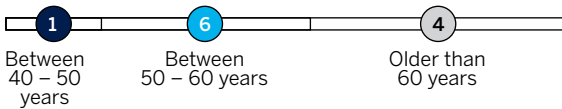
**5. CHRISTOPHER J. BLANDFORD – NEWSON<sup>53</sup>**  
 Non-Executive Director  
 Appointed: 2014

**6. EDWARD W NJOROGE<sup>65</sup>**  
 Non-Executive Director  
 Appointed: 2002

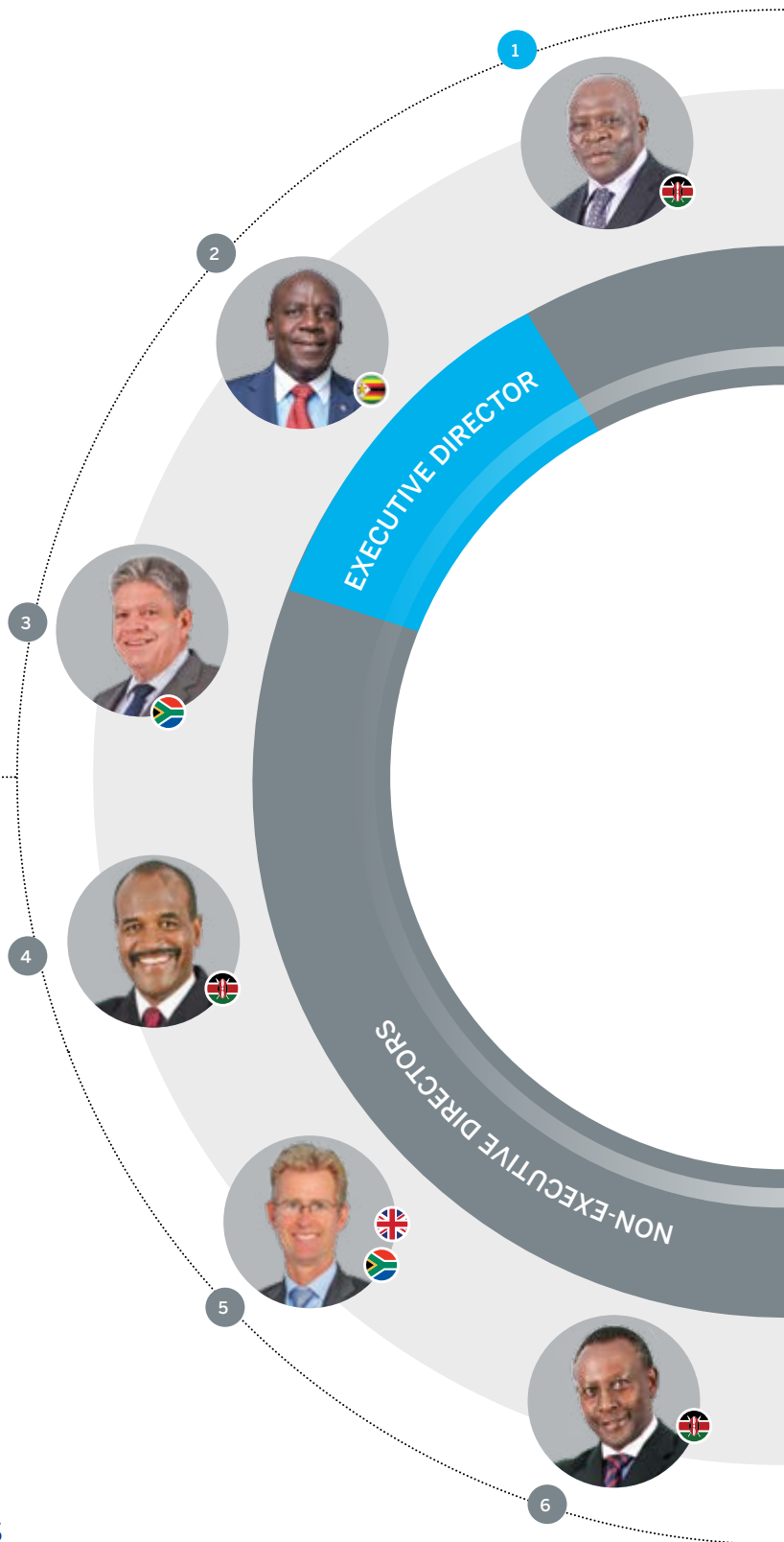
## NATIONALITIES



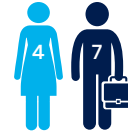
## AGE



## TENURE OF NON-EXECUTIVE DIRECTORS



## GENDER



**7. ROSE W KIMOTHO**<sup>62</sup>  
 Non-Executive Director  
 Appointed: 2010

**8. RUTH T NGOBI**<sup>57</sup>  
 Non-Executive Director  
 Appointed: 2011

**9. PETER NDERITU GETHI**<sup>52</sup>  
 Non-Executive Director  
 Appointed: 2013

**10. ROSE BOSIBORI OSORO**<sup>46</sup>  
 Non-Executive Director  
 Appointed: 2017

**11. DORCAS FLORENCE KOMBO**<sup>64</sup>  
 Non-Executive Director  
 Appointed: 2018



**LILLIAN MBINDYO**  
 Company Secretary

**86 - 87** For more information on the Directors profiles

# DIRECTOR PROFILES

## Mr Fred N Ojiambo, MBS, SC, 68

Chairman

Appointed 2010

Mr Fred N Ojiambo was appointed as a Non-Executive Director of Stanbic Bank Kenya Limited on 15 August 2008 and as Chairman of the Board on 15 July 2010. Mr Ojiambo is a lawyer and holds a Bachelor of Laws, (LLB) (Hons) Degree from the University of Nairobi and a Post Graduate Diploma in Advocacy (Council of Legal Education) from the Kenya School of Law. He has had a long career in private practice and his experience was recognised with an award of Senior Counsel in 2007.

Mr. Ojiambo sits on various boards of companies and corporations, including Bata Shoe Company Limited, The council for Legal Education, The International Leadership University, Windle International and Rafiki Orthopaedic Limited, among others. He is also a member and former Chairman of the Law Society of Kenya, a member of the International Bar Association and the Commonwealth Law Association, and is a Senior Partner in the legal firm of Messrs. Kaplan & Stratton, Advocates.

## Mr Charles Mwanyara Mudiwa, 56

Chief Executive

Appointed 2017

Mr. Charles Mudiwa was appointed as the Chief Executive Officer of Stanbic Bank Kenya Limited on 1 January, 2018. Prior to his appointment, Mr Mudiwa served as the Chief Executive of Stanbic Bank, Zambia. He has worked in different markets on the African continent and has over 20 years banking experience.

Mr Mudiwa holds a Post Graduate Diploma in Leadership and Change from Leeds Metropolitan University in the United Kingdom and a Bachelor of Science Degree in Economics from the University of Zimbabwe.

## Mr Gregroy R. Brackenridge, 60

Non-Executive Director

Appointed 2010

Mr Greg Brackenridge previously served as the Chief Executive of Stanbic Bank Kenya Limited from 29 March 2010 until 2 March 2015. He has remained on the Board of the Company as a Non-Executive Director and is also the Chief Executive of Stanbic Holdings Plc, having been appointed on 28 July, 2016.

In addition, Mr Brackenridge is the Regional Chief Executive, East Africa, for the Standard Bank Group, responsible for operations in Ethiopia, Kenya, Malawi, Rwanda, Tanzania, Uganda and Zambia. He has extensive banking experience having first joined the group in 1992 since which date then he has held various senior executive positions in West Africa, South Africa and Zimbabwe.

Mr Brackenridge is an Associate of the Institute of Bankers.

## Kitili Mbathi, 59

Non-Executive Director

Appointed 2007

Mr Kitili Mbathi was appointed as an Executive Director of Stanbic Bank Kenya Limited on 9 October, 2007; and served as the Regional Chief Executive of the Company from 2008 until May, 2015, at which time he took up the role of Regional Director, East Africa, until 29 January 2016, when he resigned as an employee of Standard Bank Group. He still remains a Non-Executive Director of Stanbic Bank Kenya Limited Board. Mr Mbathi is also a Non-Executive Director of Stanbic Holdings Plc, SBG Securities Ltd and Stanbic Insurance Agency Limited.

In addition, he is a member of the University of Nairobi Council. In February, 2016, Mr. Mbathi was appointed Director-General of the Kenya Wildlife Service a position he served in until July, 2017. He holds a Bachelor of Arts Degree (Economics and Political Science) from the University of Michigan, Ann Arbor, Michigan, USA, and a

Masters of Banking and Finance for Development from Instituto Finafrica in Milan, Italy. He has vast experience in banking which was acquired when serving in various banking institutions. He has also served as Investment Secretary in the Ministry of Finance and Planning – Government of Kenya.

## Christopher J. Blandford – Newson, 53

Non-Executive Director

Appointed 2014

Mr Christopher Newson was appointed to the Board of Stanbic Bank Kenya Limited on 26 June 2014 as a Non-Executive Director. He is also a Director on the Board of Stanbic Holdings Plc. Mr. Newson is a Chartered Accountant and was the Chief Executive of Standard Bank Africa until September, 2015. He has over 23 years of experience in Investment and Commercial Banking, and has particular expertise gained in relation to Sub-Saharan Africa, with the last nine years being at the chief executive level. Mr Newson also joined Investec Asset Management as their Director Private Markets in 2016.

## Edward W Njoroge, CBS, 65

Non-Executive Director

Appointed 2002

Mr Edward W Njoroge was appointed as a Non-Executive Director of Stanbic Bank Kenya Limited on 21 February, 2002. He is also a Non-Executive Director Stanbic Holdings Plc. He graduated with a Bachelor of Science (Hons) degree from Makerere University and a Masters in Business Administration (Leadership and Sustainability) from Cumbria University. In 2003 he was appointed as the Managing Director and CEO of Kenya Electricity Generating Company Limited a position he held until 2013. He started his career with Twiga Chemical Industries in 1975. He then held a senior position with Akile Associates Limited before moving to Affiliated Business Contacts (ABCON) Group in 1977.

His other directorships include Britam General Insurance Company Limited, Globeleq Ltd, Aquatech Industries Limited, Nerifa Holdings Limited ABCON among others. He is also the Chairman of Telkom Kenya, Aureos East Africa Fund, Corbetti Geothermal Company and Tanalec (Zambia) Ltd. He served as the Chairman of the Nairobi Securities Exchange Ltd for seven years (2009-2016).

## Rose W Kimotho, 62

Non-Executive Director

Appointed 2010

Ms Rose W Kimotho was appointed as a Non-Executive Director of Stanbic Bank Kenya Limited on 21 June 2010. Ms Kimotho is the Managing Director of Three Stones Limited, a Company that operates a digital television channel. Prior to launching Three Stones, Ms Kimotho was founder and Managing Director of Regional Reach Limited, which company launched the first local language FM station in Kenya as well as Kenya's first 24-hour news and information television channel. Until she ventured into entrepreneurship in 1994, Rose was General Manager and member of the Board of Directors of McCann-Erickson (K) Ltd. She is the former chairman of the Marketing Society of Kenya, and the Media Owners Association as well as the former Chief Trade Judge at the Nairobi International Show.

In addition to being a Non-Executive Director of the Company, she serves on the boards Stanbic Holdings Plc; Population Services International (PSI) Kenya; PS Kenya, Y&R Brands; is a Trustee of Rhino Ark; and is a member of the Task Force on Press Law appointed by the Attorney General to make recommendations on laws governing the media. She also joined the Board of Cytonn Investments Management Ltd in 2016. Ms Kimotho holds a diploma in journalism from University of Nairobi, a Management Diploma from Columbia University Graduate School and a Marketing Certificate from the Marketing Society of Kenya.



**Ruth T Ngobi, 57**  
**Non-Executive Director**  
**Appointed 2011**

Ms Ruth T Ngobi has been a Non-Executive Director of the Board of Stanbic Bank Kenya Limited since 1 February 2011. She is a lawyer of over twenty-nine years standing, having been admitted as an advocate of the High Court of Kenya in 1985. She holds a Bachelor of Laws Degree from University of Kent in Canterbury and a Master of Laws Degree from University of Cambridge, both in the United Kingdom. Ms Ngobi worked with Unilever Kenya Limited for 15 years as Legal Counsel and Company Secretary, before joining British American Tobacco Kenya Limited in 2002 as Area Legal Counsel. She is the founder of Cosec Solutions Limited, a company that provides company secretarial services and corporate governance solutions.

Ms Ngobi is also a Non-Executive Director on the Board of Stanbic Holdings Plc and SBG Securities Limited.

**Peter Nderitu Gethi 52**  
**Non-Executive Director**  
**Appointed 2013**

Mr Peter Gethi was appointed to the Board of Stanbic Bank Kenya Ltd on 18 January 2013 as a Non-Executive Director. He is a qualified Consultant Agronomist and brings to the Board a wealth of agribusiness and management experience, expected to help the bank subsidiary of the Company achieve its strategic goals. He holds a Bachelor of Science degree in Agricultural Economics from the University of London. Mr Gethi has served as a Board member of Liberty Life Assurance Limited and Heritage Insurance (K) Limited since 2009 and is currently serving as the Chairman of both companies since 2011.

He is also a Director at Stanbic Holdings Plc and Nebange Ltd.

**Rose Bosibori Osoro 46**  
**Non-Executive Director**  
**Appointed 2017**

CPA Rose Bosibori Osoro was appointed to the Board of Stanbic Bank Kenya Limited as a Non-Executive Director on 25 September 2017. CPA Osoro is a Certified Public Accountant and holds a Masters of Business Administration from the University of Nairobi. She further holds certificates from Georgia State University and Duke University on Financial Management and Devolution. CPA Osoro has a long career in public service and has worked as a Commissioner with the Commission in Revenue Allocation. CPA Osoro has served in various boards in public sector and Academia including being the Vice Chairperson for the Kenyan Institute of Management Council. She is a member of The Institute of Certified Accountants of Kenya, Association of Women Accountants of Kenya and Kenya Institute of Management. She also serves as a Non-Executive Director of Stanbic Holdings Plc.

**Dorcas Florence Kombo 64**  
**Non-Executive Director**  
**Appointed 2018**

CPA Dorcas F. Kombo was appointed as a Non-Executive Director of Stanbic Bank Kenya Limited on 12 January 2018. CPA Dorcas is currently a Management Consultant and has extensive experience in restructuring both public and private organizations across Africa. She is a Fellow, Chartered Association of Certified Accountants, an Associate for the Institute of Certified Public Accountants of Kenya and a Member of the Institute of Certified Public Secretaries of Kenya.

She currently serves on the Boards of Stanbic Holdings Plc and Telkom Kenya Limited as a Non-Executive Director and served in a similar capacity on the Board of Kenya Electricity Generating Company Limited (Kengen). CPA Dorcas was one of the first African Women to qualify as a Chartered Accountant in Kenya and has since had an illustrious professional career in both audit and management consultancy.

**Lillian N. Mbindyo**  
**Company Secretary**

Ms Lillian N. Mbindyo holds Bachelor of Laws and Master of Laws degrees from University of Warwick, as well as a Master of Business Administration from Warwick Business School. Ms Mbindyo is an advocate of the High Court of Kenya and a Certified Public Secretary. Prior to joining Stanbic Bank, she worked as the Head of Compliance and Legal at the Nairobi Securities Exchange and thereafter as the Head of Legal and Compliance at SBG Securities Limited. Ms Mbindyo has over fifteen years work experience and currently serves as the Company Secretary of Stanbic Holdings Plc, StanbicBank Kenya Limited, SBG Securities Limited, Stanbic Insurance Agency Limited and Stanbic Nominees Limited.

# CORPORATE GOVERNANCE OVERVIEW

The Bank's corporate governance approach promotes strategic decision making that combines long- and short-term outcomes to reconcile the interests of the Bank, our stakeholders and society to create sustainable shared value.

## Stanbic Bank Kenya

### An Overview

Stanbic Bank Kenya Limited (the Bank) understands that good corporate governance is fundamental to earning the trust of our stakeholders, which is critical to sustaining the organization's success and in preserving shareholder value. In line with this philosophy, the Board is committed towards adopting and implementing sound governance practices.

Corporate governance is integrated across the Bank's operations. Through the Bank's governance framework, the Board fulfils an oversight role and deliberates with executive management over strategic direction, financial goals, resource allocation and risk appetite. Management applies the tone set by the Board and the governance philosophy, based on the Bank's values, as a set of principles and structures that enable the Bank to create shared value for all our stakeholders.

Whilst the Bank continues to nurture a strong culture of governance and responsible risk management in line with its risk appetite and governance framework, the Bank is constantly monitoring its practices to ensure that they are the best fit for the Bank and serve to enhance business and community objectives.

In line with this ambition, the King Report on Corporate Governance (King Code IV); the Prudential Guidelines and Non-Operating Holding Company Guidelines as prescribed by the Central Bank of Kenya; the Companies Act 2015; the Corporate Governance Code for Issuers of Securities to the Public; and the Capital Markets Listing Regulations, have formed the cornerstone of our approach to governance. We support the overarching goals of these guidelines being the creation of:



For an update on our compliance with the CMA Corporate Governance Code see pages 200 - 206

### Code and Regulations

As a licensed commercial bank, the Bank operates in a highly regulated industry and is committed to complying with legislation, regulations and codes of best practice and seeks to maintain the highest standards of governance, including transparency and accountability. Whilst the Bank continues to nurture a strong culture of governance and responsible risk management guided by the SBG's risk appetite and governance framework, it is constantly monitoring its practices to ensure that they are the best fit for it and serve to enhance business and community objectives. The Bank complies with applicable legislation, regulations, standards and codes, with the Board continually monitoring regulatory compliance.

### Shareholders' Responsibilities

The shareholders' role is to appoint the Company's Board of Directors and the external auditor. This role is extended to holding the Board accountable and responsible for efficient and effective corporate governance.

### Board of Directors

The Bank is headed by a highly competent and diverse Board, which has ultimate responsibility for the management and strategic guidance of the Bank and assumes the primary responsibility of fostering the sustainability of the Bank's business. The Board is responsible for the overall corporate governance of the Bank, ensuring that appropriate controls, systems and practices are in place.

### Board Composition

There are currently eleven Directors on the Board, one of whom is Executive and ten are Non-Executive. The Bank's Board of Directors remains steadfast in implementing governance practices where substance prevails over form. The governance framework allows the Board of Directors to consider conformance and performance, enabling them to balance their responsibility for oversight with their role as strategic counsel.

The Company's Board of Directors remains steadfast in implementing governance practices where substance prevails over form. This provides direction for subsidiary entities, which structure their respective governance frameworks according to Group standards.

The governance framework allows the Board of Directors to consider conformance and performance, enabling them to balance their responsibility for oversight with their role as strategic counsel.

The Board understands that sound governance practices are fundamental to earning the trust of stakeholders, which is critical to sustaining performance and preserving shareholder value. The Board members' collective experience and expertise provide a balanced mix of attributes for it to fulfil its duties and responsibilities.

All the entities in the Group have Boards of directors. The directors of these Boards monitor the affairs of the entities. A number of committees have been established that assist the various Boards in fulfilling stated objectives. All the committees have their terms, roles and responsibilities set out in their individual agreed and approved mandates, which are reviewed annually to ensure they remain relevant. We recognise that a balanced Board is vital for sustainable value creation. The group has a unitary Board, which is considered effective and appropriate for the size of the group. We believe that the Board composition is both qualitatively and quantitatively balanced in terms of skills, demographics, gender, nationalities, experience, tenure and independence.

### The skills matrix

No	Competencies	Chairman	Gregory Brackenridge	Charles Mudiwa	Eddy Njoroge	Ruth Ngobi	Rose Kimotho	Peter Gethi	Chris Newson	Kitili Mbatia	Rose Osoro	Dorcas Kombo
1.	Financial Services/Insurance/Asset Management		●	●				●	●			
2.	Customer/Marketing		●	●			●					
3.	Sub-Saharan Africa Experience	●	●	●	●	●	●	●	●	●		
4.	People/Organisational Development	●	●	●	●	●	●	●	●	●	●	●
5.	Capital/Risk Management		●	●					●			
6.	Accounting/Auditing		●	●					●	●	●	●
7.	IT/IT Governance		●	●					●	●		
8.	Governance Leadership	●	●	●	●	●	●	●	●	●	●	●
9.	Large Corporate/Industrial		●	●	●			●	●	●		●
10.	Regulation/Public Policy		●	●	●				●	●	●	
11.	Legal	●	●	●		●			●	●		
12.	Remuneration		●	●	●			●				●
13.	Global Capital Markets		●	●	●				●	●		

● Primary Skill      ● Secondary Skill

### Strategy

The Board is fully aware of its obligations to shareholders and other stakeholders for forging the strategic direction that the Bank will follow and accordingly meets with the Executive Committee on an annual basis to review and approve the Bank's strategy for the year ahead. The Board ensures that strategy is aligned with the Bank's values and monitors strategy implementation and performance targets in relation to the Bank's risk profile.

Through management's quarterly reporting, the Board monitors performance against financial and corporate governance objectives throughout the year. It is collectively responsible for the long-term success of the Bank and is accountable to shareholders for financial and operational performance. The key focus areas that supported the group's value creation are listed below.



## Delegation and Effective Control

The Bank operates within a clearly defined governance framework. Through this framework, the Board balances its role of providing risk oversight and strategic counsel with ensuring adherence to regulatory requirements and risk tolerance.

The governance framework provides for delegation of authority while enabling the Board to retain effective control. The Board delegates authority to relevant Board committees and the Chief Executive, with clearly defined mandates and authorities, while preserving its accountability.

Board committees facilitate the discharge of board responsibilities and provide in-depth focus on specific areas. Each committee has a mandate, which the Board reviews at least once a year. Mandates for each committee set out its role, responsibilities, scope of authority, composition, terms of reference and procedures. The committees report to the Board through their respective chairpersons and minutes of all committee meetings are submitted to the Board.

Authority has been delegated to the Chief Executive to manage the business and affairs of the Bank. This delegated authority is set out in writing, together with the matters reserved for Board decision. The Executive Committee assists the Chief Executive in the day-to-day management of the affairs of the Bank, subject to statutory parameters and matters reserved for the Board. Further delegations are managed through a defined process.

The Chief Executive is tasked with the implementation of Board decisions and there is a clear flow of information between management and the Board, which facilitates both the qualitative and quantitative evaluation of the Bank's performance.

Directors have full and unrestricted access to management and all Bank information. This includes unlimited access to the advice and services of the Company Secretary, who assists in providing any information and documentation they may require to facilitate the discharge of their duties and responsibilities.

## Board Evaluation

The Chairman is responsible for ensuring that the Bank has an effective Board. Supported by the Company Secretary, he ensures that the Board's effectiveness is reviewed annually, through a detailed assessment of the effectiveness of the Board collectively, and assessment of the contribution of each member through peer evaluations. The results of the assessments are then discussed by the Board in a scheduled Board evaluation session. The Chairman may provide further constructive feedback separately to each director, derived from the results of the peer evaluations, regarding their contribution to the Board. Areas for improvement on Board effectiveness is recorded and an implementation tracker is provided by the Company Secretary for monitoring and discussion by the Board at subsequent meetings.

The evaluation covers the following areas

- Bank strategy and execution.
- Board composition.
- Ethics management and conduct.
- Executive management and succession.
- Risk, IT, data and compliance.
- Assurance functions.
- Oversight over subsidiaries.
- Stakeholder engagement.

## Directors' Appointment

The Company's Directors are nominated by the Nominations Committee, which is chaired by the Chairman of the Board. Apart from a candidate's experience, availability and fit, the Committee also considers other directorships and commitments of the individual to ensure that they will have sufficient capacity to discharge their roles properly. Candidates must also satisfactorily meet the fit and proper test criteria, as required by the Central Bank of Kenya Prudential Guidelines and by the South Africa Reserve Bank regulations. The Committee also considers appropriate demographic and gender diversity in its assessment.

Suitable candidates are submitted to the Board for consideration and appointment in terms of the Company's Articles of Association, under which a director appointed by the Board holds office until the next Annual General Meeting (AGM) at which time the director will retire and will be eligible for election as a director by the shareholders. The appointments comply with the requirements of the Companies Act and the Capital Markets Act of the Republic of Kenya and the regulations of the South Africa Reserve Bank.

Since the last Annual General Meeting, the Board has appointed 3 directors to the Board of the Company with 2 getting Regulatory approval from the CBK, CMA and SARB. One director awaits his approval from the CBK.

## Induction and Training

On appointment, each new Director receives a corporate governance manual that includes relevant information such as mandates, management structures, significant reports, important legislation and key company policies. In addition, one-on-one meetings are scheduled with management to introduce new Directors to the Company and its operations. The induction and on-going training of Directors is the responsibility of the Company Secretary.

To ensure maximum participation in on-going director training, themes for training are scheduled in advance. Subjects of note covered during the year include an in-depth review of the Asset and Liability Management framework of the Bank; Credit and Capital Management and Anti-Money Laundering (AML) and the Control of Terrorist Financing (CFT) Compliance training.

The Board received extensive training on Cyber Security during the year having been trained thrice during the period: 23 March, 2017; 31st March, 2017 and 8 November 2017. The training highlighted on the Board's responsibility on Cyber Security matters and further highlighting the risk measures that the Board should ensure are in place to prevent any Cyber breach. On 31st March, 2017 the Board was further trained on the new IFRS.9 principle that was anticipated to have a greater impact on the Bank book on matters provisioning.

The Board further received training on Corporate Governance, King IV; Sustainability and Intellectual Property.

### Going concern

The Board has reviewed the facts and assumptions on which it has relied upon and based on this information, continues to view the Company as a going concern for the foreseeable future.

### Director independence

Independence is determined against the criteria set out in the Central Bank Prudential Guidelines and Capital Market's code of corporate governance guidelines. In addition, the Board evaluates each director to determine whether each director is independent in judgement and in character .

### Conflicts of interests and other commitments

The directors are required to disclose their outside business interests and any potential conflict upon induction, annually and as it arises. Directors do not participate in, and recuse themselves from, the meeting when the Board considers any matters in which they may be conflicted. The Bank secretary maintains a register of directors' interests, which is tabled at the Board annually and any changes are submitted to the Board as they occur. All directors allocate sufficient time to enable them to discharge their responsibilities effectively.

### Social Responsibility

Being based in Kenya, the Bank understands the challenges and benefits of doing business in the country, and owes its existence to the people and societies within which it operates. The Bank is committed therefore not only to the promotion of the economic development but also to the strengthening of social and environmental well-being.

The Bank concentrates its social investment expenditure in defined focus areas in order to make the greatest impact. The areas of focus are based on an approved Corporate Social Investment (CSI) design, which is subject to revision after three years.

### Shareholder Relations

The Board of Directors recognises the importance of continued interaction and provision of information to shareholders and endeavours to do so through a detailed annual report, as well as through public notices and circulars to shareholders. The Annual General Meeting is also considered a crucial time for interaction with the Company's shareholders and the Board encourages all the shareholders to attend and participate in this meeting.

### Board Meetings

The Board meets once every quarter with an additional meeting scheduled to discuss strategy. Ad-hoc meetings are held whenever deemed necessary. Directors are provided with comprehensive Board documentation at least seven days prior to each of the scheduled meetings.

Attendance at Board meetings is set out in the following table:

STANBIC BANK BOARD ATTENDANCE FOR 2017					
	DIRECTOR'S NAME	Q1, FEBRUARY 23, 2017	Q2, MAY 4, 2017	Q3, AUGUST 11, 2017	Q4, NOVEMBER 23, 2017
1	Fred Ojiambo	P	P	P	P
2	Philip Odera	P	P	P	P
3	Mike Blades	P	N/A	N/A	N/A
4	Greg Brackenridge	P	P	P	P
5	Christopher Newson	P	P	P	P
6	Kitili Mbathi	P	P	P	P
7	Rose Kimotho	P	P	P	P
8	Edward Njoroge	P	P	P	P
9	Ruth T. Ngobi	P	P	P	P
10	Peter Gethi	P	P	P	P
11	Rose Osoro	N/A	N/A	N/A	P

P = Present; N/A = was not a Member

### Board Committees

The Board has established the Board Audit Committee, the Board Credit Committee and the Board Risk Committee to assist it in discharging its responsibilities.

Corporate governance overview continued

### Board Credit Committee

The role of the Committee is to provide independent and objective oversight of credit risk management within the Bank. The mandate for Committee requires review on a quarterly basis of the credit risk portfolio reports; the credit risk impairment adequacy; and the credit risk sections of the report to the main Board.

The Committee comprises of four Non-Executive Directors, two of whom are independent.

The Committee held meetings in the year with attendance as shown below:

	NAME	Q1, FEBRUARY 22, 2017	Q2, MAY 3, 2017	Q3, AUGUST 10, 2017	Q4, NOVEMBER 22, 2017
1	Eddy Njoroge(Chairman)	P	P	P	P
2	Chris Newson	P	P	P	P
3	Rose Kimotho	P	P	P	P
4	Peter Gethi	P	P	P	P

P = Present

### Board Risk Committee

The role of the Committee is to assist the Board in ensuring that effective risk governance is in place, in order to provide for adequate identification, assessment and management of risk within the Bank. The Committee is mandate to ensure that there are effective procedures and infrastructure in place for appropriate management of risk.

The Committee comprises of four Non-Executive Directors, three of whom are independent, including the Chairman of the Committee.

The Committee held meetings in the year with attendance as shown below:

	NAME	Q1, FEBRUARY 22, 2017	Q2, MAY 3, 2017	Q3, AUGUST 10, 2017	Q4, NOVEMBER 22, 2017
1	Peter Gethi (Chairman)	P	P	P	P
2	Chris Newson	P	P	P	P
3	Rose Kimotho	P	P	P	P
4	Ruth Ngobi	P	P	P	P

P = Present

### Management committees

The following management committees are in place to ensure that the Bank carries out its obligations efficiently and effectively:

- Executive Committee
- Asset and Liability Committee
- Operational Risk & Compliance Committee
- Credit Risk Management Committee
- Human Resources Committee and
- Product and Pricing Committee

### Fees

Non-executive directors receive fixed fees for service on the Board and on Board Committees. The Board reviews the non-executive directors' fees and makes recommendation to the AGM for approval on a retrospective basis.

The aggregate fee paid to the directors during the year under review was KShs.24,970,000

By Order of the Board,



Lillian N. Mbindyo  
Company Secretary  
2 March 2018

## Board Nominations Committee

The role of the Board Nominations Committee is to assist the Board in discharging its obligations by being responsible for the appointment, succession planning, and development of the Company's Directors.

The Committee mandate details its purpose as follows:

- To assist the Board in discharging its obligations and will;
- To determine and evaluate the adequacy, efficiency and appropriateness of the corporate governance structure and practices of the Company;
- To establish and maintain a Board directorship continuity programme;
- To nominate successors to key positions in the Group, in conjunction with Standard Bank South Africa, as part of ensuring that a management succession plan is in place;
- To determine whether the services of any director should be terminated;
- To recommend the continuation (or not) in the service of any director who has reached the retirement age in the Group's Articles of Association;
- To ensure that the Group is at all times in compliance with all applicable laws, regulations and codes of conduct and practices;
- To perform such further functions, as may be prescribed by regulations from time to time;
- To ensure that the Board composition and structure enable it to fulfil the obligations of the Board mandate; and
- To identify, nominate and recommend for the approval of the Board, candidates to fill board vacancies as and when they arise.

The Committee's composition consisted of three members, namely: two Independent Non-Executive Directors and one Non-Executive Director.

During the year, the Committee carried out its duties as dictated by its Mandate. The Committee held 4 meetings during the year, with attendance as follows:

	NAME	Q2, APRIL 5, 2017	Q3, JULY 17, 2017	Q3, JULY 19, 2017	Q4, NOVEMBER 1, 2017
1	Fred N. Ojiambo (Chairman)	P	P	P	P
2	Gregroy Brackenridge	P	P	P	P
3	Ruth Ngobi	P	P	P	P

P = Present

## Board Audit Committee

The role of the Board Audit Committee is to review the Bank's financial position and make recommendations to the Board on all financial matters. The Committee mandate detail's its purpose and terms of reference, including ensuring the Management establishes and maintains an adequate, effective and efficient internal control framework.

The Committee membership currently consists of three Non-Executive Directors, one of whom is an independent Non-Executive Director.

During the year, the Committee carried out its duties as dictated by its Mandate. The Committee held 4 meetings during the year, with attendance as follows:

	NAME	Q1, FEBRUARY 22, 2017	Q2, MAY 3, 2017	Q3, AUGUST 10, 2017	Q4, NOVEMBER 22, 2017
1	Chris Newson (Chairman)	P	P	P	P
2	Kitili Mbathi	P	P	P	P
3	Ruth Ngobi	P	P	P	P

P = Present

# REPORT OF THE BOARD AUDIT COMMITTEE

During the year, amongst other matters, the Committee considered the following:

**a) In respect of the External Auditors and the external audit:**

- Approved the reappointment of PricewaterhouseCoopers (PwC) as external auditors for the financial year ended 31 December 2017, in accordance with all applicable legal requirements
- Approved the External Auditors' terms of engagement, the audit plan and budgeted audit fees payable
- Reviewed the audit process and evaluated the effectiveness of the audit
- Obtained assurance from the External Auditors that their independence was not impaired
- Confirmed that no significant irregularities were identified and reported by the external auditors
- Received assurance that proper and adequate accounting records were maintained and that the systems safeguarded the assets against unauthorised use or disposal thereof.

**b) In respect of the financial statements:**

- Confirmed the going concern basis for the preparation of the interim and annual financial statements
- Examined and reviewed the interim and annual financial statements prior to submission and approval by the Board
- Ensured that the annual financial statements fairly represented the financial position of the Company at the end of the financial year, as well as, the results of operations and cash flows for the financial year and considered the basis on which the Bank was determined to be a going concern
- Ensured that the annual financial statements conform with International Financial Reporting Standards (IFRS)
- Considered accounting treatments, significant unusual transactions and accounting judgements
- Considered the adequacy and effectiveness of the accounting policies adopted by the Bank and all proposed changes in accounting policies and practices and changes thereto
- Reviewed the effectiveness of financial management and the quality of internal accounting control systems and reports produced by financial management
- Reviewed and discussed the external auditors' audit report
- Considered and made recommendations to the Board on the interim and final dividend payments to shareholders.

**c) In respect of internal control, internal audit and financial crime control:**

- Reviewed and approved the annual internal audit mandate and audit plan and evaluated the independence, effectiveness and performance of the internal audit department and compliance with its mandate
- Considered internal audit reports on the Bank's systems and internal controls, including internal financial controls and maintenance of effective internal control systems

- Reviewed significant issues raised by the internal audit processes and the adequacy of corrective action in response to such findings by management
- Assessed the adequacy of the performance of the internal audit function and adequacy of the available internal audit resources and found them to be satisfactory
- Received assurance that proper and adequate accounting records were maintained and that the systems safeguarded the assets against unauthorised use or disposal thereof
- Considered internal audit reports for the subsidiary company
- Discussed significant financial crime matters and control weaknesses identified
- Over the course of the year, met with the Internal Auditors and the External Auditors in two formal exclusive meetings
- Reviewed any significant legal and tax matters that could have a material impact on the financial statements.

Based on the above, the Committee formed the opinion that, as at 31 December 2017, there were no material breakdowns in internal control, including internal financial controls, resulting in any material loss to the Bank.

## Independence of the External Auditors

The Committee is satisfied that PricewaterhouseCoopers are independent of the Bank. This conclusion was arrived at, inter alia, after taking into account the following factors:

- the representations made by PricewaterhouseCoopers to the Committee
- the Auditors do not, except as external auditors or in rendering permitted non-audit services, receive any remuneration or other benefits from the Bank
- the Auditors' independence was not impaired by any consultancy, advisory or other work undertaken by the Auditors
- the Auditors' independence was not prejudiced as a result of any previous appointment as auditor.

The Board Audit Committee has reviewed the annual report and recommended it to the Board for approval.

## On behalf of the Board Audit Committee

Chairman, Board Audit Committee  
2 March 2018



# REMUNERATION OVERVIEW

## Fees for Non- executive directors

In determining the fees for non-executive directors, all of whom are also members of Board committees. The Board also considers market conditions and reviews comparative remuneration offered by other peer Banks. Non-executive directors receive fixed fees for service on Boards and Board committees. There are no contractual arrangements for compensation for loss of office for either executives or non-executive directors. Non-executive directors do not receive annual incentive awards, nor do they participate in any of the group's long-term incentive schemes. The Nominations Committee reviews the fees paid to non-executive directors annually and makes recommendations to the Board for endorsement and submission to shareholders for approval.

## Remuneration for Executive directors

### Strategy

The Board considers the execution of the group strategy and the ability to show demonstrable progress against key milestones to be an integral part of the performance measurement and reward for executive directors. The chief executive officer's (CEO) articulated three strategic focus areas for the group as part of the evolving strategy. These were:

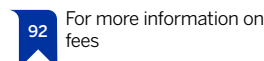
- **Customer:** to cultivate a customer-centric culture within the group
- **Digital:** to transition the group to a fully digital platform creating significant competitor advantage
- **Universal financial services organisation:** to deliver seamless, consistent products and services to our customer across our franchise. The success of these strategic focus areas is measured by customer experience scores, employee engagement metrics, risk and conduct measures, financial outcomes and social, environmental and economic impact on the communities in which we do business. Each of the strategic value drivers has a quantitative metric against which success can be measured. Again, excellent progress has been made.

### Remuneration methodology

In assessing the performance of the executive directors, The Board has been mindful of its responsibilities to all our stakeholders, especially our shareholders as articulated in the remuneration philosophy.

The methodology used to size incentive pools is a combination of a top-down approach that provides overall guidance to business units and countries; a bottom-up approach based on executives assessments of the performance of their teams; and careful consideration of shareholder interests and stakeholder concerns.

Our policy avoids a short-term bonus-centric culture but rewards sustainable performance on a through-the-cycle basis. Critically, this includes a three- to five-year growth analysis to ensure shareholder returns are appropriately aligned with executive and employee reward. The committee reviews performance to ensure that earnings are not the result of one year's work but rather the planned outcome of work done in the past years.



The image features a close-up of a yellow calculator key with the word 'Sales' printed on it in a bold, black, sans-serif font. The key is slightly tilted and has a soft shadow. In the foreground, there is a dark blue circular graphic with a light blue ring around its edge. The text 'ANNUAL FINANCIAL STATEMENTS' is centered within this circle in a white, uppercase, sans-serif font.

ANNUAL  
FINANCIAL  
STATEMENTS

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Report

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## CORPORATE INFORMATION

Chairman:	Fred N. Ojiambo, MBS, SC
Chief Executive:	Philip Odera (Outgoing: 31 December, 2017) Charles Mudiwa*** (Incoming: 1 January, 2018)
Chief Executive of Stanbic Holdings Plc	Greg Brackenridge*
Non-Executive Directors:	Kitili Mbathi Rose Kimotho Edward W. Njoroge Ruth T. Ngobi Peter N. Gethi Christopher J. Blandford – Newson** Rose B. Osoro (Appointed: 25 September 2017) Dorcas Kombo (Appointed: 12 January 2018) Mike Blades (Resigned: 23 February 2017) * South African ** South African and British *** Zimbabwean
Company Secretary:	Lillian N. Mbindyo P.O. Box 72833 00200 Nairobi
Auditor:	PricewaterhouseCoopers PwC Tower Waiyaki Way/Chiromo Road P.O. Box 43963 00100 Nairobi
Registered Office:	Stanbic Bank Centre Chiromo Road, Westlands P.O. Box 72833 00200 Nairobi

## REPORT OF THE DIRECTORS

The Directors submit their report together with the audited financial statements for the year ended 31 December 2017, which disclose the state of affairs of Stanbic Bank Kenya Ltd (the "Bank" or the "Company").

### Principal activities

The Bank is a licensed financial institution under the Banking Act (Cap 488) and is a member of the Kenya Bankers Association.

The Bank is engaged in the business of banking and the provision of related banking services.

### Business review

The Bank has exposure to various risks from its operations. These are:

- (a) Credit risk
- (b) Liquidity risk
- (c) Market risk
- (d) Operational risk

These are explained in more detail on Note 4 of the financial statements.

### Business review and financial performance

The Bank's performance reflects prudence in a period of macro-economic pressures that necessitated a conservative view around future expectations. Revenue performance reflects impact of interest rate cap law offset by strong performance of non-funded income year on year to mitigate the impact of this law. The challenging operating environment led to risk downgrades for some of our clients resulting in increased provisions. We continue to ensure proper risk management with a long term view of sustainable growth.

Some of the major highlights were:-

- (a) The profit after tax was KShs 4.3b (2016: KShs 4.4b).
- (b) Net interest income declined to KShs 10.6b compared to KShs 11.0b over the same period in 2016 due to decrease in asset yields which was partly offset by a 13% growth in customer loans and advances. In addition, the growth in transactional accounts resulted in lower cost of funds
- (c) Non interest revenue reported strong performance as the Bank leveraged on technology to improve our customers' banking experience and successful closure of key deals in Investment Banking
- (d) Loan loss provisions increased compared to December 2016 on account of a challenging operating environment for some of our clients

The South Sudan economy continues to suffer the effects of low oil prices and political instability. The peace deal signed in August 2015 remains fragile. Indications are that slow but steady progress is being made.

Liquidity both in local and foreign currency remains scarce. We continue to monitor the situation in South Sudan and respond appropriately to mitigate any risks identified.

Despite the challenging operating environment in South Sudan, the branch continues to report positive results.

### Dividends

In the current year, the Directors have paid an interim dividend of KShs 2.93 (2016: KShs 4.10) per ordinary share equivalent to a total sum of KShs 500 million (2016: KShs 700 million).

Subject to the approval of the shareholders at the Annual General Meeting, the Directors recommend payment of a final dividend of KShs 9.38 (2016: KShs 8.20) per ordinary share equivalent to a total sum of KShs 1,600 million (2016: KShs 1,400 million). The total dividend for the year, therefore, will be KShs 12.31 (2016: KShs 12.31) for every one ordinary share amounting to KShs 2,100 million (2016: KShs 2,100 million).

The total number of issued shares at year-end was 170,577,426 (2016: 170,577,426).

The results for the year are set out fully on pages 105 to 197 in the attached financial statements.

### Directors

The directors who held office during the year and to the date of this report are set out on page 98.

### Events subsequent to the end of the reporting period

There is no material event that occurred between the end of the reporting period and the date of this report.

## REPORT OF THE DIRECTORS (CONTINUED)

### Management by third parties

There is no aspect of the business of the Bank that has been managed by a third person or a company in which a director has had an interest during the year.

### Auditor

#### Disclosures to auditors

The directors confirm that with respect to each director at the time of approval of this report:

- (a) there was, as far as each director is aware, no relevant audit information of which the company's auditor is unaware; and
- (b) each director had taken all steps that ought to have been taken as a director so as to be aware of any relevant audit information and to establish that the company's auditor is aware of that information.

### Terms of Appointment of Auditors

PricewaterhouseCoopers continue in office in accordance with the Company's Articles of Association and Section 719 of the Kenyan Companies Act, 2015.

The directors monitor the effectiveness, objectivity and independence of the auditor. This responsibility includes the approval of the audit engagement contract and the associated fees on behalf of the shareholders.

### Approval of financial statements

The financial statements were approved by the Board of Directors on 2 March 2018.

By Order of the Board,



Lillian N. Mbindyo  
Company Secretary  
2 March 2018

## STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Kenyan Companies Act, 2015 requires the directors to prepare financial statements for each financial year which give a true and fair view of the financial position of the Company at the end of the financial year and its financial performance for the year then ended. The directors are responsible for ensuring that the company keeps proper accounting records that are sufficient to show and explain the transactions of the company; disclose with reasonable accuracy at any time the financial position of the company; and that enables them to prepare financial statements of the company that comply with prescribed financial reporting standards and the requirements of the Kenyan Companies Act, 2015. They are also responsible for safeguarding the assets of the company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors accept responsibility for the preparation and presentation of these financial statements in accordance with International Financial Reporting Standards and in the manner required by the Kenyan Companies Act, 2015. They also accept responsibility for:

- i. Designing, implementing and maintaining internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error;
- ii. Selecting suitable accounting policies and then apply them consistently; and
- iii. Making judgements and accounting estimates that are reasonable in the circumstances

In preparing the financial statements, the directors have assessed the Company's ability to continue as a going concern and disclosed, as applicable, matters relating to the use of going concern basis of preparation of the financial statements. Nothing has come to the attention of the directors to indicate that the Company will not remain a going concern for at least the next twelve months from the date of this statement.

The directors acknowledge that the independent audit of the financial statements does not relieve them of their responsibility.

Approved by the Board of Directors on 2 March 2018 and signed on its behalf by:



.....  
Fred Ojiambo, MBS, Sc  
Chairman



.....  
Charles Mudiwa  
Chief Executive



.....  
Peter N. Gethi  
Director



# INDEPENDENT AUDITOR'S REPORT

To the shareholders of Stanbic Bank Kenya Limited

## Report on the audit of the financial statements

### Our opinion

We have audited the accompanying financial statements of Stanbic Bank Kenya Limited (the Bank) set out on pages 105 to 197, which comprise a statement of financial position at 31 December 2017 and statements of profit and loss, other comprehensive income, changes in equity and cash flows for the year then ended, and notes, including a summary of significant accounting policies.

In our opinion, the financial statements give a true and fair view of the financial position of the Bank at 31 December 2017 and of their financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards and the requirements of the Kenyan Companies Act, 2015.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the [Auditor's responsibilities for the audit of the financial statements](#) section of our report.

We are independent of the Bank in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Kenya, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How our audit addressed the Key audit matter
<p><b>Credit risk and provision for impairment loss on loans and advances to customers</b></p> <p>Impairment of loans and advances is a key audit matter due to the significant judgment applied in estimating the loan loss provisions. As explained in Note 2.5 of the financial statements, the directors make complex and subjective judgments when estimating these provisions.</p> <p>Credit risk arises from lending to customers and other banks. Loans and advances accounted for 55% of the Bank's total assets as at 31 December 2017. The carrying value of these balances may be materially misstated if impairment loss thereon is not appropriately identified and estimated.</p>	<p>We assessed and tested the design and operating effectiveness of the controls over impairment data and calculations. These controls included those over the identification of loans and advances that were impaired and the calculation of the impairment provisions.</p> <p>In addition, we examined a sample of loans and advances which had not been identified by management as potentially impaired and formed our own judgment as to whether that was appropriate by using external evidence in respect of the relevant counterparties.</p>





# INDEPENDENT AUDITOR'S REPORT

To the shareholders of Stanbic Bank Kenya Limited (Continued)

Key audit matter	How our audit addressed the Key audit matter
<p><b>Credit risk and provision for impairment loss on loans and advances to customers (continued)</b></p> <p>The Bank's business is structured into two segments, Corporate and Investment Banking (CIB) and Personal and Business Banking (PBB). Impairment calculation on loans and advances follows this categorisation.</p> <p>For CIB accounts, a significant portion of the impairment provisions on non-performing loans and advances, and this is calculated individually for each loan as the difference between the carrying amount and the present value of estimated future cash flows discounted at the original effective interest rate of the loan.</p> <p>Where no evidence of impairment exists for an individually assessed financial asset, the asset is included in a group of financial assets with similar credit risk characteristics and collectively assessed for impairment using an unidentified corporate impairment model.</p> <p>For PBB customers, the impairment is calculated using models. The key inputs to the model are the roll-rates and probability of default (PD) based on the facility category. Each type of facility also carries a varied loss given default factor.</p>	<p>Where impairment was individually calculated, we tested a sample of loans and advances to ascertain whether the loss event (that is the point at which impairment is recognised) had been identified in a timely manner including, where relevant, how forbearance had been considered. Further, where specific impairment was calculated, we examined the reasonableness of the expected future recoverable amounts as assessed by management to support the calculation of the impairment. We assessed the assumptions and compared estimates to external evidence where available.</p> <p>Where impairment was calculated using a model, we tested the basis and operation of those models and the data and assumptions used. Our audit procedures included:</p> <ul style="list-style-type: none"> <li>• Comparison of the principal assumptions made with our own knowledge of other practices and actual experience.</li> <li>• Testing the operation of the models used to calculate the impairment including, in some cases, developing independent expectations and comparing results.</li> <li>• Considering the potential effect of events which were not captured by management's models and evaluating how management has responded to these events by making further adjustments to the models where appropriate.</li> </ul>

## Other information

The directors are responsible for the other information. The other information comprises the Corporate information, Report of the Directors and Statement of Directors responsibilities (but does not include the financial statements and our auditor's report thereon), which we obtained prior to the date of this auditor's report, and the Group overview, Business review including Chairman and Chief Executive's statements, Sustainability report, Transparency and accountability reports and Shareholders' information, which are expected to be made available to us after the audit report date.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

When we read the other information not yet received as described above, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

## Responsibilities of the directors for the financial statements

The directors are responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards and the requirements of the Kenyan Companies Act, 2015, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.



# INDEPENDENT AUDITOR'S REPORT

To the shareholders of Stanbic Bank Kenya Limited (Continued)

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the Company's financial statements. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the Company's financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Report on other matters prescribed by the Kenyan Companies Act, 2015

### Report of the directors

In our opinion the information given in the report of the directors on pages 99 to 100 is consistent with the financial statements.

The engagement partner responsible for the audit resulting in this independent auditor's report is CPA Kang'e Saiti – Practising Certificate No. 1652.

Certified Public Accountants

Nairobi

2 March 2018

## STATEMENT OF PROFIT AND LOSS

	Note	For the year ended 31 December	
		2017 KShs'000	2016 KShs'000
Interest income	7	16,592,500	19,263,054
Interest expense	8	(6,004,664)	(8,262,713)
<b>Net interest income</b>		<b>10,587,836</b>	11,000,341
Impairment losses on loans and advances to customers	27.3	(2,761,325)	(1,751,812)
<b>Net interest income after loan impairment charges</b>		<b>7,826,511</b>	9,248,529
Fees and commission income	9	3,947,733	2,884,881
Fees and commission expense	10	(401,215)	(337,539)
<b>Net fees and commission income</b>		<b>3,546,518</b>	2,547,342
Trading income	11	4,403,262	4,493,278
Other operating income	12	109,980	15,195
<b>Net trading and other income</b>		<b>4,513,242</b>	4,508,473
<b>Net operating income</b>		<b>15,886,271</b>	16,304,344
Employee benefits expense	13	(5,569,321)	(5,238,431)
Administration and general expenses		(4,063,303)	(3,350,218)
Finance cost	15	(283,452)	(1,211,840)
Depreciation of property and equipment	31	(378,665)	(347,253)
Amortisation of intangible assets	32	(178,580)	(120,495)
<b>Total operating expenses</b>		<b>(10,473,321)</b>	(10,268,237)
<b>Profit before income tax</b>		<b>5,412,950</b>	6,036,107
Income tax expense	16	(1,073,814)	(1,610,705)
<b>Profit for the year</b>		<b>4,339,136</b>	4,425,402
<b>Earnings per share</b>	17	<b>25.44</b>	25.94

The notes set out on pages 111 to 197 form an integral part of these financial statements.

## STATEMENT OF OTHER COMPREHENSIVE INCOME

	Note	For the year ended 31 December	
		2017 KShs'000	2016 KShs'000
<b>Profit for the year</b>		<b>4,339,136</b>	4,425,402
<b>Total other comprehensive income, net of income tax</b>			
<b>Items that may be subsequently re-classified to profit or loss</b>			
Net change in fair value movements on available-for-sale financial assets		<b>298,645</b>	(29,490)
Currency translation differences for foreign operations		<b>73,788</b>	224,658
<b>Total other comprehensive income for the year, net of income tax</b>		<b>372,433</b>	195,168
<b>Total comprehensive income for the year</b>		<b>4,711,569</b>	4,620,570

The notes set out on pages 111 to 197 form an integral part of these financial statements.

## STATEMENT OF FINANCIAL POSITION

	Note	For the year ended 31 December	
		2017 KShs'000	2016 KShs'000
<b>Assets</b>			
Cash and balances with Central Bank of Kenya	20	8,044,783	8,621,228
Financial assets – held for trading	21(a)	29,806,020	15,995,195
Financial assets – available-for-sale	22	36,073,667	34,037,537
Pledged assets – available-for-sale	23	4,915,107	2,894,456
Financial investments- held to maturity	24	5,444,178	-
Derivative assets	25	2,391,101	2,472,190
Loans and advances to banks	26.1	12,640,509	16,884,257
Loans and advances to customers	27	130,535,810	115,587,723
Other assets and prepayments	28	3,647,840	3,811,770
Investment in subsidiaries	29	2	12
Other investments	30	17,500	-
Property and equipment	31	2,305,419	2,257,646
Intangible assets	32	1,080,514	823,213
Current income tax	34(b)	16,667	33,964
Deferred income tax	33(a)	2,488,760	1,475,972
<b>Total assets</b>		<b>239,407,877</b>	<b>204,895,163</b>
<b>Liabilities and equity</b>			
<b>Liabilities</b>			
Customer deposits	35	155,405,963	119,903,557
Amounts due to other banks	36	38,707,135	36,506,824
Current income tax	34(a)	-	1,384,938
Deferred tax liability	33(b)	38,859	7,699
Derivative liabilities	25	2,427,563	3,061,063
Financial liabilities- held-for-trading	21(b)	362,630	3,867,718
Other liabilities	37	5,425,290	5,939,744
Borrowings	38	3,989,243	3,986,138
<b>Total liabilities</b>		<b>206,356,683</b>	<b>174,657,681</b>
<b>Equity</b>			
Share capital	39	3,411,549	3,411,549
Share premium	40	3,444,639	3,444,639
Regulatory credit risk reserve	41.4	73	65,597
Foreign currency translation reserve	41.3	(795,779)	(869,567)
Retained earnings		24,908,793	22,604,133
Proposed dividend	18	1,600,000	1,400,000
Revaluation of financial assets available-for-sale	41.1	343,317	44,672
Revaluation reserve on buildings	41.2	122,598	122,598
Share based payment reserve	42	16,004	13,861
<b>Total equity</b>		<b>33,051,194</b>	<b>30,237,482</b>
<b>Total liabilities and equity</b>		<b>239,407,877</b>	<b>204,895,163</b>

The notes set out on pages 111 to 197 form an integral part of these financial statements.

The financial statements on pages 105 to 197 were approved for issue by the Board of Directors on 2 March 2018 and signed on its behalf by:

.....  
Fred Ojiambo, MBS, Sc  
**Chairman**

.....  
Peter N. Gethi  
**Company Secretary**

.....  
Charles Mudiwa  
**Chief Executive**

.....  
Lillian N. Mbindyo  
**Director**

## STATEMENT OF CHANGES IN EQUITY

Year ended 31 December 2017	Attributable to owners of the Bank										Total equity KShs'000
	Share capital KShs'000	Share premium KShs'000	Regulatory credit risk reserve KShs'000	Foreign currency translation reserve KShs'000	Revaluation of financial assets available-for-sale KShs'000	Revaluation reserve on buildings KShs'000	Share-based payment reserve KShs'000	Retained earnings KShs'000	Proposed dividend KShs'000		
<b>At 1 January 2017</b>	3,411,549	3,444,639	65,597	(869,567)	44,672	122,598	13,861	22,604,133	1,400,000		30,237,482
Profit for the year	-	-	-	-	-	-	-	4,339,136	-	-	4,339,136
Other comprehensive income, net of tax	-	-	-	73,788	298,645	-	-	-	-	-	372,433
<b>Total comprehensive income for the year</b>	-	-	-	73,788	298,645	-	-	4,339,136	-	-	4,711,569
Transfer from regulatory credit risk reserve	-	-	(65,524)	-	-	-	-	65,524	-	-	-
<b>Transactions with owners recorded directly in equity</b>											
Equity-settled share-based payment transactions	-	-	-	-	-	-	2,143	-	-	-	2,143
2017 Interim / 2016 final dividend paid	-	-	-	-	-	-	-	(500,000)	(1,400,000)	-	(1,900,000)
2017 Final dividend proposed	-	-	-	-	-	-	-	(1,600,000)	1,600,000	-	-
<b>Total transactions with owners</b>	-	-	-	-	-	-	2,143	(2,100,000)	200,000	-	(1,897,857)
<b>At 31 December 2017</b>	3,411,549	3,444,639	73	(795,779)	343,317	122,598	16,004	24,908,793	1,600,000		33,051,194

The notes set out on pages 111 to 197 form an integral part of these financial statements.

## STATEMENT OF CHANGES IN EQUITY (CONTINUED)

Year ended 31 December 2016		Attributable to owners of the Bank								
Note	Share capital KShs'000	Share premium KShs'000	Regulatory credit risk reserve KShs'000	Foreign currency translation reserve KShs'000	Revaluation of financial assets available-for-sale KShs'000	Revaluation reserve on buildings KShs'000	Share-based payment reserve KShs'000	Retained earnings KShs'000	Proposed dividend KShs'000	Total equity KShs'000
<b>At 1 January 2016</b>	3,411,549	3,444,639	195,697	(1,094,225)	74,162	122,598	42,383	20,119,010	1,934,737	28,250,550
Profit for the year	-	-	-	-	-	-	-	4,425,402	-	4,425,402
Other comprehensive income, net of tax	-	-	-	224,658	(29,490)	-	-	-	-	195,168
<b>Total comprehensive income for the year</b>	-	-	-	224,658	(29,490)	-	-	4,425,402	-	4,620,570
<b>Transfer from regulatory credit risk reserve</b>	41.4	-	(130,100)	-	-	-	-	130,100	-	-
<b>Transactions with owners recorded directly in equity</b>										
Transfer of vested share option from share based payment reserve	-	-	-	-	-	-	(29,621)	29,621	-	-
Equity-settled share-based payment transactions	-	-	-	-	-	-	1,099	-	-	1,099
2016 Interim/ 2015 final dividend paid	18	-	-	-	-	-	-	(700,000)	(1,934,737)	(2,634,737)
2016 Final dividend proposed	18	-	-	-	-	-	-	(1,400,000)	1,400,000	-
<b>Total transactions with owners</b>		-	-	-	-	-	(28,522)	(2,070,379)	(534,737)	(2,633,638)
<b>At 31 December 2016</b>	3,411,549	3,444,639	65,597	(869,567)	44,672	122,598	13,861	22,604,133	1,400,000	30,237,482

The notes set out on pages 111 to 197 form an integral part of these financial statements.

## STATEMENT OF CASH FLOWS

	Note	For the year ended 31 December	
		2017 KShs'000	2016 KShs'000
<b>Cash flows from operating activities</b>		<b>5,362,766</b>	8,190,749
Income tax paid		(3,444,103)	(909,917)
<b>Cash flows from operating activities before changes in operating assets and liabilities</b>		<b>1,918,663</b>	7,280,832
<b>Changes in operating assets and liabilities:</b>			
Loans and advances to customers		(14,948,087)	(10,606,158)
Loans and advances to banks		(3,200,436)	-
Financial assets—held for trading		(13,336,722)	255,849
Financial assets-available-for-sale		1,686,998	(8,456,954)
Financial assets-held-to-maturity		(5,444,178)	-
Deposits held for regulatory purposes (restricted cash)		1,718,913	(455,888)
Other assets and prepayments		163,931	(1,200,701)
Amounts due to other banks		3,499,101	(12,840,048)
Other liabilities		(514,454)	515,500
Customer deposits		35,502,406	13,410,356
Trading liabilities		(3,505,088)	3,345,745
<b>Net cash generated from operating activities</b>		<b>3,541,047</b>	(8,751,467)
<b>Cash flows from investing activities:</b>			
Proceeds from sale of subsidiary		42,174	-
Purchase of property and equipment		(457,254)	(373,581)
Purchase of intangible assets - software		(436,543)	(539,803)
Proceeds from disposal of property and equipment		2,561	14,612
<b>Net cash used in investing activities</b>		<b>(849,062)</b>	(898,772)
<b>Cash flows from financing activities:</b>			
Dividends paid		(1,900,000)	(2,634,737)
Increase in borrowings		3,105	(2,495,899)
<b>Net cash used in financing activities</b>		<b>(1,896,895)</b>	(5,130,636)
<b>Net increase /(decrease) in cash and cash equivalents</b>		<b>795,090</b>	(14,780,875)
Cash and cash equivalents at start of year		24,881,380	39,518,707
Effect of exchange rate changes		119,898	143,548
<b>Cash and cash equivalents at end of year</b>		<b>25,796,368</b>	24,881,380

The notes set out on pages 111 to 197 form an integral part of these financial statements.



## NOTES

### 1. General information

Stanbic Bank Kenya Limited is incorporated in Kenya under the Kenyan Companies Act, 2015 as a limited liability company, and is domiciled in Kenya. The address of its registered office is:

Stanbic Bank Centre  
Chiromo Road, Westlands  
P.O. Box 72833  
00200 Nairobi

The Bank provides personal and business banking; corporate and investment banking services.

The financial statements for the year ended 31 December 2017 were approved for issue by the Board of Directors on 2 March 2018. Neither the entity's owners nor others have the power to amend the financial statements after issue.

For Kenyan Companies Act, 2015 reporting purposes, the balance sheet is represented by the statement of financial position and the profit and loss account by the statement of profit or loss, in these financial statements.

### 2. Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

#### a) Basis of preparation

The annual financial statements (AFS) are prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB), its interpretations adopted by the IASB, and the Kenyan Companies Act, 2015. The annual financial statements have been prepared on the historical cost basis except for the following material items in the statement of financial position:

- Available-for-sale financial assets, financial assets and liabilities at fair value through profit or loss and liabilities for cash-settled and equity-settled share-based payment arrangements (accounting policy 2.5)

The following principle accounting policy elections in terms of IFRS have been made, with reference to the detailed accounting policies shown in brackets:

- purchases and sales of financial assets under a contract whose terms require delivery of the asset within the time frame established generally by regulation or convention in the marketplace concerned are recognised and derecognised using trade date accounting (accounting policy 2.5);
- property and equipment and intangible assets are accounted for using the cost model except for revaluation of buildings that arose from the merger between CFC Bank Limited and Stanbic Bank Limited in 2008 (accounting policy 2.7 and 2.8);
- the portfolio exception to measure the fair value of certain groups of financial assets and financial liabilities on a net basis (accounting policy 2.6).
- Hyperinflation-The South Sudan economy has been considered to be hyperinflationary. Accordingly, the results, cash flows and financial position, have been expressed in terms of the measuring unit prevailing at the reporting date (accounting policy 2.21)

#### b) Functional and presentation currency

The annual financial statements are presented in Kenya Shillings (KShs) which is the functional and presentation currency of the Bank. All amounts are stated in thousands of shillings (KShs'000), unless indicated otherwise.

Items included in the financial statements of each of the Bank's entities are measured using the currency of the primary economic environment in which the entity operates which is South Sudan Pound (SSP) for South Sudan operations and Kenya Shillings (KShs) for Kenya operations.

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### c) Changes in accounting policies and disclosures

##### i) Standards, amendments and interpretations to existing standards that are not yet effective and have not been early adopted by the Bank

Certain new accounting standards and interpretations have been published that are not mandatory for 31 December 2017 reporting periods and have not been early adopted by the Bank. The Bank's assessment of the impact of these new standards and interpretations is set out below:

#### IFRS 9 Financial Instruments

IFRS 9 *Financial Instruments* (IFRS 9) will replace the existing standard dealing with the accounting treatment for financial instruments IAS 39 *Financial Instruments: Recognition and Measurement* (IAS 39) from 1 January 2018.

IFRS 9 consists of the following key areas which represent changes from that of IAS 39:

- Revised requirements for the classification and measurement of financial assets and consequential changes in the classification and measurement of financial liabilities, mainly relating to the recognition of changes in fair value due to changes in own credit risk on fair value designated financial liabilities in OCI as opposed to the income statement
- An expected credit loss (ECL) impairment model
- Revised requirements and simplifications for hedge accounting

IFRS 9 is required to be adopted retrospectively from 1 January 2018, with the exception of IFRS 9's hedge accounting requirements where the standard permits an entity to choose as its accounting policy to continue to apply with IAS 39 hedge accounting requirements instead of the requirements in Chapter 6 of IFRS 9.

The Bank has elected not to restate its comparative financial statements. Accordingly, the difference between the previous (IAS 39) and new (IFRS 9) carrying values will be recognised in the Bank's opening retained earnings as at 1 January 2018.

#### IFRS 9 requirements

The following is a summary of IFRS 9's key requirements and the estimated impact on the Bank (It should be noted that the Bank's final transition impact was, at the time of the preparation of these financial statements, being determined. Accordingly, the estimated impact set out below, which were determined using the September 2017 hard close results, may change as a result of changes in the Bank's size and nature of its assets and liabilities as well as changes in the risk rating and expected loss input variables (including forward looking macroeconomic factors) of its assets):

##### *Classification of financial assets and liabilities*

IFRS 9 requires all financial assets to be classified and measured on the basis of the entity's business model for managing the financial assets and its contractual cash flow characteristics.

The accounting for financial assets differs in various other areas to existing requirements such as embedded derivatives and the recognition of fair value adjustments in OCI.

All changes in the fair value of financial liabilities that are designated at fair value through profit or loss due to changes in own credit risk will be required to be recognised in OCI with no subsequent recognition in the income statement.

##### *Expected credit loss (ECL) impairment model*

IFRS 9's ECL impairment model's requirements will represent the most material IFRS 9 impact.

The IASB developed the IFRS 9 ECL impairment model with the objective of transitioning from an incurred loss approach to an expected loss model which will require entities to recognise impairment losses in advance of an exposure having objective evidence of impairment. The ECL model will apply to financial assets measured at either amortised cost or at fair value through OCI, as well as loan commitments when there is present commitment to extend credit (unless these are measured at fair value through profit or loss).

With the exception of purchased or originated credit impaired financial assets, expected credit losses are required to be measured through a loss allowance at an amount equal to either 12-month expected credit losses or full lifetime expected credit losses. A loss allowance for full lifetime expected credit losses is recognised for a financial asset where the credit risk of that financial asset increased significantly since initial recognition (unless the financial asset is exposed to a low level of credit risk) as well as for certain contract assets and trade receivables or where the exposure is classified as in default. For all other financial instruments, expected credit losses are measured at an amount equal to 12-month expected credit losses.

##### *Significant increase in credit risk or low credit risk*

The assessment of significant increase in credit risk for the Bank's PBB exposures will be based on changes in a customer's credit score and for the Bank's CIB exposures on changes in internal credit ratings, together with the expected outlook for the specific sector and industry and other relevant available information. For both the Bank's PBB and CIB exposures, the determination will be set to identify significant deterioration in credit risk before the exposure reaches a past due status of 30 days. Exposures for which there is a significant increase in credit risk but for which the credit risk is low remain in stage one. Exposures are generally considered to have a low credit risk where there is a low risk of default, the exposure has a strong capacity to meet its contractual cash flow obligations and adverse changes in economic and business conditions are unlikely to reduce the exposure's ability to fulfil its contractual obligations.

##### *Forward-looking information*

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### c) Changes in accounting policies and disclosures (continued)

##### i) Standards, amendments and interpretations to existing standards that are not yet effective and have not been early adopted by the Bank (continued)

In determining whether there has been a significant increase in credit risk and in determining the expected credit loss calculation, IFRS 9 requires the consideration of forward-looking information. The determination of significant increase in credit risk is required to include consideration of all reasonable and supportable information available without undue cost or effort. This information will typically include forward-looking information based on expected macro-economic conditions and specific factors that are expected to impact individual portfolios.

The incorporation of forward-looking information represents a significant change from existing accounting requirements which are based on observable events. The use of such forward-looking information will increase the use of management judgement and is expected to increase the volatility of impairment provisions as a result of continuous changes in future expectations. The forward-looking framework will be based on the Bank's economic expectations, industry and sub-sector-specific expectations, as well as expert management judgement.

#### Default

While default is not specifically defined by IFRS 9, the Bank has aligned the determination of default with its existing internal credit risk management definitions and approaches. Default is determined as occurring at the earlier of:

- when either, based on objective evidence, the counterparty is considered to be unlikely to pay amounts due on the due date or shortly thereafter without recourse to actions such as realisation of security; or
- when the counterparty is past due for more than 90 days (or, in the case of overdraft facilities in excess of the current limit).

In some cases, additional specific criteria are set according to the nature of the lending product.

#### Impact on reserves

As at 1 January 2018, The IFRS 9's requirements noted above, subject to ongoing refinements and reviews by the Bank's governance frameworks, is an overall reduction in core capital within the range of 5% and 10%.

The following table details the key drivers of this estimated range.

IFRS 9 ECL Driver	Reason
Stage one (12-month expected loss)	PBB' existing emergence period is between three to six months and for CIB exposure is 12 months. The change to a 12 month expected loss requirement for exposures will hence result in an increase in impairments for PBB.
Stage two (lifetime expected loss for items for which there is a significant increase in credit risk)	IFRS 9 will require a lifetime loss to be recognised for items for which there has been a significant increase in credit risk. This requirement will affect both PBB and CIB's credit impairments.
Stage three (lifetime expected loss for credit impaired exposures)	Whilst IFRS 9 contains similar requirements to that of existing accounting requirements, an increase in impairment provisions will be recognised as a result of the requirement to include the probability of multiple lifetime defaults.
Off-balance sheet exposures	The IFRS 9 requirement for impairments for off-balance sheet facilities results in the requirement for additional credit impairments for both PBB and CIB.
Forward-looking information	The inclusion of forward-looking economic information could increase the level of provisions as a result of the possible consequence of deteriorating economic conditions.

#### Hedge accounting

The revised general hedge accounting requirements are better aligned with an entity's risk management activities and provide both additional opportunities to apply hedge accounting and various simplifications in achieving hedge accounting. The Bank's date of adoption of the IFRS 9 revised hedge accounting requirements will be based on further IFRS developments with respect to the IASB's macro hedge accounting project or on the Bank deeming it opportune to adopt the revised requirements. The Bank has elected to continue with IAS 39's hedge accounting requirements, but will implement IFRS 9's revised hedge accounting disclosures.

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### c) Changes in accounting policies and disclosures (continued)

- i) Standards, amendments and interpretations to existing standards that are not yet effective and have not been early adopted by the Bank (continued)

##### *IFRS 9 Financial Instruments amendment*

On 12 October 2017, IASB issued an amendment to IFRS 9 (the amendment). This allows financial assets with prepayment features that permit or require a party to a contract either to pay or receive reasonable compensation for the early termination of the contract (so that, from the perspective of the holder of the asset there may be 'negative compensation'), to be measured at amortised cost or at fair value through other comprehensive income. The amendment is required to be applied retrospectively. The amendment is not expected to have a material impact on the Bank. Effective date is 1 January 2019 earlier application permitted.

##### *IFRS 2 (amendment) Share-based Payment*

The amendments are intended to eliminate diversity in practice in three main areas of the classification and measurement of share-based payment transactions are:

- the effects of vesting conditions on the measurement of a cash-settled share based payment transaction
- The classification of a share-based payment transaction with net settlement features for withholding tax obligations the accounting where a modification to the terms and conditions of a share-based payment transaction changes its classification from cash-settled to equity-settled.

The amendments will be applied prospectively. The effective date is 1 January 2018. Management has performed an assessment of IFRS 2 the impact is not significant.

##### *IFRS 16 Leases*

This standard will replace the existing standard IAS 17 Leases as well as the related interpretations and sets out the principles for the recognition, measurement, presentation and disclosure of leases for both parties to a contract, being the lessee (customer) and the lessor (supplier).

The core principle of this standard is that the lessee and lessor should recognise all rights and obligations arising from leasing arrangements on balance sheet.

The most significant change pertaining to the accounting treatment of operating leases is from the lessees' perspective. IFRS 16 eliminates the classification of leases as either operating leases or finance leases as is required by IAS 17 and introduces a single lessee accounting model, where a right of use (ROU) asset together with a liability for the future payments is to be recognised for all leases with a term of more than 12 months, unless the underlying asset is of low value.

The lessor accounting requirements in IAS 17 has not changed substantially in terms of this standard as a result a lessor continues to classify its leases as operating leases or finance leases and accounts for these as it currently done in terms of IAS 17. In addition, the standard requires lessor to provide enhanced disclosures about its leasing activities and in particular about its exposure to residual value risk and how it is managed.

The standard will be applied retrospectively. The Bank has formed an IFRS 16 working group and detailed project plan, identifying key responsibilities and milestones of the project. The Bank is in the process of determining the estimated impact as well as discussing the system requirements to accommodate IFRS 16's principles. The new standard is effective on 1 January 2019 and earlier application is permitted.

##### *IFRIC 22 Foreign Currency Transactions and Advance Consideration*

The IFRIC provides guidance on how to determine the date of the transaction for the purpose of determining the exchange rate to use on initial recognition of the related asset, expense or income (or part of it) on the derecognition of a non-monetary asset or non-monetary liability arising from the payment or receipt of advance consideration in a foreign currency. The IFRIC will be applied retrospectively or prospectively. The Bank has identified and reviewed the contracts and transaction that are within the scope of this interpretation which indicate that this IFRIC will not materially impact the annual financial statements. The new interpretation is effective on 1 January 2018 and earlier application is permitted.

Management has performed an assessment of IFRIC 22 and the impact is not significant.

##### *IFRIC 23 Uncertainty over Income Tax Treatments*

This Interpretation clarifies how to apply the recognition and measurement requirements in IAS 12 when there is uncertainty over income tax treatments. In such a circumstance, an entity shall recognise and measure its current or deferred tax asset or liability applying the requirements in IAS 12 based on taxable profit (tax loss), tax bases, unused tax losses, unused tax credits and tax rates determined applying this Interpretation. This Interpretation addresses: whether an entity considers uncertain tax treatments separately;

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### c) Changes in accounting policies and disclosures (continued)

##### i) Standards, amendments and interpretations to existing standards that are not yet effective and have not been early adopted by the Bank (continued)

the assumptions an entity makes about the examination of tax treatments by taxation authorities; how an entity determines taxable profit (tax loss), tax bases, unused tax losses, unused tax credits and tax rates; and how an entity considers changes in facts and circumstances. The IFRIC will be applied retrospectively. The new interpretation is effective on 1 January 2019 and earlier application is permitted.

Management performed an assessment of IFRIC 23 and the impact is not significant.

#### *IFRS 15 Revenue from Contracts with Customers*

This standard will replace the existing revenue standards and their related interpretations. The standard sets out the requirements for recognising revenue that applies to all contracts with customers (except for contracts that are within the scope of the standards on leases, insurance contracts or financial instruments).

The core principle of the standard is that revenue recognised reflects the consideration to which the company expects to be entitled in exchange for the transfer of promised goods or services to the customer.

The standard incorporates a five-step analysis to determine the amount and timing of revenue recognition.

The effective date is 1 January 2018 and the Management has performed an assessment of IFRS 15 and the impact is not significant.

#### *Annual improvements 2015-2017 cycle*

The IASB has issued various amendments and clarifications to existing IFRS, none of which is expected to have a significant impact on the Bank's annual financial statements.

### 2.1 Translation of foreign currencies

#### (i) Functional and presentation currency

Items included in the Bank's financial statements are measured using the currency of the primary economic environment in which the entity operates ('the Functional Currency'), which is also the presentation currency.

#### (ii) Transactions and balances

Foreign currency transactions are translated into the respective Functional Currencies of bank entities at exchange rates prevailing at the date of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates, are recognised in profit or loss (except when recognised in OCI as part of qualifying cash flow hedges and net investment hedges).

Non-monetary assets and liabilities denominated in foreign currencies that are measured at historical cost are translated using the exchange rate at the transaction date, and those measured at fair value are translated at the exchange rate at the date that the fair value was determined. Exchange rate differences on non-monetary items are accounted for based on the classification of the underlying items. Foreign exchange gains and losses on equities (debt) classified as available-for-sale financial assets are recognised in the available-for-sale reserve in OCI (profit or loss) whereas the exchange differences on equities and debt that are classified as held at fair value through profit or loss are reported as part of the fair value gain or loss in profit or loss.

#### (iii) Foreign operations

The results and financial position of all foreign operations that have a Functional Currency different from the Bank's presentation currency are translated into the Bank's presentation currency as follows:

- assets and liabilities are translated at the closing rate at the reporting date;
- income and expenses are translated at average exchange rates for the month, to the extent that such average rates approximate actual rates for the transactions; and
- all resulting foreign exchange differences are accounted for directly in a separate component of OCI, being the foreign currency translation reserve.

On the partial disposal of a foreign operation, a proportionate share of the balance of the foreign currency translation reserve is transferred to the non-controlling interests. For all other partial disposals of a foreign operation, the proportionate share of the balance of the foreign currency translation reserve is reclassified to profit or loss.

On disposal (where a change in ownership occurs and control is lost) of a foreign operation, the relevant amount in the foreign currency translation reserve is reclassified to profit or loss at the time at which the profit or loss on disposal of the foreign operation is recognised.

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.1 Translation of foreign currencies (continued)

These gains and losses are recognised in profit or loss either on disposal of a foreign operation or partial disposal (a reduction in ownership interest in a foreign operation other than a disposal) of an associate or joint venture that includes a foreign operation. In the case of a partial disposal of a foreign operation, the proportionate share of the cumulative amount of the exchange differences recognised in OCI is reclassified to the non-controlling interests in that foreign operation.

Any goodwill arising on the acquisition of a foreign operation and any fair value adjustments to the carrying amounts of assets and liabilities arising on the acquisition are treated as assets and liabilities of the foreign operation and are translated at the closing rate. Exchange differences are recognised in OCI.

#### 2.2 Net interest income

Interest income and expense (with the exception of those borrowing costs that are capitalised – refer to accounting policy 2.9 – Capitalisation of borrowing costs) are recognised in profit or loss on an accrual basis using the effective interest method for all interest-bearing financial instruments, except for those classified at fair value through profit or loss which are included under trading income. Effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or, where appropriate, a shorter period, to the net carrying amount of the financial asset or financial liability.

Direct incremental transaction costs incurred and origination fees received, including loan commitment fees, as a result of bringing margin-yielding assets or liabilities into the statement of financial position, are capitalised to the carrying amount of financial instruments that are not at fair value through profit or loss and amortised as interest income or expense over the life of the asset or liability as part of the effective interest rate.

Where the estimates of payments or receipts on financial assets (except those that have been reclassified – refer to accounting policy 2.5 – Financial instruments) or financial liabilities are subsequently revised, the carrying amount of the financial asset or financial liability is adjusted to reflect actual and revised estimated cash flows. The carrying amount is calculated by computing the present value of the estimated cash flows at the financial asset or financial liability's original effective interest rate. Any adjustment to the carrying value is recognised in net interest income.

Where financial assets have been impaired, interest income continues to be recognised as interest in suspense on the impaired value based on the original effective interest rate.

Fair value gains and losses on realised debt financial instruments, including amounts reclassified from OCI in respect of available-for-sale debt financial assets, and excluding those classified as held-for-trading, are included in net interest income.

Dividends received on preference share investments classified as debt form part of the bank's lending activities and are included in interest income.

#### 2.3 Non-interest revenue

##### a) Net fee and commission revenue

Fee and commission revenue, including transactional fees, account servicing fees, investment management fees, sales commissions and placement fees are recognised as the related services are performed. Loan commitment fees for loans that are not expected to be drawn down are recognised on a straight-line basis over the commitment period. Loan syndication fees, where the Bank does not participate in the syndication or participates at the same effective interest rate for comparable risk as other participants, are recognised as revenue when the syndication has been completed. Syndication fees that do not meet these criteria are capitalised as origination fees and amortised as interest income.

The fair value of issued financial guarantee contracts on initial recognition is amortised as income over the term of the contract.

Fee and commission expense included in net fee and commission revenue are mainly transaction and service fees relating to financial instruments, which are expensed as the services are received. Expenditure is recognised as fee and commission expenses where the expenditure is linked to the production of fee and commission revenue.

##### b) Trading revenue

Trading revenue comprises all gains and losses from changes in the fair value of trading assets and liabilities, together with related interest income, expense and dividends.

##### c) Other revenue

Other revenue includes gains and losses on equity instruments designated at fair value through profit or loss, dividends relating to those financial instruments, and remeasurement gains and losses from contingent consideration on disposals and purchases.

Gains and losses on equity available-for-sale financial assets are reclassified from OCI to profit or loss on derecognition or impairment of the investments. Dividends on these instruments are recognised in profit or loss.

##### d) Revenue sharing agreements with related companies

Revenue sharing agreements with related companies includes the allocation of revenue from transfer pricing agreements between the group's legal entities. The service payer makes payment to service sellers for services rendered.

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.3 Non-interest revenue (continued)

All agreements of a revenue sharing nature are presented in the income statement as follows:

- The service payer of the agreement recognises, to the extent the charge is less than revenue from the agreement, the charge to the service sellers within the income statement line item revenue sharing agreements with related companies. To the extent that the revenue allocation to service sellers within the group is greater than the available revenue from the agreement, the charge above the available revenue is recognised within other operating expenses.
- The service seller of the agreements recognises, to the extent the allocation is made out of available revenue of the service payer, the revenue from the service payer within the income statement line item revenue sharing agreements with related companies. To the extent the revenue is not received from the service payer's available revenue, such revenue is recognised as a fee and commission revenue.

#### 2.4 Cash and cash equivalents

Cash and cash equivalents as referred to in the cash flow statement comprises cash on hand, non-restricted balances with central banks, Treasury and other eligible bills and amounts due from banks on demand or with an original maturity of three months or less. These are subject to insignificant risk of changes in their fair value.

#### 2.5 Financial instruments

##### i) Initial recognition and measurement

Financial instruments include all financial assets and liabilities. The Bank classifies its financial instruments into financial instruments at fair value through profit and loss, loans and receivables, held to maturity and available-for-sale financial instruments. The classification is determined at initial recognition.

These instruments are typically held for liquidity, investment, trading or hedging purposes. All financial instruments are initially recognised at fair value plus directly attributable transaction costs, except those carried at fair value through profit or loss where transaction costs are recognised immediately in profit or loss. Financial instruments are recognised (derecognised) on the date the Bank commits to purchase (sell) the instruments (trade date accounting).

##### ii) Subsequent measurement

Subsequent to initial measurement, financial instruments are measured either at fair value or amortised cost, depending on their classifications as follows:

##### a) Held-to-maturity

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that management has both the positive intention and ability to hold to maturity.

This excludes:

- those that the Bank upon initial recognition designates at fair value through profit or loss;
- those the Bank designates as available for sale; and
- those that meet the definition of loans and receivables.

Held-to-maturity investments are carried at amortised cost, using the effective interest method, less any impairment losses.

##### b) Held-for-trading assets and liabilities

Held-for-trading assets and liabilities include those financial assets and liabilities acquired or incurred principally for the purpose of selling or repurchasing in the near term, those forming part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking, and commodities that are acquired principally by the Bank for the purpose of selling in the near future and generating a profit from fluctuations in price or broker-traders' margin. Derivatives are always categorised as held-for-trading.

Subsequent to initial recognition, the financial instruments' fair values are remeasured at each reporting date. All gains and losses, including interest and dividends arising from changes in fair value are recognised in profit or loss as trading revenue within non-interest revenue with the exception of derivatives that are designated and effective as hedging instruments (refer to note 2.5(vi))

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.5 Financial instruments (continued)

##### ii) Subsequent measurement (continued)

##### c) Financial assets and liabilities designated at fair value through profit or loss

The Bank designates certain financial assets and liabilities, other than those classified as held-for-trading, as at fair value through profit or loss when:

- this designation eliminates or significantly reduces an accounting mismatch that would otherwise arise. Under this criterion, the main classes of financial instruments designated by the Bank are loans and advances to banks and customers and financial investments. The designation significantly reduces measurement inconsistencies that would have otherwise arisen. For example, where the related derivatives were treated as held-for-trading and the underlying financial instruments were carried at amortised cost. This category also includes financial assets used to match investment contracts.
- groups of financial assets, financial liabilities or both are managed, and their performance evaluated, on a fair value basis in accordance with a documented risk management or investment strategy, and reported to the bank's key management personnel on a fair-value basis. Under this criterion, certain private equity, and other investment portfolios have been designated at fair value through profit or loss; or
- financial instruments containing one or more embedded derivatives that significantly modify the instruments' cash flows. Subsequent to initial recognition, the fair values are remeasured at each reporting date. Gains and losses arising from changes in fair value are recognised in interest income (interest expense) for all debt financial assets (financial liabilities) and in other revenue within non-interest revenue for all equity instruments.

##### d) Available-for-sale

Financial assets classified by the Bank as available-for-sale are generally strategic capital investments held for an indefinite period of time, which may be sold in response to needs for liquidity or changes in interest rates, exchange rates or equity prices, or non-derivative financial assets that are not classified within another category of financial assets.

Available-for-sale financial assets are subsequently measured at fair value. Unrealised gains or losses are recognised directly in the available-for-sale reserve until the financial asset is derecognised or impaired. When debt or equity available-for-sale financial assets are disposed of, the cumulative fair value adjustments in OCI are reclassified to interest income.

Available-for-sale financial assets are impaired when there has been a significant or prolonged decline in the fair value of the financial asset below its cost. The cumulative fair value adjustments previously recognised in OCI on the impaired financial assets are reclassified to profit or loss. Reversals of impairments on equity available-for-sale financial assets are recognised in OCI.

Interest income, calculated using the effective interest method, is recognised in profit or loss. Dividends received on equity available-for-sale instruments are recognised in other revenue within profit or loss when the Bank's right to receive payment has been established.

##### e) Loans and advances

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market, other than those classified by the bank as at fair value through profit or loss or available-for-sale.

Loans and receivables are measured at amortised cost using the effective interest method, less any impairment losses. Origination transaction costs and origination fees received that are integral to the effective rate are capitalised to the value of the loan and amortised through interest income as part of the effective interest rate. The majority of the Bank's loans and advances are included in the loans and receivables category.

##### f) Financial liabilities at amortised cost

Financial liabilities that are neither held for trading nor designated at fair value are measured at amortised cost.

##### iii) Reclassification of financial assets

The Bank may choose to reclassify non-derivative trading assets out of the held-for-trading category if the financial asset is no longer held for the purpose of selling it in the near term. Financial assets that would not otherwise have met the definition of loans and receivables are permitted to be reclassified out of the held-for-trading category only in rare circumstances. In addition, the Bank may choose to reclassify financial assets that would meet the definition of loans and receivables out of the held-for-trading or available-for-sale categories if the Bank, at the date of reclassification, has the intention and ability to hold these financial assets for the foreseeable future or until maturity.

Derivatives or any financial instrument designated at fair value through profit or loss shall not be reclassified out of their respective categories.

Reclassifications are made at fair value as of the reclassification date. Effective interest rates for financial assets reclassified to loans and receivables, held-to-maturity and available-for-sale categories are determined at the reclassification date. Subsequent increases in estimates of cash flows adjust the financial asset's effective interest rates prospectively.

On reclassification of a trading asset, all embedded derivatives are reassessed and, if necessary, accounted for separately.



## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.5 Financial instruments (continued)

##### iv) Impairment of financial assets

##### a) Assets carried at amortised cost

The Bank assesses at each reporting date whether there is objective evidence that a financial asset or group of financial assets is impaired. A financial asset or group of financial assets is impaired if objective evidence indicates that a loss event has occurred after initial recognition which has a negative effect on the estimated future cash flows of the loan or group of loans that can be estimated reliably.

Criteria that are used by the bank in determining whether there is objective evidence of impairment include:

- known cash flow difficulties experienced by the borrower;
- a breach of contract, such as default or delinquency in interest and/or principal payments;
- breaches of loan covenants or conditions;
- it becoming probable that the borrower will enter bankruptcy or other financial reorganisation, and
- where the Bank, for economic or legal reasons relating to the borrower's financial difficulty, grants the borrower a concession that the Bank would not otherwise consider.

The Bank first assesses whether there is objective evidence of impairment individually for financial assets that are individually significant, and individually or collectively for financial assets that are not individually significant. Non-performing loans include those financial assets for which the Bank has identified objective evidence of default, such as a breach of a material financial asset, covenant or condition as well as those loans for which instalments are due and unpaid for 90 days or more. The impairment of non-performing loans takes into account past loss experience adjusted for changes in economic conditions and the nature and level of risk exposure since the recording of the historic losses.

When a financial asset carried at amortised cost has been identified as specifically impaired, the carrying amount of the financial asset is reduced to an amount equal to the present value of its estimated future cash flows, including the recoverable amount of any collateral, discounted at the financial asset's original effective interest rate. The carrying amount of the loan is reduced through the use of a specific credit impairment account and the loss is recognised as a credit impairment charge in profit or loss.

The calculation of the present value of the estimated future cash flows of collateralised financial assets recognised on an amortised cost basis includes cash flows that may result from foreclosure less costs of obtaining and selling the collateral, whether or not foreclosure is probable.

If the Bank determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the financial asset in a group of financial assets with similar credit risk characteristics and collectively assesses for impairment. Loans that are individually assessed for impairment and for which an impairment loss is recognised are not included in a collective assessment for impairment.

Impairment of groups of financial assets that are assessed collectively is recognised where there is objective evidence that a loss event has occurred after the initial recognition of the group of loans but before the reporting date. In order to provide for latent losses in a group of loans that have not yet been identified as specifically impaired, a credit impairment for incurred but not reported losses is recognised based on historic loss patterns and estimated emergence periods (time period between the loss trigger events and the date on which the bank identifies the losses). Groups of financial assets are also impaired when adverse economic conditions develop after initial recognition, which may impact future cash flows. The carrying amount of groups of loans is reduced through the use of a portfolio credit impairment account and the loss is recognised as a credit impairment charge in profit or loss.

Increases in financial assets and any subsequent reversals thereof, or recoveries of amounts previously impaired (including loans that have been written off), are reflected within credit impairment charges in profit or loss. Previously impaired financial assets are written off once all reasonable attempts at collection have been made and there is no realistic prospect of recovering outstanding amounts. Any subsequent reductions in amounts previously impaired are reversed by adjusting the allowance account with the amount of the reversal recognised as a reduction in impairment for credit losses in profit or loss.

Subsequent to impairment, the effects of discounting unwind over time as interest income.

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.5 Financial instruments (continued)

##### iv) Impairment of financial assets (continued)

##### b) Renegotiated loans

Loans that would otherwise be past due or impaired and whose terms have been renegotiated and exhibit the characteristics of a performing loan are reset to performing loan status. Loans whose terms have been renegotiated are subject to on-going review to determine whether they are considered to be impaired or past due.

The effective interest rate of renegotiated loans that have not been derecognised (described under the heading Derecognition of financial instruments), is predetermined based on the loan's renegotiated terms.

##### c) Available-for-sale financial assets

Available-for-sale financial assets are impaired if there is objective evidence of impairment, resulting from one or more loss events that occurred after initial recognition but before the reporting date, that have a negative impact on the future cash flows of the asset. In addition, an available-for-sale equity instrument is considered to be impaired if a significant or prolonged decline in the fair value of the instrument below its cost has occurred. In that instance, the cumulative loss, measured as the difference between the acquisition price and the current fair value, less any previously recognised impairment losses on that financial asset, is reclassified from OCI to profit or loss.

If, in a subsequent period, the amount relating to impairment loss decreases and the decrease can be linked objectively to an event occurring after the impairment loss was recognised in profit or loss, the impairment loss is reversed through profit or loss for available-for-sale debt instruments. Any reversal of an impairment loss in respect of an available-for-sale equity instrument is recognised directly in OCI.

##### v) Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to set-off the recognised amounts and there is an intention to settle the asset and the liability on a net basis, or to realise the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted by the accounting standards, or for gains and losses arising from a group of similar transactions.

##### vi) Derivative financial instruments

A derivative is a financial instrument whose fair value changes in response to an underlying variable, requires no initial net investment or an initial net investment that is smaller than would be required for other types of contracts that would be expected to have a similar response to changes in market factors and is settled at a future date. Derivatives are initially recognised at fair value on the date on which the derivatives are entered into and subsequently remeasured at fair value as described under accounting policy 2.6 - fair value.

All derivative instruments are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative, subject to offsetting principles as described under the heading Offsetting financial instruments (Accounting policy 2.5 (v)).

Embedded derivatives included in hybrid instruments are treated and disclosed as separate derivatives when their economic characteristics and risks are not closely related to those of the host contract, the terms of the embedded derivative are the same as those of a stand-alone derivative and the combined contract is not measured at fair value through profit or loss. The financial host contracts are accounted for and measured applying the rules of the relevant financial instrument category.

All gains and losses from changes in the fair values of derivatives are recognised immediately in profit or loss as trading income.

##### vii) Borrowings

Borrowings are recognised initially at fair value, generally being their issue proceeds, net of directly attributable transaction costs incurred. Borrowings are subsequently measured at amortised cost and interest is recognised using the effective interest method.

##### viii) Financial guarantee contracts

A financial guarantee contract is a contract that requires the Bank (issuer) to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the original or modified terms of a debt instrument.

Financial guarantee contracts are initially recognised at fair value, which is generally equal to the premium received, and then amortised over the life of the financial guarantee. Subsequent to initial recognition, the financial guarantee liability is measured at the higher of the present value of any expected payment, when a payment under the guarantee has become probable, and the unamortised premium.

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.5 Financial instruments (continued)

##### ix) Derecognition of financial instruments

Financial assets are derecognised when the contractual rights to receive cash flows from the financial assets have expired, or where the Bank has transferred its contractual rights to receive cash flows on the financial asset such that it has transferred substantially all the risks and rewards of ownership of the financial asset. Any interest in transferred financial assets that is created or retained by the bank is recognised as a separate asset or liability.

The Bank enters into transactions whereby it transfers assets recognised in its statement of financial position, but retains either all or a portion of the risks or rewards of the transferred assets. If all or substantially all risks and rewards are retained, then the transferred assets are not derecognised. Transfers of assets with the retention of all or substantially all risks and rewards include securities lending and repurchase agreements.

When assets are sold to a third party with a concurrent total rate of return swap on the transferred assets, the transaction is accounted for as a secured financing transaction, similar to repurchase transactions. In transactions where the Bank neither retains nor transfers substantially all the risks and rewards of ownership of a financial asset, the asset is derecognised if control over the asset is lost. The rights and obligations retained in the transfer are recognised separately as assets and liabilities as appropriate. In transfers where control over the asset is retained, the bank continues to recognise the asset to the extent of its continuing involvement, determined by the extent to which it is exposed to changes in the value of the transferred asset. Financial liabilities are derecognised when they are extinguished, that is, when the obligation is discharged, cancelled or expires.

Where an existing financial asset or liability is replaced by another with the same counterparty on substantially different terms, or the terms of an existing financial asset or liability are substantially modified, such an exchange or modification is treated as a derecognition of the original asset or liability and the recognition of a new asset or liability, with the difference in the respective carrying amounts being recognised in profit or loss.

In all other instances, the renegotiated asset or liability's effective interest rate is predetermined taking into account the renegotiated terms.

##### x) Sale and repurchase agreements and lending of securities

Securities sold subject to linked repurchase agreements (Repos) are reclassified in the statement of financial position as pledged assets when the transferee has the right by contract or custom to sell or repledge the collateral. The liability to the counterparty is included under deposit and current accounts or trading liabilities, as appropriate.

Securities purchased under agreements to resell (reverse repurchase agreements), at either a fixed price or the purchase price plus a lender's rate of return, are recorded as loans and included under trading assets or loans and advances, as appropriate.

For repurchase and reverse repurchase agreements measured at amortised cost, the difference between the purchase and sales price is treated as interest and amortised over the expected life using the effective interest method.

Securities lent to counterparties are retained in the annual financial statements. Securities borrowed are not recognised in the annual financial statements unless sold to third parties. In these cases, the obligation to return the securities borrowed is recorded at fair value as a trading liability.

Income and expenses arising from the securities borrowing and lending business are recognised over the period of the transactions.

#### 2.6 Fair value

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal (or most advantageous) market between market participants at the measurement date under current market conditions.

When a price for an identical asset or liability is not observable, fair value is measured using another valuation technique that maximises the use of relevant observable inputs and minimises the use of unobservable inputs.

In estimating the fair value of an asset or a liability, the Bank takes into account the characteristics of the asset or liability that market participants would take into account when pricing the asset or liability at measurement date.

For financial instruments, where the fair value of the financial instrument differs from the transaction price, the difference is commonly referred to as day one profit or loss. Day one profit or loss is recognised in profit or loss immediately where the fair value of the financial instrument is either evidenced by comparison with other observable current market transactions in the same instrument, or is determined using valuation models with only observable market data as inputs.

Day one profit or loss is deferred where the fair value of the financial instrument is not able to be evidenced by comparison with other observable current market transactions in the same instrument, or determined using valuation models that utilise non-observable market data as inputs. The timing of the recognition of deferred day one profit or loss is determined individually depending on the nature of the instrument and availability of market observable inputs. It is either amortised over the life of the transaction, deferred until the instrument's fair value can be determined using market observable inputs, or realised through settlement.

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.6 Fair value (continued)

Subsequent to initial recognition, fair value is measured based on quoted market prices or dealer price quotations for the assets and liabilities that are traded in active markets and where those quoted prices represent fair value at the measurement date.

If the market for an asset or liability is not active or the instrument is unlisted, the fair value is determined using other applicable valuation techniques. These include the use of recent arm's length transactions, discounted cash flow analyses, pricing models and other valuation techniques commonly used by market participants.

Where discounted cash flow analyses are used, estimated future cash flows are based on management's best estimates and a market related discount rate at the reporting date for an asset or liability with similar terms and conditions.

If an asset or a liability measured at fair value has both a bid and an ask price, the price within the bid-ask spread that is most representative of fair value is used to measure fair value.

The Bank has elected the portfolio exception to measure the fair value of certain groups of financial assets and financial liabilities. This exception permits a group of financial assets and financial liabilities to be measured at fair value on a net basis. This election is applied where the Bank:

- manages the group of financial assets and financial liabilities on the basis of the Bank's net exposure to a particular market risk (or risks) or to the credit risk of a particular counterparty in accordance with the Bank's documented risk management or investment strategy;
- provides information on that basis about the group of financial assets and financial liabilities to the bank's key management personnel; and
- is required to or has elected to measure those financial assets and financial liabilities at fair value at the end of each reporting period.

Fair value measurements are categorised into level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement.

#### 2.7 Property and equipment

Equipment and owner-occupied properties, furniture, vehicles and other tangible assets are measured at cost less accumulated depreciation and accumulated impairment losses, if any.

Cost includes expenditure that is directly attributable to the acquisition of the asset. Where significant parts of an item of property or equipment have different useful lives, they are accounted for as separate items (major components) of property and equipment.

Costs that are subsequently incurred are included in the asset's related carrying amount or are recognised as a separate asset, as appropriate, only when it is probable that future economic benefits will flow to the bank and the cost of the item can be measured reliably. Expenditure, which does not meet these criteria, is recognised the income statement as incurred.

Owner-occupied properties are held for use in the supply of services or for administrative purposes.

Property and equipment are depreciated on the straight-line basis over the estimated useful lives of the assets to their residual values. Land is not depreciated. Leasehold buildings are depreciated over the shorter of the lease period or its useful life,

The revaluation reserve in equity arose from revaluation of the Stanbic Chiromo office at the point where CFC Bank Limited and Stanbic Bank Limited merged.

The estimated useful lives of tangible assets are typically as follows:

Buildings	40 years
Motor vehicles	4-5 years
Computer equipment	3-5 years
Office equipment	5-10 years
Furniture and fittings	5-13 years
Capitalised leased assets	over the shorter of the lease term or its useful life

There has been no significant change to the estimated useful lives and depreciation methods from those applied in the previous financial year.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognising of the item is included in the income statement in the year the asset is derecognised.

The assets' residual values, useful lives and the depreciation method applied are reviewed, and adjusted if appropriate, at each financial year end.

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.8 Intangible assets – computer software

Costs associated with developing or maintaining computer software programmes and the acquisition of software licences are generally recognised as an expense as incurred. However, direct computer software development costs that are clearly associated with an identifiable and unique system, which will be controlled by the Bank and have a probable future economic benefit beyond one year, are recognised as intangible assets. Capitalisation is further limited to development costs where the bank is able to demonstrate its intention and ability to complete and use the software, the technical feasibility of the development, and the availability of resources to complete the development, how the development will generate probable future economic benefits and the ability to reliably measure costs relating to the development. Direct costs include software development employee costs and an appropriate portion of relevant overheads.

Expenditure subsequently incurred on computer software is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. Development costs previously recognised as an expense are not recognised as an asset in subsequent periods.

Direct computer software development costs recognised as intangible assets are amortised on the straight-line basis at rates appropriate to the expected useful lives of the assets (2 to 10 years) from the date that the assets are available for use, and are carried at cost less accumulated amortisation and accumulated impairment losses. The carrying amount of capitalised computer software is reviewed annually and is written down when impaired.

Amortisation methods, useful lives and residual values are reviewed at each financial year end and adjusted, if necessary.

#### 2.9 Capitalisation of borrowing costs

Borrowing costs that relate to qualifying assets, that is, assets that necessarily take a substantial period of time to get ready for their intended use or sale and which are not measured at fair value, are capitalised. All other borrowing costs are recognised in profit or loss. Borrowing costs consist of interest and other costs that an entity incurred in connection with the borrowing of funds.

#### 2.10 Impairment of non-financial assets

Non-financial assets are tested annually for impairment and additionally whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

An impairment loss is recognised in profit or loss for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. Fair value less costs to sell is determined by ascertaining the current market value of an asset and deducting any costs related to the realisation of the asset. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purposes of assessing impairment, assets that cannot be tested individually are grouped at the lowest levels for which there are separately identifiable cash inflows from continuing use (CGUs). Impairment test also can be performed on a single asset when the fair value less costs to sell or the value in use can be determined reliably. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed through profit or loss only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

Further disclosures relating to impairment of non-financial assets are also provided in the following notes

Property and equipment see note 31, note 2.7

Intangible assets see note 32, note 2.8

Disclosure on significant assumptions see note 3

#### 2.11 Leases

A lease is an agreement whereby the lessor conveys to the lessee in return for a payment or series of payments the right to use an asset for an agreed period of time.

A lease of assets is either classified as a finance lease or operating lease.

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.11 Leases (continued)

##### i) Bank as lessee

Leases, where the Bank assumes substantially all the risks and rewards incidental to ownership, are classified as finance leases. All other leases are classified as operating leases.

Finance leases are capitalised at the inception of the lease at the lower of the fair value of the leased asset and the present value of the minimum lease payments. Lease payments are calculated using the interest rate implicit in the lease, or the Bank's incremental borrowing rate to identify the finance cost, which is recognised in profit or loss over the lease period, and the capital repayment, which reduces the liability to the lessor.

Payments made under operating leases, net of any incentives received from the lessor, are recognised in profit or loss on a straight-line basis over the term of the lease. Contingent rentals are expensed as they are incurred. When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

##### ii) Bank as lessor

Leases, where the Bank transfers substantially all the risks and rewards incidental to ownership, are classified as finance leases. All other leases are classified as operating leases.

Lease and instalment sale contracts are primarily financing transactions in banking activities, with rentals and instalments receivable, less unearned finance charges, being included in loans and advances in the statement of financial position.

Finance charges earned are computed using the effective interest method, which reflects a constant periodic rate of return on the investment in the finance lease. Initial direct costs and fees are capitalised to the value of the lease receivable and accounted for over the lease term as an adjustment to the effective rate of return. The tax benefits arising from investment allowances on assets leased to clients are accounted for in the direct taxation line.

Operating lease income from properties held as investment properties, net of any incentives given to lessees, is recognised on the straight-line basis or a more representative basis where applicable over the lease term. When an operating lease is terminated before the lease period has expired, any payment required by the bank by way of a penalty is recognised as income in the period in which termination takes place.

#### 2.12 Provisions, contingent assets and contingent liabilities

Provisions are recognised when the bank has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made. Provisions are determined by discounting the expected future cash flows using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the liability.

The increase in provision due to passage of time is recognised as an expense.

Where there are a number of similar obligations, the probability that an outflow will be required in settlement is determined by considering the class of obligations as a whole. Although the likelihood of outflow for any one item may be small, it may well be probable that some outflow of resources will be needed to settle the class of obligations as a whole.

A provision for restructuring is recognised when the Bank has approved a detailed formal plan, and the restructuring either has commenced or has been announced publicly. Future operating costs or losses are not provided for.

A provision for onerous contracts is recognised when the expected benefits to be derived by the bank from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the bank recognises any impairment loss on the assets associated with that contract.

Contingent assets are not recognised in the annual financial statements but are disclosed when, as a result of past events, it is probable that economic benefits will flow to the Bank, but this will only be confirmed by the occurrence or non-occurrence of one or more uncertain future events which are not wholly within the Bank's control.

Contingent liabilities include certain guarantees, other than financial guarantees, and letters of credit.

Contingent liabilities are not recognised in the annual financial statements but are disclosed in the notes to the annual financial statements unless they are remote.

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.13 Taxation

##### i) Direct tax

Current tax includes all domestic and foreign taxes based on taxable profits and capital gains tax. Current tax is determined for current period transactions and events and deferred tax is determined for future tax consequences. Current and deferred tax are recognised in profit or loss except to the extent that it relates to a business combination (relating to a measurement period adjustment where the carrying amount of the goodwill is greater than zero), or items recognised directly in equity or in OCI.

Current tax represents the expected tax payable on taxable income for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustments to tax payable in respect of previous years.

Deferred tax is recognised in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying values for financial reporting purposes. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted at the reporting date.

Deferred tax is recognised for all taxable temporary differences, except :

- the initial recognition of goodwill;
- the initial recognition of assets and liabilities in a transaction that is not a business combination, which affects neither accounting nor taxable profits or losses, and
- investments in subsidiaries, associates and jointly controlled arrangements (excluding mutual funds) where the bank controls the timing of the reversal of temporary differences and it is probable that these differences will not reverse in the foreseeable future.

The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of the asset or liability and is not discounted.

Deferred tax assets are recognised to the extent that it is probable that future taxable income will be available against which the unused tax losses can be utilised. They are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Current and deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

##### ii) Dividends tax

Taxes on dividends declared by the bank are recognised as part of the dividends paid within equity as dividend tax represents a tax on the shareholder and not the Bank.

Dividends tax withheld by the Bank on dividends paid to its shareholders and payable at the reporting date to the Kenya Revenue Authority (where applicable) is included in trade and other payables in the statement of financial position.

##### iii) Indirect taxation

Indirect taxes, including non-recoverable VAT, skills development levies and other duties for banking activities, are recognised in profit or loss and included in administrative expenses.

#### 2.14 Employee benefits

##### i) Defined contribution plan

The Bank operates a number of defined contribution plans, based on a percentage of pensionable earnings funded by both employer companies and employees, the assets of which are generally held in separate trustee-administered funds.

Contributions to these plans are recognised as an expense in profit or loss in the periods during which services are rendered by employees.

The Bank and its employees also contribute to the National Social Security Fund, these contributions are determined by local statutes and the Bank's contributions are charged to profit or loss in the year which they relate to.

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.14 Employee benefits (continued)

##### ii) Termination benefits

Termination benefits are recognised as an expense when the Bank is committed, without realistic possibility of withdrawal, to a formal detailed plan to terminate employment before the normal retirement date, or to provide termination benefits as a result of an offer made to encourage voluntary redundancy. Termination benefits for voluntary redundancies are recognised as an expense if the Bank has made an offer encouraging voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptances can be estimated reliably.

##### iii) Short-term benefits

Short-term benefits consist of salaries, accumulated leave payments, profit share, bonuses and any non-monetary benefits such as medical aid contributions.

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided.

A liability is recognised for the amount expected to be paid under short-term cash bonus plans or accumulated leave if the Bank has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

#### 2.15 Dividends

Dividends in ordinary shares are charged to equity in the period in which they are declared.

#### 2.16 Equity

Ordinary shares are classified as 'share capital' in equity. Any premium received over and above the par value of the shares is classified as 'share premium' in equity.

##### i) Share issue costs

Incremental external costs directly attributable to a transaction that increases or decreases equity are deducted from equity, net of related tax. All other share issue costs are expensed.

##### ii) Distributions on ordinary shares

Distributions are recognised in equity in the period in which they are declared. Distributions declared after the reporting date is disclosed in the distributions note.

Proposed dividends are disclosed separately within equity until declared.

#### 2.17 Earnings per share

Basic earnings per share are calculated by dividing the profit attributable to equity holders of the company by the weighted average number of ordinary shares in issue during the year. Diluted earnings per share is determined by adjusting the profit or loss attributable to ordinary share shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential shareholders if any.

#### 2.18 Equity-linked transactions

##### *Equity compensation plans*

The Bank operates both equity-settled and cash-settled share-based compensation plans.

The fair value of equity-settled share options is determined on the grant date and accounted for as staff costs over the vesting period of the share options, with a corresponding increase in the share-based payment reserve. Non-market vesting conditions, such as the resignation of employees and retrenchment of staff, are not considered in the valuation but are included in the estimate of the number of options expected to vest. At each reporting date, the estimate of the number of options expected to vest is reassessed and adjusted against profit or loss and equity over the remaining vesting period.



## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.18 Equity-linked transactions (continued)

On vesting of share options, amounts previously credited to the share-based payment reserve are transferred to retained earnings through an equity transfer. On exercise of equity-settled share options, proceeds received are credited to share capital and premium.

Share-based payments settled in cash are accounted for as liabilities at fair value until settled. The liability is recognised over the vesting period and is revalued at every reporting date and on settlement. Any changes in the liability are recognised in profit or loss.

#### 2.19 Segment reporting

An operating segment is a component of the Bank engaged in business activities, whose operating results are reviewed regularly by management in order to make decisions about resources to be allocated to segments and assessing segment performance. The Bank's identification of segments and the measurement of segment results is based on the Bank's internal reporting to the chief operating decision maker.

Transactions between segments are priced at market-related rates.

#### 2.20 Fiduciary activities

The bank commonly engages in trust or other fiduciary activities that result in the holding or placing of assets on behalf of individuals, trusts, post-employment benefit plans and other institutions. These assets and the income arising directly thereon are excluded from these annual financial statements as they are not assets of the bank. However, fee income earned and fee expenses incurred by the bank relating to the bank's responsibilities from fiduciary activities are recognised in profit or loss.

#### 2.21 Hyperinflation

The South Sudan economy was classified as hyperinflationary from 1 January 2016. Accordingly, the results, cash flows and financial position of Stanbic Bank South Sudan branch have been expressed in terms of the measuring unit current at the reporting date. The results, cash flows and financial position have also been expressed in terms of the measuring unit current at the reporting date.

As the presentation currency of the Stanbic Bank Kenya Limited is that of a non-hyperinflationary economy, comparative amounts are not adjusted for changes in the price level or exchange rates in the current year.

In 2016, the components of owners' equity, except retained earnings, were restated by applying a general price index from the dates the components were contributed or otherwise arose to the date of initial application. Non-monetary assets and liabilities are also restated at the date of initial application by applying to their cost and accumulated depreciation a general price index from the date the items were acquired to the date of initial application. The resulting adjustments determined at the beginning of the period are recognised directly in equity as an adjustment to opening retained earnings.

From the date of initial application and in subsequent periods, all components of owners' equity have been restated by applying a general price index from the beginning of the period or the date of contribution, if later. Items in the statement of financial position not already expressed in terms of the measuring unit current at the reporting period, such as non-monetary items carried at cost or cost less depreciation, are restated by applying a general price index. The restated cost, or cost less depreciation, of each item is determined by applying to its cost and accumulated depreciation the change in the general price index calculated from the later of the beginning of the reporting period and the date of acquisition up to the end of the reporting period. An impairment loss is recognised in profit or loss if the restated amount of a non-monetary item exceeds its estimated recoverable amount.

Restated retained earnings are derived from all other amounts in the restated statement of financial position.

All items recognised in the income statement are restated by applying the change in the general price index from the dates when the items of income and expenses were initially earned or incurred.

Gains or losses on the net monetary position are recognised in profit or loss within finance costs (Note 15.)

All items in the statement of cash flows are expressed in terms of the general price index.

## NOTES (CONTINUED)

### 2. Summary of significant accounting policies (continued)

#### 2.22 Letters of Credit Acceptances

Letters of credit acceptances arise in two ways:

##### i) Issuing Bank

At initial recognition where the Bank is the issuing bank, it recognises a contingent liability for the amount that it may be required to pay out to the confirming bank or beneficiary should the terms and conditions underlying the contract be met.

On the date that all terms and conditions underlying the contract are met, the Bank recognises a financial asset (at fair value) on the statement of financial position as part of loans and advances for the contractual right to receive cash from the applicant. Concurrently, the Bank recognises a financial liability (at fair value) on the statement of financial position as part of deposits for the contractual obligation to deliver cash to the beneficiary or the confirming bank, depending on the structure of the arrangement.

##### ii) Confirming Bank

At initial recognition where the Bank is the confirming bank, it recognises the amount that it may be required to pay out to the beneficiary should the terms and conditions underlying the contract be met. The Bank concurrently recognises a contingent asset for the amount that the issuing bank may be entitled to receive.

On the date that all terms and conditions underlying the contract are met the Bank recognises a financial asset (at fair value) on the statement of financial position as part of loans and advances for the contractual right to receive cash from the issuing bank and concurrently recognises a financial liability (at fair value) on balance sheet as part of deposits for the contractual obligation to deliver cash to the beneficiary.

### 3. Critical accounting estimates and judgements in applying accounting policies

In preparing the financial statements, estimates and judgement are made that could materially affect the reported amounts of assets and liabilities within the next financial year. Estimates and judgements are continually evaluated and are based on factors such as historical experience and current best estimates of uncertain future events that are believed to be reasonable under the circumstances.

Unless otherwise stated, no material changes to assumptions have occurred during the year.

#### 3.1 Going concern

The Bank's management has made an assessment of its ability to continue as a going concern and is satisfied that it has the resources to continue in business for the foreseeable future. Furthermore, management is not aware of any material uncertainties that may cast significant doubt upon the Bank's ability to continue as a going concern. Therefore, the financial statements continue to be prepared on the going concern basis.

#### 3.2 Credit impairment losses on loans and advances

##### i) Portfolio loan impairments

The Bank assesses its loan portfolios for impairment at each reporting date. In determining whether an impairment loss should be recorded in profit or loss, the Bank makes judgements as to whether there is observable data indicating a measurable decrease in the estimated future cash flows from a portfolio of loans before the decrease can be allocated to an individual loan in that portfolio.

Estimates are made of the duration between the occurrence of a loss event and the identification of a loss on an individual basis.

The impairment for performing and non-performing but not specifically impaired loans is calculated on a portfolio basis, based on historical loss ratios, adjusted for national and industry-specific economic conditions and other indicators present at the reporting date that correlate with defaults on the portfolio. These include early arrears and other indicators of potential default, such as changes in macroeconomic conditions and legislation affecting credit recovery. These annual loss ratios are applied to loan balances in the portfolio and scaled to the estimated loss emergence period.

**NOTES** (CONTINUED)

## 3. Critical accounting estimates and judgements in applying accounting policies (continued)

## 3.2 Credit impairment losses on loans and advances (continued)

## i) Portfolio loan impairments (continued)

	Average loss emergence period	
	2017 Months	2016 Months
<b>Personal &amp; Business Banking</b>		
Mortgage loans	3	3
Instalment sale and finance leases	3	3
Card debtors	3	3
Other lending	3	3
<b>Corporate &amp; Investment Banking</b>	<b>12</b>	12

## ii) Specific loan impairments

Non-performing loans include those loans for which the Bank has identified objective evidence of default, such as a breach of a material loan covenant or condition as well as those loans for which instalments are due and unpaid for 90 days or more. Management's estimates of future cash flows on individually impaired loans are based on historical loss experience for assets with similar credit risk characteristics.

The methodology and assumptions used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between loss estimates and actual loss experience. Where the net present value of estimated cash flows to differ by +/-1%, the impairment loss is to be estimated at KShs 63,127,000 higher or KShs 63,127,000 lower (2016: KShs 31,994,000 higher or KShs 31,994,000 lower).

## 3.3 Impairment of available-for-sale investment

The Bank reviews its debt securities classified as available-for-sale investments at each reporting date to assess whether they are impaired. This requires similar judgment as applied to the individual assessment of loans and advances.

## 3.4 Impairment of Held to maturity investment

The Bank reviews its debt securities classified as held to maturity investments at each reporting date to assess whether they are impaired. This requires similar judgment as applied to the individual assessment of loans and advances.

## 3.5 Fair value of financial instruments

The fair value of financial instruments that are not quoted in active markets is determined using valuation techniques. Wherever possible, models use only observable market data. Where required, these models incorporate assumptions that are not supported by prices from observable current market transactions in the same instrument and are not based on available observable market data. Such assumptions include risk premiums, liquidity discount rates, credit risk, volatilities and correlations. Changes in these assumptions could affect the reported fair values of financial instruments.

The total amount of the change in fair value estimated using valuation techniques not based on observable market data that was recognised in profit or loss for the year ended 31 December 2017 was a profit of KShs nil (2016: KShs nil).

Additional disclosures on fair value measurements of financial instruments are set out in notes 2.6 and 5.

## 3.6 Development costs

The Bank capitalises software development costs for intangible assets in accordance with the accounting policy detailed in note 2.8. Initial capitalisation of costs is based on management's judgment that technological and economic feasibility is confirmed, usually when a product development project has reached a defined milestone and where the Bank is able to demonstrate its intention and ability to complete and use the software.

## NOTES (CONTINUED)

### 3. Critical accounting estimates and judgements in applying accounting policies (continued)

#### 3.7 Income taxes

The Bank is subject to direct taxation in two jurisdictions. There may be transactions and calculations for which the ultimate tax determination has an element of uncertainty during the ordinary course of business. The Bank recognises liabilities based on objective estimates of the quantum of taxes that may be due. Where the final tax determination is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions, disclosed in note 33 and note 34, respectively, in the period in which such determination is made.

##### *Deferred tax assets*

Deferred tax assets are recognised to the extent that it is probable that future taxable income will be available against which the unused tax losses can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Management's judgement surrounding the probability and sufficiency of future taxable profits, future reversals of existing taxable differences and on-going developments will determine the recognition of deferred tax. The most significant management assumption is the forecasts used to support the probability assessment that sufficient taxable profits will be generated by the entities in the bank in order to utilise the deferred tax assets.

Note 33 summarises the details of the carrying amount of the deferred tax assets. Accounting policy 2.13 provides further detail regarding the Bank's deferred tax accounting policy.

#### 3.8 Share-based payment

The Bank has a number of cash and equity-settled share incentive schemes which are issued to qualifying employees based on the rules of the schemes. The Bank uses the Black-Scholes option pricing model to determine the fair value of awards on grant date for its equity-settled share incentive schemes. The valuation of the Bank's obligation with respect to its cash-settled share incentive scheme obligations is determined with reference to the SBG share price, which is an observable market input. In determining the expense to be recognised for both the cash and equity-settled share schemes, the Bank estimates the expected future vesting of the awards by considering staff attrition levels. The Bank also makes estimates of the future vesting of awards that are subject to non-market vesting conditions by taking into account the probability of such conditions being met. Refer to note 37 (b) for further details regarding the carrying amount of the liabilities arising from the Bank's cash-settled share incentive schemes and the expenses recognised in the income statement.

#### 3.9 Provisions

The accounting policy for provisions is set out in accounting policy 2.12. The principal assumptions taken into account in determining the value at which provisions are recorded at, in the bank's statement of financial position, include determining whether there is an obligation as well as assumptions about the probability of the outflow of resources and the estimate of the amount and timing for the settlement of the obligation.

The probability of an event of a significant nature occurring will be assessed by management and, where applicable, consultation with the Bank's legal counsel. In determining the amount and timing of the obligation once it has been assessed to exist, management exercises its judgement by taking into account all available information, including that arising after the statement of financial position date up to the date of the approval of the financial statements.

#### 3.10 Hyperinflation

The Bank exercises significant judgement in determining the onset of hyperinflation in countries in which it operates and whether the functional currency of its branches is the currency of a hyperinflationary economy.

Various characteristics of the economic environment of each country are taken into account. These characteristics include, but are not limited to, whether:

- the general population prefers to keep its wealth in non-monetary assets or in a relatively stable foreign currency;
- Prices are quoted in a relatively stable foreign currency;
- Sales or purchase prices take expected losses of purchasing power during a short credit period into account;
- Interest rates, wages and prices are linked to a price index; and
- the cumulative inflation rate over three years is approaching, or exceeds, 100%.

## NOTES (CONTINUED)

### 3. Critical accounting estimates and judgements in applying accounting policies (continued)

#### 3.10 Hyperinflation (continued)

Following management's assessment, the Bank's branch, Stanbic Bank South Sudan has been accounted for as an entity operating in a hyperinflationary economy. The results, cash flows and financial position have been expressed in terms of the measuring units' current at the reporting date.

The general price indices used in adjusting the results, cash flows and financial position of the branch is set out below:

The general price index used as published by the National Bureau of Statistics of South Sudan is as follows:

Date	Base year	General price index	Inflation rate
31 September 2017	2016	2,178.73	78.68%
31 December 2016	2015	1,219.33	480.19%

The impact of adjusting the Bank's results for the effects of hyperinflation is set out below:

Amount in Kshs'000	2017	2016
Net increase in revenue	136,283	655,448
Net monetary loss	186,502	1,150,687
Decrease in profit after tax	(136,008)	(549,127)

### 4. Financial risk management

The Bank has exposure to the following risks from its use of financial instruments:

- Credit risk
- Liquidity risk
- Market risks
- Operational risks.

This note presents information about the Bank's exposure to each of the above risks, the Bank's objectives, policies and processes for measuring and managing risk, and the Bank's management of capital.

The Board of Directors has overall responsibility for the establishment and oversight of the Bank's risk management framework. The Board has established various committees, including the Asset and Liability (ALCO), Credit and Operational Risk committees, which are responsible for developing and monitoring risk management policies in their specified areas. All Board committees have both executive and non-executive members and report regularly to the Board of Directors of the Bank on their activities.

The Bank's risk management policies are established to identify and analyse the risks faced by the Bank, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. The Board provides written principles for overall risk management, as well as written policies covering specific areas, such as foreign exchange risk, interest rate risk, credit risk, use of derivative financial instruments and non-derivative financial instruments. Risk management policies and systems are reviewed regularly to reflect changes in market conditions, products and services offered. The Bank, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment, in which all employees understand their roles and obligations.

The Audit and Risk Committees are responsible for monitoring compliance with the Bank's risk management policies and procedures, and for reviewing the adequacy of the risk management framework in relation to the risks faced by the Bank. The Committees are assisted in these functions by Internal Audit. Internal Audit undertakes both regular and ad-hoc reviews of risk management controls and procedures, the results of which are reported to the Audit Committee.

By their nature, the Bank's activities are principally related to the use of financial instruments including derivatives. The Bank accepts deposits from customers at both fixed and floating rates, and for various periods, and seeks to earn above-average interest margins by investing these funds in high quality assets. The Bank seeks to increase these margins by consolidating short-term funds and lending for longer periods at higher rates, while maintaining sufficient liquidity to meet all claims that might fall due. The Treasury identifies, evaluates and hedges financial risks in close co-operation with the Bank's operating units.

## NOTES (CONTINUED)

### 4. Financial risk management (continued)

The Bank also seeks to raise its interest margins by obtaining above-average margins, net of allowances, through lending to commercial and retail borrowers with a range of credit standing. Such exposures involve not just on-statement of financial position loans and advances; the Bank also enters into guarantees and other commitments such as letters of credit and performance, and other bonds.

The Bank also trades in financial instruments where it takes positions in traded and over-the-counter instruments to take advantage of short-term market movements in bonds, currency and interest rate. The Board places trading limits on the level of exposure that can be taken in relation to both overnight and intra-day market positions.

Foreign exchange and interest rate exposures associated with derivatives are normally offset by entering into counter-balancing positions, thereby controlling the variability in the net cash amounts required to liquidate market positions.

### 4.1 Capital management

The Bank's objectives when managing capital, which is a broader concept than the 'equity' on the face of the statement of financial position, are:

- To comply with the capital requirements set by the regulator, Central Bank of Kenya;
- To safeguard the Bank's ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and
- To maintain a strong capital base to support the development of its business.

It uses two approaches of measuring capital for capital management.

#### a) Economic capital assessment

Economic capital is the Bank's internal measure of required capital and it incorporates granular risk assessments and portfolio concentration effects that may be absent from the regulatory capital assessment process. Stanbic aggregates the individual risk type economic capital measurements conservatively assuming no inter-risk diversification. Economic capital is compared to Available Financial Reserves (AFR) to perform an assessment of capital adequacy based on internal measures

#### b) Regulatory capital assessment

The Bank monitors the adequacy of its capital using ratios established by the Central Bank of Kenya (CBK), which ratios are broadly in line with those of the Bank for International Settlements (BIS).

These ratios measure capital adequacy by comparing the Bank's eligible capital with its statement of financial position assets, off-balance-sheet commitments and market and other risk positions at weighted amounts to reflect their relative risk.

The risk-based approach applies to both on and off-statement of financial position items. The focus of this approach is credit risk, interest rate risk, market risk, operational risk, concentration risk and underlying collateral risk.

The assets are weighted according to broad categories, each being assigned a risk weighting according to the amount of capital deemed to be necessary to support them. Four categories of risk weights (0%, 20%, 50%, and 100%) are applied.

The Bank is required at all times to maintain:

- A minimum level of regulatory capital of KShs 1 billion as at 31 December 2017;
- A core capital (tier 1) of not less than 10.5% (2016: 10.5%) of total risk weighted assets plus risk weighted off-statement of financial position items;
- A core capital (tier 1) of not less than 8% (2016: 8%) of its total deposit liabilities; and
- A total capital (tier 1 + tier 2) of not less than 14.5% (2016: 14.5%) of its total risk weighted assets plus risk adjusted off statement of financial position items.

Off-balance sheet credit related commitments and forwards are converted to credit risk equivalents using credit conversion factors, designed to convert these items into statement of financial position equivalents. The resulting credit equivalent amounts are then weighted for credit risk using the same percentages as for statement of financial position assets.

**NOTES** (CONTINUED)

## 4. Financial risk management (continued)

## 4.1 Capital management (continued)

Tier 1 capital consists of shareholders' equity comprising paid up share capital, share premium and retained earnings less intangible assets, goodwill and investments in subsidiary institutions and equity instruments of other institutions. Tier 2 capital includes the Bank's term subordinated debt and regulatory loan loss reserves and cannot exceed tier 1 capital. Regulatory loan loss reserves qualifying as tier 2 capital cannot exceed 1.25% of the risk weighted assets total value.

The Bank has complied with these requirements. The Bank's capital adequacy level was as follows:

	2017 KShs'000	2016 KShs'000
<b>Tier 1 capital (Core capital)</b>		
Share capital	3,411,549	3,411,549
Share premium	3,444,639	3,444,639
Foreign currency translation reserve	(795,779)	(869,567)
Retained earnings	24,908,793	22,604,133
<b>Total Tier 1 capital (Core capital)</b>	<b>30,969,202</b>	28,590,754
<b>Tier 2 capital</b>		
Regulatory credit risk reserve	73	65,597
Qualifying subordinate liabilities	3,124,907	3,919,701
<b>Total Tier 2 capital</b>	<b>3,124,980</b>	3,985,298
<b>Total capital (Tier 1 + Tier 2)</b>	<b>34,094,182</b>	32,576,052
<b>Risk - weighted assets</b>		
Operational risk	31,767,770	30,290,338
Market risk	15,718,563	14,483,350
Credit risk on-statement of financial position	139,722,072	120,424,199
Credit risk off-statement of financial position	20,000,305	14,554,692
<b>Total risk - weighted assets</b>	<b>207,208,710</b>	179,752,579
<b>Capital adequacy ratios</b>		
Core capital / total deposit liabilities	20.2%	23.1%
Minimum statutory ratio	10.5%	8.0%
Core capital / total risk - weighted assets	15.4%	15.9%
Minimum statutory ratio	10.5%	10.5%
Total capital / total risk - weighted assets	16.9%	18.1%
Minimum statutory ratio	14.5%	14.5%

## NOTES (CONTINUED)

### 4. Financial risk management (continued)

#### 4.2 Credit risk

Credit risk is the risk of loss arising out of failure of client counterparties to meet their financial or contractual obligations when due.

Credit risk is composed of counterparty risk (including primary, pre-settlement risk, issuer and settlement risk) and concentration risk. These risk types are defined as follows:

- Counterparty risk: The risk of credit loss to the Bank as a result of failure by a counterparty to meet its financial and/or contractual obligations to the Bank as they fall due.
- Credit concentration risk: The risk of loss to the Bank as a result of excessive build-up of exposure to a specific counterparty or counterparty group, an industry, market, product, financial instrument or type of security, or geography, or a maturity. This concentration typically exists where a number of counterparties are engaged in similar activities and have similar characteristics, which could result in their ability to meet contractual obligations being similarly affected by changes in economic or other conditions.

##### 4.2.1 Governance committees

The primary governance committees overseeing credit risk are the Board Credit Risk Committee (BCRC) and Credit Risk Management Committee (CRMC). These committees are responsible for credit risk and credit concentration risk decision-making, and delegation thereof to Credit officers and committees within defined parameters.

Credit risk management is governed by the Bank's overall credit policy guidelines. Respective Credit Risk Management Divisions, which report into the BCC, are responsible for the implementation of these guidelines, which cover compliance with prescribed sanctioning authority levels, avoidance of a high concentration of credit risk and regular review of credit limits. Limits on facilities to counter-parties are governed by internal restraints, which restrict large exposures in relation to the Bank's capital.

The Bank has set in place comprehensive resources, expertise and controls to ensure efficient and effective management of credit risk.

##### 4.2.2 General approach to managing credit risk

The Bank's credit risk comprises mainly wholesale and retail loans and advances, together with the counterparty credit risk arising from derivative contracts entered into with our clients and market counterparties.

The Bank manages credit risk through:

- maintaining strong culture of responsible lending and a robust risk policy and control framework
- identifying, assessing and measuring credit risk clearly and accurately across the Bank, from the level of individual facilities up to the total portfolio
- defining, implementing and continually re-evaluating our risk appetite under actual and scenario conditions
- monitoring the Bank's credit risk relative to limits
- ensuring that there is expert scrutiny and independent approval of credit risks and their mitigation.

Primary responsibility for credit risk management resides with the Bank's business lines. This is complemented with an independent credit risk function embedded within the business units, which is in turn supported by the overarching group risk function.

Impairment provisions are provided for losses that have been incurred at the statement of financial position date. Significant changes in the economy, or in the health of a particular industry segment that represents a concentration of the Bank's portfolio, could result in losses that are different from those provided for at the reporting date. Management therefore carefully manages its exposure to credit risk.

The exposure to any one borrower including banks is further restricted by sub-limits covering on - and off-balance sheet exposures and daily delivery risk limits in relation to trading items such as forward foreign exchange contracts. Actual exposures against limits are monitored daily.

Exposure to credit risk is managed through regular analysis of the ability of borrowers and potential borrowers to meet interest and capital repayment obligations and by changing lending limits where appropriate. Exposure to credit risk is also managed in part by obtaining collateral and corporate and personal guarantees, but a significant portion is personal lending where no such facilities can be obtained.



## NOTES (CONTINUED)

### 4. Financial risk management (continued)

#### 4.2.3 Management reporting

A number of reports are prepared as management information on credit risk. Various analysis of the data are done and a variety of reports are prepared on a monthly and quarterly basis. Some of these reports include:

- Monthly BCRC Report
- Quarterly Board Audit Report
- Quarterly Board Risk Report
- Regulatory returns
- Half-year results
- Annual financial statements

These reports are distributed to Standard Bank Group controlling divisions, regulators and are available for inspection by authorised personnel.

#### 4.2.4 Credit risk measurement

##### (a) Loans and advances including loan commitments and guarantees

The estimation of credit exposure is complex and requires the use of models, as the value of a product varies with changes in market variables, expected cash flows and the passage of time. The assessment of credit risk of a portfolio of assets entails further estimations as to the likelihood of defaults occurring, of the associated loss ratios and of default correlations between counterparties.

The Bank has developed models to support the quantification of the credit risk. These rating and scoring models are in use for all key credit portfolios and form the basis for measuring default risks. All models are managed under model development and validation policies that set out the requirements for model governance structures and processes, and the technical framework within which model performance and appropriateness is maintained. The models are developed using internal historical default and recovery data. In low default portfolios, internal data is supplemented with external benchmarks and studies. Models are assessed frequently to ensure on-going appropriateness as business environments and strategic objectives change, and are recalibrated annually using the most recent internal data

In measuring credit risk of loans and advances to customers and to banks at a counter-party level, the Bank reflects three components:

- (i) the 'probability of default' by the client or counter-party on its contractual obligations;
- (ii) current exposures to the counter-party and its likely future development, from which the Bank derives the 'exposure at default'; and
- (iii) the likely recovery ratio on the defaulted obligations (the 'loss given default').

##### Probability of default (PD)

The Bank uses a 25-point master rating scale to quantify the credit risk for each borrower as illustrated in the table on the following page. Ratings are mapped to PDs by means of calibration formulae that use historical default rates and other data from the applicable portfolio. The bank distinguishes between through-the-cycle PDs and point-in-time PDs, and utilises both measures in decision-making and in managing credit risk exposures.

##### Loss given default (LGD)

Loss given default (LGD) measures are a function of customer type, product type, seniority of loan, country of risk and level of collateralisation. LGDs are estimated based on historic recovery data per category of LGD. A downturn LGD is used in the estimation of the capital charge and reflects the anticipated recovery rates and macroeconomic factors in a downturn period.

##### Exposure at default (EAD)

Exposure at default (EAD) captures the impact of potential draw-downs against unutilised facilities and changes in counterparty risk positions due to changes in market prices. By using historical data, it is possible to estimate the average utilisation of limits of an account when default occurs, recognising that customers may use more of their facilities as they approach default.

##### (b) Debt securities

For debt securities, external rating such as Standard & Poor's rating or their equivalents are used by Bank Treasury for managing of the credit risk exposures as supplemented by the Bank's own assessment through the use of internal ratings tools.

## NOTES (CONTINUED)

- 4. Financial risk management (continued)
- 4.2 Credit risk (continued)
- 4.2.4 Credit risk measurement (continued)

Relationship between the bank master rating and external ratings					
Core Banking system rating scale	Moody's Investor Services	Standard & Poor's	Fitch	Grading	Credit Quality
1-4	Aaa, Aa1, Aa2, Aa3	AAA, AA+, AA, AA-	AAA, AA+, AA, AA-	Investment Grade	Normal Monitoring
5-7	A1, A2, A3	A+, A, A-	A+, A, A-		
8-12	Baa1, Baa2, Baa3	BBB+, BBB, BBB-	BBB+, BBB, BBB-		
13-21	Ba1, Ba2, Ba3 B1, B2, B3	BB+, BB, BB-, B+ B, B-,	BB+, BB, BB- B+, B, B-	Sub-investment Grade	Close Monitoring
22-25	Caa1, Caa2 Caa3, Ca	CCC+, CCC, CCC-	CCC+, CCC, CCC-		
Default	C	D	D	D	D

### 4.2.5 Risk limit control and mitigation policies

The Bank manages, limits and controls concentrations of credit risk wherever they are identified – in particular, to individual counterparties and banks, industries and countries.

The Bank structures the levels of credit risk it undertakes by placing limits on the amount of risk accepted in relation to one borrower, or banks of borrowers, and to geographical and industry segments. Such risks are monitored on a revolving basis and subject to an annual or more frequent review, when considered necessary. Limits on the level of credit risk by product, industry sector and country are approved quarterly by the Board of Directors.

The exposure to any one borrower including banks and brokers is further restricted by sublimit covering on- and off-balance sheet exposures, and daily delivery risk limits in relation to trading items such as forward foreign exchange contracts. Actual exposures against limits are monitored daily.

Lending limits are reviewed in the light of changing market and economic conditions and periodic credit reviews and assessments of probability of default.

Some other specific control and mitigation measures are outlined below:

#### (a) Credit tailored to customer profile

There is a clear distinction between the fundamental credit characteristics of the Bank's customer base. This customer base is managed according to the following market segments:

- Corporate and Investment Banking
- Personal and Business Banking

The Bank has established separate credit management functions for each market segment.

#### Corporate and Investment Banking (CIB)-(Corporate, sovereign and bank portfolios)

Corporate, sovereign and bank borrowers include Kenyan and international companies, sovereigns, local government entities, bank financial institutions, non-bank financial institutions and public sector entities. The entities include large companies as well as small and medium enterprises that are managed on a relationship basis. Creditworthiness is assessed based on a detailed individual assessment

## NOTES (CONTINUED)

- 4. Financial risk management (continued)
- 4.2 Credit risk (continued)
- 4.2.5 Risk limit control and mitigation policies (continued)

of the financial strength of the borrower. Exposure is usually in the form of short and long-term loans and advances but may include exposures arising from derivative contracts. In these sectors, credit risk management is characterised by a close working relationship between the counter-party, the customer relationship team and an independent credit evaluation manager. The credit evaluation manager bases his lending decision on an in-depth knowledge of the counterparty and the industry in which it operates, as well as an assessment of the creditworthiness of the counter-party based on a review of the audited financial statements and underlying risk parameters.

CIB believes that the use of sophisticated modelling techniques combined with an in-depth knowledge and understanding of each client is essential in properly assessing the credit risk, both initially and on an on-going basis, of each counterparty with whom it deals.

To this end CIB uses software developed by third party vendors, which is widely used by the banking industry globally in its credit management process. Expected default frequencies are an important tool in the formal credit assessment process of both new and existing business, and also form the basis for monitoring changes in counterparty credit quality on a day to day basis. Expected default frequencies will continue to be a vital component of credit risk management as the Bank continues to improve credit processes and increases focus on portfolio credit management.

### Personal and Business Banking (PBB) Retail portfolio

Retail mortgage exposures relate to mortgage loans to individuals and are a combination of both drawn and undrawn EADs. Qualifying retail revolving exposure (QRRE) relate to cheque accounts, credit cards and evolving personal loans and products, and include both drawn and undrawn exposures. Retail other covers other branch lending and vehicle finance for retail, retail small and retail medium enterprise portfolios. Branch lending includes both drawn and undrawn exposures, while vehicle and asset finance only has drawn exposures.

Internally developed behavioural scorecards are used to measure the anticipated performance for each account. Mapping of the behaviour score to a PD is performed for each portfolio using a statistical calibration of portfolio-specific historical default experience. The behavioural scorecard PDs are used to determine the portfolio distribution on the master rating scale. Separate LGD models are used for each product portfolio and are based on historical recovery data. EAD is measured as a percentage of the credit facility limit and is based on historical averages. EAD is estimated per portfolio and per portfolio-specific segment, using internal historical data on limit utilisation.

### (b) Financial covenants (for credit related commitments and loan books)

The primary purpose of these instruments is to ensure that funds are available to a customer as required. Guarantees and standby letters of credit, which represent irrevocable assurances that the Bank will make payments in the event that a customer cannot meet its obligations to third parties, carry the same credit risk as loans. Documentary and commercial letters of credit, which are written undertakings by the Bank on behalf of a customer authorising a third party to draw drafts on the Bank up to a stipulated amount under specific terms and conditions, are collateralised by the underlying shipments of goods to which they relate and therefore carry less risk than a direct borrowing.

Commitments to extend credit represent unused portions of authorisations to extend credit in the form of loans, guarantees or letters of credit. With respect to credit risk on commitments to extend credit, the Bank is potentially exposed to loss in an amount equal to the total unused commitments. However, the likely amount of loss is less than the total unused commitments, as most commitments to extend credit are contingent upon customers maintaining specific credit standards. The Bank monitors the term to maturity of credit commitments because longer-term commitments generally have a greater degree of credit risk than shorter-term commitments.

### (c) Master netting arrangements

The Bank further restricts its exposure to credit losses by entering into master netting arrangements with counterparties with which it undertakes a significant volume of transactions. Master netting arrangements do not generally result in an offset of assets and liabilities of the statement of financial position, as transactions are either usually settled on a gross basis or under most netting agreements the right of set off is triggered only on default. However, the credit risk associated with favourable contracts is reduced by a master netting arrangement to the extent that if a default occurs, all amounts with the counterparty are terminated and settled on a net basis. The Bank's overall exposure to credit risk on derivative instruments subject to master netting arrangements can change substantially within a short period, as it is affected by each transaction subject to the arrangement.

## NOTES (CONTINUED)

- 4. Financial risk management (continued)
- 4.2 Credit risk (continued)
- 4.2.5 Risk limit control and mitigation policies (continued)

### (d) Derivatives

For derivative transactions, the Bank typically uses internationally recognised and enforceable International Swaps and Derivatives Association (ISDA) agreements, with a credit support annexure, where collateral support is considered necessary. Other credit protection terms may be stipulated, such as limitations on the amount of unsecured credit exposure acceptable, collateralisation if mark-to-market credit exposure exceeds acceptable limits, and termination of the contract if certain credit events occur, for example, downgrade of the counterparty's public credit rating.

### (e) Collateral

The Bank employs a range of policies and practices to mitigate credit risk. The most traditional of these is the taking of security for funds advanced, which is common practice. The Bank implements guidelines on the acceptability of specific classes of collateral or credit risk mitigation. The main types of collateral taken are:

<b>Personal and Business Banking</b>	
Mortgage lending	First ranking legal charge over the property financed.
Instalment sales	Joint registration of vehicles.
Other loans and advances	Debentures over the company's assets, cash cover in cash margin account, first ranking legal charge over both commercial and residential properties, directors' personal guarantees and company guarantees.
<b>Corporate and Investment Banking</b>	
Corporate lending	All assets debenture over the company's assets, cash cover in cash margin account, first ranking legal charge over both commercial and residential properties, directors' personal guarantees and company guarantees.

Longer-term finance and lending to corporate entities is generally secured; revolving individual credit facilities are generally unsecured. In addition, in order to minimise possible credit loss the Bank seeks additional collateral from the counter-party as soon as impairment indicators are noticed for the relevant individual loans and advances.

Collateral held as security for financial assets other than loans and advances is determined by the nature of the instrument. Debt securities, treasury and other eligible bills are generally unsecured, with the exception of asset-backed securities and similar instruments, which are secured by portfolios of financial instruments.

### Valuation of collateral

The Bank has a panel of valuers who undertake valuation of property and other assets to be used as Collateral. The valuers in the panel are qualified professional valuers with adequate experience in the field of property and machinery valuation. All the valuers on the panel provide the Bank with professional indemnity to cover the Bank in case of negligence. The Bank ensures that all properties used as collateral are adequately insured during the term of the loan. Valuation reports on properties are valid for three years after which the property and equipment is revalued.

The table on the following page shows the financial effect that collateral has on the Bank's maximum exposure to credit risk. The table includes collateral that management takes into consideration in the management of the bank's exposures to credit risk. All on- and off-balance sheet exposures that are exposed to credit risk, including non-performing loans, have been included.

Collateral includes:

- Financial securities that have a tradable market, such as shares and other securities
- Physical items, such as property, plant and equipment
- Financial guarantees and intangible assets.

Netting agreements, which do not qualify for offset under IFRS but which are nevertheless enforceable, are included as part of the bank's collateral for risk management purposes. All exposures are presented before the effect of any impairment provisions.

In the retail portfolio, 92% (2016: 80%) is fully collateralised. The total average collateral coverage for all retail mortgage exposures above 50% collateral coverage category is 100% (2016: 100%). Of the Bank's total exposure, 51% (2016: 14%) is unsecured and mainly reflects exposures to well-rated corporate counterparties, Bank counterparties and sovereign entities.

## NOTES (CONTINUED)

4. Financial risk management (continued)  
 4.2 Credit risk (continued)  
 4.2.5 Risk limit control and mitigation policies (continued)

## (e) Collateral (continued)

31 December 2017	Total exposure	Unsecured exposure	Secured exposure	Netting agreements	Secured exposure after netting	Collateral coverage - Total		
						Greater than 0% to 50%	Greater than 50% to 100%	Greater than 100%
<b>Asset class</b>								
Corporate	112,912,959	10,172,724	102,740,235	-	102,740,235	-	102,740,235	-
Sovereign	81,938,218	81,938,218	-	-	-	-	-	-
Group	12,640,509	12,640,509	-	-	-	-	-	-
Retail	71,401,695	7,597,906	63,803,789	-	63,803,789	-	63,803,789	-
-Retail mortgage	25,411,817	-	25,411,817	-	25,411,817	-	25,411,817	-
-Other retail	45,989,878	7,597,906	38,391,972	-	38,391,972	-	38,391,972	-
<b>Total</b>	<b>278,893,381</b>	<b>112,349,357</b>	<b>166,544,024</b>	<b>-</b>	<b>166,544,024</b>	<b>-</b>	<b>166,544,024</b>	<b>-</b>
Add: Financial assets not exposed to credit risk	5,234,307							
Add: Coins and Group notes	1,586,469							
Add: Other financial assets	3,647,838							
Less: Impairments for loans and advances	(5,264,005)							
Less: Unrecognised off balance sheet items	(45,364,669)							
<b>Total exposure</b>	<b>233,499,014</b>							
<b>Reconciliation to balance sheet</b>								
Cash and balances with central banks	8,044,783							
Derivative assets	2,391,101							
Financial investments	71,323,865							
Pledged assets	4,915,107							
Other financial assets	3,647,838							
Net loans and advances	143,176,320							
<b>Total on – balance sheet exposure</b>	<b>233,499,014</b>							

## NOTES (CONTINUED)

- 4. Financial risk management (continued)
- 4.2 Credit risk (continued)
- 4.2.5 Risk limit control and mitigation policies (continued)

### (e) Collateral (continued)

31 December 2016	Total exposure	Unsecured exposure	Secured exposure	Netting agreements	Secured exposure after netting	Collateral coverage - Total		
						Greater than 0% to 50%	Greater than 50% to 100%	Greater than 100%
<b>Asset class</b>								
Corporate	94,310,514	8,706,507	85,604,007	-	85,604,007	-	85,604,007	-
Sovereign	59,833,277	59,833,277	-	-	-	-	-	-
Bank	16,884,257	16,884,257	-	-	-	-	-	-
Retail	58,058,106	11,156,019	46,902,087	-	46,902,087	-	28,765,239	-
-Retail mortgage	18,136,848	-	18,136,848	-	18,136,848	-	-	-
-Other retail	39,921,258	11,156,019	28,765,239	-	28,765,239	-	28,765,239	-
<b>Total</b>	<b>229,086,153</b>	<b>96,580,060</b>	<b>132,506,094</b>	<b>-</b>	<b>132,506,094</b>	<b>-</b>	<b>114,369,246</b>	<b>-</b>
<b>Add: Financial assets not exposed to credit risk</b>	<b>5,383,154</b>							
Add: Coins and Bank notes	1,571,639							
Add: Other financial assets	3,811,770							
Less: Impairments for loans and advances	(3,591,243)							
Less: Unrecognised off balance sheet items	(30,573,964)							
<b>Total exposure</b>	<b>200,304,354</b>							
<b>Reconciliation to balance sheet</b>								
Cash and balances with central banks	8,621,228							
Derivative assets	2,472,190							
Financial assets - available-for-sale	34,037,537							
Financial assets - held for trading	15,995,195							
Pledged assets - available-for-sale	2,894,456							
Other financial assets	3,811,770							
Net loans and advances	132,471,978							
<b>Total on - balance sheet exposure</b>	<b>200,304,354</b>							

**NOTES** (CONTINUED)

4. Financial risk management (continued)  
 4.2 Credit risk (continued)  
 4.2.5 Risk limit control and mitigation policies (continued)

**(e) Collateral (continued)****Repossessed collateral**

Assets repossessed as at the end of the year comprise saloon vehicles, prime movers and trailers, which had been financed by the Bank under Vehicle and Asset Finance (VAF) and residential and commercial property financed under personal markets. As at the year end, the Bank had taken possession of the following:

	2017 KShs'000	2016 KShs'000
<b>Nature of assets</b>		
Residential property	19,650	33,900
Other	265,976	246,892
	<b>285,626</b>	<b>280,792</b>

It is the Bank's policy to dispose of repossessed properties on the open market, at fair market value. The proceeds are used to reduce or repay the outstanding claim. In general, the Bank does not occupy repossessed properties for business use.

**Renegotiated financial assets**

Renegotiated loans and advances are exposures which have been refinanced, rescheduled, rolled over or otherwise modified following weaknesses in the counterparty's financial position, and where it has been judged that normal repayment will likely continue after the restructure. The renegotiations resulted in the continuation of the original financial asset, with no gain or loss recognised as a consequence of the restructuring. The table below show the carrying amount of financial assets whose term have been renegotiated, by class.

	2017 KShs'000	2016 KShs'000
<b>Personal and Business Banking</b>		
Instalment sales and finance leases	61,380	535,217
Other loans and advances	21,957	7,000,550
<b>Corporate and Investment Banking</b>		
Corporate lending	-	-
	<b>83,337</b>	<b>7,535,767</b>

**4.2.6 Impairment and provisioning policy**

The internal and external rating systems described above focus more on credit-quality mapping from the inception of the lending and investment activities. In contrast, impairment provisions are recognised for financial reporting purposes only for losses that have been incurred at the reporting date based on objective evidence of impairment (see accounting policy 2.5 (iv)). The difference in provisions as required by IFRS and the Central Bank prudential guidelines is recognised in statutory reserves

The internal rating tool assists management to determine whether objective evidence of impairment exists under IAS 39, based on the following criteria set out by the Bank:

- Delinquency in contractual payments of principal or interest;
- Cash flow difficulties experienced by the borrower (e.g. equity ratio, net income percentage of sales);
- Breach of loan covenants or conditions;
- Initiation of bankruptcy proceedings;
- Deterioration of the borrower's competitive position;
- Deterioration in the value of collateral.

## NOTES (CONTINUED)

### 4. Financial risk management (continued)

#### 4.2 Credit risk (continued)

##### 4.2.6 Impairment and provisioning policy (continued)

The Bank's policy requires the review of individual financial assets that are above materiality thresholds at least annually or more regularly when individual circumstances require. Impairment allowances on individually assessed accounts are determined by an evaluation of the incurred loss at reporting date on a case-by-case basis, and are applied to all individually significant accounts. The assessment normally encompasses collateral held (including re-confirmation of its enforceability) and the anticipated receipts for that individual account.

Collectively assessed impairment allowances are provided for: (i) portfolios of homogenous assets that are individually below materiality thresholds; and (ii) losses that have been incurred but have not yet been identified, by using the available historical experience, experienced judgment and statistical techniques.

The credit quality of financial assets is managed by the Bank using the Bank's internal credit rating system. The credit rating system utilises both quantitative and qualitative information in arriving at the credit rating. Financial information is used and is key in arriving at the credit rating of individual borrowers. The qualitative information used in generating the credit rating includes quality of management, account operation and the industry in which the customer operates. The key consideration though remains the ability of the customer to meet its financial obligation from its cash flow.

The impairment provision shown in the statement of financial position at year-end is derived from each of the five internal rating grades. However, the majority of the impairment provision comes from the bottom two grading (doubtful and loss categories).

#### Criteria for classification of loans and advances

##### Performing loans

*Neither past due nor specifically impaired loans:* are loans that are current and fully compliant with all contractual terms and conditions. Normal monitoring loans within this category are generally rated 1 to 21, and close monitoring loans are generally rated 22 to 25 using the Bank's master rating scale.

*Early arrears but not specifically impaired loans:* include those loans where the counterparty has failed to make contractual payments and payments are less than 90 days past due, but it is expected that the full carrying value will be recovered when considering future cash flows, including collateral. Ultimate loss is not expected but could occur if the adverse conditions persist.

##### Non-performing loans

Non-performing loans are those loans for which:

- the bank has identified objective evidence of default, such as a breach of a material loan covenant or condition, or
- instalments are due and unpaid for 90 days or more.

*Non-performing specifically impaired loans:* are those loans that are regarded as non-performing and for which there has been a measurable decrease in estimated future cash flows.

Specifically impaired loans are further analysed into the following categories:

- *Sub-standard:* Items that show underlying well-defined weaknesses and are considered to be specifically impaired.
- *Doubtful:* Items that are not yet considered final losses due to some pending factors that may strengthen the quality of the items.
- *Loss:* Items that are considered to be uncollectible in whole or in part. The bank provides fully for its anticipated loss, after taking collateral into account.

##### 4.2.7 Credit Quality

###### (a) Maximum exposure to credit risk before collateral held or other credit enhancements

Financial instruments whose carrying amounts do not represent the maximum exposure to credit risk without taking account of any collateral held or other credit enhancements are disclosed in Note 4.2.5. The directors are confident in the ability to continue to control and sustain minimal exposure of credit risk to the Bank resulting from both the loan and advances portfolio and debt securities based on the following:

- 57% of the total maximum exposure is derived from loans and advances to customers (2016: 61%); 22% represents investments in debt securities (2016: 26%).
- 86% of the loans and advances portfolio is categorised in the top two grades of the internal rating system (2016: 86%);
- 87% of the loans and advances portfolio are considered to be neither past due nor impaired (2016: 96%); and
- 95% of all the debt securities, which the Bank has invested in, are issued by the Central Bank of Kenya (2016: 100%).



NOTES (CONTINUED)

4. Financial risk management (continued)

4.2 Credit risk (continued)

4.2.7 (b) Credit quality by class

Year ended 31 December 2017	Performing loans		Non-performing loans (NPL)														
	Neither past due nor specifically impaired	Past due but not specifically impaired	Specifically impaired loans														
			NPL NET OF IIS (interest in suspense)														
			A	B	C	D	E	F	G	H=E+F+G	I	J=H-I	K				
Total loans and advances to customers KSh's'000 2017	Balance sheet impairments for performing loans KSh's'000 2017	Normal monitoring KSh's'000 2017	Close monitoring KSh's'000 2017	Early arrears KSh's'000 2017	Non-performing KSh's'000 2017	Sub-standard KSh's'000 2017	Doubtful KSh's'000 2017	Loss KSh's'000 2017	Total KSh's'000 2017	Specifically impaired loans KSh's'000 2017	Net after securities and expected recoveries on specifically impaired loans KSh's'000 2017	Balance sheet and expected impairments for non-performing loans KSh's'000 2017	Gross specific impairment coverage %	Total non-performing loans KSh's'000 2017	Non-performing loans %	Interest in Suspense KSh's'000 2017	
N=A+B+C+L														L=H+D		M	
Personal and Business Banking	66,639,943	378,864	48,122,211	7,168,528	6,832,168	-	1,171,006	2,077,483	268,548	3,517,037	1,884,756	1,632,281	46%	3,517,037	5%	503,268	
- Mortgage lending	25,411,817	122,694	18,964,809	2,818,329	2,714,021	-	155,217	757,502	1,938	914,658	663,910	250,748	27%	914,658	4%	208,988	
- Instalment sales and finance leases	13,149,039	89,734	9,064,565	356,683	2,408,572	-	422,076	873,041	24,102	1,319,219	591,806	727,413	55%	1,319,219	10%	149,453	
- Card debtors	575,242	7,733	504,102	-	48,033	-	-	-	23,108	23,108	4,901	18,207	79%	23,108	4%	-	
- Other loans and advances	26,503,845	158,703	19,588,735	3,993,516	1,661,542	-	593,713	4,46,940	219,400	1,260,053	624,139	635,914	50%	1,260,053	5%	144,827	
Corporate and Investment Banking	70,159,872	1,641,540	56,186,734	4,408,933	4,353,318	-	-	5,182,008	28,879	5,210,887	3,599,567	1,611,320	31%	5,210,887	7%	1,160,705	
- Corporate lending	70,159,872	1,641,540	56,186,734	4,408,933	4,353,318	-	-	5,182,008	28,879	5,210,887	3,599,567	1,611,320	31%	5,210,887	7%	1,160,705	
Gross loans and advances to customers	135,799,816	2,020,404	104,308,945	11,577,461	11,185,486	-	1,171,006	7,259,491	297,427	8,727,924	5,484,323	3,243,601	37%	8,727,924	6%	1,663,973	
Percentage of total book (%)	100.0%	1.5%	76.8%	8.5%	8.2%	0.0%	0.9%	5.3%	0.2%	6.4%	4.0%	2.4%		6.4%		1.2%	
Less:																	
impairment for performing loans and advances	(2,020,404)																
impairment for non-performing loans and advances	(3,243,601)																
Net loans and advances to customers	130,536,810																

**NOTES (CONTINUED)**

4. Financial risk management (continued)

4.2 Credit risk (continued)

4.2.7 (b) Credit quality by class (continued)

Year ended 31 December 2016	Performing loans										Non-performing loans									
	Neither past due nor specifically impaired					Not specifically impaired					Specifically impaired loans									
	Normal monitoring KShs'000 2016		Close monitoring KShs'000 2016		Balance sheet impairments for performing loans KShs'000 2016	Total loans and advances to customers KShs'000 2016	N=A+B+C+L	C	D	E	F	G	H=E+F+G	I	J=H+I	K	L=H+D	Non-performing loans KShs'000 2016	Non-performing loans %	Interest in Suspense KShs'000 2016
	A	B	Early arrears, KShs'000 2016	Non-performing KShs'000 2016																
<b>Personal and Business Banking</b>	39,123,400	6,804,408	5,289,665	-	2,152,939	5,774,97	465,081	3,195,516	1,819,197	1,376,319	43%	3,195,516	1,819,197	1,376,319	1,376,319	43%	3,195,516	6%	394,450	
- Mortgage lending	13,191,151	2,727,613	1,539,175	-	650,992	-	256	651,247	528,532	122,715	19%	651,247	528,532	122,715	19%	651,247	4%	159,772		
- Installment sales and finance leases	8,547,258	391,217	2,414,834	-	445,331	539,097	974	985,402	452,178	533,224	54%	985,402	452,178	533,224	54%	985,402	8%	115,737		
- Card debtors	374,556	-	43,337	-	-	-	15,419	15,419	7,907	7,513	49%	15,419	7,907	7,513	49%	15,419	4%	-		
- Other loans and advances	17,010,434	3,685,578	1,292,319	-	1,056,616	38,400	448,432	1,543,447	830,580	712,867	46%	1,543,447	830,580	712,867	46%	1,543,447	7%	118,941		
<b>Corporate and Investment Banking</b>	54,344,347	-	7,294,814	57,866	2,602,921	7,454	-	2,610,375	2,707,971	(97,596)	11%	2,610,375	2,707,971	(97,596)	11%	2,610,375	4%	783,115		
- Corporate lending	54,344,347	-	7,294,814	57,866	2,602,921	7,454	-	2,610,375	2,707,971	(97,596)	11%	2,610,375	2,707,971	(97,596)	11%	2,610,375	4%	783,115		
<b>Gross loans and advances to customers</b>	93,467,747	6,804,408	12,584,479	57,866	4,755,859	584,952	465,081	5,805,891	4,527,169	1,278,723	28%	5,805,891	4,527,169	1,278,723	28%	5,805,891	5%	1,177,565		
<b>Percentage of total book (%)</b>	78.73%	5.73%	10.60%	0.05%	4.01%	0.49%	0.39%	4.89%	3.81%	1.08%		4.89%	3.81%	1.08%		4.89%	4.94%	0.99%		
<b>Less:</b>																				
Balance sheet impairment for performing loans and advances																				
Balance sheet impairment for non-performing loans and advances																				
<b>Net loans and advances to customers</b>																				
	115,587,723																			

**NOTES** (CONTINUED)

## 4. Financial risk management (continued)

## 4.2 Credit risk (continued)

## 4.2.7 (c) Ageing analysis of past due but not impaired financial assets

Loans and advances less than 90 days past due are not considered impaired unless other information is available to indicate the contrary.

The table below shows the ageing of financial assets that are past due at the reporting date but not impaired, per class.

	Performing (Early arrears)			Non - performing		Total KShs'000
	1 to 29 days KShs'000	30 to 59 days KShs'000	60 to 89 days KShs'000	90 to 180 days KShs'000	More than 180 days KShs'000	
<b>31 December 2017</b>						
<b>Personal and Business Banking</b>	<b>4,733,200</b>	<b>1,482,944</b>	<b>616,024</b>	-	-	<b>6,832,168</b>
Mortgage lending	1,745,427	705,774	262,821	-	-	2,714,022
Instalment sales and finance leases	1,756,159	508,797	143,616	-	-	2,408,572
Other loans and advances	1,231,614	268,373	209,587	-	-	1,709,574
<b>Corporate and Investment Banking</b>	<b>3,328,461</b>	<b>539,013</b>	<b>485,844</b>	-	-	<b>4,353,318</b>
Corporate lending	3,328,461	539,013	485,844	-	-	4,353,318
<b>Total recognised financial instruments</b>	<b>8,061,661</b>	<b>2,021,957</b>	<b>1,101,868</b>	-	-	<b>11,185,486</b>
<b>31 December 2016</b>						
<b>Personal and Business Banking</b>	<b>3,435,980</b>	<b>1,342,009</b>	<b>511,677</b>	-	-	<b>5,289,666</b>
Mortgage lending	975,673	372,007	191,496	-	-	1,539,176
Instalment sales and finance leases	1,488,613	737,579	188,642	-	-	2,414,834
Other loans and advances	971,694	232,423	131,539	-	-	1,335,656
<b>Corporate and Investment Banking</b>	<b>5,882,040</b>	<b>5</b>	<b>1,412,768</b>	-	<b>57,866</b>	<b>7,352,679</b>
Corporate lending	5,882,040	5	1,412,768	-	57,866	7,352,679
<b>Total recognised financial instruments</b>	<b>9,318,020</b>	<b>1,342,014</b>	<b>1,924,445</b>	-	<b>57,866</b>	<b>12,642,345</b>

## NOTES (CONTINUED)

### 4. Financial risk management (continued)

#### 4.3 Market risk

Market risk is the risk of a change in market value, earnings (actual or effective) or future cash-flows of a portfolio of financial instruments (including commodities), caused by moves in market variables such as equity, bond and commodity prices, currency exchange rates and interest rates, credit spreads, recovery rates, correlations and implied volatilities in all of these measures.

##### 4.3.1 Governance committees

The Bank's policy is that all trading activities are undertaken within the Bank's trading operations. The Board grants general authority to take on market risk exposure to the Bank's Assets and Liabilities Committee (ALCO).

Market risk management process is required to measure, monitor and control market risk exposures. The Bank manages market risk through following four principles.

##### i) Identification of market risks in the trading and banking books

This process entails checking that all market risks are identified. It includes an analysis of new business plans, new products, new pricing models, new risk models and regular reviews by Market Risk staff of financial and management accounts balance sheets, income statements, and portfolio structure hierarchies, accounting classification and accounting elections, jointly with financial control, Risk Self Assessments jointly with operational risk, price testing reports and profit and loss decomposition reports.

##### ii) Measurement of market risk

Measurement of market risks deals specifically and separately with normal market conditions and stress market conditions. Measurement of trading exposures under stress market conditions is effected by subjecting the portfolios to stress testing, e.g. historical scenarios, hypothetical scenarios on individual asset classes and across different asset classes. In order to highlight 'points of weakness' and identify particular sources of trading book exposure vulnerability, these stress tests capture the effects of abnormal movements in market variables (yield curves including basis curves, volatility surfaces, spot and/or rate moves, credit spread curves, recovery rate sensitivities etc.).

##### iii) Management of market risk

The Bank manages market risk through a specification of risk appetite in form of market risk limits. It uses a suite of risk measurement techniques, including Value at Risk (VaR), Stress Value at Risk (SVar), stress testing, stop loss triggers, back-testing and specific business unit and product controls.

##### iv) Reporting of market risk

Market Risk has reporting procedures that highlight for attention within Market Risk or by management all forms of exposures i.e. limit breaches or other reports that will periodically be required to submit to different stakeholders e.g. Local ALCO, Local Board, Internal Capital Adequacy Assessment Process (ICAAP) stakeholders, Shareholders (Annual financial statements); Rating agencies; Central Bank of Kenya and other regulators.

##### 4.3.2 Market risk exposure on banking operations

Banking-related market risk exposure principally involves the management of the potential adverse effect of interest rate movements on net interest income and the economic value of equity that arise from structural interest rate risk caused by the differing repricing characteristics of banking assets and liabilities. They include endowment risk, repricing risk, basis risk, optionality risk and yield curve risk. The Bank's approach to managing Interest Rate Risk in Banking Book (IRRBB) is governed by applicable regulations and is influenced by the competitive environment in which the Bank operates. Treasury and Capital Management team monitors banking book interest rate risk together with the country ALCO.

The market risk function is independent of trading operations and it is accountable to ALCO. It is responsible for identifying, measuring, managing, controlling and reporting market risk as outlined in the market risk governance standard, with support from the central market risk function. The market risk function also has the ability to set individual trader mandates. Exposures and excesses are monitored and reported daily. Where breaches in limits and triggers occur, actions are taken by market risk management unit to move exposures back in line with approved market risk appetite, with such breaches being reported to management and ALCO.

##### 4.3.3 Approved regulatory capital approaches

The Bank applies the Standardised approach for calculating market risk capital. The standardised method uses a "building block" approach, with the capital charge for each risk category calculated separately.

Market risk qualifying assets includes interest rate risk assets in the trading book and foreign currency risk assets throughout the Bank.

## NOTES (CONTINUED)

### 4. Financial risk management (continued)

#### 4.3 Market risk (continued)

##### 4.3.4 Trading book market risk

Trading book market risk is represented by financial instruments held on the trading book, arising out of normal global markets' trading activity.

##### 4.3.5 Approach to managing market risk in the trading book

The Stanbic Bank policy is that all trading activities are undertaken within the Bank's trading operations. The market risk functions are independent of trading operations and accountable to ALCO. All Value at Risk (VaR) and stressed VaR (SVaR) limits require prior approval from ALCO. The market risk functions have the authority to set limits at a lower level.

Market risk teams are responsible for identifying, measuring, managing, monitoring and reporting market risk as outlined in the market risk governance standard.

Exposures and excesses are monitored and reported daily. Where breaches in limits and triggers occur, actions are taken by market risk functions to move exposures back in line with approved market risk appetite, with such breaches being reported to management and ALCO.

##### a. VaR and SVaR

The Bank uses the historical VaR and SVaR approach to quantify market risk under normal conditions and under stressed conditions. For risk management purposes VaR is based on 250 days of unweighted recent historical data, a holding period of one day and a confidence level of 95%. The historical VaR results are calculated in four steps:

- Calculate 250 daily market price movements based on 250 days' historical data.
- Calculate hypothetical daily profit or loss for each day using these daily market price movements.
- Aggregate all hypothetical profits or losses for day one across all positions, giving daily hypothetical profit or loss, and then repeat for all other days.
- VaR is the 95th percentile selected from the 250 days of daily hypothetical total profit or loss.

Daily losses exceeding the VaR are likely to occur, on average, 13 times in every 250 days.

SVaR uses a similar methodology to VaR, but is based on a period of financial stress and assumes a 10-day holding period and a 99% confidence interval.

Where the Bank has received internal model approval, the market risk regulatory capital requirement is based on VaR and SVaR, both of which use a confidence level of 99% and a 10-day holding period.

Limitations of historical VaR are acknowledged globally and include:

- The use of historical data as a proxy for estimating future events may not encompass all potential events, particularly those which are extreme in nature.
- The use of a one-day holding period assumes that all positions can be liquidated or the risk offset in one day. This may not fully reflect the market risk arising at times of severe illiquidity, when a one-day holding period may be insufficient to liquidate or hedge all positions fully.
- The use of a 95% confidence level, by definition, does not take into account losses that might occur beyond this level of confidence.
- VaR is calculated on the basis of exposures outstanding at the close of business and, therefore, does not necessarily reflect intraday exposures.
- VaR is unlikely to reflect loss potential on exposures that only arise under significant market moves.

##### b. Stop-loss triggers

Stop-loss triggers are used to protect the profitability of the trading desks, and are monitored by market risk on a daily basis. The triggers constrain cumulative or daily trading losses through acting as a prompt to a review or close-out positions.

##### c. Stress tests

Stress testing provides an indication of the potential losses that could occur under extreme but plausible market conditions, including where longer holding periods may be required to exit positions. Stress tests comprise individual market risk factor testing, combinations of market factors per trading desk and combinations of trading desks using a range of historical and hypothetical simulations. Daily losses experienced during the year ended 31 December 2017 did not exceed the maximum tolerable losses as represented by the Bank's stress scenario limits.

## NOTES (CONTINUED)

### 4. Financial risk management (continued)

#### 4.3 Market risk (continued)

#### 4.3.5 Approach to managing market risk in the trading book (continued)

##### d. Back-testing

The Bank back-tests its VaR models to verify the predictive ability of the VaR calculations and ensure the appropriateness of the models within the inherent limitations of VaR. Back-testing compares the daily hypothetical profit and losses under the one-day buy and hold assumption to the prior day's calculated VaR. In addition, VaR is tested by changing various model parameters, such as confidence intervals and observation periods to test the effectiveness of hedges and risk-mitigation instruments.

##### e. Specific business unit and product controls

Other market risk limits and controls specific to individual business units include permissible instruments, concentration of exposures, gap limits, maximum tenor, stop-loss triggers, price validation and balance sheet substantiation.

#### 4.3.6 Foreign exchange risk

##### Definition

The Bank's primary exposures to foreign currency risk arise as a result of the translation effect on the bank's net assets in foreign operations, intragroup foreign-denominated debt and foreign denominated cash exposures and accruals.

##### Approach to managing foreign currency risk

The Bank takes on exposure to the effects of fluctuations in the prevailing foreign currency exchange rates on its financial position and cash flows. The Asset and Liability Committee sets limits on the level of exposure by currency and in total for both overnight and intra-day positions, which are monitored daily risk according to existing legislation, and accounting parameters. It takes into account naturally offsetting risk positions and manages the bank's residual risk by means of forward exchange contracts, currency swaps and option contracts.

Hedging is undertaken in such a way that it does not constrain normal operational activities. In particular, the need for capital to fluctuate with risk-weighted assets is taken into account.

The repositioning of the currency profile is a controlled process based on underlying economic views of the relative strength of currencies. The Bank does not ordinarily hold open exposures of any significance with respect to the banking book.

Gains or losses on derivatives are reported in profit or loss.

The table below summarises the Bank's exposure to foreign exchange risk at 31 December 2017.

Included in the table are the Bank's financial instruments at carrying amounts, categorised by currency (all amounts expressed in millions of Kenya Shillings):

At 31 December 2017	USD	GBP	EUR	Others	Total
<b>Assets</b>					
Cash and bank balances with banks abroad	14,703	427	661	2,780	18,571
Loans and advances	59,601	391	5,649	1	65,642
Investment in Government Securities	2,141	-	-	1	2,142
Balances due from Group Companies	2,581	-	-	210	2,791
Other foreign currency assets	2,851	22	397	974	4,244
<b>Total financial assets</b>	<b>81,877</b>	<b>840</b>	<b>6,707</b>	<b>3,966</b>	<b>93,390</b>
<b>Liabilities</b>					
Amounts due to banking institutions abroad	29,782	8	186	616	30,592
Deposits	55,221	1,851	6,327	1,684	65,083
Loans and advances	-	-	-	-	-
Balances due to Group Companies	9,911	-	1,637	-	11,548
Other foreign currency liabilities	5,182	8	137	1,260	6,587
<b>Total financial liabilities</b>	<b>100,096</b>	<b>1,867</b>	<b>8,287</b>	<b>3,560</b>	<b>113,810</b>
Net on balance sheet financial position	(18,219)	(1,027)	(1,580)	406	(20,420)
Off balance sheet net notional position	20,414	1,036	2,098	(720)	22,828
<b>Overall net position</b>	<b>2,195</b>	<b>9</b>	<b>518</b>	<b>(314)</b>	<b>2,408</b>

## NOTES (CONTINUED)

## 4. Financial risk management (continued)

## 4.3 Market risk (continued)

## 4.3.6 Foreign exchange risk (continued)

At 31 December 2016	USD	GBP	EUR	Others	Total
<b>Assets</b>					
Cash and bank balances	11,441	1,233	535	560	13,769
Loans and advances	59,669	256	4,918	243	65,086
Financial assets – available-for-sale	-	-	-	6	6
Other assets	3,178	22	422	2,574	6,196
<b>Total financial assets</b>	<b>74,288</b>	<b>1,511</b>	<b>5,875</b>	<b>3,383</b>	<b>85,057</b>
<b>Liabilities</b>					
Amounts due to banking institutions and group companies	33,148	543	57	323	34,071
Customer deposits	45,292	2,636	3,318	822	52,068
Other liabilities	8,618	4	546	2,597	11,765
<b>Total financial liabilities</b>	<b>87,058</b>	<b>3,183</b>	<b>3,921</b>	<b>3,742</b>	<b>97,904</b>
Net on balance sheet financial position	(12,770)	(1,672)	1,954	(359)	(12,847)
Off balance sheet net notional position	15,086	1,683	(1,904)	125	14,990
<b>Overall net position</b>	<b>2,316</b>	<b>11</b>	<b>50</b>	<b>(234)</b>	<b>2,143</b>

The table below indicates the extent to which the Bank was exposed to currency risk as at 31 December on its monetary assets and liabilities denominated in foreign currency. The table shows the sensitivity analysis for each currency to which the Bank has significant exposure and the effect of the change in exchange rate on income statement.

Year ended 31 December 2017	Increase in currency rate in %	Effect on profit before tax	Effect on equity	Decrease in currency rate in %	Effect on profit before tax	Effect on equity
	2017	2017	2017	2017	2017	2017
		KShs'000	KShs'000		KShs'000	KShs'000
<b>Currency</b>						
USD	0.82%	17,991	12,593	0.79%	17,333	12,133
GBP	2.92%	325	228	2.91%	324	227
EUR	1.93%	11,989	8,392	2.62%	16,275	11,393

Year ended 31 December 2016	2016	2016	2016	2016	2016	2016
	Increase in currency rate in %	Effect on profit before tax	Effect on equity	Decrease in currency rate in %	Effect on profit before tax	Effect on equity
		KShs'000	KShs'000		KShs'000	KShs'000
<b>Currency</b>						
USD	1.05%	24,323	17,026	1.44%	(33,357)	(23,350)
GBP	4.09%	467	327	3.58%	(409)	(286)
EUR	3.26%	1,649	1,155	3.29%	(1,665)	(1,165)

## NOTES (CONTINUED)

### 4. Financial risk management (continued)

#### 4.3 Market risk (continued)

##### 4.3.7 Interest rate risk

#### Interest rate risk in the banking book (IRRBB)

##### Definition

These are risks that have an impact on net interest income that arise from structural interest rate risk caused by the differing repricing characteristics of banking assets and liabilities.

IRRBB is further divided into the following sub risk types:

- **Repricing risk:** timing differences in the maturity (fixed rate) and repricing (floating rate) of assets and liabilities.
- **Yield curve risk:** shifts in the yield curves that have adverse effects on the Bank's income or underlying economic value.
- **Basis risk:** hedge price not moving in line with the price of the hedged position. Examples include bonds/swap basis, futures/underlying basis.
- **Optionality risk:** options embedded in bank asset and liability portfolios, providing the holder with the right, but not the obligation, to buy, sell, or in some manner alter the cash flow of an instrument or financial contract.
- **Endowment risk:** exposure arising from the net differential between interest rate insensitive assets such as non-earning assets, interest rate insensitive liabilities such as non-paying liabilities, and equity.

##### Approach to managing IRRBB

Banking book-related market risk exposure principally involves managing the potential adverse effect of interest rate movements on banking book earnings (net interest income and banking book mark-to-market profit or loss) and the economic value of equity.

The Bank's approach to managing IRRBB is governed by applicable regulations and is influenced by the competitive environment in which the Bank operates. The Bank's Treasury and Capital Management team monitors banking book interest rate risk operating under the oversight of ALCO.

##### Measurement

The analytical techniques used to quantify IRRBB include both earnings- and valuation-based measures. The analysis takes account of embedded optionality such as loan prepayments and accounts where the account behaviour differs from the contractual position.

The results obtained from forward-looking dynamic scenario analyses, as well as Monte Carlo simulations, assist in developing optimal hedging strategies on a risk-adjusted return basis.

Desired changes to a particular interest rate risk profile are achieved through the restructuring of on-balance sheet repricing or maturity profiles, or through derivative overlays.

##### Limits

Interest rate risk limits are set in relation to changes in forecast banking book earnings and the economic value of equity. Economic value of equity sensitivity is calculated as the net present value of aggregate asset cash flows less the net present value of aggregate liability cash flows.

All assets, liabilities and derivative instruments are allocated to gap intervals based on either their repricing or maturity characteristics. Assets and liabilities for which no identifiable contractual repricing or maturity dates exist are allocated to gap intervals based on behavioural profiling.



## NOTES (CONTINUED)

## 4. Financial risk management (continued)

## 4.3 Market risk (continued)

## 4.3.7 Interest rate risk (continued)

**Hedging of endowment risk**

IRRBB is predominantly the consequence of endowment exposures, being the net effect of non-rate sensitive assets less non-rate sensitive liabilities and equity.

The endowment risk is hedged using liquid instruments as and when it is considered opportune. Where permissible, hedge accounting is adopted using the derivatives. The interest rate view is formulated through ALCO processes, following meetings of the monetary policy committees, or notable market developments.

Non-endowment IRRBB (repricing, yield curve, basis and optionality) is managed within the treasury and the global markets portfolios.

The table below indicates the KShs equivalent sensitivity of the Bank's banking book earnings (net interest income and banking book mark-to-market profit or loss) and other comprehensive income (OCI) given a parallel yield curve shock. A floor of 0% is applied to all interest rates under the decreasing interest rate scenario. Hedging transactions are taken into account while other variables are kept constant.

Currency	Increase in basis points	Sensitivity of net interest income	Sensitivity of other comprehensive income	Decrease in basis points	Sensitivity of net interest income	Sensitivity of other comprehensive income
	2017	2017	2017	2017	2017	2017
	KShs'000	KShs'000	KShs'000	KShs'000	KShs'000	KShs'000
KShs	350	948,553	(1,153,661)	300	(1,345,202)	988,852
Others*	100	3,735	-	100	(2,751)	-

Currency	Increase in basis points	Sensitivity of net interest income	Sensitivity of other comprehensive income	Decrease in basis points	Sensitivity of net interest income	Sensitivity of other comprehensive income
	2016	2016	2016	2016	2016	2016
	KShs'000	KShs'000	KShs'000	KShs'000	KShs'000	KShs'000
KShs	350	118,064	(617,187)	300	(209,179)	529,017
Others*	100	-	-	100	(3,294)	-

\* This is any other currency held by the Bank not denominated in KShs

## NOTES (CONTINUED)

### 4. Financial risk management (continued)

#### 4.4 Liquidity risk

Liquidity risk arises when the Bank, despite being solvent, is unable to maintain or generate sufficient cash resources to meet its payment obligations as they fall due, or can only do so on materially disadvantageous terms. This inability to maintain or generate sufficient cash resources may arise where counterparties who provide the Bank with short-term funding withdraw or do not rollover that funding, or normally liquid assets become illiquid as a result of a generalised disruption in asset markets.

The nature of banking and trading activities results in a continuous exposure to liquidity risk. The Bank manages liquidity in accordance with applicable regulations and within Bank's risk appetite. The Bank's liquidity risk management governance framework supports the measurement and management of liquidity at various levels to ensure that all payment obligations can be met by the Bank under both normal and stressed conditions. Liquidity risk management ensures that the Bank has the appropriate amount, diversification and tenor of funding and liquidity to support its asset base at all times.

The Bank's liquidity risk management framework differentiates between:

**Tactical (shorter-term) risk management:** managing intra-day liquidity positions and daily cash flow requirements, and monitoring adherence to prudential and internal requirements and setting deposit rates as informed by ALCO.

**Structural (long-term) liquidity risk management:** ensuring a structurally sound statement of financial position, a diversified funding base and prudent term funding requirements.

**Contingent liquidity risk management:** monitoring and managing early warning liquidity indicators while establishing and maintaining contingency funding plans, undertaking regular liquidity stress testing and scenario analysis, and setting liquidity buffers in accordance with anticipated stress events

#### Governance committees

The primary governance committee overseeing this risk is the Bank Asset Liability Committee (ALCO), which is chaired by the Chief Executive. There is independent risk oversight of all liquidity limits and guidelines by Market Risk, Finance and Central Asset Liability Management units. ALCO reports to the Board Risk Committee.

#### Approach to managing liquidity risk

There is a sound and robust liquidity management process to measure, monitor and manage liquidity exposures. The following elements are incorporated as part of a cohesive liquidity management process:

##### a) Maintaining a structurally sound statement of financial position;

With actual cash flows typically varying significantly from the contractual position, behavioural profiling is applied to assets, liabilities and off-balance sheet commitments with an indeterminable maturity or drawdown period, as well as to certain liquid assets. Behavioural profiling assigns probable maturities based on historical customer behaviour. This is used to identify significant additional sources of structural liquidity in the form of liquid assets and core deposits, such as current and savings accounts, which exhibit stable behaviour despite being repayable on demand or at short notice.

Structural liquidity mismatch analysis are performed regularly to anticipate the mismatch between payment profiles of balance sheet items, in order to highlight potential risks within the Bank's defined liquidity risk thresholds.

##### b) Foreign currency liquidity management;

A specific number of indicators are observed in order to monitor changes in market liquidity as well as the impacts on liquidity as a result of movements in exchange rates. Foreign currency loans and advances are restricted to the availability of foreign currency deposits.

##### c) Ensuring the availability of sufficient contingency liquidity;

Funding markets are evaluated on an on-going basis to ensure appropriate Bank funding strategies are executed depending on the market, competitive and regulatory environment. The Bank employs a diversified funding strategy.

##### d) Preserving a diversified funding base;

Concentration risk limits are used within the Bank to ensure that funding diversification is maintained across products, sectors, and counterparties. Primary funding sources are in the form of deposits across a spectrum of retail and wholesale clients, as well as long-term capital.

## NOTES (CONTINUED)

### 4. Financial risk management (continued)

#### 4.4 Liquidity risk (continued)

##### e) Undertaking regular liquidity stress testing;

Stress testing and scenario analysis are based on hypothetical as well as historical events. These are conducted on the funding profiles and liquidity positions of the Bank. The crisis impact is typically measured over a two month period, as this is considered the most crucial time horizon for a liquidity event. Anticipated on- and off-balance sheet cash flows are subjected to a variety of bank-specific and systemic stresses and scenarios to evaluate the impact of unlikely but plausible events on liquidity positions. The results are assessed against the liquidity buffer and contingency funding plans to provide assurance as to the Bank's ability to maintain sufficient liquidity under adverse conditions.

##### f) Maintaining adequate liquidity contingency plans or liquidity buffer;

Portfolios of highly marketable securities over and above regulatory and stress testing requirements are maintained as protection against unforeseen disruptions in cash flows. These portfolios are managed within ALCO defined limits on the basis of diversification and liquidity.

##### g) Short-term and long-term cash flow management;

Active liquidity and funding management is an integrated effort across a number of functional areas. Short-term cash flow projections are used to plan for and meet the day-to-day requirements of the business, including adherence to prudential and internal requirements.

The Bank's long term funding strategy is derived from the projected net asset growth which includes consideration of Personal & Business Banking and Corporate & Investment Banking asset classes, capital requirements, the maturity profile of existing wholesale funding and anticipated changes in the retail deposit base. Funding requirements and initiatives are assessed in accordance with ALCO requirements for diversification, tenure and currency exposure, as well as the availability and pricing of alternative liquidity sources.

Liquidity contingency plans are designed to, as far as possible, protect stakeholder interests and maintain market confidence in the event of a liquidity crisis. The plans incorporate an extensive early warning indicator process supported by a clear and decisive crisis response strategy. Early warning indicators cover bank-specific and systemic crises and are monitored according to assigned frequencies and tolerance levels.

Crisis response strategies are formulated for the relevant crisis management structures and address internal and external communications and escalation processes, liquidity generation management actions and operations, and heightened and supplementary information requirements to address the crisis event.

The cumulative impact of the above elements is monitored on a monthly basis by the Bank's ALCO and the process is underpinned by a system of extensive internal and external controls. In periods of increased volatility, the frequency of meetings is increased as required to facilitate appropriate and timely management action.

To ensure integrity of the process there is use of application of purpose built technology, documented processes and procedures; independent oversight by risk management and regular independent reviews and evaluations of the effectiveness of the system. The total amount of liquidity held is adequate to meet all internal stress tests as well as regulatory requirements.

##### Exposure to liquidity risk

The key measure by the Bank for managing liquidity risk is the ratio of net liquid assets to deposits from customers. For this purpose, 'net liquid assets' includes cash and cash equivalents and financial investment debt securities for which there is an active and liquid market less any deposits from banks. Details of the reported Bank ratio of net liquid assets to deposits from customers at the reporting date and during the reporting year were as follows:

	2017 %	2016 %
<b>At 31 December</b>	<b>52.3</b>	54.6
Average for the year	56.0	67.5
Maximum for the year	61.4	74.4
Minimum for the year	51.4	54.6
Statutory minimum requirement	20.0	20.0

The tables below present the remaining contractual maturities of the Bank's non-derivative financial liabilities; it includes a maturity analysis for financial assets that the Bank holds as part of managing liquidity risk – e.g. financial assets that are expected to generate cash inflows to meet cash outflows on financial liabilities.

The amounts disclosed in the table are the contractual undiscounted cash flows, whereas the Bank manages the inherent liquidity risk based on expected undiscounted cash inflows.

## NOTES (CONTINUED)

### 4. Financial risk management (continued)

#### 4.4 Liquidity risk (continued)

##### Maturity analysis for financial assets and financial liabilities

	Carrying value 2017 KShs'000	Gross nominal inflow/ (outflow) 2017 KShs'000	Redeemable on demand 2017 KShs'000	Maturing within 1 month 2017 KShs'000	Maturing after 1 month but within 6 months 2017 KShs'000	Maturing after 6 months but within 12 months 2017 KShs'000	Maturing after 12 months but within 5 years 2017 KShs'000	Maturing After 5 years 2017 KShs'000
<b>Non- derivative financial assets</b>								
Cash and balances to banks	8,044,783	-	-	-	-	-	-	-
Financial assets held for trading	29,806,020	47,181,804	-	1,020,222	13,403,902	12,863,743	17,796,848	2,097,089
Pledged assets – available –for-sale	4,915,107	5,521,225	-	-	626,913	2,626,913	2,267,400	-
Financial assets- available-for-sale	36,073,667	43,695,914	-	2,000,000	21,538,319	4,785,507	5,148,579	10,223,510
Financial assets- held-to-maturity	5,444,178	5,590,370	-	-	263,932	263,932	2,093,757	2,968,750
Loans and advances to banks	12,640,509	12,771,390	8,435,507	4,335,883	-	-	-	-
Loans and advances to customers	130,535,810	166,750,035	23,414,144	2,728,564	14,218,061	16,371,383	95,065,830	14,952,054
Other assets	3,647,840	3,647,838	3,647,838	-	-	-	-	-
	<b>231,107,914</b>	<b>285,158,576</b>	<b>35,497,489</b>	<b>10,084,669</b>	<b>50,051,127</b>	<b>36,911,478</b>	<b>122,372,414</b>	<b>30,241,403</b>
<b>Derivative assets:</b>								
- Inflows	-	4,048,590	-	401,116	1,321,742	890,084	922,757	512,890
- Outflows	-	(164,879)	-	(861)	(18,695)	(62,916)	(59,219)	(23,188)
	<b>2,391,101</b>	<b>3,883,711</b>	<b>-</b>	<b>400,255</b>	<b>1,303,047</b>	<b>827,168</b>	<b>863,538</b>	<b>489,702</b>
<b>Non- derivative financial liabilities</b>								
Amounts due to other banks	(38,707,135)	(40,314,246)	(3,534,670)	(4,517,078)	(7,480,047)	(6,506,198)	(12,471,123)	(5,805,129)
Customer deposits	(155,405,963)	(155,715,720)	(142,449,384)	(4,039,695)	(6,128,566)	(2,638,956)	(447,685)	(11,434)
Trading liabilities	(362,630)	(381,672)	-	(159,844)	(221,828)	-	-	-
Borrowings	(3,989,243)	(6,072,000)	-	-	(259,000)	(259,000)	(5,554,000)	-
Other liabilities	(5,425,290)	(5,425,290)	(5,425,290)	-	-	-	-	-
	<b>(203,890,261)</b>	<b>(207,908,928)</b>	<b>(151,409,344)</b>	<b>(8,716,617)</b>	<b>(14,089,441)</b>	<b>(9,404,154)</b>	<b>(18,472,808)</b>	<b>(5,816,563)</b>
<b>Derivative liabilities:</b>								
- Inflows	-	70,421	-	1,629	3,865	4,638	37,101	23,188
- Outflows	-	(3,179,730)	-	(179,335)	(860,151)	(785,378)	(841,976)	(512,890)
	<b>(2,427,563)</b>	<b>(3,109,309)</b>	<b>-</b>	<b>(177,706)</b>	<b>(856,286)</b>	<b>(780,740)</b>	<b>(804,875)</b>	<b>(489,702)</b>

## NOTES (CONTINUED)

## 4. Financial risk management (continued)

## 4.4 Liquidity risk (continued)

## Maturity analysis for financial assets and financial liabilities

	Carrying value 2016 KShs'000	Gross nominal inflow/ (outflow) 2016 KShs'000	Redeemable on demand 2016 KShs'000	Maturing within 1 month 2016 KShs'000	Maturing after 1 month but within 6 months 2016 KShs'000	Maturing after 6 months but within 12 months 2016 KShs'000	Maturing after 12 months but within 5 years 2016 KShs'000	Maturing After 5 years 2016 KShs'000
<b>Non-derivative financial assets</b>								
Cash and balances to banks	8,621,228	8,621,228	8,082,137	539,091	-	-	-	-
Financial assets held for trading	15,995,195	16,272,449	-	2,500,000	13,588,724	8,724	174,042	959
Pledged assets – available –for-sale	2,894,456	3,269,088	-	-	1,583,330	338,818	1,346,940	-
Financial assets- available-for-sale	34,037,537	40,919,356	-	500,000	23,534,302	5,699,289	2,992,491	8,193,275
Loans and advances to banks	16,884,257	17,383,148	6,929,429	10,453,720	-	-	-	-
Loans and advances to customers	115,587,723	149,678,289	18,010,452	2,492,451	12,895,566	14,954,705	86,822,797	14,502,319
Other assets	3,811,770	3,811,770	3,811,770	-	-	-	-	-
	197,832,166	239,955,328	36,833,788	16,485,262	51,601,922	21,001,536	91,336,270	22,696,553
<b>Derivative assets:</b>	2,472,190	-	-	-	-	-	-	-
- Inflows	-	3,703,176	-	542,895	1,194,008	418,351	930,716	617,206
- Outflows	-	(516,992)	-	(32,452)	(74,667)	(188,259)	(189,150)	(32,463)
	2,472,190	3,186,184	-	510,443	1,119,341	230,092	741,566	584,743
<b>Non-derivative financial liabilities</b>								
Amounts due to other banks	(36,506,824)	(37,551,425)	(545,947)	(1,912,698)	(906,905)	(10,974,540)	(21,995,087)	(1,216,248)
Customer deposits	(119,903,557)	(119,707,938)	(100,743,959)	(7,692,769)	(7,539,296)	(3,548,683)	(183,231)	-
Trading liabilities	(3,867,718)	(3,950,391)	-	(1,821,997)	(2,128,394)	-	-	-
Borrowings	(3,986,138)	(6,590,000)	-	-	(259,000)	(259,000)	(6,072,000)	-
Other liabilities	(5,939,718)	(5,939,718)	(5,939,718)	-	-	-	-	-
	(170,203,955)	(173,739,472)	(107,229,624)	(11,427,464)	(10,833,595)	(14,782,223)	(28,250,318)	(1,216,248)
<b>Derivative liabilities:</b>	(3,061,063)	-	-	-	-	-	-	-
- Inflows	-	140,853	-	15,677	50,809	4,638	37,266	32,463
- Outflows	-	(4,185,754)	-	(645,470)	(1,468,054)	(491,263)	(963,760)	(617,206)
	(3,061,063)	(4,044,901)	-	(629,793)	(1,417,245)	(486,625)	(926,494)	(584,743)

## NOTES (CONTINUED)

### 4. Financial risk management (continued)

#### 4.4 Liquidity risk (continued)

##### Maturity analysis for financial assets and financial liabilities (continued)

The amounts in the table above have been compiled as follows:

Type of financial instrument	Basis on which amounts are compiled
Non-derivative financial liabilities and financial assets	Undiscounted cash flows which include interest payments
Issued financial guarantee contracts, and unrecognised loan commitments	Earliest possible contractual maturity. For issued financial guarantee contracts, maximum amount of the guarantee is allocated to the earliest period in which the guarantee could be called.
Derivative financial liabilities and financial assets held for risk management purpose	Contractual undiscounted cash flows. The amounts shown are the gross nominal inflows and outflows for derivatives that have simultaneous gross settlement (e.g. forward exchange contracts and currency swaps) and the net amounts for derivatives that are net settled.

As part of the management of liquidity risk arising from financial liabilities, the Bank holds liquid assets comprises cash and cash equivalents and debt securities issued by sovereigns which can be readily sold to meet liquidity requirements. In addition the Bank maintains lines of credit with other banks and holds unencumbered assets eligible for use as collateral with central banks.

#### 4.5 Financial instruments subject to offsetting, enforceable master netting arrangements or similar agreements

The following table sets out the impact of offset, as well as financial assets and financial liabilities that are subject to enforceable master netting arrangement or similar agreement, irrespective of whether they have been offset in accordance with IAS 32, as required by IFRS 7R disclosure requirements. The gross amounts of financial asset and financial liabilities and their net amounts disclosed in the table below have been measured in the statement of financial position on the following bases:

- Derivative asset and liabilities – fair value;
- Loans and advances – amortised cost and
- Customer deposits – amortised cost

	Gross amount of recognised financial assets	Gross amounts of recognised financial liabilities offset in statement of financial position	Net amounts of financial assets presented in the statement of financial position	Financial instruments, financial collateral and cash collateral received	Net amount
	2017	2017	2017	2017	2017
	KShs'000	KShs'000	KShs'000	KShs'000	KShs'000
<b>Assets</b>					
Loans and advances	148,527,602	-	148,527,602	-	148,527,602
Derivative assets	2,391,101	-	2,391,101	-	2,391,101
	150,918,703	-	150,918,703	-	150,918,703
	Gross amount of recognised financial liabilities	Gross amounts of recognised financial assets offset in statement of financial position	Net amounts of financial assets presented in the statement of financial position	Financial instruments, financial collateral and cash collateral pledged	Net amount
	2017	2017	2017	2017	2017
	KShs'000	KShs'000	KShs'000	KShs'000	KShs'000
<b>Liabilities</b>					
Deposits	194,113,098	-	194,113,098	-	194,113,098
Derivative liabilities	2,427,563	-	2,427,563	-	2,427,563
	196,540,661	-	196,540,661	-	196,540,661

## NOTES (CONTINUED)

## 4. Financial risk management (continued)

## 4.5 Financial instruments subject to offsetting, enforceable master netting arrangements or similar agreements (continued)

	Gross amount of recognised financial assets	Gross amounts of recognised financial liabilities offset in statement of financial position	Net amounts of financial assets presented in the statement of financial position	Financial instruments, financial collateral and cash collateral received	Net amount
	2016	2016	2016	2016	2016
	KShs'000	KShs'000	KShs'000	KShs'000	KShs'000
<b>Assets</b>					
Loans and advances	137,776,862	-	132,471,978	-	132,471,978
Derivative assets	2,472,190	-	2,472,190	-	2,472,190
	140,249,052	-	134,944,168	-	134,944,168

	Gross amount of recognised financial liabilities	Gross amounts of recognised financial assets offset in statement of financial position	Net amounts of financial assets presented in the statement of financial position	Financial instruments, financial collateral and cash collateral pledged	Net amount
	2016	2016	2016	2016	2016
	KShs'000	KShs'000	KShs'000	KShs'000	KShs'000
<b>Liabilities</b>					
Deposits	119,903,557	-	119,903,557	-	119,903,557
Derivative liabilities	3,061,063	-	3,061,063	-	3,061,063
	122,964,620	-	122,964,620	-	122,964,620

The ISDA\* and similar master netting arrangements do not meet the criteria for offsetting in the statement of financial position. This is because they create for the parties to the agreement a right of set-off of recognised amounts that is enforceable only following an event of default, insolvency or bankruptcy of the bank or the counterparties following other predetermined events. In addition the bank and its counterparties do not intend to settle on a net basis or to realise the assets and the liabilities simultaneously.

The bank receives collateral in the form of cash in respect of lending.

The table below sets out the nature of agreement, and the types of rights relating to items which do not qualify for offset but that are subject to a master netting arrangement or similar agreement.

Financial instrument	Nature of agreement	Basis on which amounts are compiled
Derivative assets and liabilities	ISDAs	The agreement allows for offset in the event of default.
Trading assets and trading liabilities	Global master repurchase agreements	The agreement allows for offset in the event of default.
Loans and advances to banks	Banks Act	In the event of liquidation or bankruptcy, offset shall be enforceable subject to meeting Banking Act requirements.
Deposits and current accounts	Banks Act	In the event of liquidation or bankruptcy, offset shall be enforceable subject to meeting Groups Act requirements.

IAS 32 Financial Instruments: Presentation (IAS 32) requires financial assets and financial liabilities to be offset and the net amount presented in the statement of financial position when, and only when, the bank has a current legally enforceable right to set off recognised amounts, as well as the intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

\* An ISDA master agreement is a standard agreement used in over-the-counter derivatives transactions. The ISDA Master Agreement, published by the [International Swaps and Derivatives Association \(ISDA\)](#), is a document that outlines the terms applied to a derivatives transaction between two parties.

## NOTES (CONTINUED)

### 5. Assets and liabilities at fair value

#### 5.1 Fair value hierarchy of instruments measured at fair value

##### Valuation process

All financial instruments carried at fair value, regardless of classification, are marked to market using models that have been validated independently by the Bank's model validation unit and approved by the market risk methodologies committee. This control applies to both off-the-shelf models as well as those developed internally by the Bank. Further, all inputs into the valuation models are subject to independent price validation procedures carried out by the market risk unit. Such price validation is performed on at least a monthly basis and daily where possible given the liquidity of the underlying price inputs. Less liquid risk drivers, which are typically used to mark level 3 assets and liabilities to market, are carefully validated and tabled at the monthly price validation forum to ensure these are reasonable and used consistently. Sensitivities arising from exposures to such drivers are similarly scrutinised, together with movements in level 3 fair values. They are also disclosed on a monthly basis to the market risk committee and ALCO.

##### Level hierarchy

The table that follows analyses financial instruments carried at fair value, by level of fair value hierarchy. The different levels are based on the extent that available market data is used in the calculation of the fair value of the financial instruments. The levels have been defined as follows:

**Level 1** – fair value is based on quoted market prices (unadjusted) in active markets for identical instruments.

**Level 2** – fair value is determined through valuation techniques based on observable inputs, either directly, such as quoted prices, or indirectly, such as derived from quoted prices. This category includes instruments valued using quoted market prices in active markets for similar instruments, quoted prices for identical or similar instruments in markets that are considered less than active or other valuation techniques where all significant inputs are directly or indirectly observable from market data.

**Level 3** – fair value is determined through valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the instrument's valuation. This category includes instruments that are valued based on quoted prices for similar instruments where significant unobservable adjustments or assumptions are required to reflect differences between the assets and liabilities.

##### Significant unobservable inputs

The fair value of level 3 assets and liabilities is determined using valuation techniques that include reference to recent arm's length transactions, discounted cash flow analyses, pricing models and other valuation techniques commonly used by market participants. However, such techniques typically have unobservable inputs that are subject to management judgement. These inputs include credit spreads on illiquid issuers, implied volatilities on thinly traded stocks, correlation between risk factors, prepayment rates and other illiquid risk drivers. Exposure to such illiquid risk drivers is typically managed by:

- using bid-offer spreads that are reflective of the relatively low liquidity of the underlying risk driver
- raising day one profit provisions in accordance with IFRS
- quantifying and reporting the sensitivity to each risk driver
- limiting exposure to such risk drivers and analysing this exposure on a regular basis.

#### 5.2 Assets and liabilities measured at fair value on a recurring basis

The table below analyses financial instruments carried at fair value, by level of fair value hierarchy:

Assets measured at fair value on a recurring basis

	Note	Level 2 KShs'000	Total KShs'000
<b>At 31 December 2017</b>			
<b>Assets</b>			
Financial assets – fair value through profit and loss	21	29,806,020	29,806,020
Financial assets – available-for-sale	22	36,073,667	36,073,667
Pledged assets - available-for-sale	23	4,915,107	4,915,107
Derivative assets	25	2,391,101	2,391,101
		<b>73,185,895</b>	<b>73,185,895</b>
<b>Comprising:</b>			
Held-for-trading		32,197,121	32,197,121
Available-for-sale		40,988,774	40,988,774
		<b>73,185,895</b>	<b>73,185,895</b>
<b>Liabilities</b>			
Trading liabilities	21	362,630	362,630
Derivative liabilities	25	2,427,563	2,427,563
		<b>2,790,193</b>	<b>2,790,193</b>
<b>Comprising:</b>			
Held-for-trading		2,790,193	2,790,193



**NOTES** (CONTINUED)

## 5. Assets and liabilities at fair value (continued)

## 5.2 Fair value hierarchy of instruments measured at fair value (continued)

Assets measured at fair value on a recurring basis

	Note	Level 2 KShs'000	Total KShs'000
<b>At 31 December 2016</b>			
<b>Assets</b>			
Financial assets – fair value through profit and loss	21	15,995,195	15,995,195
Financial assets – available-for-sale	22	34,037,537	34,037,537
Pledged assets - available-for-sale	23	2,894,456	2,894,456
Derivative assets	25	2,472,190	2,472,190
		55,399,378	55,399,378
<b>Comprising:</b>			
Held-for-trading		18,467,385	18,467,385
Available-for-sale		36,931,993	36,931,993
		55,399,378	55,399,378
<b>Liabilities</b>			
Trading liabilities	21	3,867,718	3,867,718
Derivative liabilities	25	3,061,063	3,061,063
		6,928,781	6,928,781
<b>Comprising:</b>			
Held-for-trading		6,928,781	6,928,781

There were no financial assets measured at fair value in level 1 and 3 as at 31 December 2017 and 31 December 2016.

There were no transfers between levels in 2017 and 2016.

**Sensitivity of fair value of level 2 financial instruments**

The fair value of level 2 financial instruments is determined using valuation techniques which incorporate assumptions that are indirectly supported by prices from observable current market transactions in the same instruments and are based on available observable market data. Such assumptions include risk premiums, liquidity discount rates, credit risk, volatilities and correlations. Changes in these assumptions could affect the reported fair values of these financial instruments.

**Level 2 financial assets and financial liabilities**

2017	Valuation basis/technique	Main assumptions <sup>1</sup>
Derivative instruments	Discounted cash flow model	Discount rate
	Black-Scholes model	Risk-free rate, volatility rate
	Multiple valuation technique	Valuation multiples
Trading assets	Discounted cash flow model	Discount rate, liquidity discount rate
	Black-Scholes model	Risk-free rate, volatility rate
Pledged assets	Discounted cash flow model	Discount rate, liquidity discount rate
Financial Assets	Discounted cash flow model	Discount rate, liquidity discount rate
	Multiple valuation technique	Valuation multiples
	Quoted exit price adjusted for notice period	Discount rate

<sup>1</sup>The main assumptions for all instruments include applicable credit spreads.

## NOTES (CONTINUED)

### 5. Assets and liabilities at fair value (continued)

#### 5.3 Assets and liabilities not measured at fair value

##### Financial assets and financial liabilities

The fair value hierarchy for financial assets not measured at fair value is as shown in the table below:

	Level 1 KShs'000	Level 2 KShs'000	Level 3 KShs'000	Fair value KShs'000	Carrying value KShs'000
<b>At 31 December 2017</b>					
<b>Assets</b>					
Cash and balances with CBK	8,044,783	-	-	-	8,044,783
Loans and advances to banks	-	-	12,767,058	12,767,058	12,640,509
Loans and advances to customers	-	-	147,236,355	147,236,355	130,535,810
Financial assets – held-to-maturity	-	5,590,370	-	5,590,370	5,444,178
	<b>8,044,783</b>	<b>5,590,370</b>	<b>160,003,413</b>	<b>165,593,783</b>	<b>156,665,280</b>
<b>Liabilities</b>					
Deposits from banks	-	-	(40,314,246)	(40,314,246)	(38,707,135)
Deposits from customers	-	-	(155,715,720)	(155,715,720)	(155,405,963)
Subordinated debt	-	-	(5,617,021)	(5,617,021)	(3,989,243)
	-	-	<b>(201,646,987)</b>	<b>(201,646,987)</b>	<b>(198,102,341)</b>
	Level 1 KShs'000	Level 2 KShs'000	Level 3 KShs'000	Fair value KShs'000	Carrying value KShs'000
<b>At 31 December 2016</b>					
<b>Assets</b>					
Cash and balances with CBK	8,621,228	-	-	-	8,621,228
Loans and advances to banks	-	-	17,372,706	17,372,706	16,884,257
Loans and advances to customers	-	-	132,057,370	132,057,370	115,587,723
	<b>8,621,228</b>	<b>-</b>	<b>149,430,076</b>	<b>149,430,076</b>	<b>141,093,208</b>
<b>Liabilities</b>					
Deposits from banks	-	-	(28,864,081)	(28,864,081)	(36,506,824)
Deposits from customers	-	-	(111,039,158)	(111,039,158)	(119,903,557)
Subordinated debt	-	-	(6,095,080)	(6,095,080)	(3,986,138)
	-	-	<b>(145,998,319)</b>	<b>(145,998,319)</b>	<b>(87,382,871)</b>

##### The valuation techniques used in determining the fair value of financial assets and liabilities classified within level 2 and level 3.

The table below indicates the valuation techniques and main assumptions used in the determination of the fair value of the level 2 and level 3 assets and liabilities not measured at fair value but for which fair value is disclosed:

2017	Valuation basis/technique	Main assumptions
Loans and advances to banks	Discounted cash flow model	Discount rate, liquidity discount rate
Loans and advances to customers	Discounted cash flow model	Discount rate, liquidity discount rate
Deposits from banks	Discounted cash flow model	Discount rate, liquidity discount rate
Deposits from customers	Discounted cash flow model	Discount rate, liquidity discount rate
Subordinated debt	Discounted cash flow model	Discount rate, liquidity discount rate

## NOTES (CONTINUED)

### 6. Segment information

The Bank is required to disclose information to the users of its financial statements to evaluate the nature and financial effects of the business activities in which it engages and the economic environments in which it operates in compliance with IFRS 8.

An operating segment is a component of the Bank engaged in business activities, whose operating results are reviewed regularly by management in order to make decisions about resources to be allocated to segments and assessing segment performance. Identification of segments and the measurement of segment results is based on the Bank's internal reporting to management

The Chief Executive with the assistance of the Executive Committee (EXCO) and the Asset and Liability Committee (ALCO) is the Bank's chief operating decision-maker. The directors have determined the operating segments based on the reports reviewed by the chief operating decision-maker that are used to make strategic decisions. Management considers the business from client turnover perspective.

The Bank has therefore segmented its operations into two, Personal and Business Banking (PBB) and Corporate and Investment Banking (CIB).

#### Personal and Business Banking (PBB)

PBB provides banking and other financial services to individual customers and small to medium sized enterprises. The products offered include:

- Mortgage lending – provides residential accommodation loans to individual customers.
- Instalment sales and finance leases – comprises two areas, instalment finance in the consumer market, mainly vehicles, and secondly, finance of vehicles and equipment in the business market.
- Card products – provides card facilities to individuals and businesses.
- Transactional and lending products – transactions in products associated with the various points of contact channels such as ATMs, Internet, and branches. This includes deposit taking activities, electronic banking, cheque accounts and other lending products.

#### Corporate and Investment Banking (CIB)

CIB provides commercial and investment banking services to larger corporates, financial institutions, and international counter-parties. The products offered include:

- Global Markets – includes foreign exchange and debt securities trading.
- Transactional products and services – includes transactional banking and investor services.
- Investment Banking – includes project finance, advisory, structured finance, structured trade finance, corporate lending, primary markets and property finance.

#### Major Customers

The Bank does not have any one major customer that contributes more than 10% of the Bank's revenues. However, the Bank has one major customer whose deposits contribute 9.9% of total deposits as at December 2017 (2016: 5.8%). The interest expense paid to this customer is reported under the Corporate and Investment Banking segment.

## NOTES (CONTINUED)

### 6. Segment information (continued)

The segment financial results are as follows:

#### Income statement

	Total 2017	Total 2016	CIB 2017	CIB 2016	PBB 2017	PBB 2016
	KShs'000	KShs'000	KShs'000	KShs'000	KShs'000	KShs'000
Interest income	16,592,500	19,263,054	9,512,287	12,094,144	7,080,213	7,168,910
Interest expense	(6,004,664)	(8,262,713)	(3,839,711)	(6,387,088)	(2,164,953)	(1,875,625)
<b>Net interest income</b>	<b>10,587,836</b>	<b>11,000,341</b>	<b>5,672,576</b>	<b>5,707,056</b>	<b>4,915,260</b>	<b>5,293,285</b>
Impairment losses on loans and advances	(2,761,325)	(1,751,812)	(1,982,801)	(1,189,709)	(778,524)	(562,103)
<b>Net interest income after loan impairment charges</b>	<b>7,826,511</b>	<b>9,248,529</b>	<b>3,689,775</b>	<b>4,517,347</b>	<b>4,136,736</b>	<b>4,454,759</b>
Fees and commission income	3,947,733	2,884,881	1,796,246	1,289,396	2,151,487	1,595,485
Fees and commission expense	(401,215)	(337,539)	(121,364)	(155,852)	(279,851)	(181,687)
<b>Net fees and commission income</b>	<b>3,546,518</b>	<b>2,547,342</b>	<b>1,674,882</b>	<b>1,133,544</b>	<b>1,871,636</b>	<b>1,413,798</b>
Trading income	4,403,262	4,493,278	4,403,135	4,370,645	127	122,633
Net other operating income	109,980	15,195	66,050	8,131	43,930	7,064
<b>Net trading and other income</b>	<b>4,513,242</b>	<b>4,508,473</b>	<b>4,469,185</b>	<b>4,378,776</b>	<b>44,057</b>	<b>129,697</b>
<b>Total income</b>	<b>15,886,271</b>	<b>16,304,344</b>	<b>9,833,842</b>	<b>10,029,668</b>	<b>6,052,429</b>	<b>5,998,254</b>
Employee benefits expense	(5,569,321)	(5,238,431)	(2,378,495)	(2,277,414)	(3,190,826)	(2,961,016)
Depreciation and amortisation expense	(557,245)	(467,748)	(304,020)	(96,755)	(253,225)	(370,993)
Administrative expenses	(4,063,303)	(3,350,218)	(2,006,089)	(1,326,634)	(2,057,214)	(1,747,162)
Finance costs	(283,452)	(1,211,840)	(283,452)	(1,211,840)	-	-
<b>Profit before income tax</b>	<b>5,412,950</b>	<b>6,036,107</b>	<b>4,861,786</b>	<b>5,117,025</b>	<b>551,164</b>	<b>919,083</b>
Income tax expense	(1,073,814)	(1,610,705)	(888,840)	(1,246,212)	(184,974)	(364,493)
<b>Profit for the year</b>	<b>4,339,136</b>	<b>4,425,402</b>	<b>3,972,946</b>	<b>3,870,813</b>	<b>366,190</b>	<b>554,590</b>

## NOTES (CONTINUED)

## 6. Segment information (continued)

## Statement of financial position

	Total 2017 KShs'000	Total 2016 KShs'000	CIB 2017 KShs'000	CIB 2016 KShs'000	PBB 2017 KShs'000	PBB 2016 KShs'000
<b>Assets</b>						
Cash and balances with Central Bank of Kenya	8,044,783	8,621,228	4,494,062	7,871,308	3,550,721	749,920
Financial investments	76,238,972	52,927,189	76,238,972	51,190,443	-	1,736,746
Derivative assets	2,391,101	2,472,191	2,391,101	2,472,191	-	-
Loans and advances to banks	12,640,509	16,884,257	12,640,509	16,341,002	-	543,255
Loans and advances to customers	130,535,810	115,587,723	66,066,028	63,122,632	64,469,782	52,465,091
Investment in subsidiary	2	10	2	7	-	3
Other investments	17,500	-	17,500	-	-	-
Property, equipment and intangibles	3,385,933	3,080,860	1,884,003	1,022,727	1,501,930	2,058,133
Deferred income tax	2,488,760	1,475,972	1,631,981	977,062	856,779	498,910
Current income tax	16,667	33,965	16,667	33,965	-	-
Other assets	3,647,840	3,811,769	172,313	1,063,476	3,475,527	2,748,293
<b>Total assets</b>	<b>239,407,877</b>	<b>204,895,164</b>	<b>165,553,138</b>	<b>144,094,813</b>	<b>73,854,739</b>	<b>60,800,351</b>
<b>Liabilities</b>						
Customer deposits	155,405,963	119,903,557	85,253,539	62,647,677	70,152,424	57,255,880
Amounts due to other banks	38,707,135	36,506,824	38,707,135	36,517,365	-	(10,541)
Current income tax	-	1,392,638	-	811,553	-	581,085
Deferred tax liability	38,859	-	38,859	-	-	-
Trading liabilities	362,630	3,867,718	362,630	3,867,718	-	-
Derivative liabilities	2,427,563	3,061,063	2,427,563	3,061,063	-	-
Borrowings	3,989,243	3,986,138	2,444,967	2,733,649	1,544,276	1,252,489
Other liabilities	5,425,290	5,939,744	3,089,488	4,550,343	2,335,802	1,389,401
<b>Total liabilities</b>	<b>206,356,683</b>	<b>174,657,682</b>	<b>132,324,181</b>	<b>114,189,368</b>	<b>74,032,502</b>	<b>60,468,314</b>
<b>Shareholders' equity</b>	<b>33,051,194</b>	<b>30,237,482</b>	<b>20,694,056</b>	<b>17,425,516</b>	<b>12,357,137</b>	<b>12,811,966</b>
Funding	-	-	12,534,900	-	(12,534,900)	-
<b>Total equity and liabilities</b>	<b>239,407,877</b>	<b>204,895,164</b>	<b>165,553,137</b>	<b>150,355,179</b>	<b>73,854,739</b>	<b>60,800,351</b>

**NOTES** (CONTINUED)

## 6. Segment information (continued)

The Bank is domiciled in Kenya and the revenue and non-current assets by country of domicile are included in the sections below:

**Income statement**

	Total 2017 KShs'000	Total 2016 KShs'000	Kenya 2017 KShs'000	Kenya 2016 KShs'000	South Sudan 2017 KShs'000	South Sudan 2016 KShs'000
Interest income	16,592,500	19,263,054	16,591,346	19,259,217	1,154	3,837
Interest expense	(6,004,664)	(8,262,713)	(6,001,203)	(8,262,711)	(3,461)	(2)
<b>Net interest income</b>	<b>10,587,836</b>	<b>11,000,341</b>	<b>10,590,143</b>	<b>10,996,506</b>	<b>(2,307)</b>	<b>3,835</b>
Impairment losses on loans and advances	(2,761,325)	(2,028,235)	(3,009,644)	(1,342,006)	248,319	(686,229)
<b>Net interest income after loan impairment charges</b>	<b>7,826,511</b>	<b>8,972,106</b>	<b>7,580,499</b>	<b>9,654,500</b>	<b>246,012</b>	<b>(682,394)</b>
Fees and commission income	3,947,733	2,884,882	3,359,272	2,501,230	588,460	391,147
Fees and commission expense	(401,215)	(337,539)	(396,089)	(320,881)	(5,126)	(24,154)
<b>Net fees and commission income</b>	<b>3,546,518</b>	<b>2,547,342</b>	<b>2,963,183</b>	<b>2,180,349</b>	<b>583,334</b>	<b>366,993</b>
Trading income	4,403,262	4,493,278	3,943,227	3,069,388	460,035	1,423,890
Net other operating income	109,980	15,195	109,974	15,195	6	-
<b>Net trading and other income</b>	<b>4,513,242</b>	<b>4,508,473</b>	<b>4,053,201</b>	<b>3,084,583</b>	<b>460,041</b>	<b>1,423,890</b>
<b>Total income</b>	<b>15,886,270</b>	<b>16,027,921</b>	<b>14,596,883</b>	<b>14,919,432</b>	<b>1,289,387</b>	<b>1,108,489</b>
Employee benefits expense	(5,569,322)	(5,238,430)	(5,289,033)	(4,908,598)	(280,288)	(329,833)
Depreciation and amortisation expense	(557,246)	(467,748)	(551,286)	(460,448)	(5,959)	(7,300)
Administrative expenses	(4,063,303)	(4,285,636)	(3,671,738)	(3,000,017)	(391,565)	(1,285,618)
Finance costs	(283,452)	-	(56,448)	-	(227,004)	-
<b>Profit before income tax</b>	<b>5,412,950</b>	<b>6,036,108</b>	<b>5,028,380</b>	<b>6,550,369</b>	<b>384,570</b>	<b>(514,262)</b>
Income tax expense	(1,073,814)	(1,610,705)	(1,047,611)	(1,598,678)	(26,203)	(12,027)
<b>Profit for the year</b>	<b>4,339,136</b>	<b>4,425,403</b>	<b>3,980,769</b>	<b>4,951,691</b>	<b>358,367</b>	<b>(526,289)</b>

**NOTES** (CONTINUED)

## 6. Segment information (continued)

**Statement of financial position**

	Total 2017 KShs'000	Total 2016 KShs'000	Kenya 2017 KShs'000	Kenya 2016 KShs'000	South Sudan 2017 KShs'000	South Sudan 2016 KShs'000
<b>Assets</b>						
Cash and balances with Central Bank of Kenya	8,966,331	10,279,788	7,946,940	8,467,161	1,019,391	1,658,560
Financial investments	76,238,972	52,933,576	76,238,972	52,920,801	-	6,387
Derivative assets	2,391,101	2,472,195	2,391,055	2,472,186	46	4
Loans and advances to banks	19,741,699	23,516,746	8,522,015	13,122,200	11,219,684	6,405,533
Loans and advances to customers	130,543,605	115,374,924	130,538,886	115,507,680	4,719	14,159
Investment in subsidiary	2	10	2	10	-	-
Other investment	17,500	-	17,500	-	-	-
Property, equipment and intangibles	3,385,933	3,155,095	3,323,109	3,006,624	62,824	74,235
Deferred income tax asset	2,488,760	1,475,972	2,488,760	1,475,972	-	-
Current income tax	16,667	67,931	(2,697)	-	19,364	33,965
Other assets	6,050,013	3,979,515	5,992,334	5,822,302	57,679	167,747
<b>Total assets</b>	<b>249,840,583</b>	<b>213,255,752</b>	<b>237,456,876</b>	<b>202,794,936</b>	<b>12,383,707</b>	<b>8,360,591</b>
<b>Liabilities</b>						
Customer deposits	155,405,963	124,776,235	147,392,539	115,030,879	8,013,424	4,872,678
Amounts due to other banks	46,759,668	37,094,046	45,941,810	40,000,223	817,858	587,222
Current income tax	-	1,400,336	-	1,384,938	-	7,699
Deferred tax liability	38,859	-	-	-	38,859	-
Trading liabilities	362,630	3,867,718	362,630	3,059,755	-	1,308
Derivative liabilities	2,427,563	3,062,372	2,427,562	3,867,718	1	-
Borrowings	3,989,243	3,986,138	3,989,243	5,580,141	-	2,539,325
Other liabilities	7,805,571	8,479,044	5,076,254	3,986,138	2,729,317	-
<b>Total liabilities</b>	<b>216,789,497</b>	<b>182,665,889</b>	<b>205,190,038</b>	<b>172,909,792</b>	<b>11,599,459</b>	<b>8,008,232</b>
<b>Shareholders' equity</b>	<b>33,051,086</b>	<b>30,589,863</b>	<b>32,266,838</b>	<b>29,885,144</b>	<b>784,248</b>	<b>352,359</b>
<b>Total equity and liabilities</b>	<b>249,840,583</b>	<b>213,255,752</b>	<b>237,456,876</b>	<b>202,794,936</b>	<b>12,383,707</b>	<b>8,360,591</b>

## NOTES (CONTINUED)

### 6. Segment information (continued)

#### Reconciliation of reportable assets and liabilities

	2017 KShs'000	2016 KShs'000
<b>Assets</b>		
Total assets for reportable segments	249,840,583	213,255,752
Elimination of inter-branch balances	(10,432,706)	(8,360,589)
<b>Entity's total assets</b>	<b>239,407,877</b>	204,895,163
<b>Liabilities</b>		
Total liabilities for reportable segments	249,840,583	213,255,752
Elimination of inter-branch balances	(10,432,706)	(8,360,589)
<b>Entity's total liabilities</b>	<b>239,407,877</b>	204,895,163

### 7. Interest income

	2017 KShs'000	2016 KShs'000
Loans and advances to customers	12,061,634	12,097,303
Net income - financial assets - available-for-sale	4,146,647	4,682,207
Net income - financial assets – held to maturity	120,823	-
Loans and advances to banks	263,396	2,483,544
	<b>16,592,500</b>	19,263,054

All interest income reported above relates to financial assets not carried at fair value through profit or loss.

### 8. Interest expense

	2017 KShs'000	2016 KShs'000
Current accounts	718,977	160,664
Savings and term deposit accounts	3,025,589	3,538,639
Deposits and loans from other banks	1,738,995	3,878,361
Interest on borrowed funds	521,103	685,049
	<b>6,004,664</b>	8,262,713

All interest expense reported above relates to financial liabilities not carried at fair value through profit or loss.

### 9. Fees and commission income

	2017 KShs'000	2016 KShs'000
Points of representation transaction fees	1,364,743	1,088,630
Documentation and administration fees	304,349	299,101
Electronic banking fees	372,899	289,805
Knowledge based fees and commission	1,177,103	760,128
Card based commission	182,963	100,105
Foreign service fees	510,838	325,880
Other bank related fees and commission	34,838	21,232
	<b>3,947,733</b>	2,884,881



**NOTES** (CONTINUED)

## 10. Fees and commission expense

	2017 KShs'000	2016 KShs'000
Points of representation transaction expenses	69,010	111,358
Card based commission expenses	104,222	60,728
Other bank related fees and commission expenses	227,983	165,453
	<b>401,215</b>	<b>337,539</b>

Other bank related fees and commission relates to card courier fees.

The net fees and commission earned by the Bank on trust and fiduciary activities where the Bank holds or invests assets on behalf of its customers is KShs 268,413,000 (2016: KShs 256,760,000).

All net fee and commission revenue reported above relates to financial assets or liabilities not carried at fair value through profit or loss.

## 11. Trading income

	2017 KShs'000	2016 KShs'000
Net foreign exchange income	3,826,785	3,361,113
Other income – financial assets – held for trading	-	99,871
Fixed income – financial assets – held for trading	576,477	1,032,294
	<b>4,403,262</b>	<b>4,493,278</b>

All interest income reported above relates to financial assets not carried at fair value through profit or loss.

## 12. Other operating income

	2017 KShs'000	2016 KShs'000
Gain on disposal of subsidiary	42,164	-
Interest recovered from Bank receivables	46,240	-
Other income	21,576	15,195
	<b>109,980</b>	<b>15,195</b>

In the year Stanbic Insurance Agency Limited was sold to Stanbic Holdings Plc. Refer to Note 29 for further details. The Bank also recovered some interest on receivables that had been previously provided for.

## 13. Employee benefits expense

	2017 KShs'000	2016 KShs'000
Salaries and wages	5,191,264	4,888,817
Retirement benefit costs	378,057	349,614
	<b>5,569,321</b>	<b>5,238,431</b>
<b>Included in retirement benefit costs are:</b>		
Defined contribution scheme	374,999	345,992
National Social Security Fund	3,058	3,622
	<b>378,057</b>	<b>349,614</b>
<b>Average employee number for the year</b>		
Management	282	320
Supervisory	506	478
Clerical	268	292
Other categories	45	60
<b>Total</b>	<b>1,101</b>	<b>1,150</b>

## NOTES (CONTINUED)

### 14. Breakdown of expenses by nature

		2017 KShs'000	2016 KShs'000
Profit before tax has been arrived at after charging-:			
Employees benefit	13	5,569,321	5,238,431
Audit fees		20,608	13,585
Directors' fees		26,384	23,553
Depreciation of property and equipment	31	378,665	347,253
Amortisation of intangible assets	32	178,580	120,495
Impairment of property and equipment		-	76,853

### 15. Finance cost

		2017 KShs'000	2016 KShs'000
Bank charges		96,950	61,153
Loss in monetary value		186,502	1,150,687
		<b>283,452</b>	<b>1,211,840</b>

### 16. Income tax expense

		2017 KShs'000	2016 KShs'000
Current income tax		2,061,860	2,604,749
Current year charge (credit)/ debit (Note 34 (a))		2,061,860	2,603,458
Previous year's charge (credit)/ debit (Note 34 (b))		-	1,291
Deferred income tax		(988,048)	(994,044)
- Current year charge asset (credit)/ debit (Note 33 (a))		(1,014,112)	(1,001,743)
- Current year charge liability (credit)/ debit (Note 33 (b))		26,064	7,699
<b>Income tax expense</b>		<b>1,073,814</b>	<b>1,610,705</b>

#### Reconciliation of tax expense to expected tax base based on accounting profit:

The tax on the profit before tax differs from the theoretical amount using the statutory income tax rate as follows:

		2017 KShs'000	2016 KShs'000
<b>Profit before income tax</b>		<b>5,412,950</b>	<b>6,036,107</b>
Tax at statutory tax rate of 30% (2016: 30%)		1,623,885	1,810,832
<b>Tax effect of:</b>			
Income not subjected to tax		(702,485)	(471,698)
Expenses not deductible for tax purposes		162,354	87,445
Previous year current income tax under provision		-	15,643
Previous year deferred income tax over provision		-	(35,356)
Effect of different tax rate in South Sudan		(9,940)	(180,414)
<b>Income tax expense</b>		<b>1,073,814</b>	<b>1,610,705</b>

**NOTES** (CONTINUED)**17. Earnings per share - basic and diluted**

Basic earnings per share are calculated by dividing the profit attributable to equity holders of the company by the weighted average number of ordinary shares in issue during the year.

	2017	2016
<b>Earnings (Profit after tax)</b>		
Earnings for the purposes of basic earnings per share (KShs' 000)	4,339,136	4,425,402
<b>Number of shares</b>		
Weighted average number of ordinary shares for the purpose of basic earnings per share (in thousands)	170,577	170,577
<b>Earnings per share (KShs) basic and diluted</b>	<b>25.44</b>	25.94

There were no potentially dilutive shares as at 31 December 2017 or 31 December 2016. Therefore, diluted earnings per share are the same as basic earnings per share.

**18. Dividend**

	2017	2016
<b>The calculation of dividends per share is based on:</b>		
Dividends for the year attributable to ordinary shareholders:		
Interim dividend paid (KShs '000)	500,000	700,000
Final dividend proposed (KShs '000)	1,600,000	1,400,000
	<b>2,100,000</b>	2,100,000
Number of ordinary shares at issue date (thousands)	170,577	170,577
<b>Dividends per share – KShs</b>	<b>12.31</b>	12.31

Proposed dividends are accounted for as a separate component of equity until they have been ratified at an Annual General Meeting.

At the Annual General Meeting to be held on 12 June 2018, a final dividend per share in respect of the year ended 31 December 2017 of KShs 9.38 (2016: KShs 8.21) per share amounting to a total of KShs 1,600,000,000 (2016: KShs 1,400,000,000) is to be proposed. These financial statements do not reflect this dividend payable, the proposed dividend has however been transferred to a separate category of equity.

During the year an interim dividend per share of KShs 2.93 (2016: KShs 4.10) per share, amounting to a total of KShs 500,000,000 (2016: KShs 700,000,000) was paid. The total dividend for the year is therefore KShs 12.31 (2016: KShs 12.31) amounting to a total of KShs 2,100,000,000 (2016: KShs 2,100,000,000).

Payment of dividends is subject to withholding tax at a rate of either 10% or 15% depending on the residence of the respective shareholders.

## NOTES (CONTINUED)

### 19. Classification of assets and liabilities

#### Accounting classifications and fair values of assets and liabilities

The table below categorises the Bank's assets and liabilities as at 31 December 2017 between that which is financial and non-financial. All financial assets and liabilities have been classified according to their measurement category with disclosure of the fair value being provided for those items.

Year ended 31 December 2017	Held for Trading KShs'000	Loans and receivables KShs'000	Available-for-sale KShs'000	Amortised cost KShs'000	Other non-financial assets/ (liabilities) KShs'000	Total carrying amount KShs'000	Fair value KShs'000
<b>Assets</b>							
Cash and balances with Central Bank of Kenya	-	8,044,783	-	-	-	8,044,783	8,044,783
Financial assets – held for trading	29,806,020	-	-	-	-	29,806,020	29,806,020
Financial assets - held to maturity	-	-	-	5,444,178	-	5,444,178	5,401,894
Financial assets – available-for-sale	-	-	36,073,667	-	-	36,073,667	36,073,667
Pledged assets– available-for-sale	-	-	4,915,107	-	-	4,915,107	4,915,107
Derivative assets	2,391,101	-	-	-	-	2,391,101	2,391,101
Loans and advances to banks	-	12,640,509	-	-	-	12,640,509	12,771,390
Loans and advances to customers	-	130,535,810	-	-	-	130,535,810	166,750,035
Other financial assets	-	3,647,838	-	-	-	3,647,838	3,647,838
Other non - financial assets	-	-	-	-	5,860,539	5,860,540	-
	<b>32,197,121</b>	<b>154,868,940</b>	<b>40,988,774</b>	<b>5,444,178</b>	<b>5,860,539</b>	<b>239,359,553</b>	<b>269,801,835</b>
<b>Liabilities</b>							
Customer deposits	-	-	-	(155,405,963)	-	(155,405,963)	(155,715,720)
Amounts due to other banks	-	-	-	(37,831,417)	-	(37,831,417)	(40,314,246)
Derivative liabilities	(2,427,563)	-	-	-	-	(2,427,563)	(2,427,563)
Trading liabilities	(362,630)	-	-	-	-	(362,630)	(362,630)
Borrowings	-	-	-	(3,989,299)	-	(3,989,299)	(6,072,000)
Other financial liabilities	-	-	-	(5,425,398)	-	(5,425,398)	(5,425,398)
Other non - financial liabilities	-	-	-	-	(38,859)	(38,859)	(38,859)
	<b>(2,790,193)</b>	<b>-</b>	<b>-</b>	<b>(202,652,077)</b>	<b>(38,859)</b>	<b>(205,481,129)</b>	<b>(210,356,416)</b>

## NOTES (CONTINUED)

## 19. Classification of assets and liabilities (continued)

## Accounting classifications and fair values of assets and liabilities (continued)

2016	Held for Trading KShs'000	Loans and receivables KShs'000	Available-for-sale KShs'000	Other amortised cost KShs'000	Other non-financial assets/ (liabilities) KShs'000	Total carrying amount KShs'000	Fair value KShs'000
<b>Assets</b>							
Cash and balances with Central Bank of Kenya	-	8,621,228	-	-	-	8,621,228	8,621,228
Financial assets – held for trading	15,995,195	-	-	-	-	15,995,195	15,995,195
Financial assets – available-for-sale	-	-	34,037,537	-	-	34,037,537	34,037,537
Pledged assets– available-for-sale	-	-	2,894,456	-	-	2,894,456	2,894,456
Derivative assets	2,472,190	-	-	-	-	2,472,190	2,472,190
Loans and advances to banks	-	16,884,257	-	-	-	16,884,257	17,372,706
Loans and advances to customers	-	115,587,723	-	-	-	115,587,723	115,356,036
Other financial assets	-	3,811,770	-	-	-	3,811,770	3,811,770
Other non - financial assets	-	-	-	-	4,590,807	4,590,807	4,590,807
	18,467,385	144,904,978	36,931,993	-	4,590,807	204,895,163	205,151,925
<b>Liabilities</b>							
Customer deposits	-	-	-	(119,903,557)	-	(119,903,557)	(111,039,158)
Amounts due to other banks	-	-	-	(36,506,824)	-	(36,506,824)	(28,864,081)
Derivative liabilities	(3,061,063)	-	-	-	-	(3,061,063)	(3,061,063)
Trading liabilities	(3,867,718)	-	-	-	-	(3,867,718)	(3,867,718)
Borrowings	-	-	-	(3,986,138)	-	(3,986,138)	(6,095,080)
Other financial liabilities	-	-	-	(5,939,718)	-	(5,939,718)	(5,939,718)
Other non - financial liabilities	-	-	-	-	(1,391,102)	(1,392,663)	(1,391,102)
	(6,928,781)	-	-	(166,336,237)	(1,391,102)	(174,657,681)	(160,257,920)

## NOTES (CONTINUED)

### 20. Cash and balances with Central Bank of Kenya

	2017 KShs'000	2016 KShs'000
Cash in hand	1,586,469	1,571,641
Balances with Central Bank of Kenya	6,458,314	7,049,587
	<b>8,044,783</b>	<b>8,621,228</b>

Banks are required to maintain a prescribed minimum cash reserve ratio (CRR) including cash in hand and balances with Central Bank of Kenya. The minimum cash reserve is non-interest earning and is based on the value of deposits as adjusted for Central Bank of Kenya requirements. At 31 December 2017, the cash reserve requirement was 5.25% of the eligible deposits (2016: 5.25%).

The cash reserve requirement balance for the year ended 31 December 2017 is KShs 7,459,981,410 (2016: KShs 6,059,435,235). The Central Bank allows a daily minimum of 3% (2016: 5.25%) of CRR when the average total reserving for the month is above KShs 5,250,000,000. The Bank therefore held KShs 4,340,522,340 as at 31 December 2017 (2016: KShs 6,059,435,235) to fulfil this prudential requirement.

### 21. Financial assets and liabilities held for trading

#### (a) Financial assets – held for trading

	2017 KShs'000	2016 KShs'000
Government treasury bills and bonds	29,805,992	15,851,697
Corporate bonds	28	143,498
	<b>29,806,020</b>	<b>15,995,195</b>
<b>Maturity analysis</b>		
Maturing within 1 month	998,307	2,493,499
Maturing after 1 month but within 6 months	12,674,151	4,955,950
Maturing after 6 months but within 12 months	12,176,738	8,442,723
Maturing after 12 months	3,956,824	103,023
	<b>29,806,020</b>	<b>15,995,195</b>

The maturities represent periods to contractual redemption of trading assets recorded. Dated trading assets had a redemption value at 31 December 2017 of KShs 30,622,707,000 (2016: KShs 16,219,650,000). The weighted average effective interest yield on debt securities held for trading at 31 December 2017 was 10.51% (2016: 12.4%).

#### (b) Financial liabilities - held for trading

	2017 KShs'000	2016 KShs'000
Unlisted	362,630	3,867,718
	<b>362,630</b>	<b>3,867,718</b>
<b>Maturity analysis</b>		
Maturing within 1 month	152,965	1,787,216
Maturing after 1 month but within 6 months	209,665	2,080,502
	<b>362,630</b>	<b>3,867,718</b>

The maturities represent periods to contractual redemption of trading liabilities recorded. Dated trading liabilities had a redemption value at 31 December 2017 of KShs 358,794,000 (2016: KShs 3,804,511,000). The weighted average effective interest cost on debt securities held for trading at 31 December 2017 was 5.64% (2016: 4.24%).

**NOTES** (CONTINUED)

## 22. Financial assets – available-for-sale

	2017 KShs'000	2016 KShs'000
<b>Debt securities – at fair value:</b>		
Listed	10,407,312	6,639,183
Unlisted	25,666,355	27,398,354
	<b>36,073,667</b>	34,037,537
<b>Comprising:</b>		
Government bonds	10,409,256	6,639,183
Government treasury bills	25,664,411	27,398,354
	<b>36,073,667</b>	34,037,537

Dated financial investment securities had a redemption value at 31 December 2017 of KShs 36,628,247,000 (2016: KShs 35,085,350,000)

The weighted average effective interest yield on available-for-sale investment securities at 31 December 2017 was 11.34% (2016:12.24%). A fair value gain of KShs 298,645,000 (2016: Loss of KShs 69,471,000) has been recognised in the statement of other comprehensive income on page 11. A realised gain of KShs 1,580,700 (2016: KShs 13,444,000) has been transferred to the statement of profit or loss.

	2017 KShs'000	2016 KShs'000
<b>Maturity analysis</b>		
Maturing within 1 month	1,989,504	499,133
Maturing after 1 month but within 6 months	20,409,920	22,651,717
Maturing after 6 months but within 12 months	4,040,152	4,952,972
Maturing after 12 months but within 5 years	9,634,091	284,460
Maturing after 5 years	-	5,649,255
	<b>36,073,667</b>	<b>34,037,537</b>

## 23. Pledged assets - available-for-sale

	2017 KShs'000	2016 KShs'000
<b>Available-for-sale debt securities</b>	<b>4,915,107</b>	2,894,456
	<b>4,915,107</b>	2,894,456
<b>Maturity analysis</b>		
Maturing within 6 months	-	1,569,523
Maturing after 6 months but within 12 months	2,336,798	276,247
Maturing after 12 months but within 5 years	2,578,309	511,277
Maturing after 5 years	-	537,409
	<b>4,915,107</b>	2,894,456

**NOTES** (CONTINUED)

## 23. Pledged assets - available-for-sale (continued)

Dated pledged assets had a redemption value at 31 December 2017 of KShs 5,000,000,000 (2016: KShs 2,770,000,000).

These transactions are conducted under terms that are usual and customary to security lending, and security borrowings and lending activities.

## 24. Financial assets – held-to-maturity

	2017 KShs'000	2016 KShs'000
<b>Debt securities – at fair value:</b>		
Listed	5,444,178	-
Unlisted	-	-
	<b>5,444,178</b>	<b>-</b>
<b>Comprising:</b>		
Government bonds	4,684,783	-
Corporate bonds	759,395	-
	<b>5,444,178</b>	<b>-</b>
<b>Maturity analysis</b>		
Maturing after 12 months but within 5 years	5,444,178	-
	<b>5,444,178</b>	<b>-</b>

In the year the Bank added a held to maturity portfolio. Dated held to maturity assets had a redemption value at 31 December 2017 of KShs 5,294,138,000 (2016: KShs nil)

The weighted average effective interest yield on held to maturity investment securities at 31 December 2017 was 9.14% (2016: nil).



## NOTES (CONTINUED)

### 25. Derivative assets and derivative liabilities

All derivatives are classified as derivatives held-for-trading.

#### 25.1 Use and measurement of derivative instruments

In the normal course of business, the Bank enters into a variety of derivative transactions for both trading and hedging purposes. Derivative financial instruments are entered into for trading purposes and for hedging foreign exchange, interest rate, inflation and for credit exposures. Derivative instruments used by the bank in both trading and hedging activities include swaps, options, forwards, futures and other similar types of instruments based on foreign exchange rates, credit risk, inflation risk, interest rates and the prices of commodities and equities.

The risks associated with derivative instruments are monitored in the same manner as for the underlying instruments. Risks are also measured across the product range in order to take into account possible correlations.

The fair value of all derivatives is recognised in the statement of financial position and is only netted to the extent that there is both a legal right of set-off and an intention to settle on a net basis, or the intention to realise the derivative asset and settle the derivative liability simultaneously.

**Swaps** are transactions in which two parties exchange cash flows on a specified notional amount for a predetermined period.

The major types of swap transactions undertaken by the bank are as follows:

**Interest rate swap** contracts which generally entail the contractual exchange of fixed and floating interest payments in a single currency, based on a notional amount and an interest reference rate.

**Options** are contractual agreements under which the seller grants the purchaser the right, but not the obligation, either to buy (call option) or to sell (put option) by or at a set date, a specified amount of a financial instrument or commodity at a predetermined price. The seller receives a premium from the purchaser for this right. Options may be traded Over The Counter (OTC) or on a regulated exchange.

**Forwards and futures** are contractual obligations to buy or sell financial instruments or commodities on a future date at a specified price. Forward contracts are tailor-made agreements that are transacted between counterparties in the OTC market, whereas futures are standardised contracts transacted on regulated exchanges.

#### 25.2 Derivatives held-for-trading

The Bank transacts derivative contracts to address client demand both as a market maker in the wholesale markets and in structuring tailored derivatives for clients. The Bank also takes proprietary positions for its own account. Trading derivative products include the following derivative instruments:

##### 25.2.1 Foreign exchange derivatives

Foreign exchange derivatives are primarily used to economically hedge foreign currency risks on behalf of clients and for the bank's own positions. Foreign exchange derivatives primarily consist of foreign exchange forwards and swaps, foreign exchange futures and foreign exchange options.

##### 25.2.2 Interest rate derivatives

Interest rate derivatives are primarily used to modify the volatility and interest rate characteristics of interest-earning assets and interest-bearing liabilities on behalf of clients and for the Bank's own positions. Interest rate derivatives primarily consist of bond options, caps and floors, forwards, options, swaps and swap options.

## NOTES (CONTINUED)

### 25. Derivative assets and derivative liabilities (continued).

#### 25.3 Day one profit or loss

Where the fair value of an instrument differs from the transaction price, and the fair value of the instrument is evidenced by comparison with other observable current market transactions in the same instrument, or based on a valuation model whose variables include only data from observable markets, the difference, commonly referred to as day one profit or loss, is recognised in profit or loss immediately. If the fair value of the financial instrument is not able to be evidenced by comparison with other observable current market transactions in the same instrument or non-observable market data is used as part of the input to the valuation models, any resulting difference between the transaction price and the valuation model is deferred and subsequently recognised in accordance with the Bank's accounting policies (refer to accounting policy 2.5 – Financial instruments).

#### 25.4 Fair values

The fair value of a derivative financial instrument represents, for quoted instruments in an active market, the quoted market price and, for an unquoted instrument, the present value of the positive and/or negative cash flows which would have occurred if the rights and obligations arising from that instrument were closed out in an orderly marketplace transaction at the reporting date.

#### 25.5 Notional amount

The contract/notional amount is the sum of the absolute value of all bought and sold contracts. The notional amounts have been translated at the closing exchange rate at the reporting date where cash flows are receivable in foreign currency. The amount cannot be used to assess the market risk associated with the positions held and should be used only as a means of assessing the bank's participation in derivative contracts.

	2017			2016		
	Fair values			Fair values		
	Notional contract amount	Assets	Liabilities	Notional contract amount	Assets	Liabilities
	KShs'000	KShs'000	KShs'000	KShs'000	KShs'000	KShs'000
<b>Foreign exchange derivatives</b>						
Currency forwards	17,445,355	185,265	216,441	15,869,130	167,449	742,879
Currency swaps	30,223,913	64,039	451,707	20,383,990	114,913	158,372
Currency options	18,403,411	867,354	183,107	13,196,814	147,083	117,067
<b>Total over-the-counter derivatives</b>	<b>66,072,679</b>	<b>1,116,658</b>	<b>851,255</b>	49,449,934	429,445	1,018,318
<b>Interest rate derivatives</b>						
Interest rate swaps	48,583,192	1,085,227	1,387,092	31,108,019	1,745,515	1,745,515
Cross currency interest rate swaps	4,154,802	189,216	189,216	2,059,445	297,230	297,230
<b>Total over-the-counter derivatives</b>	<b>52,737,994</b>	<b>1,274,443</b>	<b>1,576,308</b>	33,167,464	2,042,745	2,042,745
<b>Total derivative assets held for trading</b>	<b>118,810,673</b>	<b>2,391,101</b>	<b>2,427,563</b>	82,617,398	2,472,190	3,061,063
Current	78,456,434	894,299	831,596	46,184,751	367,710	1,025,872
Non-current	40,354,239	1,496,802	1,595,967	36,432,647	2,104,480	2,035,191
<b>Total</b>	<b>118,810,673</b>	<b>2,391,101</b>	<b>2,427,563</b>	82,617,398	2,472,190	3,061,063

## NOTES (CONTINUED)

## 26.1 Loans and advances to banks

	2017 KShs'000	2016 KShs'000
Balances with banks	8,280,302	7,518,832
Balances due from group companies (Note 44.1)	4,447,484	9,759,069
<b>Gross loans and advances to banks</b>	<b>12,727,786</b>	17,277,901
Impairment for performing loans	(61,539)	(330,271)
Impairment for non- performing loans	(25,738)	(63,373)
<b>Credit impairment allowances</b>	<b>(87,277)</b>	(393,644)
<b>Net loans and advances to banks</b>	<b>12,640,509</b>	16,884,257
<b>Maturity analysis:</b>		
Redeemable on demand	9,696,108	6,126,210
Maturing within 1 month	2,944,401	10,758,047
<b>Net loans and advances to banks</b>	<b>12,640,509</b>	16,884,257

## 26.2 Impairment reserve

Year ended 31 December 2017	Specific impairment KShs'000	Portfolio impairment KShs'000	Total KShs'000
At start of year	63,373	330,271	393,644
Amounts written off during the year as uncollectible	(37,635)	-	(37,635)
Amounts recovered during the year	-	(268,732)	(268,732)
<b>At end of year</b>	<b>25,738</b>	<b>61,539</b>	<b>87,277</b>

Year ended 31 December 2016	Specific impairment KShs'000	Portfolio impairment KShs'000	Total KShs'000
At start of year	-	-	-
Amounts written off during the year as uncollectible	-	-	-
Amounts recovered during the year	-	-	-
Provision for loans impairment (Note 26.1)	63,373	330,271	393,644
<b>At end of year</b>	<b>63,373</b>	<b>330,271</b>	<b>393,644</b>

The provision arises from exposures held with banks which were placed under statutory management in Kenya and the lack of foreign currency in the South Sudan operating environment.

**NOTES** (CONTINUED)

## 27. Loans and advances to customers

## 27.1 Net loans and advance

	2017 KShs'000	2016 KShs'000
Mortgage lending	17,975,608	15,349,065
Instalment sales	14,000,974	13,166,542
Overdraft and other demand lending	23,414,144	18,010,452
Term lending	79,833,843	71,761,018
Card lending	575,246	433,314
<b>Gross loans and advances to customers</b>	<b>135,799,815</b>	<b>118,720,391</b>
<b>Allowances for impairments</b>		
Impairment for non-performing loans	(3,243,601)	(1,653,491)
Impairment for performing loans	(2,020,404)	(1,479,177)
<b>Credit impairment allowances</b>	<b>(5,264,005)</b>	<b>(3,132,668)</b>
<b>Net loans and advances</b>	<b>130,535,810</b>	<b>115,587,723</b>
<b>Maturity analysis:</b>		
Redeemable on demand	18,016,245	15,027,772
Maturing within 1 month	11,609,492	10,226,706
Maturing after 1 month but within 6 months	16,938,688	10,619,831
Maturing after 6 months but within 12 months	3,834,190	9,354,099
Maturing after 12 months but within 5 years	40,091,563	36,917,927
Maturing after 5 years	40,045,632	33,441,388
<b>Net loans and advances</b>	<b>130,535,810</b>	<b>115,587,723</b>

The weighted average effective interest rate on loans and advances to customers as at 31 December 2017 was 10.68% (2016: 10.76%). The Bank extends advances to personal, commercial and corporate sectors as well as to the public sector. Advances made to individuals are mostly in the form of mortgages, instalment sales and overdrafts.

## NOTES (CONTINUED)

## 27. Loans and advances to customers (continued)

## 27.2 Impairment reserve

Year ended 31 December 2017	Specific impairment KShs'000	Portfolio impairment KShs'000	Total KShs'000
At start of year	1,653,491	1,479,177	3,132,668
Amounts written off during the year as uncollectible	(944,175)	-	(944,175)
Amounts recovered during the year (Note 27.3)	(100,406)	-	(100,406)
Provision for loans impairment (Note 27.3)	2,634,690	541,228	3,175,918
Exchange difference			
<b>At end of year</b>	<b>3,243,600</b>	<b>2,020,405</b>	<b>5,264,005</b>

Year ended 31 December 2016	Specific impairment KShs'000	Portfolio impairment KShs'000	Total KShs'000
At start of year	1,271,153	1,159,249	2,430,402
Amounts written off during the year as uncollectible	(733,208)	-	(733,208)
Amounts recovered during the year (Note 27.3)	(591,867)	-	(591,867)
Provision for loans impairment (Note 27.3)	1,708,600	324,395	2,032,995
Exchange difference	(1,187)	(4,467)	(5,654)
At end of year	1,653,491	1,479,177	3,132,668

## 27.3 Loans impairment charge

	2017 KShs'000	2016 KShs'000
Loans impairment for non-performing customer loans (Note 27.2)	2,634,690	1,708,600
Loans impairment for performing customer loans (Note 27.2)	541,228	324,395
Loans impairment for non-performing bank loans (Note 26.2)	-	63,373
Loans impairment for performing bank loans (Note 26.2)	-	331,271
Amounts recovered during the year for Bank loans (Note 26.2)	(268,732)	(591,867)
Amounts recovered during the year for customer loans (Note 27.2)	(100,406)	-
Recoveries of amounts previously written off	(45,455)	(83,960)
<b>Net impairment charge on loans and advances</b>	<b>2,761,325</b>	<b>1,751,812</b>

## 27.4 Impaired loans and advances

	2017 KShs'000	2016 KShs'000
Impaired loans and advances	10,391,897	7,013,116
Provision for impairment losses to customers (Note 27.2)	(2,634,690)	(1,653,491)
Provision for impairment losses to banks (Note 26.2)	(25,738)	(63,373)
Recoverable amount of impaired loans and advances	7,731,469	5,296,252
Interest in suspense	1,663,972	1,178,514

The directors are of the opinion that net recoverable amounts are reasonable and are expected to be realised based on past experience.

**NOTES** (CONTINUED)

## 27. Loans and advances to customers (continued)

## 27.5 Instalment sale and finance leases

The Bank holds instalment sales contracts with customers where the Bank finances the purchase of assets under a series of contracts which transfer title to the Bank as security for the loan. The Bank receives the lease payments and sets off the payments against the principal loan and interest repayments. While in principal the Bank only finances the purchase of the assets, the agreements that are necessary to execute the arrangement confer a lessor status on the bank.

	2017 KShs'000	2016 KShs'000
Gross investment in Instalment sale and finance leases:		
Not later than 1 year	1,285,172	1,461,570
Later than 1 year and not later than 5 years	12,446,683	11,698,480
Later than 5 years	460,600	122,230
	<b>14,192,455</b>	13,282,280
Unearned finance charge	-	-
Net investment in Instalment sale and finance leases	<b>14,192,455</b>	13,282,280

The amount of finance lease receivable included above is nil (2016: KShs nil).

Impairment provisions of KShs 727,413,000 (2016: KShs 376,351,000) for instalment sale and finance lease receivables are included in the impairment for non-performing loans.

## 27.6 Loans and advances to employees

The aggregate amount of loans and advances to employees on the statement of financial position is:

	2017 KShs'000	2016 KShs'000
At start of year	3,708,037	3,710,046
New loans issued	1,104,356	1,235,293
Interest	160,805	150,065
Loan repayments	(1,124,716)	(1,387,367)
<b>At end of year</b>	<b>3,848,482</b>	3,708,037

## 28. Other assets and prepayments

Uncleared effects	1,846,046	1,203,516
Prepayments	463,381	529,277
Off market loan adjustment	833,640	901,192
Due from group companies (Note 44.6)	414,585	1,075,279
Other receivables	90,188	102,506
	<b>3,647,840</b>	3,811,770

The off-market adjustment relates to the prepaid benefit granted to staff, being the difference between the fair value of the loan and the initial cash outflow. The fair value of future cash flows are discounted at a market related rate. The asset represents the Bank's right to receive future service from employees.

**NOTES** (CONTINUED)

## 29. Investment in subsidiaries

	2017 KShs'000	2016 KShs'000
Stanbic Nominees Limited - 100% ownership	2	2
Stanbic Insurance Agency Limited - 100% ownership	-	10
	<b>2</b>	<b>12</b>

Stanbic Nominees Limited was dormant during the two financial years. Stanbic Insurance Agency was incorporated in April 2015 and started its operations in August 2015. In 2017 Stanbic Insurance agency was sold to Stanbic Holdings Plc for Kshs 42,164,000, being the Company's net asset value at the disposal date.

The principal place of business for both subsidiaries is Stanbic Bank Centre, Chiromo Road.

There were no significant restrictions on the Bank's ability to access the assets and settle liabilities of the subsidiaries. The total amount disclosed as investment in subsidiaries is a non-current asset.

## 30. Other investments

	2017 KShs'000	2016 KShs'000
Unquoted:		
Equity investment at cost	17,500	17,500
Impairment of equity investment	-	(17,500)
<b>At 31 December</b>	<b>17,500</b>	<b>-</b>

The investment is in Anglo African Property Holding Limited where the Bank holds a beneficial interest of 1%. For the last three years Anglo African property holdings has been profitable and also not technically insolvent necessitating a writeback of the provision that had been held earlier.

**NOTES** (CONTINUED)

## 31. Property and equipment

31 December 2017	Land & Premises KShs'000	Equipment Furniture & Fittings KShs'000	Motor Vehicles KShs'000	Work in Progress (WIP) KShs'000	Total KShs'000
<b>Opening net book amount</b>	346,191	1,780,319	26,110	105,026	2,257,646
Additions	-	294,077	48,295	114,882	457,254
Transfer from work in progress	-	48,392	-	(48,392)	-
Disposals	-	(15,357)	(9,694)	-	(25,051)
Depreciation charge on disposal	-	9,457	9,694	-	19,151
Translation differences	-	(30,175)	-	-	(30,175)
Depreciation charge	(15,666)	(352,095)	(10,904)	-	(378,665)
Hyper inflation adjustment	-	5,259	-	-	5,259
<b>Closing net book value</b>	<b>330,525</b>	<b>1,739,877</b>	<b>63,501</b>	<b>171,516</b>	<b>2,305,419</b>
<b>At 31 December 2017</b>					
Cost	473,908	3,737,195	193,346	171,516	4,575,965
Accumulated depreciation	(143,383)	(1,997,318)	(129,845)	-	(2,270,546)
<b>Net book amount</b>	<b>330,525</b>	<b>1,739,877</b>	<b>63,501</b>	<b>171,516</b>	<b>2,305,419</b>
<b>31 December 2016</b>					
	Land & Premises KShs'000	Equipment Furniture & Fittings KShs'000	Motor Vehicles KShs'000	Work in Progress (WIP) KShs'000	Total KShs'000
<b>Opening net book amount</b>	361,857	1,806,181	35,450	91,333	2,294,821
Additions	-	259,599	16,848	97,134	373,581
Transfer from work in progress	-	83,441	-	(83,441)	-
Transfer from work in progress	-	10,689	-	(10,689)	-
Disposals	-	(16,005)	(32,788)	-	(48,793)
Depreciation charge on disposal	-	8,278	18,504	-	26,782
Translation differences	-	(38,911)	(608)	-	(39,519)
Depreciation charge	(15,666)	(320,291)	(11,296)	-	(347,253)
Impairment	-	(76,853)	-	-	(76,853)
Hyper inflation adjustment	-	64,191	-	-	64,191
<b>Closing net book value</b>	<b>346,191</b>	<b>1,780,319</b>	<b>26,110</b>	<b>105,026</b>	<b>2,257,646</b>
<b>At 31 December 2016</b>					
Cost	473,907	3,488,478	155,102	105,026	4,222,513
Accumulated depreciation	(127,716)	(1,708,159)	(128,992)	-	(1,964,867)
<b>Net book amount</b>	<b>346,191</b>	<b>1,780,319</b>	<b>26,110</b>	<b>105,026</b>	<b>2,257,646</b>

Work in progress is composed of refurbishments and equipment for branches and projects that had not been completed as at year end. The total amount disclosed as property and equipment is non-current. As at 31 December 2017 and 31 December 2016, there were no items of property and equipment pledged by the Bank to secure liabilities.

**Revaluation of land and buildings**

The revaluation reserve in equity relates to the value of the Stanbic Bank Kenya Head Office in Chiromo at the point of merger between CfC Bank Limited and Stanbic Bank Limited in 2008. The fair value of the properties was determined using the market comparable method. This means that valuations performed by the valuer were based on active market prices, significantly adjusted for differences in the nature, location or condition of the specific property.

As the functional currency of Stanbic Bank South Sudan branch is the currency of a hyperinflationary economy, property, plant and equipment relating to this Branch is restated by applying the change in the general price indices from the date of acquisition to the current reporting date.

Depreciation relating to the property, plant and equipment of Stanbic Bank South Sudan branch is based on the restated amounts, which have been adjusted for the effects of hyperinflation.



## NOTES (CONTINUED)

## 32. Intangible assets

Year ended 31 December 2017	Work in progress KShs'000	Computer Software KShs'000	Total KShs'000
<b>Cost</b>			
At 1 January	101,620	2,379,255	2,480,875
Additions	75,631	360,912	436,543
Translation differences	-	(900)	(900)
Effects of Hyperinflation	-	238	238
<b>As at 31 December</b>	<b>177,251</b>	<b>2,739,505</b>	<b>2,916,756</b>
<b>Amortisation</b>			
At 1 January	-	(1,657,662)	(1,657,662)
Amortisation for the year	-	(178,580)	(178,580)
<b>At 31 December</b>	<b>-</b>	<b>(1,836,242)</b>	<b>(1,836,242)</b>
<b>Net Book value At 31 December</b>	<b>177,251</b>	<b>903,263</b>	<b>1,080,514</b>
<b>At 31 December 2017</b>			
Cost	177,251	2,739,505	2,916,756
Accumulated amortisation	-	(1,836,242)	(1,836,242)
<b>Net book amount</b>	<b>177,251</b>	<b>903,263</b>	<b>1,080,514</b>
<b>Year ended 31 December 2016</b>			
	Work in progress KShs'000	Computer Software KShs'000	Total KShs'000
<b>Cost</b>			
At 1 January	48,973	1,901,854	1,950,827
Transfer from property and equipment	(10,689)	-	(10,689)
Transfer from work in progress	(24,115)	24,115	-
Additions	87,996	451,807	539,803
Translation differences	(545)	-	(545)
Effects of Hyperinflation	-	1,479	1,479
<b>As at 31 December</b>	<b>101,620</b>	<b>2,379,255</b>	<b>2,480,875</b>
<b>Amortisation</b>			
At 1 January	-	(1,537,167)	(1,537,167)
Amortisation for the year	-	(120,495)	(120,495)
<b>At 31 December</b>	<b>-</b>	<b>(1,657,662)</b>	<b>(1,657,662)</b>
<b>Net Book value At 31 December</b>	<b>101,620</b>	<b>721,593</b>	<b>823,213</b>
<b>At 31 December 2016</b>			
Cost	101,620	2,379,255	2,480,875
Accumulated amortisation	-	(1,657,662)	(1,657,662)
<b>Net book amount</b>	<b>101,620</b>	<b>721,593</b>	<b>823,213</b>

As the functional currency of Stanbic Bank South Sudan branch is the currency of a hyperinflationary economy, intangible assets relating to this branch are hyperinflated by applying the change in the general price indices from the date of acquisition to the current reporting date.

Amortisation relating to intangible assets of Stanbic Bank South Sudan branch is based on the hyperinflated amounts, which have been adjusted for the effects of hyperinflation

The total amount disclosed as intangible assets is non-current and relates to computer software. Work in progress relates to computer software for upgrades in mobile banking and telephone system which had not been completed as at year end.

As at 31 December 2017, the intangible assets had an average remaining useful life of 9 years.

## NOTES (CONTINUED)

### 33. (a) (i) Deferred income tax asset

	2017 KShs'000	2016 KShs'000
At start of year	(1,475,972)	(434,248)
Credit /debit to statement of profit or loss (Note 16)	(1,014,112)	(1,001,743)
Credit/ debit to other comprehensive income	1,324	(39,981)
<b>At end of year</b>	<b>(2,488,760)</b>	<b>(1,475,972)</b>

The total amount disclosed as deferred income tax asset is a non-current asset. Included in the total amount is a deferred income tax asset for Kenya of KShs 2,488,760,000 (2016: Kshs 1,475,972,000) and the branch in South Sudan of nil in 2017 (2016: KShs nil).

Deferred income tax (assets)/liabilities and deferred income tax (credit)/charge in the income statement and other comprehensive income are attributable to the following items:-

### (a) (ii) Deferred income tax asset

Year ended 31 December 2017	1.1.2017 KShs'000	(Credited)/ charged to statement of profit or loss KShs'000	Credited to OCI KShs'000	31.12.2017 KShs'000
<b>Arising from:</b>				
Property and equipment	45,596	60,582	-	106,178
Impairment charges on loans and advances	(941,498)	(766,754)	-	(1,708,252)
Leasing	(21,487)	21,487	-	-
Unrealised gain on South Sudan paid up capital	92,004	(309,654)	-	(217,650)
Unrealised gain on bonds – Available-For-Sale	53,055	(13,156)	1,324	41,223
Unrealised gain on bonds – Held For Trading	172,935	(210,049)	-	(37,114)
Other provisions	(873,793)	193,412	-	(680,381)
Exchange difference on translation	(2,784)	10,020	-	7,236
<b>Net deferred income tax asset</b>	<b>(1,475,972)</b>	<b>(1,014,112)</b>	<b>1,324</b>	<b>(2,488,760)</b>

Year ended 31 December 2016	1.1.2016 KShs'000	(Credited)/ charged to statement of profit or loss KShs'000	Credited to OCI KShs'000	31.12.2016 KShs'000
<b>Arising from:</b>				
Property and equipment	56,875	(11,279)	-	45,596
Impairment charges on loans and advances	(586,009)	(355,489)	-	(941,498)
Leasing	(21,487)	-	-	(21,487)
Unrealised gain on South Sudan paid up capital	181,053	(89,049)	-	92,004
Unrealised gain on bonds – Available-For-Sale	80,146	12,890	(39,981)	53,055
Unrealised gain on bonds – Held For Trading	316,252	(143,317)	-	172,935
Other provisions	(458,294)	(415,499)	-	(873,793)
Exchange difference on translation	(2,784)	-	-	(2,784)
<b>Net deferred income tax asset</b>	<b>(434,248)</b>	<b>(1,001,743)</b>	<b>(39,981)</b>	<b>(1,475,972)</b>

**NOTES** (CONTINUED)

## 33. (b) Deferred income tax liability

	2017 KShs'000	2016 KShs'000
At start of year	7,699	-
Debit to statement of profit or loss (Note 16)	26,064	7,699
Debit to other comprehensive income	5,096	-
<b>At end of year</b>	<b>38,859</b>	<b>7,699</b>

The total amount disclosed as deferred income tax liability is a non-current liability.

As the functional currency of Stanbic Bank South Sudan branch is the currency of a hyperinflationary economies, deferred tax relating to this branch is recognised using the liability method, providing for temporary differences arising between the tax bases of assets and liabilities and their restated carrying amounts.

Included in the total amount is a deferred income tax liability for Kenya of nil (2016: nil) and the branch in South Sudan of KShs 38,859,000 in 2017 (2016: KShs 7,699,000).

Year ended 31 December 2017	1.1.2017 KShs'000	(Credited)/ charged to statement of profit or loss KShs'000	Credited to OCI KShs'000	31.12.2017 KShs'000
Property and equipment	7,699	26,064	5,096	38,859
<b>Net deferred income tax asset</b>	<b>7,699</b>	<b>26,064</b>	<b>5,096</b>	<b>38,859</b>

Year ended 31 December 2016	1.1.2016 KShs'000	(Credited)/ charged to statement of profit or loss KShs'000	Credited to OCI KShs'000	31.12.2016 KShs'000
Arising from:				
Property and equipment	-	7,699	-	7,699
<b>Net deferred income tax asset</b>	<b>-</b>	<b>7,699</b>	<b>-</b>	<b>7,699</b>

## 34. Current income tax

The current income tax payable and current income tax receivable have been separately recognised as Kenya and South Sudan have no legal enforceable right to set off current tax.

## (a) Current income tax (recoverable) /payable

	2017 KShs'000	2016 KShs'000
As at 1 January	1,384,938	(365,574)
Current tax charge (Note 16)	2,061,860	2,603,458
Income tax paid	(3,444,103)	(852,946)
Prior year provision	(2,695)	-
<b>As at 31 December</b>	<b>-</b>	<b>1,384,938</b>

The amount above relates to current income tax recoverable in Kenya and is current

## NOTES (CONTINUED)

### 34. (b) Current income tax payable / (recoverable)

	2017 KShs'000	2016 KShs'000
As at 1 January	(33,964)	80,305
Exchange difference on translation	14,601	(62,262)
Current tax charge (Note 16)	-	-
Income tax paid	-	(52,007)
Prior year-provision	2,696	-
<b>As at 31 December</b>	<b>(16,667)</b>	<b>(33,964)</b>

The amount above relates to current income tax payable in South Sudan and is current.

### 35. Customer deposits

	2017 KShs'000	2016 KShs'000
Current accounts	106,080,404	69,465,779
Call deposits	7,240,980	6,430,155
Savings accounts	26,317,844	23,177,470
Term deposits	13,006,715	18,584,682
LC acceptances	2,760,020	2,245,471
	<b>155,405,963</b>	<b>119,903,557</b>
<b>Maturity analysis:</b>		
Redeemable on demand	113,344,837	92,217,992
Maturing within 1 month	27,396,463	14,969,648
Maturing after 1 month but within 6 months	11,706,367	8,988,477
Maturing after 6 months but within 12 months	2,554,910	3,581,089
Maturing after 12 months	403,386	146,351
	<b>155,405,963</b>	<b>119,903,557</b>

Deposit products include current accounts, savings accounts, call deposits, and fixed deposits. The weighted average effective interest rate on customer deposits as at 31 December 2017 was 2.57% (2016: 3%)

### 36. Amounts due to other banks

	2017 KShs'000	2016 KShs'000
Deposits from banks	25,687,195	32,365,282
Balances due to group companies (44.2)	13,019,940	4,141,542
	<b>38,707,135</b>	<b>36,506,824</b>
<b>Maturity analysis</b>		
Redeemable on demand	8,528,670	1,535,806
Maturing within 1 month	17,247,902	1,963,295
Maturing after 1 month but within 6 months	6,164,691	641,687
Maturing after 6 months but within 12 months	5,189,243	10,767,756
Maturing after 12 months	1,576,629	21,598,280
	<b>38,707,135</b>	<b>36,506,824</b>

**NOTES** (CONTINUED)

## 37. (a) Other liabilities

	2017 KShs'000	2016 KShs'000
Accruals	1,828,314	1,589,806
Deferred bonus scheme (Note 37(b))	310,117	171,515
Unpresented bank drafts	111,271	105,509
Margin on guarantees and letters of credit	1,520,838	1,267,408
Items in transit	152,955	152,513
Due to group companies (Note 44.7)	463,369	991,684
Sundry creditors	1,038,426	1,661,309
	<b>5,425,290</b>	5,939,744

Sundry creditors relate to credits in transit, PAYE and VAT payables

## (b) Deferred bonus scheme (DBS)

It is essential for the Bank to retain key skills over the longer term. This is done particularly through share-based incentive plans. The purpose of these plans is to align the interests of the Bank, its subsidiaries and employees, as well as to attract and retain skilled, competent people.

The Bank has implemented a scheme to defer a portion of incentive bonuses over a minimum threshold for key management and executives. This improves the alignment of shareholder and management interests by creating a closer linkage between risk and reward, and also facilitates retention of key employees.

All employees granted an annual performance award over a threshold have part of their award deferred. The award is indexed to Standard Bank Group's (SBG) share price and accrues notional dividends during the vesting period, which are payable on vesting. The awards vest in three equal amounts at 18 months, 30 months and 42 months from the date of award. The final pay-out is determined with reference to SBG's share price on vesting date.

The provision in respect of liabilities under the scheme amounts to KShs 310,117,000 at 31 December 2017 (2016: KShs 171,515,000) and the amount charged for the year was KShs 257,987,000 (2016: KShs 132,015,000).

	Units	
<b>Reconciliation</b>	2017 KShs'000	2016 KShs'000
Units outstanding at beginning of the year	133,976	246,954
Granted	-	180,604
Exercised	(116,975)	(129,014)
Lapsed	(15,856)	(36,004)
Transfers	139,517	(128,564)
<b>Units outstanding at end of the year</b>	<b>140,662</b>	133,976
Weighted average fair value at grant date (ZAR)*	155.95	122.24
Expected life (years)	2.51	2.51
Risk-free interest rate (%)	5.54	5.54

\* South African Rand

**NOTES** (CONTINUED)

## 38. Borrowings

At 31 December 2017

	Notional value KShs'000	Carrying value KShs'000	Interest Rate	Date of Issue	Maturity date
CfC Stanbic Bond	4,000,000	3,989,243	12.95%	15-Dec-14	15-Dec-21
<b>Total</b>	<b>4,000,000</b>	<b>3,989,243</b>			

At 31 December 2016

	Notional value KShs'000	Carrying value KShs'000	Interest Rate	Date of Issue	Maturity date
CfC Stanbic Bond	4,000,000	3,986,138	12.95%	15-Dec-14	15-Dec-21
<b>Total</b>	<b>4,000,000</b>	<b>3,986,138</b>			

There were no charges placed on any of the Bank's assets in relation to these borrowings.

The difference between the carrying and notional value represents, accrued interest and the unamortised issue costs.

Interest expense incurred in the above borrowings was KShs 521,104,000 (2016: KShs 685,049,000). The weighted average effective interest rate on borrowings as at 31 December 2017 was 12.95% (2016: 12.95%).

**NOTES** (CONTINUED)

## 39. Share capital

## Authorised share capital

	2017		2016	
	Number of Shares (thousands)	Share Capital KShs '000	Number of Shares (thousands)	Share Capital KShs '000
Authorised share capital of Kshs 20 each	187,250	3,745,000	187,250	3,745,000
<b>And 31 December</b>	<b>187,250</b>	<b>3,745,000</b>	187,250	3,745,000

## Issued share capital

	2017		2016	
	Number of Shares (thousands)	Share Capital KShs '000	Number of Shares (thousands)	Share Capital KShs '000
Balance as at 1 January	170,577	3,411,549	170,577	3,411,549
<b>And 31 December</b>	<b>170,577</b>	<b>3,411,549</b>	170,577	3,411,549
<b>Unissued shares</b>	<b>16,673</b>	<b>333,451</b>	16,673	333,451

The holders of ordinary shares are entitled to receive dividends declared from time to time and are entitled to one vote per share at annual and general meetings of the Bank.

## 40. Share premium

	2017 KShs'000	2016 KShs'000
At 1 January	3,444,639	3,444,639
<b>At 31 December</b>	<b>3,444,639</b>	3,444,639

## 41. Nature and purpose of reserves

## 41.1 Revaluation reserve on available-for-sale financial assets

The fair value reserve comprises the cumulative net change in the fair value of available-for-sale financial assets until the investment is derecognised or impaired. The reserve is non-distributable.

## 41.2 Revaluation reserve on buildings

The revaluation reserve represents solely the surplus on the revaluation of buildings and freehold land net of deferred income tax and is non-distributable. This reserve arose from the merger between CfC Bank Limited and Stanbic Bank Limited in 2008.

## 41.3 Foreign currency translation reserve

Currency translation reserve comprises all the foreign exchange differences arising from the translation of the financial statements of foreign operations.

## 41.4 Regulatory reserve

The regulatory reserve represents an appropriation from retained earnings to comply with the Prudential Guidelines of the Central Bank of Kenya on loan loss provisions. The balance represents the excess of impairment provisions determined in accordance with the Prudential guidelines over the impairment provisions recognised in accordance with the International Financial Reporting Standards. The reserve is non-distributable.

## NOTES (CONTINUED)

### 42. Share-based payment reserve

	2017 KShs'000	2016 KShs'000
At end of year	16,004	13,861

The Bank's share incentive scheme enables key management personnel and senior employees of the Bank to benefit from the performance of Standard Bank Group (SBG) shares.

The Bank has two equity-settled schemes, namely the Group Share Incentive Scheme and the Equity Growth Scheme. The Group Share Incentive Scheme confers rights to employees to acquire ordinary shares at the value of the SBG share price at the date the option is granted. The Equity Growth Scheme represents appreciation rights allocated to employees. The eventual value of the right is effectively settled by the issue of shares equivalent in value to the value of the rights. The share appreciation rights granted during the year were valued using Black Scholes pricing model. Each grant was valued separately

At 31 December 2017, the total amount included in staff costs for Group Share Incentive Scheme was KShs 6,085,000 (2016: KShs 739,000) and for Equity Growth Scheme was KShs 3,941,000 (2016: KShs 360,000).

The two schemes have five different sub-types of vesting categories as illustrated by the table below:

	Year	% vesting	Expiry
Type A	3, 4, 5	50, 75, 100	10 Years
Type B	5, 6, 7	50, 75, 100	10 Years
Type C	2, 3, 4	50, 75, 100	10 Years
Type D	2, 3, 4	33, 67, 100	10 Years
Type E	3, 4, 5	33, 67, 100	10 Years

A reconciliation of the movement of share options and appreciation rights is detailed below:

	Option price range (ZAR)	Number of options	
	2017	2017	2016
<b>Group Share Incentive Scheme</b>			
Options outstanding at beginning of the year		117,563	347,783
Transfers	62.39 – 111.94	34,126	(75,876)
Exercised	62.39 – 111.94	(74,750)	(115,286)
Lapsed	62.39 – 111.94	(4,688)	(39,058)
<b>Options outstanding at end of the year</b>		<b>72 251</b>	117,563

The weighted average SBG share price for the year to 31 December 2017 was ZAR 157.29 (2016: ZAR 151.63).

The following options granted to employees had not been exercised at 31 December 2017:

Number of ordinary shares	Option price range (ZAR)	Weighted average price (ZAR)	Option expiry period
10,750	111.94	111.94	Year to 31 December 2020
61,501	98.80-107.55	101.65	Year to 31 December 2021
<b>72,251</b>			



## NOTES (CONTINUED)

## 42. Share-based payment reserve (continued)

The following options granted to employees had not been exercised at 31 December 2016:

Number of ordinary shares	Option price range (ZAR)	Weighted average price (ZAR)	Option expiry period
5,000	98.00	98.00	Year to 31 December 2017
17,875	92.00	92.00	Year to 31 December 2018
18,750	62.39	62.39	Year to 31 December 2019
34,688	104.53 – 111.94	109.27	Year to 31 December 2020
41,250	98.80 - 99.97	98.94	Year to 31 December 2021
<b>117,563</b>			

Equity Growth Scheme	Appreciation right price range (ZAR)	Number of rights	
	2017	2017	2016
Rights outstanding at beginning of the year		21,375	26,200
Transfers	62.39-111.94	26,013	72,725
Exercised <sup>1</sup>	62.39-105.60		
Lapsed		( 5,575)	( 77,550)
<b>Rights outstanding at end of the year<sup>2</sup></b>		<b>41,813</b>	21,375

<sup>1</sup> During the year 4 667 (2016: 31,003) SBG shares were issued to settle the appreciated rights value.

<sup>2</sup> At 31 December 2017 the Bank would need to issue 39,065 (2016: 8,146) SBG shares to settle the outstanding appreciated rights value.

The following rights granted to employees had not been exercised at 31 December 2017:

Number of rights	Option price range (ZAR)	Weighted average price (ZAR)	Option expiry period
1,375	62.39	62.39	Year to 31 December 2019
16,250	105.60-111.94	111.45	Year to 31 December 2020
24,188	98.80-96.68	98.54	Year to 31 December 2021
<b>41,813</b>			

The following rights granted to employees had not been exercised at 31 December 2016:

Number of rights	Option price range (ZAR)	Weighted average price (ZAR)	Option expiry period
5,125	62.39	62.39	Year to 31 December 2019
3,750	105.60 – 111.94	109.83	Year to 31 December 2020
12,500	98.80	98.80	Year to 31 December 2021
21,375			

## NOTES (CONTINUED)

### 43. Contingent liabilities

Commitments were with respect to:	2017 KShs'000	2016 KShs'000
Irrevocable letters of credit and acceptances	4,841,591	2,818,870
Revocable unutilised facilities	6,252,527	13,492,255
Guarantees	34,270,551	27,755,095
	<b>45,364,669</b>	44,066,220

#### 43.1 Nature of contingent liabilities

Letters of credit commit the Bank to make payments to third parties, on production of documents, which are subsequently reimbursed by the customers.

Guarantees are generally written by a bank to support performance by a customer to third parties. The Bank will only be required to meet these obligations in the event of customers' default.

An acceptance is an undertaking by the Bank to pay a bill of exchange drawn on a customer. The Bank expects most of the acceptances to be presented, and to be reimbursed by the customer almost immediately.

#### 43.2 Segmental analysis of off-balance sheet liabilities

	2017		2016	
	KShs'000	%	KShs'000	%
Agriculture	1,959,763	4%	1,432,861	3%
Manufacturing	3,226,186	7%	5,694,315	13%
Construction	3,806,467	8%	4,423,594	10%
Energy	8,296,149	18%	3,270,626	7%
Transport and communication	2,832,456	6%	1,982,309	5%
Distribution/wholesale	3,857,709	9%	14,265,648	32%
Financial services	18,103,741	40%	11,425,162	26%
Tourism	1,111,650	3%	211,126	1%
Other activities and social service	2,170,548	5%	1,360,579	3%
	<b>45,364,669</b>	<b>100%</b>	44,066,220	100%

#### 43.3 Legal proceedings

In the conduct of its ordinary course of business, the Bank is exposed to various actual and potential claims, lawsuits and other proceedings relating to alleged errors and omissions, or non-compliance with laws and regulations. The directors are satisfied, based on present information and the assessed probability of claims arising, that the Bank has adequate insurance programmes and provisions in place to meet such claims. The amounts provided for in other liabilities are KShs 25,000,000 (2016: KShs 32,500,000)

## NOTES (CONTINUED)

### 44. Related party transactions

The Bank is a wholly owned subsidiary of Stanbic Holdings Plc, which is in turn a subsidiary of Stanbic Africa Holdings Limited (SAHL), incorporated in South Africa. The ultimate parent of the Bank is Standard Bank Group Limited, which is incorporated in the United Kingdom.

There are other companies which are related to Stanbic Bank Kenya Limited through common shareholdings or common directorships.

In the normal course of business, nostro and vostro accounts are operated and placements of both foreign and local currencies are made with the parent company and other group companies at interest rates in line with the market. Outstanding balances at the year-end are unsecured. There have been no guarantees provided or received for any related party balances.

For the year ended 31 December 2017, the Bank has made provision for doubtful debts relating to long outstanding amounts owed by related parties KShs 275,290,000 (2016: KShs 276,159,000) as indicated on Note 44.6.

The relevant balances are as shown below;

#### 44.1 Loans and advances to group banks

	2017 KShs'000	2016 KShs'000
Stanbic Bank Uganda Limited	19,221	4,628
Stanbic Bank Tanzania Limited	48,733	52,699
Standard Bank (Mauritius) Limited	27	3
Standard Bank of South Africa Limited	1,799,470	1,925,295
Standard Bank Isle of Man Limited	2,580,033	7,776,444
	<b>4,447,484</b>	9,759,069
<b>Interest income earned on the above is:</b>	<b>116,316</b>	58,996

#### 44.2 Deposits due to group to banks

	2017 KShs'000	2016 KShs'000
Standard Bank of South Africa Limited	403,871	218,062
Standard Bank Namibia Limited	526	556
Stanbic Bank Uganda Limited	393,971	311,888
Stanbic Bank Zambia Limited	366	321
Stanbic Bank Zimbabwe Limited	358	147
Stanbic Bank Botswana Limited	1,350	1,632
Standard Bank (Mauritius) Limited	1,672,616	1,689,123
Stanbic Bank Malawi Limited	1,315	1,703
Standard Bank Isle of Man Limited	10,542,423	1,909,587
Stanbic Bank Tanzania Limited	3,096	7,822
Standard Bank Swaziland Limited	48	701
	<b>13,019,940</b>	4,141,542
<b>Interest expense incurred on the above is:</b>	<b>237,889</b>	382,682

The weighted average effective interest rate on amounts loans and advances to group companies as at 31 December 2017 is 3.80% (2016: 1.75%) and on amounts due to group companies was 3.13% (2016: 3.04%).

## NOTES (CONTINUED)

### 44. Related party transactions (continued)

#### 44.3 Deposits due to group companies non-bank

	2017 KShs'000	2016 KShs'000
Stanbic Holdings Plc	119,490	120,774
SBG Securities Limited	10,693	-
The Heritage Insurance Company Limited	479,109	110,147
STANLIB Kenya Limited	150,296	-
Liberty Life Assurance Kenya Limited	110,851	2,015
Stanbic Insurance Agency Limited	39,680	106,712
	<b>910,119</b>	<b>339,648</b>
<b>Interest expense incurred on the above is:</b>	<b>4,529</b>	<b>5,711</b>

#### 44.4 Due to subsidiary

	2017 KShs'000	2016 KShs'000
Stanbic Nominees Limited	2	2
Stanbic Insurance Agency Limited	-	10
	<b>2</b>	<b>12</b>

#### 44.5 Key management compensation

Key management personnel include the members of the Stanbic Bank Kenya Limited board of directors and prescribed officers effective for 2017 and 2015. Non-executive directors are included in the definition of key management personnel as required by IAS 24 Related Party Disclosures. The definition of key management includes the close family members of key management personnel and any entity over which key management exercise control or joint control. Close members of family are those family members who may be expected to influence, or be influenced by that person in their dealings with the bank. They include the person's domestic partner and children, the children of the person's domestic partner, and dependants of the person or the person's domestic partner.

Key management have transacted with the Bank as indicated in note 44.5.1 and 44.5.2;

##### 44.5.1 Loans and advances to key management

The aggregate amount of loans to directors, affiliates and their families on the statement of financial position is Kshs 25,555,000 (2016: Kshs 28,612,000)

Loans include mortgage loans, instalment sale and finance leases and credit cards. No specific credit impairments have been recognised in respect of loans granted to key management (2016: KShs nil). The mortgage loans and instalment sale and finance leases are secured by the underlying assets. All other loans are unsecured.

**NOTES** (CONTINUED)

## 44. Related party transactions (continued)

## 44.5.2 Key management remuneration

	2017 KShs'000	2016 KShs'000
Fees for services as a director	24,970	23,553
Salaries and other short term employment benefits	87,972	127,680
Post-employment pension	3,036	2,748
Share-based payments	15,864	13,104
	<b>131,842</b>	167,085

## 44.6 Other receivable from related companies

	2017 KShs'000	2016 KShs'000
SBG Securities Limited	38,269	42,018
Liberty Life Assurance Kenya Limited	172	1,580
The Heritage Insurance Company Limited	-	175
Stanbic Holdings Plc	8,675	1,550
Stanbic Bank Uganda Limited	12,177	9,394
Stanbic Bank Tanzania Limited	297,735	297,920
Standard Bank of South Africa Limited	265,678	925,228
Stanbic Bank Zambia Limited	-	1,265
Stanbic Bank Malawi Limited	3,199	630
Standard Bank Swaziland Limited	-	332
Standard Bank RDC s.a.r.l	655	412
Standard Bank de Angola S.A.	27,040	23,156
Stanbic Insurance Agency Limited	31,385	42,637
Standard Advisory London Limited	-	98
Standard Bank Jersey Limited	3,017	4,543
Standard Bank Isle of Man Limited	1,873	500
	<b>689,875</b>	1,351,438
Provisions on regional costs balances	<b>(275,290)</b>	(276,159)
	<b>414,585</b>	1,075,279

## Movement analysis

<b>At 1 January</b>	<b>1,075,279</b>	935,481
Additions	644,712	1,397,033
Receipts	<b>(1,030,116)</b>	(981,076)
<b>Closing Balance</b>	<b>689,875</b>	1,351,438
Provisions on regional costs balances	<b>(275,290)</b>	(276,159)
<b>At 31 December</b>	<b>414,585</b>	1,075,279

## NOTES (CONTINUED)

### 44. Related party transactions (continued)

#### 44.7 Other payables due to related companies

	2017 KShs'000	2016 KShs'000
Standard Bank Malawi Limited	1,353	3,185
Standard Bank of South Africa Limited	458,654	986,659
Stanbic Bank Uganda Limited	2,384	1,025
Stanbic Bank Tanzania Limited	816	-
Standard Bank Jersey Limited	162	-
SBG Securities Limited	-	815
	<b>463,369</b>	<b>991,684</b>

There is no interest accruing for these outstanding liabilities

#### 44.8 Related party expenses

The Bank incurred the following related party expenses payable to the Standard Bank of South Africa

	2017 KShs'000	2016 KShs'000
Franchise fees	551,226	540,690
Information technology	93,963	27,771
Other operating costs	67,326	3,627
	<b>712,515</b>	<b>572,088</b>

### 45. Notes to the cash flow statement

#### 45.1 Cash flows from operating activities

##### Reconciliation of profit before income tax to cash flow from operating activities:

	2017 KShs'000	2016 KShs'000
Net income before income tax	5,412,950	6,036,107
Adjusted for:		
- Amortisation of intangible assets (Note 32)	178,546	120,324
- Depreciation - property and equipment (Note 31)	377,863	344,338
- Impairment - property and equipment (Note 31)	-	76,853
- Other investments	(17,500)	-
- Change in fair value of derivatives	(552,411)	1,604,629
- Share based payment expense (Note 42)	2,143	1,099
- Loss on disposal of property and equipment	3,339	7,399
- Gain on sale of subsidiary (Note 29)	(42,164)	-
<b>Cash flow from operating activities</b>	<b>5,362,766</b>	<b>8,190,749</b>

**NOTES** (CONTINUED)

## 45.2 Analysis of cash and cash equivalents

	2017 KShs'000	2016 KShs'000
Cash and balances with CBK	3,704,261	2,561,792
Treasury bills	14,852,344	8,934,432
Loans and advances to banks	9,440,074	16,884,257
Amounts due to other banks	(2,200,311)	(3,499,101)
<b>Cash and cash equivalents at year end</b>	<b>25,796,368</b>	<b>24,881,380</b>

For the purpose of presentation of cash flows in the financial statements, the cash and cash equivalents include balances with Central Bank of Kenya net of cash reserve ratio, net of balances from banking institutions and treasury bills with a maturity period of three months or less from the contract date.

## 46. Capital commitments

Capital commitments for the acquisition of property and equipment are summarised below:

	2017 KShs'000	2016 KShs'000
Authorised and contracted for	237,506	388,948
Authorised but not contracted for	704,750	-

## 47. Operating leases

The Bank has entered into a number of commercial leases for its premises and office equipment. These leases have an average life of between six years with a renewal option included in the contracts. There are no restrictions placed upon the lessee by entering into these leases such as those concerning dividends or additional debt.

At 31 December, the future minimum lease payments under non-cancellable operating leases were payable as follows:

	2017 KShs'000	2016 KShs'000
Less than one year	260,421	285,375
Between one and five years	788,827	882,767
More than five years	9,852	2,157,668
	<b>1,059,100</b>	<b>3,325,810</b>

## 48. Fiduciary activities

The assets held on behalf of individuals, trusts, retirement benefit plans and other institutions:

	2017 KShs'000	2016 KShs'000
Assets held on behalf of individual's trusts and other institutions	266,101,243	214,868,507

## 49. Comparatives

Where necessary, comparative figures within notes have been adjusted to either conform to changes in presentation in the current year or for the adoption of new IFRS requirements.



ADDITIONAL  
INFORMATION





## STATEMENT OF COMPLIANCE WITH CMA CORPORATE GOVERNANCE CODE

<b>Stanbic Bank Kenya Limited</b>	
Company market to book ratio at end of financial year:	<b>N/A</b>
No of outstanding shares at end of financial year	<b>Issued Shares 170,577,426 Unissued shares: 16,672,574</b>
Closing price of stock at end of financial year	<b>N/A</b>
Net sales as per Income Statement at end of financial year:	<b>KShs 15,886,271,000</b>
Net profit as per Income Statement at end of financial year:	<b>KShs 4,339,136,000</b>
Total debt (short and long term) as per Balance Sheet at end of financial year:	<b>KShs 3,989,243,000</b>
Total equity as per Balance Sheet at end of financial year :	<b>Kshs 33,051,194,000</b>
Total no. of Board members at end of financial year:	<b>Ten</b>
No. of independent directors at end of financial year:	<b>Five</b>
No. of non-executive directors at end of financial year:	<b>Nine</b>

Consecutive No.	Mandatory or 'apply or explain'	Part No.	Question	Kenya Code Reference	Application - FA, PA or NA - See Notes 1, 2, 3 & 4	Application or Explanation - Note 2
		<b>A</b>	<b>INTRODUCTION</b>			
1	M	A.1	Has the company developed and published a Board Charter which is periodically reviewed and which sets out the Board responsibility for internal control?	1.1.2, 2.6.2, 6.3.2	FA	There is a Board Charter/Mandate in place and which is reviewed on an annual basis by the Board. The Board Mandate is available on the Company's website.
2	M	A.2	Does the Board Charter or company documents distinguish the responsibilities of the board from management in line with Code requirements?	1.1.2, 2.3.1, 2.3.2, 2.6.2	FA	Yes. The distinction is articulated in the terms of reference contained in the Board, Board Committee and Management Committee Mandates.
3	A or E	A.3	Is there a statement indicating the responsibility of Board members for the application of corporate governance policies and procedures of the company?	1.1.6	FA	The statement is included in the Board Mandate under the opening paragraph on the Board's Purpose and in the Terms of Reference.
4	M	A.4	How has the Board ensured all directors, CEOs and management are fully aware of the requirements of this Code?	1.1.6	FA	The Board had internal training on the Code in February, 2016, conducted by qualified external consultants; and in addition, individual directors, the Company Secretary and the Chief Financial Officer have attended seminars on the Code hosted by the Capital Markets Authority and IFC. A checklist of the regulatory sections has also been tabled to the Board.
5	M	A.5	Do company documents indicate the role of the Board in developing and monitoring the company strategy?	Part II - Overview, 2.3	FA	This is articulated in the Board Mandate.
6	A or E	A.6	Does the company strategy promote sustainability of the company?	2.3.6	FA	Yes it does, with the triple bottomline articulated as both a core value driver and outcome .

Consecutive No.	Mandatory or 'apply or explain'	Part No.	Question	Kenya Code Reference	Application - FA, PA or NA - See Notes 1, 2, 3 & 4	Application or Explanation - Note 2
7	M	A.7	Are all board committees governed by a written charter/terms of reference, disclosing its mandate, authority, duties, composition, leadership and working processes?	2.2.2	FA	Yes. These are contained in the Board Committee Charters/Mandates.
		<b>B</b>	<b>BOARD OPERATIONS and CONTROL</b>			
8	M	B.1	Has the Board established a Nomination Committee comprised mainly of independent and non-executive Board members?	2.1.2, 2.2.2	FA	Yes. The membership is confirmed in the Board minutes which record the appointment of members. There are two non-executive directors (NED) and one independent non-executive director.
9	M	B.2	Is the chairperson of the Nomination Committee an independent director?	2.2.3	NA	Chairman of the full Board and a NED by virtue of having served on the Board for more than 9 years. Compliance by Q2, 2018
10	M	B.3	Has the board adopted and published procedures for nomination and appointment of new Board members?	2.1.1, 2.1.7	FA	These are contained in the Nominations Committee Mandate and in the Company's Articles of Association.
11	M	B.4	Is the Board size adequate for the exercise of the company business?	2.1.4	FA	Yes, there are ten directors above minimum number stipulated in the Company's Articles of Association.
12	A or E	B.5	Has the board adopted a policy to ensure the achievement of diversity (including age, race and gender) in its composition?	2.1.2, 2.1.3, 2.1.5, 2.5.1	FA	This policy is contained in the Board and Nominations Committee Mandates
13	M	B.6	Do the Board members represent a mix of skills, experience, business knowledge and independence to enable the discharge of their duties?	2.2.1	FA	Yes. This has been indicated in the director profiles contained in the Annual Report.
14	M	B.7	Has the board adopted and applied a policy limiting the number of board positions each Board member may hold at any one time?	2.1.6	FA	The number of board positions each board member holds in other banks at any one time is limited to two. The Conflicts of Interest section of the Board Mandate requires disclosure of multiple directorships.
15	M	B.8	Have any Alternate Board members been appointed? If so, have the Alternate Director/s been appointed according to regulation and Code requirements?	2.1.6, 2.1.7	FA	There are no alternate directors appointed
16	M	B.9	Are independent directors at least one-third of the total number of Board members?	1.1.2, 2.1.3, 2.4.1	FA	Five of the current ten directors are independent non-executive directors.
17	A or E	B.10	Does the Board have policies and procedures to annually assess the independence of independent Board members?	2.4.1	FA	Yes and this conducted annually during Board Self-Evaluations and is stipulated in the Board Mandate/Charter.
18	M	B.11	Do all independent Board members have a tenure of less than 9 years?	2.4.2	FA	Yes and this stipulated in the Board Mandate.
19	M	B.12	Is the Board comprised of a majority of non-executive board members?	2.1.3	FA	Yes. Nine of the current ten directors are non-executive directors.
20	M	B.13	How does the Board ensure a smooth transition of Board members?	2.1.8	FA	By ensuring an adequate composition of the Board and that no more than a third of directors retire by rotation at one time. This is contained in the Company's Articles of Association.

## STATEMENT OF COMPLIANCE WITH CMA CORPORATE GOVERNANCE CODE (CONTINUED)

Consecutive No.	Mandatory or 'apply or explain'	Part No.	Question	Kenya Code Reference	Application - FA, PA or NA - See Notes 1, 2, 3 & 4	Application or Explanation - Note 2
21	M	B.14	Has the Board established an effective Audit Committee according to Code requirements?	2.2.4, 6.5.1, 2.1.7	PA	The Board has established an effective Audit Committee. The current chairman who has a professional qualification in accounting and wide banking knowledge is a NED but not independent. The current members are one independent non-executive director and two non-executive directors. With the appointment of two new independent NED, compliance target is Q1, 2019.
22	M	B.15	Are the functions of the Chairperson and the Chief Executive Officer exercised by different individuals?	2.3.3	FA	Yes.
23	A or E	B.16	Is the Chairman of the Board a non-executive board member?	2.3.4	FA	Yes.
24	A or E	B.17	Has the Board established procedures to allow its members access to relevant, accurate and complete information and professional advice?	2.3.5	FA	Yes, this is provided under the Board and Committee Mandates.
25	M	B.18	Has the Board adopted a policy on managing conflict of interest?	2.3.8	FA	Yes this is contained in the Board mandate and in the Company's Articles of Association.
26	M	B.19	Has the Board adopted a policy on related party transactions to protect the interests of the company and all its shareholders and which meets the requirements of the Code?	2.3.7	FA	Yes this is contained in the Board mandate under the section on Conflict of Interest..
27	M	B.20	Has the company appointed a qualified and competent company secretary who is a member in good standing of ICPSK?	2.3.9	FA	Yes.
28	A or E	B.21	Has the Board adopted policies and processes to ensure oversight of sustainability, environmental and social risks and issues?	2.3.2, 2.3.6	FA	Yes, these are contained under various Bank policies.
29	A or E	B.22	Has the Board developed an annual work-plan to guide its activities?	2.6.3	FA	Yes. This is approved at the meeting prior to the new financial year.
30	M	B.23	Has the Board determined, agreed on its annual evaluation process and undertaken the evaluation or the performance of the Board, the Board Committees, the CEO and the company secretary?	2.6.4, 2.8	FA	Yes. The reports on the same including the minutes of the session have been prepared.
31	A or E	B.24	Has the Board established and applied a formal induction program for in-coming members?	2.7.1	FA	There is a formal induction program for all in-coming members.
32	A or E	B.25	Do Board members participate in on-going corporate governance training to the extent of 12 hours per year?	2.7.3	FA	Yes. There are records showing the same.
33	A or E	B.26	Has the Board set up an independent Remuneration Committee or assigned to another Board committee the responsibility for determination of remuneration of directors?	2.9.2	FA	This function is under the Nominations Committee; however, the full Board considers and endorses the remuneration for ratification/approval by the shareholders.

Consecutive No.	Mandatory or 'apply or explain'	Part No.	Question	Kenya Code Reference	Application - FA, PA or NA - See Notes 1, 2, 3 & 4	Application or Explanation - Note 2
34	M	B.27	Has the Board established and approved formal and transparent remuneration policies and procedures that attract and retain Board members?	2.9.1	FA	The Board has formal and transparent remuneration policy for the Board.
35	M	B.28	How does the Board ensure compliance with all applicable laws, regulations and standards, including the Constitution and internal policies?	2.10, 2.10.1, 2.10.2	FA	Through the Compliance, Governance and Legal Units
36	M	B.29	In the past year, has the Board organized a legal and compliance audit to be carried out on a periodic basis?	2.10.3	FA	The law firm of Triple OK Law conducted the audit for 2017.
37	A or E	B.30	Has the Board subjected the company to an annual governance audit?	2.11.1	FA	The audit firm CPF conducted the Governance Audit for 2017.
		<b>C</b>	<b>RIGHTS of SHAREHOLDERS</b>			
38	M	C.1	Does the governance framework recognize the need to equitably treat all shareholders, including the minority and foreign shareholders?	3.0 Overview, 3.2.1	FA	Yes. Contained in the Articles of Association.
39	M	C.2	Other than at the AGM, how does the Board facilitate the effective exercise of shareholders' rights?	3.1.1	FA	Public notice to all shareholders in the instance there are changes that are material.
40	M	C.3	How does the Board facilitate shareholders participation at the AGM?	3.1.1	FA	Public notices within the stipulated time, including the agenda, venue and documentation for discussion at the meeting.
41	A or E	C.4	Are minority and foreign shareholders holding the same class of shares treated equitably?	3.2.1	FA	Yes
42	A or E	C.5	Is there evidence that the Board proactively provides information to shareholders and the media, (and in a timely basis) on corporate affairs and corporate governance?	3.1.1, 3.4.1	FA	Yes the evidence is in the media publications, on the Company website and on the Nairobi Securities Exchange website.
		<b>D</b>	<b>STAKEHOLDER RELATIONS</b>			
43	A or E	D.1	Does the Board have a stakeholder-inclusive approach in its practice of corporate governance and which identifies its various stakeholders?	4.1.1	FA	Yes. The Annual Report highlights this.
44	A or E	D.2	Has the Board developed policies, procedures and strategies to manage relations with different/key stakeholder groups?	4.1.2, 4.1.3, 4.1.5, 4.2.1	FA	Yes, through the Articles of Association and various policies. In addition, a stakeholder communication policy and plan are in place
45	A or E	D.3	How does the Board take into account the interests of key stakeholder groups prior to making decisions?	4.1.4	FA	Through Public Notices and where required by law seek approval at a general meeting.
46	M	D.4	How does the Board ensure effective communications with stakeholders?	4.2, 4.2.1	FA	By complying with the requirements of legislation, regulation and the Company's Articles of Association on public notices to stakeholders.
47	M	D.5	Has the Board established a formal dispute resolution process to address internal and external disputes?	4.3.1	FA	There are formal internal and external dispute resolution processes.
		<b>E</b>	<b>ETHICS AND SOCIAL RESPONSIBILITY</b>			
48	A or E	E.1	Does the Board ensure that all deliberations, decisions and actions are founded on the core values (responsibility, accountability, fairness and transparency) underpinning good governance and sustainability?	5.1.1	FA	Yes. The Bank is guided by its Code of Ethics

## STATEMENT OF COMPLIANCE WITH CMA CORPORATE GOVERNANCE CODE (CONTINUED)

Consecutive No.	Mandatory or 'apply or explain'	Part No.	Question	Kenya Code Reference	Application - FA, PA or NA - See Notes 1, 2, 3 & 4	Application or Explanation - Note 2
49	M	E.2	Has the Board developed a Code of Ethics and Conduct (which includes sustainability) and has it worked to ensure its application by all directors, management and employees?	2.6.1, 5.2.2, 5.2.3, 5.2.4	FA	Yes. The Code of Ethics is on the Company's website.
50	A or E	E.3	How does the Board ensure that compliance with the Ethics Code and Conduct is integrated into company operations?	5.2.3	FA	The policies of the Company are aligned to the values in the Group Code of Ethics. In addition, all Bank employees are required to undertake an online course and examination on the Code of Ethics.
51	A or E	E.4	Does the Board incorporate ethical and sustainability risks and opportunities in the risk management process?	5.2.1	FA	Yes. Evidence is in the Bank's documented processes, as well as policies approved by the Board.
52	A or E	E.5	How is the company performance on ethics assessed, monitored and disclosed to internal and external stakeholders?	5.2.4	fA	The Company's performance of ethics is disclosed in the Company's Annual Report; and through formal governance audit conducted in 2017 by an independent audit firm.
53	A or E	E.6	Has the company established and implemented a whistle blowing policy?	5.2.5	FA	Yes. The same is on the Company's website.
54	A or E	E.7	Has the Board/or management developed policies on corporate citizenship and sustainability and strategies for company use?	5.3.1, 5.4.1	FA	Yes there is a Group Corporate Social Investment Framework. A Committee has also been established to oversee sustainability, comprising senior management and with the Chief Executive as the chairman.
55	M	E.8	Does the Board consider not only the financial performance but also the impact of the company's operations on society and the environment?	5.3.2, 5.3.3	FA	Yes. The information is contained in the Annual Report.
56	A or E	E.9	Does the Board monitor and report activities leading to good corporate citizenship and sustainability to demonstrate they are well coordinated?	5.4.1	FA	Yes in the Annual Report.
		<b>F</b>	<b>ACCOUNTABILITY, RISK MANAGEMENT AND INTERNAL CONTROL</b>			
57	M	F.1	Does the Audit Committee and the Board consider and review the financial statements for integrity of the process and for truthful and factual presentation?	6.1, 6.1.1a	FA	Yes. These are reflected in the minutes
58	M	F.2	Does the Annual Report contain a statement from the Board explaining its responsibility for preparing the accounts and is there a statement by the external auditor about his/her reporting responsibilities?	6.1.2	FA	Yes.
59	A or E	F.3	Does the board or audit committee have a process in place to ensure the independence and competence of the Company's external auditors?	6.1.1b	FA	Yes. The Company uses a reputable firm of qualified auditors and the independence of the external auditors is confirmed in the Post-Audit report on annual basis.
60	M	F.4	Do the shareholders formally appoint the external auditor at the AGM through a formal and transparent process?	6.1.3	FA	Yes. It is part of the agenda that is circulated with the AGM Notice at least 21 days prior to the meeting.

Consecutive No.	Mandatory or 'apply or explain'	Part No.	Question	Kenya Code Reference	Application - FA, PA or NA - See Notes 1, 2, 3 & 4	Application or Explanation - Note 2
61	A or E	F.5	Is the Company working towards the introduction of integrated reporting or is the company's Annual Report prepared on an integrated basis using a framework available from the Integrated Reporting Council, The Global Reporting Initiative, G4 Sustainability Guidelines and/or Sustainability Accounting Standards Board standards?	6.1.5	FA	The Company's Annual Report is prepared on an integrated basis using the The Global Reporting Initiative.
62	A or E	F.6	Has the Board established an effective risk management framework which is inclusive of environmental and social risks and issues?	6.2.1	FA	Yes. The Company applies the Equator Principles in its lending activities for applicable projects.
63	M	F.7	Has the Board established and reviewed on a regular basis the adequacy, integrity and management of internal control systems and information systems (including for compliance with all applicable laws, regulations, rules and guidelines)?	6.3.1, 6.3.2, 6.3.3	FA	Yes. These are contained in the Board and Board Committee Mandates for the Company.
64	M	F.8	Does the Board annually conduct a review on the effectiveness of the company's risk management practices and internal control systems and report this to shareholders?	6.4.1	FA	Yes. The shareholders are informed through the Annual Report.
65	M	F.9	Has the Board established an effective internal audit function according to Code requirements and which reports directly to the Audit Committee?	6.5.2	FA	Yes. This is contained in the Board Audit Committee Mandate.
66	A or E	F.10	Does the Board disclose details of Audit Committee activities ?	6.5.2	FA	Yes. In the Annual Report..
		<b>G</b>	<b>TRANSPARENCY and DISCLOSURE</b>			
67	M	G.1	Does the company have policies and processes to ensure timely and balanced disclosure of all material information as required by all laws, regulations and standards and this Code.	7.0 Overview, 7.1.1	FA	Yes. This role is conducted by the Board, Compliance, Company Secretary and Finance.
68	A or E	G.2	Does the Annual Report cover, as a minimum, disclosures as prescribed in 7.1.1 relating to the company's governance, the Board and the Audit Committee?	7.1.1	FA	Yes.
69	A or E	G.3	Does the Annual Report cover, as a minimum, disclosures as prescribed in 7.1.1 relating to the company's mission, vision and strategic objectives?	7.1.1	FA	Yes.
70	A or E	G.4	Does the Annual Report cover, as a minimum, disclosures as prescribed in 7.1.1 relating to remuneration and whistleblowing?	7.1.1	FA	Yes, in the Annual Report.
71	A or E	G.5	As a minimum, does the company website disclose current information on all areas prescribed in 7.1.1 (Board Charter, Whistleblowing Policy, Code of Ethics and information on resignation of directors)?	7.1.1	FA	Yes.

## STATEMENT OF COMPLIANCE WITH CMA CORPORATE GOVERNANCE CODE (CONTINUED)

Consecutive No.	Mandatory or 'apply or explain'	Part No.	Question	Kenya Code Reference	Application - FA, PA or NA - See Notes 1, 2, 3 & 4	Application or Explanation - Note 2
72	A or E	G.6	Does the Board disclose the management discussion and analysis as required in 7.1.1?	7.1.1	FA	Yes.
73	A or E	G.7	Has the Board provided disclosures as required in 7.1.1 on compliance with laws, regulations and standards; ethical leadership, conflict of interest, corporate social responsibility and citizenship?	7.1.1	FA	Yes.
74	A or E	G.8	Has the Board made all required disclosures, including confirming requirements of 7.1.1 which include that a governance audit was carried out and that there are no known insider dealings?	7.1.1	FA	Yes, in the Annual Report.
75	A or E	G.9	Has the Board disclosed the company's risk management policy, company procurement policy, policy on information technology as per 7.1.1?	7.1.1	FA	Yes
76	M	G.10	Has the Board disclosed information on shareholders, including the key shareholders and the extent of their shareholdings as required in 7.1.1 and on stakeholder who influence company performance and sustainability?	7.1.1	FA	Yes. In the Annual Report, annual returns and monthly reporting to CMA and NSE, as well as in the Company website.
77	M	G.11	Has the Board disclosed all related-party transactions?	7.1.1	FA	These are disclosed where there are related - party transactions as required.
78	M	G.12	Does the Board include in its Annual Report a statement of policy on good governance and the status of the application of this Code?	1.1.3, 7.1.1r	FA	This is contained in the 2017 Annual Report





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